

LEPELLE-NKUMPI LOCAL MUNICIPALITY

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FROM : EXECUTIVE COMMITTEE
TO : COUNCIL
DATE : FEBRUARY 2020
SUBJECT : 2019-2020 DRAFT ADJUSTMENT BUDGET

1. Introduction

In every financial year of a municipality it is expected that a performance assessment (review) with regard to the implementation of the agreed IDP strategic objectives and the service delivery programmes as outlined in our SDBIP must be done after every quarter.

After the quarterly assessment has been done both financial and non – financial report must be compiled as in accordance to section 72 of the Municipal Finance Management Act (MFMA) to assess whether is it necessary for the municipality to adjust or review its budget (Adjustment Budget) or not.

In our case we are assessing our performance on a quarterly basis through an SDBIP and quarterly financial reports. As a result there will be a need to review our approved budget through processes of Adjustment Budget.

The Mid-Year report of December 2019 and its SDBIP were used to review whether we have spent and collected accordingly and whether we have implemented the approved programmes.

2. Purpose

To present the IDP/Budget to Council the proposed 2019-2020 adjustment budget

3. Legislative Provisions

In terms of sec 28 of the Municipal Finance Management Act no 56 of 2003:-

.....28. (1) *A municipality may revise an approved annual budget through an Adjustment Budget.*

(2) *An adjustment budget—*

- (a) *must adjust the revenue and expenditure estimates downwards if there is Material under-collection of revenue during the current year;*
 - (b) *may appropriate additional revenues that have become available over and above those anticipated in the annual budget but only to revise or accelerate spending programmes already budgeted for;*
 - (c) *may within a prescribed framework authorise unforeseeable and unavoidable expenditure recommended by the mayor of the municipality;*
 - (d) *may authorise the utilisation of projected savings in one vote towards spending under another vote;*
 - (e) *may authorise the spending of funds that were unspent at the end of the past financial year where the under-spending could not reasonably have been foreseen at the time to include projected roll-overs when the annual budget for the current year was approved by the council;*
 - (f) *may correct any errors in the annual budget; and*
 - (g) *may provide for any other expenditure within a prescribed framework.*
- (3) *An adjustments budget must be in a prescribed form.*

- (4) Only the mayor may table an adjustments budget in the municipal council but an adjustments budget in terms of subsection (2)(b) to (g) may only be tabled within any prescribed limitations as to timing or frequency.
- (5) When an adjustments budget is tabled it must be accompanied by—
- (a) an explanation how the adjustments budget affects the annual budget;
 - (b) a motivation of any material changes to the annual budget;
 - (c) an explanation of the impact of any increased spending on the annual budget and the annual budgets for the next two financial years; and
 - (d) any other supporting documentation that may be prescribed.
- (6) Municipal tax and tariffs may not be increased during a financial year except when required in terms of a financial recovery plan.
- (7) Sections 22(b) 23(3) and 24(3) apply in respect of an adjustments budget and in such application a reference in those sections to an annual budget must be read as a reference to an adjustment budget.

Major Changes to Revenue Budget

4. Discussions

Description	Original Budget	YTD performance	Adjustment Budget	Proposed Adjustment	Reasons for Variance
Property rates	30 208 936.31	14 098 892.21	30 208 936.31	0	No adjustment. The performance will improve as the department is currently busy registering the property belonging to the municipality but not appearing on the assets register.
Refuse Removal(Lebowakgomo)	7 613 934.95	3 067 954.38	5 942 699.00	(1 671 235.95)	Adjusted downwards due to under performance
Rental of facilities and equipment	842 558.00	212 474.89	472 344.70	(370 213.95)	Adjusted downwards due to under performance
Accumulated Internal Funding	30 000 000.00	0	25 500 000.00	(4 500 000.00)	To cater the capital expenditure projects which were not rolled over

Interest on accounts in arrears	10 190 861.77	5 805 079.54	11 678 369.08	1 487 507.31	The Municipality had anticipated implementation of the credit control strategies through the appointed service provider with the aim of increasing the payment rate hence the understatement of interest earned – outstanding debtors. The budget the vote will be adjusted upwards by R1,487,507.31
Interest on Bank Accounts: Investment	5 324 446.04	3 394 191.15	6 170 535.03	846 088.99	The interest on investment is at 63.74% on interest earned from Call account and the projection will be adjusted upwards during budget adjustment as the municipality has made the short term investment for 30 60 and 90 days of R30 000 000.00 R50 000 000.00 and R30 000 000.00 respectively. The budget will be adjusted upwards during adjustment budget.

Sale of sites	104 016.63	1 589 519.93	2 304 016.63	2 200 000.00	To be adjusted upwards to cater current performance. The over performance is due to revenue collected from sale of sites in unit H which were not budgeted for in the current financial year.
Traffic Fines:	1 137 240.00	132 000.00	2 480 000.00	1 342 760.00	The budget will be adjusted upwards to R2 480 000.00 and is in line with GRAP standards were fines are disclosed on accrual basis and not on cash basis. Currently more than 1,600 electronic traffic fines and 450 manual fines were issued of more than R1,600,000 The provision of R2, 000,000.00 has been made for unpaid traffic fines.
Traffic Revenue: Licence & Permits Agency fee	4 469 661.92	3 092 012.09	8 063 740.05	3 594 078.13	Traffic and licencing stations from other municipalities and post office systems were not working for licencing services. Most

					people come to our Municipality for the provision of these services. To be adjusted upwards to cater current performance.
Tender Revenue	996,980.40	360,541.97	-636,438.43		The budget be adjusted downwards as the tender documents are available on the E-tender on the National Treasury Web site without cost.
Transfers and subsidies Operating	253 358 000.00	190 009 010.72	254 057 898.00	0	National Treasury operating grants were received as per the grant transfer schedule. No adjustment

REPAIRS AND MAINTENANCE

Description	Original Budget	YTD Performance	Adjustment Budget	Proposed Adjustment	Reasons for Variance
Municipal Buildings	1 000 000	6 554.56	700 000	(300 000)	Adjusted downwards by R300,000.00 Moved to Security Equipment Capital. The remaining R700, 000.00 to cover the Repairs and Maintenance of Cultural Centre Offices.
Roads & Storm Water	3 000 000.00	1 5331 225.00	N/A	N/A	No adjustment needed to cover the current commitments.
Electricity Maintenance	3 000 000.00	141 166.93	762 000	(2 238 000.00)	Adjusted downwards by R2,100,000.00 R1 000,000 to cater Electricity Accounts and R1,000, 000 to be adjusted to Planning and LED Consultant fees to cover the professional services of

						Transactional Advisor for land disposal. The remaining R138 000.00 to cover the electrification of Civic Hall.
Municipal Vehicles Costs & Services	1 200 000.00	107 430.70	400 000.00	(800 000.00)		To be adjusted downwards to cater Cleaning Material and to Fuel motor Vehicles and Fleet.
Public Facilities Equipment	0	0	150 000.00	150 000.00		To renovate the community halls at rural areas

SALARIES AND ALLOWANCES

Description	Original Budget	YTD Performance	Adjustment Budget	Proposed Adjustment	Reasons for Variance
Employee Related Costs	107 340 229.88	47 716 795.78	103,138,809.89	(4,201,419.99)	To be adjusted downwards due to the delays in finalisation of evaluation of positions and unfilled positions.
Total Councilors Allowance	27 577 740.03	10 701 161.72	27 577 740.00	N/A	The budget for councilors remuneration includes provision for councilor's upper limits which will implemented after they have been gazetted by the Minister.

- The budget of casual workers (EPWP) will be adjusted from R987,644.40 to R3,752,800.00 To cater the existing EPWP contract of 360 casual workers earning R95 per day for 12 days i.e R1, 140.00 per employee per month (360*R1,140.00 R410,40* 12 Months) = R4,924,800. The adjustment will be from the savings of the sec 57 Managers unfilled positions.
- Included in an amount of R4,924,800 is EPWP Grant funded of R1,172,000.00

- Additional budget of casual workers (EPWP) will be adjusted upwards cater the new EPWP contract of 100 casual workers earning R95 per day for 12 days i.e R1, 140.00 per employee per month.
(360*R1, 140.00* 4 Months) = R456 000.00. The adjustment will be from the illegal dumping, electronic traffic management system and sports arts and culture.

GENERAL EXPENSES

Description	Original Budget	YTD Performance	Adjustment Budget	Proposed Adjustment	Reasons for Variance
Audit Fees	3 946 847.53	0	4 646 847.53	700 000.00	To be adjusted upwards to cover audit fees
Forensic Services	250 000.00	0	1 250 000.00	1 000 000	To be adjusted upwards to cover Forensic Services
Legal fees	3 091 653.97	3 069 231.91	5 091 653.97	2 000 000.00	To be adjusted upwards to cover legal fees as the budget is at 99% spending YTD and is based on the contingent liability.

Protective Clothing	532 943.00	0	1 104 942.82	572 000.00	To be adjusted upwards to cater current commitment and the purchasing of new casual workers.
Fuel: Motor Vehicles & Fleet	4 690 222.42	3 544 873.59	5 690 222.42	1 000 000.00	To be adjusted upwards to cater current performance.
IT Support Services	150 000.00	10 966.13	250 000.00	100 000.00	R100, 000.00 not to be adjusted to cater VPN for MSCOA Implementation.
Professional Fees: Budget Planning and Management	6 200 000	2 751 646.52	6 060 000.00	140,000.00	The professional services were originally under budgeted for, the additional R4,060,000 to cover the following:- 1. Annual Financial Statements R1,500,000.00 2. Implementation of MSCOA R2,500,000 3. VAT review R2,060,000
Professional Fees: Budget Planning and Management	0	0	7000 000.00	700 000.00	To be adjusted upwards to cover the consultant fees for the consultant fee (debt recovery)

Management (Revenue Enhancement Strategy)							
Professional Fees: Budget Planning and Management (Assets Management)	1 500 000.00	0		2 000 000.00	500 000.00	To be adjusted upwards to cover the consultant fees for the consultant fee for assets management.	
Insurance	2 000 000.00	2 753 455.11		3 000 000.00	1 000 000.00	To be adjusted upwards to cover the new Premium and access rates	
Professional Fees: Planning and LED							
Review Of Spluma	500 000.00	0		(500 000.00)	-	To reduce downwards to cover Supplementary Valuation Roll	
Mphahlele Cluster LSDF	403 900.00	0		(403 900.00)	-	To reduce downwards to cover Registration of Properties	
Amendment and formalisation of Zone F extension	1 000 000.00	0		900 000.00	(100 000.00)	To reduce downwards to cover land Survey.	
Integrated Transport Plan	100 000.00	0		377 308.00	277 308.00	Increase upwards due to integrated transport plan. Roll over grant of	

						the previous financial years from CDM.
Supplementary Valuation Roll	600 000.00	0	600 000.00	1 200 000.00	R100,000 to cater Finance valuation roll related expenses	
Registration of Properties	840 000.00	0	1 932 999.97	1 092 999.97	Increase upwards to cater for the registration of properties.	
Transitional advisor	0	0	1 000 000.00	1 000 000.00		
Electricity Accounts	3 202 636.00		4 602 636.00	1 400 000.00	Adjusted upwards to cover the existing spending.	
Electronic Traffic Fine Management System	100 000.00	0	0	(100 000.00)	Adjusted downwards to casual workers (New) for cleaning of CBD and other areas	
Sports Arts and Culture	100 000.00	0	0	(100 000.00)	Adjusted downwards and move to salaries and allowance to cater the appointment of 50 casual workers (New) for cleaning of CBD and other areas	
Disaster Provision	100 000.00	99 400.00	200 000.00	100 000.00	Adjusted upwards to cater current performance from cattle pound	

Environmental Management Plan EMP	300 000.00	0	0	(300 000.00)	Adjusted downwards to cater overspending votes
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ELECTRICITY PROJECTS

Description	Original Budget	YTD Performance	Adjustment Budget	Proposed Adjustment	Reasons for Variance
Electrification of Ngwaname/ Mafefe New Stands (120)	180 000.00	124 950.00	568 950.00	388 950.00	Consultant appointed. The additional provision is for designs which was done in the previous financial year and not been paid. The additional provision is as per the council resolution.
Electrification of Makurung (180) - Roll over	350 000.00	207 486.52	207 487.00	(142 513.00)	Savings. The project is completed.

Electrification of Makushwaneng ward (35HH)	595 000.00	0	750 125.00	155 125.00	Consultant appointed. The additional provision is for designs which was done in the previous financial year and not been paid. The additional provision is as per the council resolution.
Electrification of Makgopong (Maleupane) ward 20 (100)	300 000.00	0	750 000.00	450 000.00	
Electrification of Blydrift (198)	370 000.00	200 070.00	588 000.00	218 000.00	To cover consultant fees of the previous financial year 2018-2019 which was not rolled over.
Electrification of Kliphuwei ward 1 (25HH)	0	0	140 950.00	(140 950.00)	To cover consultant fees of the previous financial year 2018-2019 which was not rolled over.
Electrification of Tjiane ward 30 (85HH)	100 000.00	0	408 250.00	(308 250.00)	Consultant appointed. The additional provision is for designs which was done in the previous financial year and not been paid.

							The additional provision is as per the council resolution.
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INSTITUTIONAL PROJECTS

Description	Original Budget	YTD Performance	Adjustment Budget	Proposed Adjustment	Reasons for Variance
IT Facilities	200 000.00	74 139.90	1 500 000.00	1 300 000.00	R1,000,000 from Implementation of Organogram for MSCOA Implementation Hardware, PMU Equipment and CLLRS Tablets
Plant and Equipment	0	0	300 000.00	300 000.00	PMU Equipment's of R350, 000 and the budget will be funded from PMU Salaries allowances savings.
Machinery and Equipment	100 000.00	0	(100 000.00)	(100 000.00)	Increase the budget upwards to purchase behind the roller (potholes)
					Increase downwards to cater other votes

Furniture and Fittings	0	0	20 000.00	20 000.00	Increase the budget upwards to purchase rolling mac/ PA System
Security Equipment	0	0	300 000.00	300 000.00	To upgrade security in Mayors and Revenue offices

INFRASTRUCTURAL PROJECTS: OWN FUNDED

Description	Original Budget	YTD Performance	Adjustment Budget	Proposed Adjustment	Reasons for Variance
Tarring of Internal Streets Zone S to BA phase 2 (Ward 16 & 17)	28 614 832.35	7 623 655.01	22 153 000.00	(6 461 832.35)	Adjusted down wards to cover 2019-20 commitment for contractor and consultant
Sehlabeng/Hlakano: Construction of Storm water drainage (Ward 11)	0	0	2 458 707.70	2 458 707.70	The project is of the previous financial year and not rolled over.
Construction of Community crèche at Hlakano ward 10 (Modjadjimbeko Ward10)	1 200 000.00	755 514.00	1 000.00	179 (21 000)	Savings from appointment

Construction of Community crèche at Kliphuivel, Ngwanateko Ward 01	1 200 000.00	776 233.50	1 179 000.00	(21 000)	Savings from appointment
Upgrading of Parks in Lebowakgomo Zone A,B,F,R&S (Ward 15,16,17,18)	205 243.80	0	305 243.80	100 000.00	For payment of completed designs
Extension of Municipal Offices (Ward 17)	3 000 000.00	0	2 000 000.00	(1 000 000.00)	The project is of the previous financial year and budget spread over two FY's because contractor not yet appointed, as R2,000,000 for 2019-2020 and R3,000,000.00 for 2020-2021 financial years respectively for the completion of the outstanding work.

12 Public Lights - at (Ward 6,9,11,15,16,17,19,22,23,25,27, & 28)	4 440 000.00	380 000.00	5 000.00	580	1 140 000.00	To cover the professional fees which was not rolled over in the previous financial year and the construction amount.
Rakgoatha community Hall (Ward 14)	100 000.00	0	200 000.00		(100 000.00)	To be in line with the construction estimate
Madisha ditiro community Hall (Ward 05)	500 000.00	0	800 000.00		(300 000.00)	To be in line with the construction estimate
Construction of Stadium: Grant Funded (Sports arts and culture) (Ward 17)	-		5 000.00	137	5 137 000.00	Provision of Stadium as per the council resolution and department of arts and culture conditions.
Development of recreational Facilities Majjane	0	1 317 736.12	1 317 736.12		1 317 736.12	To cover the professional fees for project which was not rolled over in the previous financial year.
Development of recreational Facilities Makhushwaneng	0	320 363.26	320 363.26		320 363.26	To cover the professional fees for project which was

						not rolled over in the previous financial year.
Construction of Stadium: Grant Funded (Sports arts and Culture) (Ward 17)	-	5 137 000.00	5 137 000.00	5 137 000.00		The budget is for Stadium as per the council resolution. The project will be funded by department of Arts and Culture conditional grant.
Construction of Community Hall at Maralaleng (Ward 19)	4 500 000.00	0	N/A	N/A		Project is not registered as MIG & moved from MIG funded projects to own.

INFRASTRUCTURAL PROJECTS: MIG FUNDED

Description	Original Budget	YTD Performance	Adjustment Budget	Proposed Adjustment	Reasons for Variance
Development of recreational Facilities Lekurung (ward 30)	3 000 000.00	0	0	(3 000 000.00)	Compromised to fund other capital projects.
Development of recreational Facilities Seruleng (ward 02)	3 000 000.00	0	0	(3 000 000.00)	Compromised to fund other capital projects. The project was initially budgeted as MIG but not registered as one.
Upgrading of Hwelereng access road from gravel to paving blocks and stormwater control (Multi-year) (Ward 26)	5 181 196.78	0	4 500 004.78	(681 192.00)	Savings from appointment

Upgrading of Hweleshaneng access road from gravel to paving blocks and stormwater control (Multi-year) (Ward 23)	3 094 421.80	66 459.95	6 999 999.80	3 905 578.00	R1,700,000 will be funded from the retention of the previous terminated contractor. R2,202,579 will be funded from the savings of other projects
Construction of Road and Storm water: Kliphuivel (Ward 01)	6 750 059.11	1 085 865.71	8 870 199.37	2 120 140.26	To cover the estimated cost
Upgrading of Mooiplaas Road to Tar (Co-Funded)	23 019 965.00	15 085 173.57	27 340 838.95	4 320 873.77	To cover Professional Fees and Conditions set by SANRAL to construct the intersections
Tarring of main roads from Zone S to Q - Lebowakgomo (Ward 16 & 17)	6 093 103.00	3 340 386.58	6 693 103.00	600 000.00	Adjusted upwards to cover 19-20 commitment for contractor and consultant. The project is Co-funded from (MIG & Own)
Ga-Ledwaba community Hall (Ward 13)	3 635 424.52	0	4 500 000.00	864 575.48	To cater appointed amount.

Ga-Molapo Community Hall (Ward 3)	3 166 153.60	1 724 786.87	5 166 153.60	2 000 000.00	The project is of the previous financial year and rolled over/ projected with insufficient budget.
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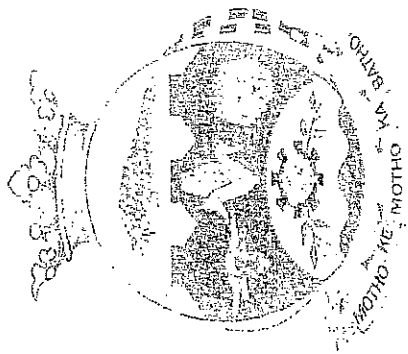
It is recommended that:-

5.1 That Council approves the 2019-2020 Adjustment Budget and the indicative two projected outer years 2020-2021 and 2021-2022 as set-out in the in the B-Schedule.

- a) MBRR Table B1 – Monthly Budget Summary
- b) MBRR Table B2 - Budgeted Financial Performance (revenue and expenditure by standard)
- c) MBRR Table B3 - Budgeted Financial Performance (revenue and expenditure by municipal vote)
- d) MBRR Table B4 - Budgeted Financial Performance (revenue and expenditure)
- e) MBRR Table B5 - Budgeted Capital Expenditure by vote, standard classification and funding source
- f) MBRR Table B6 - Budgeted Financial Position
- g) MBRR Table B7 - Budgeted Cash Flow
- h) MBRR Table B8- Budgeted cash back reserve/ accumulated surplus/deficit
- i) MBRR Table B9- Budgeted Assets Management
- j) MBRR Table B10-budgeted Service delivery measurement



CLLR MOLALA M.M
MAYOR



DRAFT ADJUSTMENT BUDGET - 2019/2020 MTRF

REVENUE BY SOURCE	Budget Year+2 19/20	Variance	Adjustment Budget 2019-2020	Budget Year+3 20/21	Budget Year+3 21/22
Operating Revenue by Source					
Property rates	38,528,358.25		38,528,358.25	40,608,889.59	42,801,769.63
Property rates :Revenue Foregone	8,319,421.93		-	8,768,670.72	9,242,178.94
Refuse Removal(Lebowakgomo)	7,613,934.95	1,671,235.95	5,942,699.00	6,263,604.75	6,601,839.40
2.5 % Commission on Insurance	26,300.00		26,300.00	27,720.20	29,217.09
Accumulated Internal Funding	30,000,000.00	4,500,000.00	25,500,000.00		
Advertising Boards	49,824.41		49,824.41	52,514.93	55,350.74
Building Plans: Business	116,341.68	20,000.00	96,341.68	101,544.13	107,027.51
Building Plans: Residential	92,769.99	20,000.00	72,769.99	76,699.56	80,841.34
Building Plans: Rural	4,159.71	4,159.71	8,319.42	8,768.67	9,242.18
Burial Fees	84,160.00		84,160.00	88,704.64	93,494.69
Cattle Pound	317,179.84	290,000.00	27,179.84	28,647.56	30,194.52
Clearance Certificates	31,640.15	20,000.00	51,640.15	54,428.72	57,367.87
Commission:Water Agency Fee	8,622,629.55		8,622,629.55	9,088,251.54	9,579,017.13
Charges	449,387.56	-	249,387.56	210,800.00	222,183.20
Communication Network - Rental	10,577.96		10,577.96	11,149.17	11,751.23
Reservation of Graves	732.11		732.11	771.64	813.31
Consolidation Fees	1,313.04		1,313.04	1,383.94	1,458.68
Dustbin	6,378.22		6,378.22	6,722.65	7,085.67
Hawkers Consent	6,932.85		6,932.85	7,307.23	7,701.82
Hawkers Fees - rental	4,159.71		4,159.71	4,384.34	4,621.09
Hawkers License Fees - new	3,676.51		3,676.51	3,875.04	4,084.30
Instructors Certificate					

Insurance Reimbursements	38,785.86		38,785.86	40,880.30	43,087.83
Interest on accounts in arrears	10,190,861.77	1,323,929.31	11,514,791.08	8,309,001.01	8,757,687.06
Interest on Bank Accounts:	5,324,446.04	1,846,088.99	7,170,535.03	7,557,743.92	7,965,862.09
Investment	11,753.29		11,753.29	12,387.97	13,056.92
Interest on current account	95,765.19	20,000.00	75,765.19	79,856.51	84,168.76
Landfill Proceeds	4,208.00		4,208.00	4,435.23	4,674.73
Library services	13,865.70		13,865.70	14,614.45	15,403.63
PTO - business	8,319.42		8,319.42	8,768.67	9,242.18
PTO - residential	10,278.55		10,278.55	10,833.60	11,418.61
Relocation of Beacons	275,638.18	150,000.00	125,638.18	132,422.65	139,573.47
Rental of Municipal Halls : Urban	117,532.91	29,173.61	146,706.52	154,628.67	162,978.62
Rental of Municipal offices	3,466.43		3,466.43	3,653.61	3,850.91
Rezoning Application	3,282.60		3,282.60	3,459.86	3,646.69
Rubble	104,016.63	2,200,000.00	2,304,016.63	-	-
Sale os sites	186,072.86		186,072.86	196,120.79	206,711.31
Skills Development Levy - Refunds	4,629.86		4,629.86	4,879.87	5,143.38
Stop Cock	12,529.01		12,529.01	13,205.57	13,918.68
Street Closure	23,506.58	26,493.42	50,000.00	52,700.00	55,545.80
Sundry Income	996,980.40	636,438.43	360,541.97	380,011.24	400,531.85
Tender Revenue	1,137,240.00	1,342,760.00	2,480,000.00	2,613,920.00	2,755,071.68
Traffic Fines:	2,106,189.78	2,106,189.78		-	-
Traffic Revenue: Licence & Permits	2,363,472.14	5,700,267.91	8,063,740.05	4,469,661.92	4,711,023.66
Agency fee 20%					
Traffic Revenue: Own	83,194.22	26,805.78	110,000.00	115,940.00	122,200.76
Transfer of property					

Waste Management By-Law	6,264.50		6,264.50	6,602.79	6,959.34
Proof of Residence	150,348.10	-	100,348.10	105,766.90	111,478.31
Special Consent	3,156.00		15,000.00	15,810.00	16,663.74
Written consent			3,000.00	3,162.00	3,332.75
Mortgage Bond	31,560.00	-	4,560.00	4,806.24	5,065.78
Connection Fees Water	37,826.79		37,826.79	39,869.44	42,022.39
Reconnection Fees	6,264.50		6,264.50	6,602.79	6,959.34
Replacement of Meters			1,200.00	1,264.80	1,333.10
Drain Blockage	6,264.50		6,264.50	6,602.79	6,959.34
GRANTS	307,432,000.00	699,898.00	308,131,898.00	334,788,000.00	357,194,000.00
TOTAL BUDGET	408,440,754.38	3,495,369.02	411,936,123.40	407,035,111.17	433,342,455.17
GRANTS	Budget Year+2 19/20	Variance	Adjustment Budget 2019-2020	Budget Year+3 20/21	Budget Year+3 21/22
EQUITABLE SHARE	250,041,000.00		250,041,000.00	266,008,000.00	283,625,000.00
FMG GRANT	2,145,000.00		2,145,000.00	2,145,000.00	2,145,000.00
MSIG GRANT				-	-
MIG GRANT	54,074,000.00		54,074,000.00	57,035,000.00	61,296,000.00
INEP/DME	1,172,000.00		1,172,000.00	-	-
EPWP Incentive Grant					
CDM: Halls		6,135.00	6,135.00		
CDM: Stadium		300,000.00	300,000.00		
CDM: Integrated Transport Plan		377,308.00	377,308.00	-	
CDM: Eradication of Alien Plants		16,455.00	16,455.00	-	

BY VOTE PER DEPT	2019-2020 Budget	2019-2020 Adjustment Budget	Budget Year +2 2020/2021	Budget Year +2 2021/2022
EMPLOYEE RELATED COSTS				
MAYOR'S SUPPORT				
Salaries and Allowances	2,472,987.95	2,472,987.95	2,606,529.30	2,747,281.88
Casual Labour (Disability)	100,000.00	-	-	-
Travelling Allowance	618,246.99	618,246.99	651,632.32	686,820.47
Cell-Phones-Allowances	68,100.00	68,100.00	71,777.40	75,653.38
Bonus	206,082.33	206,082.33	217,210.77	228,940.16
Overtime	31,500.00	22,750.00	23,978.50	25,273.34
Acting Allowance	66,000.00	33,000.00	34,782.00	36,660.23
Clothing Subsidy	-	-	-	-
Housing Benefits	-	-	-	-
Medical Aid Contributions	112,010.04	112,010.04	118,058.58	124,433.75
Pension Fund Contributions	544,057.35	544,057.35	573,436.45	604,402.01
Unemployment Insurance Fund	24,729.88	24,729.88	26,065.29	27,472.82
SALGBC	24,729.88	24,729.88	26,065.29	27,472.82
TOTAL MAYOR AND COUNCIL	4,268,444.41	4,126,694.41	4,349,535.91	4,584,410.85
CHIEF AUDIT EXECUTIVE				
Salaries and Allowances	1,855,536.47	1,855,536.47	1,955,735.44	2,061,345.16
Acting Allowance	33,000.00	16,500.00	17,391.00	18,330.11
Internal Audit Interns	-	-	-	-
Housing Benefits	10,957.69	10,957.69	11,549.41	12,173.07
Travelling Allowance	463,884.12	463,884.12	488,933.86	515,336.29
Cell-Phones-Allowances	12,000.00	12,000.00	12,648.00	13,330.99
Long Service Awards	24,458.84	24,458.84	25,779.62	27,171.72
Bonus	154,628.04	154,628.04	162,977.95	171,778.76
Medical Aid Contributions	25,603.20	25,603.20	26,985.77	28,443.00
Pension Fund Contributions	408,218.02	408,218.02	430,261.80	453,495.93
Unemployment Insurance Fund	18,555.36	18,555.36	19,557.35	20,613.45
SALGBC	18,555.36	18,555.36	19,557.35	20,613.45

TOTAL	3,025,397.12	3,008,897.12	3,171,377.57	3,342,631.95
RISK OFFICE				
Salaries and Allowances	378,820.94	378,820.94	399,277.27	420,838.24
Risk Management Interns	100,000.00	-	-	-
Travelling Allowance	94,705.23	94,705.23	99,819.32	105,209.56
Bonus	31,568.41	31,568.41	33,273.11	35,069.85
Medical Aid Contributions	-	-	-	-
Pension Fund Contributions	83,340.61	83,340.61	87,841.00	92,584.41
Unemployment Insurance Fund	3,788.21	3,788.21	3,992.77	4,208.38
SALGBC	3,788.21	3,788.21	3,992.77	4,208.38
TOTAL	696,011.61	596,011.61	628,196.24	662,118.83
MUNICIPAL MANAGER'S SUPPORT				
Salaries and Allowances	966,118.68	966,118.68	1,018,289.09	1,073,276.70
Acting Allowance	-	-	-	-
Housing Benefits	10,957.69	10,957.69	11,549.41	12,173.07
Travelling Allowance	241,529.67	241,529.67	254,572.27	268,319.18
Cell-Phones-Allowances	21,180.00	21,180.00	22,323.72	23,529.20
Bonus	80,509.89	80,509.89	84,857.42	89,439.73
Overtime	58,500.00	42,250.00	44,531.50	46,936.20
Medical Aid Contributions	25,603.20	25,603.20	26,985.77	28,443.00
Pension Fund Contributions	212,546.11	212,546.11	224,023.60	236,120.87
Unemployment Insurance Fund	9,661.19	9,661.19	10,182.89	10,732.77
SALGBC	9,661.19	9,661.19	10,182.89	10,732.77
TOTAL	1,636,267.62	1,620,017.62	1,707,498.57	1,799,703.50
COMMUNICATIONS				
Salaries and Allowances	1,092,680.48	1,092,680.48	1,151,685.22	1,213,876.22
Acting Allowance	11,000.00	5,500.00	5,797.00	6,110.04
Travelling Allowance	273,170.12	273,170.12	287,921.31	303,469.06
Cell-Phones-Allowances	27,540.00	27,540.00	29,027.16	30,594.63
Bonus	91,056.71	91,056.71	95,973.77	101,156.35

Medical Aid Contributions	126,978.48	126,978.48	133,835.32	141,062.43
Pension Fund Contributions	240,389.70	240,389.70	253,370.75	267,052.77
Unemployment Insurance Fund	10,926.80	10,926.80	11,516.85	12,138.76
SALGBC	10,926.80	10,926.80	11,516.85	12,138.76
TOTAL	1,884,669.10	1,879,169.10	1,980,644.23	2,087,599.02
TOTAL MUNICIPAL MANAGE	11,510,789.86	11,230,789.86	11,837,252.51	12,476,464.15
PLANNING AND DEVELOPMENT				
Development and Town Planning				
Basic Salary and Wage	1,566,462.23	1,566,462.23	1,651,051.19	1,740,207.96
Acting Allowance	15,000.00	6,000.00	6,324.00	6,665.50
Travel or Motor Vehicle	391,615.56	391,615.56	412,762.80	435,051.99
Celular and Telephone	30,360.00	30,360.00	31,999.44	33,727.41
Bonus	130,538.52	130,538.52	137,587.60	145,017.33
Overtime	18,550.00	18,550.00	19,551.70	20,607.49
Long Service Awards	-	-	-	-
Medical	106,516.80	106,516.80	112,268.71	118,331.22
Pension	344,621.69	344,621.69	363,231.26	382,845.75
Employment Insurance	15,664.62	15,664.62	16,510.51	17,402.08
SALGBC	15,664.62	15,664.62	16,510.51	17,402.08
TOTAL	2,634,994.05	2,625,994.05	2,767,797.73	2,917,258.80
LOCAL ECONOMIC DEVELOPMENT				
Basic Salary and Wage	1,336,268.14	1,336,268.14	1,408,426.62	1,484,481.66
Acting Allowance	15,000.00	6,000.00	6,324.00	6,665.50
Casual workers wages: EPWP(Do N	-	-	-	-
Long Service Awards	16,543.55	16,543.55	17,436.90	18,378.49
Travel or Motor Vehicle	334,067.04	334,067.04	352,106.66	371,120.41
Housing Benefits	10,957.69	10,957.69	11,549.41	12,173.07
Celular and Telephone	30,360.00	30,360.00	31,999.44	33,727.41
Bonus	111,355.68	111,355.68	117,368.89	123,706.80
Overtime	18,550.00	18,550.00	19,551.70	20,607.49

Medical	104,601.60	104,601.60	110,250.09	116,203.59
Pension	293,978.99	293,978.99	309,853.86	326,585.97
Employment Insurance	13,362.68	13,362.68	14,084.27	14,844.82
SALGBC	13,362.68	13,362.68	14,084.27	14,844.82
TOTAL	2,298,408.05	2,289,408.05	2,413,036.08	2,543,340.03
INTEGRATED DEVELOPMENT PLANNING				
Basic Salary and Wage	1,116,945.81	1,116,945.81	1,177,260.88	1,240,832.97
Acting Allowance	15,000.00	6,000.00	6,324.00	6,665.50
Travel or Motor Vehicle	279,236.45	279,236.45	294,315.22	310,208.24
Cellular and Telephone	21,180.00	21,180.00	22,323.72	23,529.20
Bonus	93,078.82	93,078.82	98,105.07	103,402.75
Overtime	-	-	-	-
Medical	83,707.20	83,707.20	88,227.39	92,991.67
Pension	245,728.08	245,728.08	258,997.39	272,983.25
Employment Insurance	11,169.46	11,169.46	11,772.61	12,408.33
SALGBC	11,169.46	11,169.46	11,772.61	12,408.33
TOTAL	1,877,215.27	1,868,215.27	1,969,098.89	2,075,430.23
PROPERTY MANAGEMENT AND HOUSING				
Basic Salary and Wage	1,672,509.91	1,672,509.91	1,762,825.45	1,858,018.02
Overtime	15,900.00	15,900.00	16,758.60	17,663.56
Housing Benefits	10,957.69	10,957.69	11,549.41	12,173.07
Acting Allowance	5,000.00	2,000.00	2,108.00	2,221.83
Travelling	418,127.48	418,127.48	440,706.36	464,504.51
Cellphone Allowance	9,180.00	9,180.00	9,675.72	10,198.21
Bonus	139,375.83	139,375.83	146,902.12	154,834.84
Long Service Awards	-	-	-	-
Medical	130,486.68	130,486.68	137,532.96	144,959.74
Pension	367,952.18	367,952.18	387,821.60	408,763.96
Employment Insurance	16,725.10	16,725.10	17,628.25	18,580.18
SALGBC	16,725.10	16,725.10	17,628.25	18,580.18
TOTAL	2,802,939.97	2,799,939.97	2,951,136.73	3,110,498.11

ADMIN AND CORPORATE SUPPORT-PMS					
Basic Salary and Wage	718,671.89	718,671.89	757,480.18	798,384.11	-
Acting Allowance	100,000.00	100,000.00	105,400.00	111,091.60	
PMS Interns	-	-	-	-	
Housing Benefits	10,957.69	10,957.69	11,549.41	12,173.07	
Travel or Motor Vehicle	179,667.97	179,667.97	189,370.04	199,596.03	
Celular and Telephone	12,000.00	12,000.00	12,648.00	13,330.99	
Bonus	59,889.32	59,889.32	63,123.35	66,532.01	
Medical	25,603.20	25,603.20	26,985.77	28,443.00	
Pension	158,107.82	158,107.82	166,645.64	175,644.50	
Employment Insurance	7,186.72	7,186.72	7,574.80	7,983.84	
SALGBC	7,186.72	7,186.72	7,574.80	7,983.84	
TOTAL	1,279,271.34	1,279,271.34	1,348,351.99	1,421,163.00	
TOTAL PLANNING AND LE	10,892,828.67	10,862,828.67	11,449,421.42	12,067,690.18	
CORPORATE SERVICES					
General Administration					
Basic Salary and Wage	7,071,684.73	7,071,684.73	7,453,555.70	7,856,047.71	
Acting Allowance	150,000.00	150,000.00	158,100.00	166,637.40	
Implementation of Organogram	3,000,000.00	-	-	-	
Housing Benefits	32,873.08	32,873.08	34,648.22	36,519.22	
Travel or Motor Vehicle	724,632.99	689,979.82	727,238.73	766,509.62	
Celular and Telephone	76,260.00	76,260.00	80,378.04	84,718.45	
Bonus	589,307.06	589,307.06	621,129.64	654,670.64	
Overtime	240,000.00	240,000.00	252,960.00	266,619.84	
Long Service Awards	84,163.05	84,163.05	88,707.85	93,498.08	
Clothing subsidy	-	-	-	-	
Medical	344,273.64	344,273.64	362,864.42	382,459.10	
Pension	1,555,770.64	1,555,770.64	1,639,782.26	1,728,330.50	
Clothing Allowance		6,000.00	6,324.00	6,665.50	
Employment Insurance	70,716.85	70,716.85	74,535.56	78,560.48	
SALGBC	70,716.85	70,716.85	74,535.56	78,560.48	

TOTAL	14,010,398.88	10,981,745.70	11,574,759.97	12,199,797.01
FLEET MANAGEMENT				
Basic Salary and Wage	1,503,382.79	1,338,236.70	1,410,501.48	1,486,668.56
Acting Allowance	40,000.00	40,000.00	42,160.00	44,436.64
Housing Benefits				
Travel or Motor Vehicle	170,341.43	170,341.43	179,539.87	189,235.02
Cellular and Telephone	45,900.00	36,720.00	38,702.88	40,792.84
Bonus	125,281.90	111,519.73	117,541.79	123,889.05
Overtime	240,000.00	240,000.00	252,960.00	266,619.84
Long Service Awards	7,564.17	7,564.17	7,972.63	8,403.15
Medical	51,806.04	51,806.04	54,603.57	57,552.16
Pension	330,744.21	294,412.07	310,310.33	327,067.08
Employment Insurance	15,033.83	13,382.37	14,105.01	14,866.69
SALGBC	15,033.83	13,382.37	14,105.01	14,866.69
TOTAL	2,545,088.20	2,317,364.87	2,442,502.57	2,574,397.71
HUMAN RESOURCE				
Basic Salary and Wage	2,084,354.72	2,279,369.83	2,402,455.81	2,532,188.42
Acting Allowance	50,000.00	50,000.00	52,700.00	55,545.80
Travel or Motor Vehicle	302,884.72	337,110.88	355,314.87	374,501.87
Cellular and Telephone	39,540.00	48,720.00	51,350.88	54,123.83
Bonus	173,696.23	173,696.23	183,075.82	192,961.92
Overtime	30,000.00	30,000.00	31,620.00	33,327.48
Long Service Awards	38,141.43	38,141.43	40,201.07	42,371.93
Medical	79,308.00	79,308.00	83,590.63	88,104.53
Pension	458,558.04	501,461.36	528,540.28	557,081.45
Employment Insurance	20,843.55	22,793.70	24,024.56	25,321.88
SALGBC	20,843.55	22,793.70	24,024.56	25,321.88
TOTAL	3,298,170.24	3,583,395.14	3,776,898.47	3,980,850.99
INFORMATION TECHNOLOGY				
Basic Salary and Wage	1,740,964.44	1,434,968.30	1,512,456.59	1,594,129.24

Acting Allowance	50,000.00	50,000.00	52,700.00	55,545.80
Housing Benefits	10,957.69	10,957.69	11,549.41	12,173.07
Travel or Motor Vehicle	435,241.11	358,742.08	378,114.15	398,532.31
Cellular and Telephone	30,360.00	30,360.00	31,999.44	33,727.41
Bonus	145,080.37	119,580.69	126,038.05	132,844.10
Long Service Awards	-	-	-	-
Medical	75,960.00	75,960.00	80,061.84	84,385.18
Pension	383,012.18	315,693.03	332,740.45	350,708.43
Employment Insurance	17,409.64	14,349.68	15,124.57	15,941.29
SALGBC	17,409.64	14,349.68	15,124.57	15,941.29
TOTAL	2,906,395.08	2,424,961.15	2,555,909.05	2,693,928.14
LEGAL SERVICES				
Basic Salary and Wage	594,473.62	594,473.62	626,575.19	660,410.26
Travel or Motor Vehicle	148,618.40	148,618.40	156,643.80	165,102.56
Cellular and Telephone	12,000.00	12,000.00	12,648.00	13,330.99
Bonus	49,539.47	49,539.47	52,214.60	55,034.19
Medical	50,602.80	50,602.80	53,335.35	56,215.46
Pension	130,784.20	130,784.20	137,846.54	145,290.26
Employment Insurance	5,944.74	5,944.74	6,265.75	6,604.10
SALGBC	5,944.74	5,944.74	6,265.75	6,604.10
TOTAL	997,907.96	997,907.96	1,051,794.99	1,108,591.92
SECURITY SERVICES				
Salaries and Allowances	-	-	-	-
Travelling Allowance	-	-	-	-
Cell-Phones-Allowances	-	-	-	-
Bonus	-	-	-	-
Overtime	-	-	-	-
Pension Fund Contributions	-	-	-	-
Unemployment Insurance Fund	-	-	-	-
SALGBC	-	-	-	-
TOTAL	-	-	-	-

TOTAL CORPORATE SERV	23,757,960.36	20,305,374.82	21,401,865.06	22,557,565.78
BUDGET AND TREASURY				
BUDGET PLANNING AND MANAGEMENT (Budget and Treasury Office)				
Salaries and Allowances	1,345,254.66	1,345,254.66	1,417,898.41	1,494,464.92
Acting Allowance	125,000.00	125,000.00	131,750.00	138,864.50
Financial Management Interns (GRAI)	500,000.00	500,000.00	500,000.00	500,000.00
Travelling Allowance	182,258.25	182,258.25	192,100.19	202,473.60
Cell-Phones-Allowances	12,000.00	12,000.00	12,648.00	13,330.99
Bonus	112,104.55	112,104.55	118,158.20	124,538.74
Overtime	13,800.00	13,800.00	14,545.20	15,330.64
Long Service Awards		-	-	-
Medical Aid Contributions	214,077.60	214,077.60	225,637.79	237,822.23
Pension Fund Contributions	280,574.31	280,574.31	295,725.32	311,694.49
Unemployment Insurance Fund	13,452.55	13,452.55	14,178.98	14,944.65
SALGBC	13,452.55	13,452.55	14,178.98	14,944.65
TOTAL	2,811,974.46	2,811,974.46	2,936,821.08	3,068,409.42
	2,811,974.46		2,963,821.08	3,123,867.42
SECRETARY CFO (Finance)				
Salaries and Allowances	199,688.54	199,688.54	210,471.72	221,837.20
Bonus	16,640.71	16,640.71	17,539.31	18,486.43
Overtime	9,200.00	9,200.00	9,696.80	10,220.43
Cell-Phones-Allowances	9,180.00	9,180.00	9,675.72	10,198.21
Medical Aid Contributions	1,540.32	1,540.32	1,623.49	1,711.16
Pension Fund Contributions	41,250.22	41,250.22	43,477.73	45,825.52
Unemployment Insurance Fund	1,996.89	1,996.89	2,104.72	2,218.37
SALGBC	1,996.89	1,996.89	2,104.72	2,218.37
TOTAL	281,493.56	281,493.56	296,694.21	312,715.70
	281,493.56		296,694.21	312,715.70
EXPENDITURE MANAGEMENT (Fin)				
Salaries and Allowances	2,013,450.04	2,013,450.04	2,122,176.34	2,236,773.87
Acting Allowance	50,000.00	50,000.00	52,700.00	55,545.80
Housing Benefits	10,957.69	10,957.69	11,549.41	12,173.07

Travelling Allowance	183,982.46	183,982.46	193,917.51	204,389.05
Cell-Phones-Allowances	12,000.00	12,000.00	12,648.00	13,330.99
Bonus	167,787.50	167,787.50	176,848.03	186,397.82
Overtime	9,200.00	9,200.00	9,696.80	10,220.43
Long Service Awards	-	-	-	-
Medical Aid Contributions	148,931.52	148,931.52	156,973.82	165,450.41
Pension Fund Contributions	424,469.57	424,469.57	447,390.92	471,550.03
Unemployment Insurance Fund	20,134.50	20,134.50	21,221.76	22,367.74
SALGBC	20,134.50	20,134.50	21,221.76	22,367.74
TOTAL	3,061,047.78	3,061,047.78	3,226,344.36	3,400,566.96
REVENUE MANAGEMENT(Finance)				
Salaries and Allowances	3,001,010.10	3,001,010.10	3,163,064.64	3,333,870.13
Acting allowance	150,000.00	150,000.00	158,100.00	166,637.40
Housing Benefits	10,957.69	10,957.69	11,549.41	12,173.07
Travelling Allowance	179,668.15	179,668.15	189,370.23	199,596.22
Cell-Phones-Allowances	12,000.00	12,000.00	12,648.00	13,330.99
Bonus	250,084.17	250,084.17	263,588.72	277,822.51
Overtime	27,600.00	27,600.00	29,090.40	30,661.28
Long Service Awards	83,513.64	83,513.64	88,023.38	92,776.64
Medical Aid Contributions	100,221.72	100,221.72	105,633.69	111,337.91
Pension Fund Contributions	635,003.69	635,003.69	669,293.89	705,435.76
Unemployment Insurance Fund	30,010.10	30,010.10	31,630.65	33,338.70
SALGBC	30,010.10	30,010.10	31,630.65	33,338.70
TOTAL	4,510,079.36	4,510,079.36	4,753,623.65	5,010,319.33
ASSETS MANAGEMENT				
Salaries and Allowances	1,490,887.17	1,490,887.17	1,571,395.08	1,656,250.41
Acting Allowance	75,000.00	75,000.00	79,050.00	83,318.70
Housing Benefits	21,915.38	21,915.38	23,098.81	24,346.15
Travelling Allowance	275,217.42	275,217.42	290,079.16	305,743.44
Cell-Phones-Allowances	12,000.00	12,000.00	12,648.00	13,330.99
Bonus	124,240.60	124,240.60	130,949.59	138,020.87

Overtime	9,200.00	9,200.00	9,696.80	10,220.43
Long Service Awards	-	-	-	-
Medical Aid Contributions	115,840.32	115,840.32	122,095.70	128,688.86
Pension Fund Contributions	307,976.69	307,976.69	324,607.43	342,136.24
Unemployment Insurance Fund	14,908.87	14,908.87	15,713.95	16,562.50
SALGBC	14,908.87	14,908.87	15,713.95	16,562.50
TOTAL	2,462,095.33	2,462,095.33	2,595,048.48	2,735,181.10
SUPPLY CHAIN MANAGEMENT	-	-	-	-
Salaries and Allowances	1,649,350.13	1,454,335.02	1,532,869.11	1,615,644.04
Acting Allowance	100,000.00	100,000.00	105,400.00	111,091.60
Housing Benefits	10,957.69	10,957.69	11,549.41	12,173.07
Travelling Allowance	159,577.57	159,577.57	168,194.76	177,277.28
Cell-Phones-Allowances	48,720.00	39,540.00	41,675.16	43,925.62
Bonus	137,445.84	121,194.58	127,739.09	134,637.00
Overtime	23,000.00	23,000.00	24,242.00	25,551.07
Medical Aid Contributions	77,558.40	77,558.40	81,746.55	86,160.87
Pension Fund Contributions	354,874.39	314,589.58	331,577.41	349,482.59
Unemployment Insurance Fund	16,493.50	14,543.35	15,328.69	16,156.44
SALGBC	16,493.50	14,543.35	15,328.69	16,156.44
TOTAL	2,594,471.03	2,329,839.55	2,455,650.88	2,588,256.03
TOTAL BUDGET AND TREASURY	15,721,161.52	15,456,530.04	16,264,182.66	17,115,448.52
COMMUNITY SERVICES	-	-	-	-
WASTE MANAGEMENT & ENVIRONMENTAL MANAGEMENT SERVICES	-	-	-	-
Basic Salary and Wage	4,223,293.78	4,223,293.78	4,451,351.65	4,691,724.64
Casual Workers : Own	987,644.40	4,208,799.40	4,436,074.57	4,675,622.59
Casual Workers : Waste Management	-	-	-	-
Casual Labour EPWP (do not drag th	1,172,000.00	1,172,000.00	4,584.90	4,832.48
Acting Allowance	4,350.00	4,350.00	11,549.41	12,173.07
Housing Benefits	10,957.69	10,957.69	88,653.60	93,440.89
Travel or Motor Vehicle	84,111.58	84,111.58	67,730.04	71,387.46
Cellular and Telephone	64,260.00	64,260.00	-	-

Bonus	351,941.15	351,941.15	370,945.97	390,977.05
Overtime	500,000.00	500,000.00	527,000.00	555,458.00
Long Service Award	122,225.53	122,225.53	128,825.71	135,782.30
Medical	102,182.40	102,182.40	107,700.25	113,516.06
Pension	929,124.63	929,124.63	979,297.36	1,032,179.42
Employment Insurance	42,232.94	42,232.94	44,513.52	46,917.25
SALGBC	42,232.94	42,232.94	44,513.52	46,917.25
TOTAL	8,636,557.04	11,857,712.04	11,262,740.49	11,870,928.48
Environmental Management				
Basic Salary and Wage	306,023.16	306,597.85	323,154.13	340,604.45
Casual Workers : Own Eradication C	-	-	-	-
Travel or Motor Vehicle	76,505.79	76,649.46	80,788.53	85,151.11
Cellular and Telephone	9,180.00	9,180.00	9,675.72	10,198.21
Bonus	25,501.93	25,549.82	26,929.51	28,383.70
Medical	31,528.80	19,317.60	20,360.75	21,460.23
Pension	67,325.09	67,451.53	71,093.91	74,932.98
Employment Insurance	3,060.23	3,065.98	3,231.54	3,406.04
SALGBC	3,060.23	3,065.98	3,231.54	3,406.04
TOTAL	522,185.23	510,878.21	538,465.64	567,542.78
ROAD TRANSPORT	-			
Police Forces, Traffic and Street Parking Control (TRAFFIC)				
Basic Salary and Wage	4,244,917.73	4,244,917.73	4,474,143.29	4,715,747.03
Acting Allowance	8,700.00	8,700.00	9,169.80	9,664.97
Housing Benefits	32,873.08	32,873.08	34,648.22	36,519.22
Travel or Motor Vehicle	305,237.95	362,659.69	382,243.32	402,884.45
Cellular and Telephone	82,620.00	82,620.00	87,081.48	91,783.88
Bonus	353,743.14	353,743.14	372,845.27	392,978.92
Overtime	900,000.00	900,000.00	948,600.00	999,824.40
Long Service Award	79,278.92	79,278.92	83,559.98	88,072.22
Medical	367,573.32	367,573.32	387,422.28	408,343.08
Pension	933,881.90	933,881.90	984,311.52	1,037,464.35

Clothing Allowance		12,000.00	12,648.00	13,330.99
Employment Insurance	42,449.18	42,449.18	44,741.43	47,157.47
SALGBC	42,449.18	42,449.18	44,741.43	47,157.47
TOTAL	7,393,724.39	7,463,146.13	7,866,156.03	8,290,928.45
	7,393,724.39			
POUND				
Basic Salary and Wage	477,301.97	477,301.97	503,076.27	530,242.39
Acting Allowance	1,450.00	1,450.00	1,528.30	1,610.83
Housing Benefits	-	-	-	-
Travel or Motor Vehicle	-	-	-	-
Celular and Telephone	18,360.00	18,360.00	19,351.44	20,396.42
Bonus	28,407.37	28,407.37	29,941.36	31,558.20
Overtime	10,000.00	10,000.00	10,540.00	11,109.16
Pension	105,006.43	105,006.43	110,676.78	116,653.33
Employment Insurance	4,773.02	4,773.02	5,030.76	5,302.42
SALGBC	4,773.02	4,773.02	5,030.76	5,302.42
TOTAL	650,071.81	650,071.81	685,175.68	722,175.17
	650,071.81			
Road and Traffic Regulation(LICE	-			
Salaries and Allowances	4,897,070.93	4,897,070.93	5,161,512.76	5,440,234.45
Acting Allowance	8,700.00	8,700.00	9,169.80	9,664.97
Housing Benefits	21,915.38	21,915.38	23,098.81	24,346.15
Travelling Allowance	235,535.25	235,535.25	248,254.15	261,659.88
Cell-Phones-Allowances	28,560.00	28,560.00	30,102.24	31,727.76
Bonus	408,089.24	408,089.24	430,126.06	453,352.87
Overtime	60,000.00	60,000.00	63,240.00	66,654.96
Long Service Awards	48,370.00	48,370.00	50,981.98	53,735.01
Medical Aid Contributions	306,280.44	306,280.44	322,819.58	340,251.84
Pension Fund Contributions	1,077,355.60	1,077,355.60	1,135,532.81	1,196,851.58
Unemployment Insurance Fund	48,970.71	48,970.71	51,615.13	54,402.34
SALGA	48,970.71	48,970.71	51,615.13	54,402.34
TOTAL	7,189,818.27	7,189,818.27	7,578,068.45	7,987,284.15
	7,189,818.27			

COMMUNITY HALLS & FACILITIES						
Salaries and Allowances	1,125,072.48	-	1,125,072.48	1,185,826.39	1,249,861.02	
Housing Benefits	-	-	-	-	-	
Travelling Allowance	60,000.00		60,000.00	63,240.00	66,654.96	
Cell-Phones-Allowances	9,180.00		9,180.00	9,675.72	10,198.21	
Bonus	93,756.04		93,756.04	98,818.87	104,155.08	
Overtime	490,000.00		490,000.00	516,460.00	544,348.84	
Medical Aid Contributions			-	-	-	
Pension Fund Contributions	247,515.94		247,515.94	260,881.81	274,969.42	
Unemployment Insurance Fund	11,250.72		11,250.72	11,858.26	12,498.61	
SALGBC	11,250.72		11,250.72	11,858.26	12,498.61	
TOTAL	2,048,025.91		2,048,025.91	2,158,619.31	2,275,184.75	
	2,048,025.91					
LIBRARIES AND ARCHIVES						
Basic Salary and Wage	251,141.90	-	251,141.90	264,703.56	278,997.55	
Bonus	20,928.49		20,928.49	22,058.63	23,249.80	
Pension	55,251.22		55,251.22	58,234.78	61,379.46	
Employment Insurance	2,511.42		2,511.42	2,647.04	2,789.98	
SALGBC	2,511.42		2,511.42	2,647.04	2,789.98	
TOTAL	332,344.44		332,344.44	350,291.04	369,206.76	
	332,344.44					
INSTITUTIONAL AND SOCIAL DEV						
Salaries and Allowances	416,173.27	-	416,173.27	438,646.63	462,333.55	
Acting allowance			-	-	-	
Housing Benefits	10,957.69		10,957.69	11,549.41	12,173.07	
Bonus	34,681.11		34,681.11	36,553.89	38,527.80	
Overtime	5,800.00		5,800.00	6,113.20	6,443.31	
Cellphone	9,180.00		9,180.00	9,675.72	10,198.21	
Medical Aid Contributions	47,829.60		47,829.60	50,412.40	53,134.67	
Pension Fund Contributions	91,558.12		91,558.12	96,502.26	101,713.38	
Unemployment Insurance Fund	4,161.73		4,161.73	4,386.47	4,623.34	
SALGBC	4,161.73		4,161.73	4,386.47	4,623.34	
TOTAL	624,503.26		624,503.26	658,226.43	693,770.66	
	624,503.26					

	624,503.26				
DISASTER MANAGEMENT					
Salaries and Allowances	241,395.08	241,395.08	254,430.42	268,169.66	
Housing Benefits	10,957.69	10,957.69	11,549.41	12,173.07	
Cell-Phones-Allowances	9,180.00	9,180.00	9,675.72	10,198.21	
Bonus	20,116.26	20,116.26	21,202.53	22,347.47	
Overtime	40,000.00	40,000.00	42,160.00	44,436.64	
Long Service Awards	13,715.63	13,715.63	14,456.27	15,236.91	
Pension Fund Contributions	53,106.92	53,106.92	55,974.69	58,997.32	
Unemployment Insurance Fund	2,413.95	2,413.95	2,544.30	2,681.70	
SALGBC	2,413.95	2,413.95	2,544.30	2,681.70	
TOTAL	393,299.48	393,299.48	414,537.65	436,922.69	
TOTAL COMMUNITY SERV	27,790,529.83	31,069,799.55	31,512,280.73	33,213,943.89	
INFRASTRUCTURE DEVELOPMEN					
Roads					
Salaries and Allowances	767,278.43	558,332.33	588,482.28	620,260.32	
Acting Allowance	-	-	-	-	
Housing Benefits	-	-	-	-	
Casual workers own	-	-	-	-	
Travelling Allowance	78,341.74	14,587.07	15,374.77	16,205.01	
Cell-Phones-Allowances	18,360.00	10,710.00	11,288.34	11,897.91	
Bonus	63,939.87	48,039.78	50,633.93	53,368.16	
Overtime	20,000.00	20,000.00	21,080.00	22,218.32	
Long Service Awards	13,608.39	13,608.39	14,343.24	15,117.78	
Medical Aid Contributions	21,261.60	3,543.60	3,734.95	3,936.64	
Pension Fund Contributions	168,801.26	122,833.11	129,466.10	136,457.27	
Unemployment Insurance Fund	7,672.78	5,583.32	5,884.82	6,202.60	
SALGBC	7,672.78	5,583.32	5,884.82	6,202.60	
TOTAL	1,166,936.86	802,820.93	846,173.26	891,866.62	
ROADS:Repairs and Maintenance					
Salaries and Allowances	4,074,821.96	4,256,306.67	4,486,147.23	4,728,399.18	

Acting Allowance	100,000.00	10,000.00	10,540.00	11,109.16
Housing Benefits	21,915.38	21,915.38	23,098.81	24,346.15
Travelling Allowance	262,033.88	262,033.88	276,183.71	291,097.63
Cell-Phones-Allowances	76,260.00	76,260.00	80,378.04	84,718.45
Bonus	354,692.22	354,692.22	373,845.60	394,033.27
Overtime	400,000.00	240,000.00	252,960.00	266,619.84
Medical Aid Contributions	128,162.40	128,162.40	135,083.17	142,377.66
Pension Fund Contributions	936,387.47	936,387.47	986,952.39	1,040,247.82
Unemployment Insurance Fund	42,563.07	42,563.07	44,861.47	47,283.99
SALGBC	42,563.07	42,563.07	44,861.47	47,283.99
TOTAL	6,439,399.44	6,370,884.15	6,714,911.90	7,077,517.14
ELECTRICITY				
Salaries and Allowances	756,750.84	756,750.84	797,615.38	840,686.61
Acting Allowance	50,000.00	40,000.00	42,160.00	44,436.64
Housing Benefits	-	-	-	-
Travelling Allowance	176,403.33	176,403.33	185,929.11	195,969.28
Cell-Phones-Allowances	18,360.00	18,360.00	19,351.44	20,396.42
Bonus	78,636.27	78,636.27	82,882.63	87,358.29
Overtime	60,000.00	60,000.00	63,240.00	66,654.96
Long Service Awards	7,212.79	7,212.79	7,602.28	8,012.80
Medical Aid Contributions	79,048.80	79,048.80	83,317.44	87,816.58
Pension Fund Contributions	207,599.75	207,599.75	218,810.14	230,625.88
Unemployment Insurance Fund	9,833.61	9,833.61	10,364.62	10,924.31
SALGBC	9,833.61	9,833.61	10,364.62	10,924.31
TOTAL	1,453,678.99	1,443,678.99	1,521,637.65	1,603,806.09
PMU SALARIES				
Salaries and Allowances	1,562,536.52	1,399,163.90	1,474,718.75	1,554,353.56
TOTAL	1,562,536.52	1,399,163.90	1,474,718.75	1,554,353.56
TOTAL TECHNICAL SERVI	10,622,551.81	10,016,547.97	10,557,441.56	11,127,543.41
TOTAL SALARIES EXCLUD	100,295,822.06	98,941,870.92	103,022,443.95	108,558,655.92

	163,372.62		153,372.62	
SENIOR MANAGERS: SEC 57			196,627.38	
			164,062.87	32,564.51
MUNICIPAL MANAGER				
Salaries and Allowances	1,314,785.72	547,827.38	1,385,784.15	1,460,616.49
Cell-Phones-Allowances & Data allow	24,000.00	10,000.00	25,296.00	26,661.98
Performance Bonus				-
TOTAL	1,338,785.72	557,827.38	1,411,080.15	1,487,278.48
EXECUTIVE MANAGER : PLANNING AND DEVELOPMENT				-
Salaries and Allowances	1,300,000.00	541,666.67	1,370,200.00	1,444,190.80
Cell-Phones-Allowances	24,000.00	10,000.00	25,296.00	26,661.98
Performance Bonus				-
Medical Aid Contributions				-
Pension Fund Contributions				-
TOTAL	1,324,000.00	551,666.67	1,395,496.00	1,470,852.78
EXECUTIVE MANAGER : CORPORATE SERVICES				-
Salaries and Allowances	1,300,000.00	541,666.67	1,370,200.00	1,444,190.80
Cell-Phones-Allowances & Data allow	24,000.00	10,000.00	25,296.00	26,661.98
Pension Fund Contributions				-
TOTAL	1,324,000.00	551,666.67	1,395,496.00	1,470,852.78
CHIEF FINANCIAL OFFICER				-
Salaries and Allowances	928,918.94	421,075.10	979,080.57	1,031,950.92
Cell-Phones-Allowances	24,000.00	10,000.00	25,296.00	26,661.98
Performance Bonus				-
Pension Fund Contributions				-
TOTAL	952,918.94	431,075.10	1,004,376.57	1,058,612.90
EXECUTIVE MANAGER : COMMUNITY SERVICES				-
Salaries and Allowances	928,918.94	928,918.94	979,080.57	1,031,950.92
Cell-Phones-Allowances	24,000.00	24,000.00	25,296.00	26,661.98

Travel or Motor Vehicle	99,397.91	99,397.91	104,765.39	110,422.72
Cellular and Telephone	27,491.05	27,491.05	28,975.56	30,540.24
Pension			790,905.68	833,614.58
			-	-
			-	-
EXECUTIVE COMMITTEE				
<i>Allowances and Service Related Expenses</i>				
Basic Salary and Wage	1,169,056.17	1,169,056.17	1,232,185.21	1,298,723.21
Travel or Motor Vehicle	186,371.28	186,371.28	196,435.33	207,042.84
Cellular and Telephone	274,910.46	274,910.46	289,755.62	305,402.43
Pension				
	1,630,337.91	1,630,337.91	1,718,376.16	1,811,168.47
			-	-
			-	-
ALL OTHER COUNCILLORS				
<i>Allowances and Service Related Expenses</i>				
Basic Salary and Wage	11,713,387.24	11,713,387.20	12,345,910.11	13,012,589.26
Travel or Motor Vehicle	4,596,538.91	4,596,538.91	4,844,752.01	5,106,368.62
Cellular and Telephone	2,485,104.40	2,485,104.40	2,619,300.04	2,760,742.24
Pension	4,765,674.13	4,765,674.13	5,023,020.53	5,294,263.64
	23,560,704.68	23,560,704.65	24,832,982.70	26,173,963.77
Total Councillors Allowance	27,577,740.03	27,577,740.00	29,066,937.96	30,636,552.61
TOTAL INCLUDING COUNCILLORS	134,917,969.91	130,716,549.89	139,514,187.75	147,020,953.89
REPAIRS AND MAINTENANCE				
General Repairs				
Municipal Buildings	600,000.00	300,000.00	632,400.00	666,549.60
Municipal Buildings	400,000.00	400,000.00	421,600.00	444,366.40
CDM: Mamaolo Community Halls		6,135.00	-	-
Maintenance of the computerised	150,000.00	150,000.00	158,100.00	166,637.40
Electricity Maintenance	2,700,000.00	362,000.00	2,845,800.00	2,999,473.20

Electricity Maintenance	300,000.00	400,000.00	316,200.00	333,274.80
Municipal Vehicle Costs and Services	1,200,000.00	400,000.00	1,264,800.00	1,333,099.20
	-	-	-	-
Roads and Stormwater	2,700,000.00	300,000.00	316,200.00	333,274.80
Roads and Stormwater	300,000.00	2,700,000.00	2,845,800.00	2,999,473.20
Public Facilities Equipment	-	-	150,000.00	158,100.00
Public Facilities Equipment	-	-	-	-
TOTAL R&M	8,350,000.00	5,018,135.00	8,950,900.00	9,434,248.60
GENERAL EXPENSES				
Accommodation and Meals :Mayor and Council	42,256.89	37,256.89	44,538.76	46,943.86
Accommodation and Meals :Mayor and Council	12,000.00	12,000.00	12,648.00	13,330.99
Accommodation and Meals :Mayor and Council	-	-	-	-
Accommodation and Meals :Mayor and Council	-	-	-	-
Subsistence and Travel:Mayor and Council	82,100.00	73,100.00	86,533.40	91,206.20
Subsistence and Travel:Mayor and Council	6,500.00	6,500.00	6,851.00	7,220.95
Subsistence and Travel:Mayor and Council	3,500.00	3,500.00	3,689.00	3,888.21
Conference and Congresses:Mayor and Council	-	-	-	-
Special Focus: Disability	20,000.00	20,000.00	21,080.00	22,218.32
	-	-	-	-
	-	-	-	-
Special Focus: Disability	-	-	-	-
Special Focus: Disability	10,000.18	10,000.18	10,540.19	11,109.36
Special Focus: Disability	12,310.80	12,310.80	12,975.58	13,676.26
Special Focus: Disability	23,890.20	23,890.20	25,180.27	26,540.01
Special Focus: Disability	10,000.00	10,000.00	10,540.00	11,109.16
Special Focus: Disability	20,000.00	20,000.00	21,080.00	22,218.32
Special Focus: Disability	10,465.00	10,465.00	11,030.11	11,625.74
Special Focus Aged	14,940.00	14,940.00	15,746.76	16,597.09
Special Focus Aged	32,709.50	32,709.50	34,475.82	36,337.51
Special Focus: Children	10,000.00	10,000.00	10,540.00	11,109.16

Special Focus: Children	10,000.00	10,000.00	10,540.00	11,109.16
Special Focus: Children	38,223.09	38,223.09	40,287.13	42,462.64
Special Focus: Children	8,000.00	8,000.00	8,432.00	8,887.33
Special Focus: Children	10,000.00	10,000.00	10,540.00	11,109.16
Special Focus: Children	20,000.00	20,000.00	21,080.00	22,218.32
Special Focus: Gender Issues	30,000.00	18,300.00	31,620.00	33,327.48
Special Focus: Gender Issues	40,000.00	70,100.00	42,160.00	44,436.64
Special Focus: Gender Issues	71,508.36	71,508.36	75,369.81	79,439.78
Special Focus: Gender Issues	15,000.00	18,800.00	15,810.00	16,663.74
Special Focus: Gender Issues	26,500.00	24,300.00	27,931.00	29,439.27
Special Focus: Gender Issues	30,000.00	20,000.00	31,620.00	33,327.48
Special Focus: Gender Issues	30,000.00	20,000.00	31,620.00	33,327.48
Special Focus: Gender Issues	40,000.00	59,000.00	42,160.00	44,436.64
Special Focus: HIV & AIDS Program	82,473.29	110,473.29	86,926.84	91,620.89
Special Focus: HIV & AIDS Program	15,000.00	10,000.00	15,810.00	16,663.74
Special Focus: HIV & AIDS Program	20,000.00	10,000.00	21,080.00	22,218.32
Special Focus: HIV & AIDS Program	42,526.71	10,526.71	44,823.16	47,243.61
Special Focus: HIV & AIDS Program	45,000.00	45,000.00	47,430.00	49,991.22
Youth Programmes: Campaigns	20,000.00	20,000.00	21,080.00	22,218.32
Youth Programmes: Campaigns	15,000.00	15,000.00	15,810.00	16,663.74
Youth Programmes: Campaigns	20,000.00	20,000.00	21,080.00	22,218.32
Youth Programmes: Campaigns	40,000.00	40,000.00	42,160.00	44,436.64
Community participation Mayor and C	110,000.00	110,000.00	115,940.00	122,200.76
Community participation Mayor and C	15,000.00	15,000.00	15,810.00	16,663.74
Community participation Mayor and C	25,000.00	25,000.00	26,350.00	27,772.90
Community participation Mayor and C	30,000.00	30,000.00	31,620.00	33,327.48
Community participation Mayor and C	56,000.00	56,000.00	59,024.00	62,211.30
Councillors's Item Expenses: MPAC	24,000.00	24,000.00	25,296.00	26,661.98
Councillors's Item Expenses: MPAC	20,000.00	20,000.00	21,080.00	22,218.32
Councillors's Item Expenses: MPAC	266,000.00	161,000.00	280,364.00	295,503.66
Councillors's Item Expenses: Accom	114,000.00	34,000.00	120,156.00	126,644.42
Councillors's Item Expenses: Accom	50,000.00	30,000.00	52,700.00	55,545.80
Councillors's Item Expenses: Accom	20,000.00	20,000.00	21,080.00	22,218.32

Councillors's Item Expenses: Subsis	90,000.00	90,000.00	94,860.00	99,982.44
Councillors's Item Expenses: Subsis	10,000.00	10,000.00	10,540.00	11,109.16
Councillors's Item Expenses: Subsis	900,000.00	900,000.00	948,600.00	999,824.40
			-	-
Councillors's Item Expenses: Refres	2,500.00	2,500.00	2,635.00	2,777.29
Councillors's Item Expenses: Refr	2,000.00	2,000.00	2,108.00	2,221.83
Councillors's Item Expenses: Refres	2,000.00	2,000.00	2,108.00	2,221.83
Councillors's Item Expenses: Refres	2,000.00	2,000.00	2,108.00	2,221.83
Councillors's Item Expenses: Whippe	5,000.00	2,000.00	5,270.00	5,554.58
Councillors's Item Expenses: Confere	54,322.02	54,322.02	57,255.41	60,347.21
Skills Development Levy - Councillor	275,777.40	275,777.40	290,669.38	306,365.53
Councillors's Item Expenses: Council	40,000.00	107,700.00	42,160.00	44,436.64
Councillors's Item Expenses: Council	62,400.00	-	65,769.60	69,321.16
Councillors's Item Expenses: Council	15,000.00	9,000.00	15,810.00	16,663.74
Councillors's Item Expenses: Council	26,000.00	23,700.00	27,404.00	28,883.82
Councillors's Item Expenses: Council	30,000.00	5,000.00	31,620.00	33,327.48
Councillors's Item Expenses: Council	12,000.00	40,000.00	12,648.00	13,330.99
Councillors's Item Expenses: Council	5,456,000.00	5,456,000.00	5,750,624.00	6,061,157.70
Ward Committees Support:	30,000.00	30,000.00	31,620.00	33,327.48
Ward Committees Support:	20,000.00	20,000.00	21,080.00	22,218.32
Ward Committees Support:	74,000.00	74,000.00	77,996.00	82,207.78
Ward Committees Support:	50,000.00	50,000.00	52,700.00	55,545.80
Ward Committees Support:	20,000.00	20,000.00	21,080.00	22,218.32
Ward Committees Support:	50,000.00	50,000.00	52,700.00	55,545.80
Office Refreshments:Municipal man	2,000.00	2,000.00	2,108.00	2,221.83
Accommodation and Meals : Municip	26,950.00	16,950.00	28,405.30	29,939.19
Accommodation and Meals : Municip	11,550.00	6,550.00	12,173.70	12,831.08
Accommodation and Meals : Municip	15,000.00	10,000.00	15,810.00	16,663.74
Accommodation and Meals : Municip	5,000.00	5,000.00	5,270.00	5,554.58
Subsistence and Travel:Municipal Ma	100,000.00	94,000.00	105,400.00	111,091.60
Subsistence and Travel:Municipal Ma	6,000.00	3,500.00	6,324.00	6,665.50
Subsistence and Travel:Municipal Ma	6,000.00	3,500.00	6,324.00	6,665.50
Audit Fees	3,946,847.53	4,646,847.53	4,897,777.30	5,162,257.27

Conference and Congress	41,999.69	21,999.69	44,267.67	46,658.13
Accommodation and Meals : Internal	21,000.00	11,000.00	22,134.00	23,329.24
Accommodation and Meals : Internal	9,000.00	9,000.00	9,486.00	9,998.24
Subsistance and Travel: Internal Auc	32,388.00	22,388.00	34,136.95	35,980.35
Subsistance and Travel: Internal Auc	4,000.00	4,000.00	4,216.00	4,443.66
Subsistance and Travel: Internal Auc	500.00	500.00	527.00	555.46
Subsistance and Travel: Internal Auc	260,000.00	260,000.00	274,040.00	288,838.16
Audit Committee Item Expenses(FM)	60,000.00	60,000.00	63,240.00	66,654.96
Audit Committee Item Expenses(FM)	30,000.00	30,000.00	31,620.00	33,327.48
Audit Committee Item Expenses(FM)	20,000.00	20,000.00	21,080.00	22,218.32
Internal Audit Item Expenses9 Devel	15,500.00	15,500.00	16,337.00	17,219.20
Accommodation and Meals:Commur	3,000.00	3,000.00	3,162.00	3,332.75
Accommodation and Meals:Commur	30,000.00	15,000.00	31,620.00	33,327.48
Subsistance and Travel: Communica	1,000.00	1,000.00	1,054.00	1,110.92
Subsistance and Travel: Communica	500.00	500.00	527.00	555.46
Subsistance and Travel: Communica	150,000.00	150,000.00	158,100.00	166,637.40
Advertisement	417,000.00	317,000.00	439,518.00	463,251.97
Advertisement	100,000.00	100,000.00	105,400.00	111,091.60
Communications	10,000.00	5,000.00	10,540.00	11,109.16
Accommodation and Meals : Risk Ma	3,000.00	3,000.00	3,162.00	3,332.75
Accommodation and Meals : Risk Ma	20,012.00	15,012.00	21,092.65	22,231.65
Subsistance and Travel: Risk Manag	1,000.00	1,000.00	1,054.00	1,110.92
Subsistance and Travel: Risk Manag	500.00	500.00	527.00	555.46
Subsistance and Travel: Risk Manag	44,999.79	74,999.79	47,429.78	49,990.99
Risk Management	-	-	-	-
Business Continuity(Professional Fe	250,000.00	1,250,000.00	263,500.00	277,729.00
Forensic Services	20,805.96	16,805.96	21,929.48	23,113.67
Accommodation and Meals :HR	9,000.00	4,000.00	9,486.00	9,998.24
Accommodation and Meals :HR	22,000.00	22,000.00	23,188.00	24,440.15
Subsistance and Travel: HR	2,000.00	2,000.00	2,108.00	2,221.83
Subsistance and Travel: HR	1,000.00	1,000.00	1,054.00	1,110.92
Subsistance and Travel: HR	50,000.00	31,500.00	52,700.00	55,545.80
Employee wellness	30,000.00	43,300.00	31,620.00	33,327.48

Employee wellness	10,000.00	4,200.00	10,540.00	11,109.16
Employee wellness	10,000.00	15,000.00	10,540.00	11,109.16
Employee wellness	-	2,500.00	-	-
Employee wellness	-	3,500.00	-	-
Internal Sporting Activities	245,000.00	65,000.00	258,230.00	272,174.42
Internal Sporting Activities	105,000.00	35,000.00	110,670.00	116,646.18
Internal Sporting Activities	70,000.00	120,000.00	73,780.00	77,764.12
Internal Sporting Activities	200,000.00	200,000.00	210,800.00	222,183.20
Internal Sporting Activities	30,000.00	30,000.00	31,620.00	33,327.48
Internal Sporting Activities	15,000.00	10,000.00	15,810.00	16,663.74
Recruitment Expenses	22,647.00	-	23,869.94	25,158.91
Recruitment Expenses	18,000.00	30,000.00	18,972.00	19,996.49
Recruitment Expenses	12,000.00	12,000.00	12,648.00	13,330.99
Recruitment Expenses	30,000.00	10,000.00	31,620.00	33,327.48
Recruitment Expenses	30,000.00	65,647.00	31,620.00	33,327.48
Workmen's Compensation	1,000,800.00	1,000,800.00	1,054,843.20	1,111,804.73
Labour Forums	16,250.00	16,250.00	17,127.50	18,052.39
Labour Forums	8,250.00	8,250.00	8,695.50	9,165.06
Labour Forums	2,500.00	2,500.00	2,635.00	2,777.29
OHS Expenses	59,904.80	42,000.00	63,139.66	66,549.20
OHS Expenses	43,509.52	61,414.32	45,859.03	48,335.42
Post Evaluation	50,000.00	50,000.00	52,700.00	55,545.80
Post Evaluation	105,000.00	105,000.00	110,670.00	116,646.18
Post Evaluation	45,000.00	25,000.00	47,430.00	49,991.22
Post Evaluation	100,000.00	120,000.00	105,400.00	111,091.60
Skills Development Levy	580,608.40	580,608.40	611,961.25	645,007.16
Corporate Services Training	80,000.00	213,839.30	84,320.00	88,873.28
Corporate Services Training(Accommodation and Meals :IT	35,000.00	6,160.70	36,890.00	38,882.06
Corporate Services Training(Food and Beverages :IT	15,000.00	-	15,810.00	16,663.74
Corporate Services Training	20,000.00	-	21,080.00	22,218.32
Bursary	400,000.00	400,000.00	421,600.00	450,705.28
Accommodation and Meals :IT	20,000.00	10,000.00	21,080.00	22,218.32
Accommodation and Meals :IT	4,300.00	4,300.00	4,532.20	4,776.94

Substance and Travel:IT	25,000.00	25,000.00	26,350.00	27,772.90
Substance and Travel:IT	2,000.00	2,000.00	2,108.00	2,221.83
Substance and Travel:IT	500.00	500.00	527.00	555.46
Subscriptions and Systems Licensing	3,610,017.00	3,610,017.00	3,804,957.92	4,010,425.65
IT Support	50,000.00	50,000.00	52,700.00	55,545.80
IT Support	100,000.00	200,000.00	210,800.00	222,183.20
Accommodation and Meals :Legal	10,397.42	7,397.42	10,958.88	11,550.66
Accommodation and Meals :Legal	3,027.46	3,027.46	3,190.95	3,363.26
Substance and Travel:Legal	20,100.00	20,100.00	21,185.40	22,329.41
Substance and Travel:Legal	700.00	700.00	737.80	777.64
Substance and Travel:Legal	200.00	200.00	210.80	222.18
Legal fees	3,091,653.98	5,091,653.98	3,258,603.29	3,434,567.87
Accommodation and Meals: General	40,748.59	12,748.59	42,949.01	45,268.26
Accommodation and Meals: General	17,463.68	7,463.68	18,406.72	19,400.68
Travel and Substance: General Ad	67,690.67	179,690.67	71,345.97	75,198.65
Travel and Substance: General Ad	5,000.00	5,000.00	5,270.00	5,554.58
Travel and Substance: General Ad	2,000.00	2,000.00	2,108.00	2,221.83
Cleaning materials	500,000.00	500,000.00	527,000.00	555,458.00
Membership Fees	1,300,000.00	1,103,000.00	1,370,200.00	1,444,190.80
Printing and Stationary	243,000.00	243,000.00	256,122.00	269,952.59
Printing and Stationary	657,000.00	657,000.00	692,478.00	729,871.81
Telephone	700,000.00	700,000.00	737,800.00	777,641.20
Protective Clothing	532,942.82	1,104,942.82	983,321.73	1,036,421.11
Rental of Office Equipment	300,000.00	500,000.00	527,000.00	555,458.00
Conference and Congresses: Gener	12,000.00	-	12,648.00	13,330.99
Security Services	16,000,000.00	16,000,000.00	16,864,000.00	17,774,656.00
Fuel: Motor Vehicles & Fleet	4,690,222.42	5,690,222.42	5,997,494.43	6,321,359.13
Licensing: Municipal Fleet	360,000.00	360,000.00	379,440.00	399,929.76
Accommodation and Meals:Budget	28,000.00	23,000.00	29,512.00	31,105.65
Accommodation and Meals:Budget	12,000.00	12,000.00	12,648.00	13,330.99
Travel and Substance: Budget Pla	31,200.00	23,200.00	32,884.80	34,660.57
Travel and Substance: Budget Pla	1,500.00	1,500.00	1,581.00	1,666.37
Travel and Substance: Budget Pla	500.00	500.00	527.00	555.46

Conference and Congresses: Budget	12,000.00	7,420.00	12,648.00	13,330.99
Professional Fees: Budget Planning	6,200,000.00	6,060,000.00	5,500,000.00	5,000,000.00
Accommodation and Meals: Expenditure	14,000.00	9,000.00	14,756.00	15,552.82
Accommodation and Meals: Expenditure	6,000.00	6,000.00	6,324.00	6,665.50
Travel and Subsistence: Expenditure	7,000.00	2,000.00	7,378.00	7,776.41
Travel and Subsistence: Expenditure	1,500.00	1,500.00	1,581.00	1,666.37
Travel and Subsistence: Expenditure	200.00	200.00	210.80	222.18
Commission on SAPO	63,000.00	63,000.00	66,402.00	69,987.71
Bank Charges	150,300.00	330,300.00	348,136.20	366,935.55
Accommodation and Meals: Revenue	26,000.00	11,000.00	27,404.00	28,883.82
Accommodation and Meals: Revenue	9,000.00	9,000.00	9,486.00	9,998.24
Travel and Subsistence: Revenue	15,000.00	10,000.00	15,810.00	16,663.74
Travel and Subsistence: Revenue	1,500.00	1,500.00	1,581.00	1,666.37
Travel and Subsistence: Revenue	200.00	200.00	210.80	222.18
Travel and Subsistence: Revenue	342,000.45	342,000.45	360,468.47	379,933.77
Cash Security Services	-	700,000.00	-	-
Revenue enhancement strategy	762,181.81	962,181.81	1,014,139.62	1,068,903.16
Postage: Revenue Management	14,000.00	9,000.00	14,756.00	15,552.82
Accommodation and Meals: Assets	6,000.00	6,000.00	6,324.00	6,665.50
Accommodation and Meals: Assets	20,000.00	15,000.00	21,080.00	22,218.32
Travel and Subsistence: Assets	1,000.00	1,000.00	1,054.00	1,110.92
Travel and Subsistence: Assets	200.00	200.00	210.80	222.18
Travel and Subsistence: Assets	2,000,000.00	3,000,000.00	3,162,000.00	3,332,748.00
Insurance	135,000.00	135,000.00	142,290.00	149,973.66
Interest other - (Finance Lease)	1,500,000.00	2,000,000.00	1,581,000.00	1,666,374.00
Assets Management Professional	87,500.00	107,500.00	92,225.00	97,205.15
Accommodation and Meals: Supply	37,500.00	37,500.00	39,525.00	41,659.35
Accommodation and Meals: Supply	15,000.00	5,000.00	15,810.00	16,663.74
Travel and Subsistence: Supply	5,000.00	5,000.00	5,270.00	5,554.58
Travel and Subsistence: Supply	200.00	200.00	210.80	222.18
Travel and Subsistence: Supply	582,842.31	382,842.33	614,315.80	647,488.85
Stores and Materials	20,000.00	40,000.00	31,620.00	33,327.48
Training: Supply Chain Management	10,000.00	-	10,540.00	11,109.16
Training: Supply Chain Management				

Training:Supply-Chain Management	10,000.00	10,000.00	10,540.00	11,109.16
Training:Supply Chain Management	10,000.00	-	-	-
Accommodation and Meals:Waste a	14,700.00	4,700.00	15,493.80	16,330.47
Accommodation and Meals:Waste a	3,300.00	800.00	3,478.20	3,666.02
Travel and Subsistence:Waste and E	30,000.00	25,000.00	31,620.00	33,327.48
Travel and Subsistence:Waste and E	3,000.00	3,000.00	3,162.00	3,332.75
Travel and Subsistence:Waste and E	1,000.00	1,000.00	1,054.00	1,110.92
Travel and Subsistence:Waste and E	4,050,000.00	4,050,000.00	4,268,700.00	4,499,209.80
Landfill Management	360,000.00	332,000.00	379,440.00	399,929.76
Management of illegal dumping sites	180,000.00	180,000.00	189,720.00	199,964.88
Refuse Removal - urban	100,000.00	100,000.00	105,400.00	111,091.60
Environmental & Management Service	30,000.00	40,000.00	31,620.00	33,327.48
Environmental & Management Service	20,000.00	10,000.00	21,080.00	22,218.32
Environmental & Management Service	20,000.00	20,000.00	21,080.00	22,218.32
Environmental & Management Service	10,000.00	10,000.00	10,540.00	11,109.16
Environmental & Management Service	620,000.00	620,000.00	653,480.00	688,767.92
Licensing of Municipal borrow pits	300,000.00	-	340,000.00	-
Environmental Management Plan	10,620.00	3,620.00	11,193.48	11,797.93
Accommodation and Meals:Traffic S	3,980.00	1,480.00	4,194.92	4,421.45
Accommodation and Meals:Traffic S	32,000.00	29,000.00	33,728.00	35,549.31
Travel and Subsistence:Traffic Servi	3,000.00	3,000.00	3,162.00	3,332.75
Travel and Subsistence:Traffic Servi	1,000.00	1,000.00	1,054.00	1,110.92
Travel and Subsistence:Traffic Servi	160,000.00	60,000.00	168,640.00	177,746.56
Cattle Pound	100,000.00	-	105,400.00	111,091.60
Electronic Traffic Fines Management	76,227.82	121,227.82	127,774.12	134,673.92
Traffic Expenses	20,000.00	5,000.00	21,080.00	22,218.32
Traffic Expenses	130,000.00	100,000.00	137,020.00	144,419.08
Traffic Uniform	100,000.00	150,000.00	158,100.00	166,637.40
Road Safety Programme	10,120.00	3,120.00	10,666.48	11,242.47
Accommodation and Meals: Licencin	4,180.00	1,180.00	4,405.72	4,643.63
Accommodation and Meals: Licencin	26,000.00	16,000.00	27,404.00	28,883.82
Travel and Subsistence:Licencing Se	1,500.00	1,500.00	1,581.00	1,666.37
Travel and Subsistence:Licencing Se	500.00	500.00	527.00	555.46
Travel and Subsistence:Licencing Se	500.00	500.00	527.00	555.46

Books and Periodicals	50,000.00	50,000.00	52,700.00	55,545.80
Disaster Provision	100,000.00	150,000.00	200,000.00	210,800.00
Unknown Burial	45,000.00	65,000.00	47,430.00	49,991.22
Accommodation and Meals:Institutional	16,170.00	5,170.00	17,043.18	17,963.51
Accommodation and Meals: Institutional	6,930.00	3,930.00	7,304.22	7,698.65
Travel and Subsistence:Institutional	45,500.00	13,500.00	47,957.00	50,546.68
Travel and Subsistence:Institutional	5,000.00	5,000.00	5,270.00	5,554.58
Travel and Subsistence:Institutional	1,500.00	1,500.00	1,581.00	1,666.37
Community participation(Community	28,000.00	38,000.00	29,512.00	31,105.65
Community participation(Community	12,000.00	12,000.00	12,648.00	13,330.99
Community participation(Community	20,000.00	10,000.00	21,080.00	22,218.32
Community participation(Community	20,000.00	20,000.00	21,080.00	22,218.32
Conference and Congresses:Institutional	12,000.00	12,000.00	12,648.00	13,330.99
Free Basic Electricity	3,347,280.00	3,297,280.00	3,528,033.12	3,718,546.91
Sports, Arts and Culture	20,000.00	-	21,080.00	22,218.32
Sports, Arts and Culture	-	-	-	-
Sports, Arts and Culture	10,000.00	-	10,540.00	11,109.16
Sports, Arts and Culture	10,000.00	-	10,540.00	11,109.16
Sports, Arts and Culture	10,000.00	-	10,540.00	11,109.16
Sports, Arts and Culture	20,000.00	-	21,080.00	22,218.32
Sports, Arts and Culture	20,000.00	-	21,080.00	22,218.32
Sports, Arts and Culture	10,000.00	-	10,540.00	11,109.16
Accommodation and Meals:Economic	18,767.35	8,767.35	19,780.79	20,848.95
Accommodation and Meals:Economic	8,043.15	-	8,477.48	8,935.26
Travel and Subsistence:Economic D	45,000.00	11,000.00	47,430.00	49,991.22
Travel and Subsistence:Economic D	1,000.00	1,000.00	1,054.00	1,110.92
Travel and Subsistence:Economic D	500.00	500.00	527.00	555.46
Conference and Congresses:Econon	12,000.00	-	12,648.00	13,330.99
LED and Tourism Programmes	50,000.00	110,000.00	52,700.00	55,545.80
LED and Tourism Programmes	55,808.74	110,066.12	58,822.41	61,998.82
LED and Tourism Programmes	10,000.00	29,000.00	10,540.00	11,109.16
LED and Tourism Programmes	25,000.00	10,000.00	26,350.00	27,772.90
LED and Tourism Programmes	75,000.00	75,000.00	79,050.00	83,318.70

LED and Tourism Programmes	50,000.00	30,000.00	52,700.00	55,545.80
LED and Tourism Programmes	20,000.00	15,000.00	21,080.00	22,218.32
LED and Tourism Programmes	75,933.88	20,933.88	80,034.31	84,356.16
LED and Tourism Programmes	38,257.38	-	40,323.28	42,500.73
Accommodation and Meals:Property	7,000.00	2,000.00	7,378.00	7,776.41
Accommodation and Meals:Property	3,000.00	1,000.00	3,162.00	3,332.75
Travel and Substance:Property Ma	28,500.00	13,500.00	30,039.00	31,661.11
Travel and Substance:Property Ma	1,000.00	1,000.00	1,054.00	1,110.92
Travel and Substance:Property Ma	500.00	500.00	527.00	555.46
Travel and Substance:Property Ma	600,000.00	1,200,000.00	1,264,800.00	1,333,099.20
Supplementary Valuation Roll	840,000.00	1,932,999.97	2,124,826.46	3,664,954.78
Registration of Properties	7,000.00	17,900.00	7,378.00	7,776.41
Accommodation and Meals:Intergrat	3,000.00	1,000.00	3,162.00	3,332.75
Accommodation and Meals:Intergrat	45,500.00	20,500.00	47,957.00	50,546.68
Travel and Substance:Intergrated	1,000.00	1,000.00	1,054.00	1,110.92
Travel and Substance:Intergrated	500.00	500.00	527.00	555.46
Travel and Substance:Intergrated	150,000.00	170,000.00	158,100.00	166,637.40
IDP Review Process	120,000.00	120,000.00	126,480.00	133,309.92
IDP Review Process	35,000.00	-	36,890.00	38,882.06
IDP Review Process	15,000.00	-	15,810.00	16,663.74
IDP Review Process	30,000.00	30,000.00	31,620.00	33,327.48
IDP Review Process	20,000.00	50,000.00	21,080.00	22,218.32
IDP Review Process	30,000.00	30,000.00	31,620.00	33,327.48
IDP Review Process	7,000.00	2,000.00	7,378.00	7,776.41
Accommodation and Meals:Develop	3,000.00	1,000.00	3,162.00	3,332.75
Accommodation and Meals:Develop	28,500.00	17,500.00	30,039.00	31,661.11
Travel and Substance:Development	1,000.00	1,000.00	1,054.00	1,110.92
Travel and Substance:Development	500.00	500.00	527.00	555.46
Travel and Substance:Development	-	1,000,000.00	-	-
Professional fees: Transitional advice	500,000.00	-	527,000.00	555,458.00
Review Of Spluma	403,900.00	-	425,710.60	448,698.97
Mphahlele Cluster LSDF	1,000,000.00	900,000.00		
Amendment and formalisation of Zor	100,000.00	377,308.00		
CDM: Intergrated Transport Plan				

CDM: Alien Plant	-	16,455.00	-	-	11,478.71
Accommodation and Meals: Performance	10,332.65	6,332.65	10,890.61	3,173.72	3,173.72
Accommodation and Meals: Performance	2,856.85	-	3,011.12	16,663.74	16,663.74
Travel and Subsistence: Performance	15,000.00	10,000.00	15,810.00	1,110.92	1,110.92
Travel and Subsistence: Performance	1,000.00	1,000.00	1,054.00	555.46	555.46
Travel and Subsistence: Performance	500.00	500.00	527.00	33,327.48	33,327.48
Travel and Subsistence: Performance	30,000.00	-	31,620.00	5,718.17	5,718.17
PMS Coordinations	5,147.26	8,136.99	5,425.21	2,352.49	2,352.49
Accommodation and Meals: Electrical	2,117.61	2,117.61	2,231.96	22,884.87	22,884.87
Accommodation and Meals: Electrical	20,600.00	20,600.00	21,712.40	1,666.37	1,666.37
Travel and Subsistence: Electrical and	1,500.00	1,500.00	1,581.00	999.82	999.82
Travel and Subsistence: Electrical and	900.00	900.00	948.60	-	-
Travel and Subsistence: Electrical and	-	-	-	-	-
Conference and Congresses: Electrical	-	-	-	-	-
Electricity Accounts	3,202,636.00	4,602,636.00	4,851,178.34	5,113,141.97	5,113,141.97
Accommodation and Meals: Construction	7,010.26	7,010.26	7,388.82	7,787.81	7,787.81
Accommodation and Meals: Construction	2,989.74	-	3,151.18	3,321.35	3,321.35
Travel and Subsistence: Construction	30,000.00	30,000.00	31,620.00	33,327.48	33,327.48
Travel and Subsistence: Construction	3,000.00	3,000.00	3,162.00	3,332.75	3,332.75
Travel and Subsistence: Construction	2,000.00	2,000.00	2,108.00	2,221.83	2,221.83
Travel and Subsistence: Construction	10,000.00	20,000.00	10,540.00	11,109.16	11,109.16
Sector forum(MIG)	-	-	-	-	-
Sector forum(OWN FUNDING)	-	-	-	-	-
Conference and Congresses: Project	10,000.00	10,000.00	10,540.00	11,109.16	11,109.16
Accommodation and Meals: Project	42,000.00	24,000.00	44,268.00	46,658.47	46,658.47
Accommodation and Meals: Project	18,000.00	-	18,972.00	19,996.49	19,996.49
Accommodation and Meals: Project	30,000.00	-	31,620.00	33,327.48	33,327.48
Accommodation and Meals: Project	10,000.00	-	10,540.00	11,109.16	11,109.16
Travel and Subsistence: Project	88,578.00	5,000.00	93,361.21	98,402.72	98,402.72
Travel and Subsistence: Project	3,000.00	-	3,162.00	3,332.75	3,332.75
Travel and Subsistence: Project	1,000.00	-	1,054.00	1,110.92	1,110.92
TOTAL GENERAL EXPENDITURE	80,828,101.42	90,330,806.41	90,548,735.36	95,714,733.64	95,714,733.64

Contribution to Leave Provision: Com	66,842.28	66,842.28	70,451.76	74,256.15
Contribution to Leave Provision: Econ	57,615.72	57,615.72	60,726.97	64,006.22
Contribution to Leave Provision: Deve	64,405.04	64,405.04	67,882.91	71,548.59
Contribution to Leave Provision: Inter	52,641.73	52,641.73	55,484.38	58,480.54
Contribution to Leave Provision: Prop	96,870.97	96,870.97	102,102.00	107,615.51
Contribution to Leave Provision: Perf	60,230.49	60,230.49	63,482.94	66,911.01
Contribution to Leave Provision: Elec	57,770.15	57,770.15	60,889.74	64,177.78
Contribution to Leave Provision: Cons	194,177.91	194,177.91	204,663.52	215,715.35
Contribution to Leave Provision: Cons	77,483.30	77,483.30	81,667.40	86,077.44
Depreciation	28,893.51	28,893.51	30,453.75	32,098.26
Depreciation	1,570,590.05	1,570,590.05	1,655,401.91	1,744,793.62
Depreciation	1,619,642.80	1,619,642.80	1,707,103.52	1,799,287.11
Depreciation	1,163,654.86	1,163,654.86	1,226,492.22	1,292,722.80
Depreciation	2,680,515.39	2,680,515.39	2,825,263.22	2,977,827.43
Depreciation	1,922,915.43	1,922,915.43	2,026,752.87	2,136,197.52
Depreciation	8,500,028.64	8,500,028.64	8,797,030.18	9,110,069.81
Depreciation	10,540,612.36	10,540,612.36	10,947,805.42	11,376,986.92
Depreciation	9,845,146.97	9,845,146.97	10,222,784.91	10,626,215.29
Provision for Bad Debts: Consumer D	11,821,033.97	11,821,033.97	12,288,153.21	12,749,171.49
Provision for Bad Debts: Consumer D	7,660,382.80	7,660,382.80	7,817,561.21	8,070,909.52
Provision for Bad Debts: Consumer D	12,675,968.80	12,675,968.80	12,921,832.00	13,172,832.00
Provision for Bad Debts: Traffic Fines	473,400.00	473,400.00	488,000.00	503,000.00
TOTAL PROVISIONS	73,440,600.21	73,440,600.21	75,649,259.05	78,194,319.04
Electrification - Operating expenditure: OWN FUNDING				

Electrification of Matome(227) - F	10,427.00	10,427.00			
Electrification of Makotse ward 13	500,000.00	500,000.00			1,984,000.00
Electrification of Ngwaname/ Mail	180,000.00	568,950.00			
Electrification of Makgophong (11)	1,870,000.00	1,870,000.00			
Electrification of Mahlatjane ward	1,300,000.00	1,300,000.00			1,700,000.00
Electrification of Bolahlagomo w	-	-			
Electrification of Matime ward 24	800,000.00	800,000.00			
Seleteng (150)	-	-			
Electrification of Makurung (180)	350,000.00	207,487.00			
Electrification of Makushwaneng	595,000.00	750,125.00			
Electrification of Makgopong (Mail	300,000.00	750,000.00			
Electrification of Mashite (17)	-	-	813,779.00		
Electrification of Mogoto ward 9 (	150,000.00	150,000.00	1,700,000.00		2,550,000.00
Electrification of Manaileng ward	-	-			
Electrification of Blydrift (198)	370,000.00	588,000.00			357,000.00
Electrification of Kliphuwel ward	-	140,950.00			1,345,000.00
Electrification of Tjiane ward 30 (	100,000.00	408,250.00			2,500,000.00
Electrification of Zone B (11HH)	200,000.00	200,000.00			
Electrification of Magatle(298)	-	-			
Electrification of Madisha ditoro w	12,715.00	12,715.00			663,000.00
Electrification of Mapatjakeng wa	-	-			
TOTAL RETICULATION: OWN F	6,738,142.00	8,256,904.00	2,513,779.00		11,099,000.00
Electrification - Operating expenditure: INEP FUNDING					
Electrification of Mashite ward 25 (50HH)	-	-	714,000.00		
Electrification of Mamogashoa W	-	-	4,704,000.00		
Electrification of Ngwaname/ Mail	-	-	1,020,000.00		647,800.00
Electrification of Blydrift ward 1 (	-	-	2,662,200.00		1,428,000.00
Electrification of Mogoto ward 9 (100HH)	-	-			

Electrification of Manaileng ward 11 (150HH)	-		2,111,850.00
Electrification of Tijane ward 30 (85HH)	-		1,248,350.00
Electrification of Mathibela ward 8 (150)	-		2,142,000.00
Electrification of Matjatji ward (150)	-		2,550,000.00
Electrification of Makgwathane, M...	-	499,800.00	
TOTAL RETICULATION: INEP F	-	9,600,000.00	10,128,000.00
TOTAL BUDGET	304,274,813.55	296,608,219.83	342,591,255.17

BY VOTE PER DEPT	Approved Budget 2019-2020	Adjustment Budget Year +1 2019/2020	Variance	Budget Year 2020/2021	Budget Year 2021/2022	Reason for Adjustment
OTHER CAPITAL ASSETS						
Motor Vehicle	-		-			
IT Facilities	200,000.00	1,500,000.00	1,300,000.00	-		R1,000,000 from Implementation of Organogram for
Furniture & Fittings	-	-	-	200,000.00		
Plant and Equipment	-	300,000.00	300,000.00	-		Roll compactor
Machinery & Equipment	100,000.00	20,000.00	-80,000.00	-	3,000,000.00	Rolling mac/ PA System
Security Equipment	-	300,000.00	300,000.00			
TOTAL CAPITAL ASSETS	300,000.00	2,120,000.00	1,820,000.00	200,000.00	3,000,000.00	
Development of recreational Facilities Makhushaneng ward 7	-	320,363.26	320,363.26			To cover expenditure payment of designs (Payment already Consultant appointed for design
Development of recreational Facilities Majiane ward 24	-	1,317,736.12	1,317,736.12			
Upgrading of internal street from gravel to block paving Zone B ward 15	1,500,000.00	1,500,000.00	-	10,000,000.00		The budget is for payment of consultant fees (Designs)

BY VOTE PER DEPT	Draft Budget 2019-2020	Adjustment Budget Year +1 2019/2020	Variance	Budget Year 2020/2021	Budget Year 2021/2022	
Tarring of Internal Streets Zone S to BA phase 2 (Ward 16 & 17)	28,614,832.35	22,153,000.00	-6,461,832.35			as per 19-20 commitment for contractor and
Tarring of main roads from Zone S to Q - Lebowakgomo (Ward 16 & 17)	-	600,000.00	600,000.00			as per 19-20 commitment for contractor and
Construction of Road and Stormwater: Kliphuwel (Ward 01)	-	3,000,000.00	3,000,000.00			Co funded with MIG, Budget was over projected. Budget
Upgrading of Mamaolo to Mampiki Internal Streets and Stormwater (800m including)	-	-	-		7,000,000.00	
Upgrading of internal street from gravel to block paving Zone S ward 16	10,070,024.29	9,100,000.00	-970,024.29			To cover Professional Fees and Conditions set by
Upgrading of Moolplaas access road from gravel to paving blocks and stormwater	465,540.39	465,540.39	-			The budget is for payment of consultant fees
Upgrading of Malakabaneng access road from gravel to paving blocks and stormwater	-	720.00	720.00			
Small Access Bridge: Lehlokwaneng/ Tswaing (Ward 25)	-	1,300,000.00	1,300,000.00			The project is of the previous financial year, for payment of
Sehlabeng/Hlakano: Construction of Stormwater drainage (Ward 11)	-	-	-	8,000,000.00		
Rakgwatha : Construction of Stormwater drainage (Ward 14)	1,200,000.00	1,200,000.00	-			
Construction of Community crèche at Malakabaneng (Masenyelele ward 29)	1,200,000.00	1,179,000.00	-21,000.00			Savings from appointment
Construction of Community crèche at Hlakano ward 10 (Modjadimbeko Ward10)	1,200,000.00	1,179,000.00	-21,000.00			Savings from appointment
Construction of Community crèche at Kliphuwel, Ngwanateko Ward 01						
BY VOTE PER DEPT	Draft Budget 2019-2020	Adjustment Budget Year +1 2019/2020	Variance	Budget Year 2020/2021	Budget Year 2021/2022	

Upgrading of Parks in Lebowakgomo Zone A,B,F,R&S (Ward Extension of Municipal Offices (Ward 17)	205,243.80	305,243.80	100,000.00	3,000,000.00	8,000,000.00	For payment of completed designs
						budget spread over two FY's because contractor not yet
Construction of grade A VTS(Lebowakgomo) (Ward 18)	-	-	-	3,000,000.00	8,000,000.00	
Highmast Light Malemang (Ward 26)	-	-	-	375,000.00		
Highmast Lights - Sekgweng (Ward 10)	-	-	-	375,000.00		
Highmast Lights - Molapo (Ward 03)	-	-	-	375,000.00		
Highmast Lights - Motserereng (Ward 05)	-	-	-		380,000.00	
Highmast Lights - Dublin/Kappa/ Malakabaneng/Motsane	-	-	-	375,000.00		
Highmast Lights - Motantanyane (Ward 07)	-	-	-	375,000.00		
Public Lights - Kgwaripe/ Makgopong (Ward 01)	-	-	-	375,000.00		
Public Lights - Gedroogte (Ward 03)	-	-	-	375,000.00		
Public Lights - Seruleng (Ward 02)	-	-	-	375,000.00		
Public Lights - Makurung/Dithabaneng (Ward 21)	-	-	-	375,000.00		

BY VOTE PER DEPT	Draft Budget 2019-2020	Adjustment Budget Year +1 2019/2020	Variance	Budget Year 2020/2021	Budget Year 2021/2022	
Public Lights - Tjiane (Ward 30)	-	-	-	375,000.00		
Public Lights - Morotse (Ward 20)	-	-	-	375,000.00		
Public Lights - Matome (Ward 14)	-	-	-	375,000.00		
Public Lights - Makgoopong (Ward 01)	-	-	-	-	380,000.00	
Public Lights - Makotse (Ward 13)	-	-	-	-	380,000.00	
Public Lights - Kappa (Near Nokoflou Stadium) (Ward 29)	-	-	-	-	380,000.00	
Public Lights - Sepanapudi (Ward 13)	-	-	-	375,000.00	-	
12 Public Lights - at (Ward 6, 9, 11, 15, 16, 17, 19, 22, 23, 25, 27, & 28)	4,440,000.00	5,580,000.00	1,140,000.00			For payment of completed designs and construction
Township establishment (Provision of services unit H) (Ward 17)	-	-	-	10,000,000.00	5,000,000.00	
Construction of Stadium: Grant Funded (MIG) (Ward 17)	-	5,137,000.00	5,137,000.00			Provision of Stadium as per the council resolution and moved from MIG to Own funded because project is not MIG
Construction of Community Hall at Maralaleng (Ward 19)	-	4,500,000.00	4,500,000.00			To be in line with the construction estimate
Raigoatha community Hall (Ward 14)	100,000.00	200,000.00	100,000.00			To be in line with the construction estimate
Madisha ditiro community Hall (Ward 05)	500,000.00	800,000.00	300,000.00			
CAPITAL PROJECT - OWN FUNDED	52,495,640.83	61,837,603.57	9,341,962.74	35,875,000.00	29,520,000.00	

BY VOTE PER DEPT	Draft Budget 2019-2020	Adjustment Budget Year +1 2019/2020	Variance	Budget Year 2020/2021	Budget Year 2021/2022	
CAPITAL PROJECT - MIG FUNDED						
Paving of open market area Lebowakgomo CBD (Ward 17)	-	-	-		1,025,000.00	
Paving of open market area Seleteng Taxi Rank (Ward 22)	-	-	-		1,025,000.00	
Paving of open market area Leporogong Taxi Rank (Ward 27)	-	-	-		1,025,000.00	
Development of recreational Facilities Lekurung (ward 30)	3,000,000.00	-	-3,000,000.00			Project compromised to cover other projects.
Development of recreational Facilities Seruleng (ward 02)	3,000,000.00	-	-3,000,000.00			NOT REGISTERED AS MIG
Construction of Stadium: Grant Funded (MIG) (Ward 17)	-	-	-			Provision of Stadium as per the council resolution
Construction of Stormwater drainage- Mathibela (Ward 08)	-	-	-		10,000,000.00	
Upgrading of Mashite Road from gravel to tar and stormwater control: Multi Year	-	-	-	9,970,812.50		
Upgrading of Khureng Road from gravel to tar and stormwater control: Multi Year	-	-	-	9,970,812.50		RAL road
Upgrading of Mogoto to Moshongo access road from gravel to Tar and stormwater	-	-	-	9,970,812.50		
Upgrading of Dithabaneng access road from gravel to access road from gravel to Tar and stormwater control	-	-	-			
Upgrading of Hwelereng access road from gravel to paving blocks and stormwater	5,181,196.78	4,500,004.78	-681,192.00			Savings from appointment
Upgrading of Hweshaneng access road from gravel to paving blocks and stormwater	3,094,421.80	7,000,000.00	3,905,578.20			R1,700,000 will be funded from the retention of the

BY VOTE PER DEPT	Draft Budget 2019-2020	Adjustment Budget Year +1 2019/2020	Variance	Budget Year 2020/2021	Budget Year 2021/2022	
Mogotlane: Construction of Stormwater drainage (Ward 08)	-	-	-	-	8,000,000.00	
Upgrading of Mooiplaas access road from gravel to paving blocks and stormwater	12,949,940.89	18,240,838.95	5,290,898.06			MIG ALREADY SPEND OVER R18,000,000
Construction of Road and Stormwater: Kliphuwel (Ward 01)	6,750,059.11	5,870,199.37	-879,859.74	1,000,768.82		
Tarring of main roads from Zone S to Q - Lebowakgomo (Ward 16 & 17)	6,093,103.30	6,093,103.30	-			CO-Funded
Upgrading of Gravel to Tar of Majiane/Makaung/ Makaopea Access Road (Ward 24 & 19)	-	-	-	5,298,231.18	24,156,200.00	
Township establishment (Provision of services unit H) (Ward 17)	-	-	-	8,000,000.00	8,000,000.00	
Construction of Community Hall at Maralaleng (Ward 19)	4,500,000.00	-	-4,500,000.00			not MIG & moved to own funding
Upgrading of Malakabaneng access road from gravel to paving blocks and stormwater	-	-	-			
Construction of Mashadi to Maseleseleng Bridge (Ward 27)	-	-	-		5,000,000.00	
Construction of Stadium: Grant Funded (MIG) (Ward 17)	-	-	-			Provision of Stadium as per the council resolution To cater appointed amount.
Ga-Ledwaba community Hall (Ward 13)	3,635,424.52	4,500,000.00	864,575.48			
Ga-Molapo Community Hall (Ward 3)	3,166,153.60	5,166,153.60	2,000,000.00			The project is of the previous financial year and rolled over
CAPITAL PROJECT - MIG FUNDED	51,370,300.00	51,370,300.00	-	54,183,250.00	58,231,200.00	

TOTAL CAPITAL EXPENDITURE	104,165,940.83	115,327,903.57	11,161,962.74	90,258,250.00	90,751,200.00	
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