



LEPELLE-NKUMPI LOCAL MUNICIPALITY

www.lepelle-nkumpi.gov.za

Lepelle-Nkumpi Local Municipality is situated southeast of Polokwane in the Capricorn District Municipality of Limpopo Province. The Municipality boasts great tourism development potential and ever-increasing discovery of both underground and surface mineral deposits. It is also the seat of the Limpopo Provincial Legislature.

The following vacant post exists for a suitably qualified and experienced candidate:

Technical Services Department **EXECUTIVE MANAGER: TECHNICAL SERVICES**

This is a fixed-term employment contract for five years and the incumbent will be expected to sign an employment contract, a performance agreement and complete the disclosure of financial interest.

Remuneration package: Ranges from minimum of R581 810 to a maximum of R748 050 annual total remuneration package as guided by notice 225 as published in Government Gazette No 37500 dated 29 March 2014.

Requirements: • Bachelor of Science degree in Civil Engineering/BTech in Civil Engineering or equivalent qualification at NQF level 6 recognised by South African National Qualifications Authority • Minimum of 5 years' experience at middle management level or as programme/project manager of which 3-4 years must have been at a professional/management level, as well as engineering experience • Certificate of Competency as required in terms of the General Machinery Regulations, 1988 or registration with a recognised relevant engineering professional body will be added advantage. The incumbent must have the following competencies as per notice 21 published in Government Gazette No 37245, dated 17 January 2014:

Management competencies: • Strategic direction and leadership • People management • Programme and project management • Financial management • Change management • Government leadership.

Core competencies: • Moral competence • Planning and organising • Analysis and innovation • Knowledge and information management • Communication and results, as well as quality focus.

Knowledge: • Good knowledge and understanding of relevant policy and legislation • Good knowledge and understanding of institutional governance system and performance management • Extensive knowledge of the public office environment • Ability to formulate engineering master planning, project management and implementation.

Responsibilities: Reporting to the Municipal Manager, the incumbent will: • Ensure proper management and coordination of services provision (roads, buildings, storm-water control, etc) • Ensure provision of effective and efficient financial management in all departmental activities • Provide effective control of projects and contracts on infrastructure provision for the Municipality • Ensure provision of adequate policy environment for implementation of municipal programmes, procedures and compliance with legislation • Develop and monitor service delivery and budget implantation plans (SDBIP) • Facilitate increase on employment rates through projects • Ensure proper risk management in the department • Facilitate adequate IGR participation • Manage water, roads and sanitation designs • Manage projects, operations and maintenance units • Consolidate and submit reports in line with municipal reporting standards • Advise local municipalities on social and institutional activities through the ISD and IGR forums • Attend all Council and relevant meetings and make recommendations as required and implement decisions, advising Council on all matters of the Department • Develop GRAP-compliant MTREF budget and efficiently manage and control the budget of the Department • Prepare and submit required reports to the Municipal Manager and relevant political structures and attend to ad hoc responsibilities allocated by Municipal Manager.

Interested individuals are kindly requested to apply in writing to the Acting Municipal Manager, Private Bag X07, Chuenespoort 0745. Applications must be in the form of a covering letter stating the discipline in which the applicant is applying for, an updated Curriculum Vitae and certified copies of qualifications.

All enquiries must be directed to Ms MV Muparutsa at (015) 633-4533 and Mr CR Mphahlele at (015) 633-4522.

NB: If you do not hear from us within 2 months of the closing date, please accept that your application was unsuccessful and correspondence will be entered into with short-listed candidates only.

Faxed and e-mail applications are not acceptable. Lepelle-Nkumpi is an equal opportunity employer.

People from the designated groups are urged to apply.

Closing date: 12 June 2015

"Motho ke motho ka batho"