

SCHEDULE OF COUNCIL RESOLUTIONS: 10TH JUNE 2010

RESOLUTION NO.	DESCRIPTION	BRIEF OF RESOLUTION	RESPONSIBLE DEPT.	PROGRESS
7.1.1.03/2010	Review: Organizational Structure 2010 / 11	Resolved: - To approve the organogram with the following provisions: ✓ That the duties of the Manager in the Mayor's Office must include duties which would have been allocated to the Personal Assistant to the Mayor. ✓ That the Driver's post in the Mayor's Office be created. ✓ That the two posts above should be filled on a contractual basis and be linked to the term and incumbency of office of the relevant Mayor.	Corporate services	
7.2.1.03/2010	2010/11 Draft Budget and its related policies	Resolved: To note that the split between CAPEX and OPEX is 36:64, which is inconsistent with the budgetary	Finance	

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Speaker	Municipal Manager

		norms. • To reduce the salaries allowances and benefits vote and the contribution of working capital (provision for doubtful debt) by R5 million and R14 million respectively. • That the R19million above be set aside for capital projects in 2010/11 and such projects be implemented having due regard for municipality's performance on revenue side. • To increase the ward committee support by R100.00. • To approve budget with amendments made. • That the budget should disclose and be accompanied by the information which are statutory requirements in terms of section 17 of the MFMA. • To take note of the budgetary –		
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		related policies are as in 2009/10		
		• That any other proposed amendments to budgetary-related policies be submitted to council before the end of August 2010 for consideration and approval. • That consistent with new budget regulations, a virement policy be developed and submitted to council for consideration and approval		
7.2.2.03/2010	Draft Tariff Structure	Resolved: • That the portfolio committee on Finance considers the applicability of the tariff structure within the municipality. In consultation with the portfolio committee on water and sanitation and CDM, the portfolio committee on Finance should also consider more specifically water related tariff. • That the portfolio committee on Finance considers a mechanism for revenue collection in respect of areas outside Lebowaqomo and	Finance	

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7.3.1.03/2010	2010/11 Reviewed IDP	make recommendations to Council for approval.	Resolved: • To note the reviewed IDP, after consultation with stakeholders and the fact that it lacks operational strategies and such strategies must be developed. • That in case of community halls and other projects, where appropriate, the projects must be delivered internally or in-house. • To adopt the IDP with the following amendments: ✓ Include needs identified during the strategic planning which are amongst others: - Maijane Clinic, public light at unit Q, Sekiming, - Ramakgotho, - Mashegoane, etc. ✓ Mafefe RWS (Emergency projects) under CDM budget		LED and Planning
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 Speaker [Signature] Municipal Manager

7.3.1.03/2010	Audit Committee Reports	council resolved that the Mayor should liaise with CDM with a view to having the projects listed as Mahlatjane and Ramonwane water projects. Any other matters of concern on CDM water budget, especially in areas where there are no follow-up allocations to water reticulations in 2009/10 should also be taken up with CDM ✓ That a stakeholders meeting be convened by the Mayor to discuss issues relating to Mathabatha Community Hall, which should include the institution of traditional leadership under Kgoshi Mathabatha		
		Resolved: - To note the six audit committee reports and recommendations covering the period 2007 to 10 January 2010. - That the Audit Committee	Municipal Manager	

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		recommendation on implementation of upper limits for political office bearers (councilors) as contained in the Audit Committee report for the financial year ended 30 June 2008 in terms of council resolutions numbers 7.5.1.01/2010 and 7.5.3.04/2009 and is deemed to have been sufficiently and completely dealt therewith. That the role of Audit Committee and Internal Audit Unit should be clarified in a workshop to both councilors and officials. All other matters raised by Audit Committee as urgent matters and challenges in its reports must be attended to		
7.3.2.03/2010	Internal Audit Charter	Resolved: To approve the Internal Audit Charter with the following amendments: ✓ Sub-item 4.1 of Internal Audit Charter – Add, at the end of the paragraph	Municipal Manager	

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		"provided that the Audit Committee concurs with any such assignments from the accounting officer before Internal Audit Unit conducts them". ✓ Item 6 of Internal Audit Charter, report should read reporting" in the paragraph.		
7.3.3.03/2010	Audit Committee Charter	Resolved: • That item 3 of Audit Committee Charter, sub-item 3.4 should read as provided for in section 166 (2) (d) of MFMA. • That sub-item 3.4 of Audit Committee Charter should become item 3.5 of Audit Committee Charter. • That sub-item 5.6.1 of Audit Committee Charter – insert "through the Office of the Speaker" between council and within in the opening paragraph.	Municipal Manager	

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7.3.4.03/2010	Internal Audit Methodology	Resolved: - To approve the Internal Audit Methodology without any amendments. - That Council needs to evaluate the Audit Committee by end of July 2010.	Municipal Manager	
7.4.1.03/2010	Schedule of Council meetings and its sub-committees	Resolved: That council meeting be as put forth by the Office of the Speaker taking into cognizance that the Office of the Speaker must re-work the dates and send them to councilors.	Corporate Services	

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SCHEDULE OF COUNCIL RESOLUTIONS: 27 MAY 2010

RESOLUTION NO.	DESCRIPTION	BRIEF OF RESOLUTION	RESPONSIBLE DEPT.	PROGRESS
6.1.01/2010	Ratification of secondment of Acting Municipal Manager: Ramaphakela MF to the municipality	Resolved: - To ratify the secondment of the Acting Municipal Manager with effect from 24 May 2010 to 24 August 2010. - To adopt the following allowances for the Acting Municipal Manager: a) Secondment allowances of R136 552.00 b) Cell phone allowance of R1000.00 p/m. c) Travelling allowance as per applicable rates. d) Car allowance of 25% of Gross salary. - That as a matter of urgency the municipality should ensure that the process of filling the post is done as soon as possible.	Corporate services	

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SCHEDULE OF COUNCIL RESOLUTIONS: 31 MARCH 2010

RESOLUTION NO.	DESCRIPTION	BRIEF OF RESOLUTION	RESPONSIBLE DEPT.	PROGRESS
7.1.1.02/2010	Audit Committee Reports	Resolved: To defer the Audit Committee reports to next Council meeting.	Municipal Manager	
7.2.1.02/2010	Absorption of Temporary Employees: Refuse Removal	Resolved: - That it is the responsibility of administration to appoint lower level staff except section 57 Managers. - That it was an oversight to seek approval from Council for the absorption of temporary employees for refuse collection. - To note the report.	Corporate Services	
7.2.2.02/2010	Municipal Councilors Pension Fund	Resolved: To note that the Municipal Councilors Pension Fund has terminated the Pension Backed Housing Loans agreement with	Corporate Services	

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		Standard Bank on 31 December 2009. • To note that the Municipal Councilors Pension Fund has entered into an agreement with ABSA for the provision of housing loans to the members. • To authorize the Municipal Manager and the Chief Financial Officer to sign an undertaking to deduct housing loans installments from the affected councilor's allowances and pay it over to ABSA. • That councilors have a right to information and therefore administration should provide councilors with members statements.	
7.2.3.02/2010	Overtime: Traffic Division	Resolved: • That overtime should be worked where necessary and approval be made before overtime could be worked but in case of emergency approval will be made a day after overtime had been worked. • That permission be sought from the Department of Labour for the payment of officers who are earning above the	Corporate Services

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Speaker: [Signature]

		threshold.		
7.3.1.02/2010	Progress Report on Compilation of Lepelle-Nkumpi Indigents Register for 2009/10	Resolved: • To adopt the 2nd Draft Indigent Register for 2009/10. • To review the register on a quarterly basis. • That applicant on one stand and one applicant with different stand numbers, we should only give allocation to one stand number. • That there must be official register of names in the villages. • That applications without supporting documents be removed from the list and only be considered when supporting documents are submitted. • That all new applications be adjudicated in the next quarter i.e April- June.	Finance	The Indigent Register has been approved and is in operation. The review of the register will start from February to April.
7.3.3.02/2010	Progress Report on Implementation of	Resolved: • To consider the progress report and agree	Finance	

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	Property Rates Act	on the following solutions to be implemented: ✓ Write official letters to all ward councilors who have not responded positively to this project by 22 March 2010 ✓ Write official letters to all ward councilors who appointed ward committee members to replace the members with ordinary ward citizens by 22 March 2010. ✓ Continue with the process with other wards that have submitted correct information. ✓ Continue with the process of arranging for training for 06 April 2010. ✓ Revise date of billing for all villages for the 1st July 2010 except Mathibela and Rakgoatha. ✓ Hold a community meeting at Mathibela and Rakgoatha by 11 April 2010 and inform them about the first	
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		billing statements.		
7.3.4.02/2010	2010/11 Draft IDP and Budget	Resolved: • That the 2010/11 Draft IDP/ Budget be looked into through community public participation forums. • That every ward must have community meeting whereby IDP and Budget documents will be presented.	Finance and LED & Planning	
7.3.5.02/2010	Disposal of redundant / unserviceable assets- 2009/2010	Resolved: • To approve of disposing the list of identified assets given the background and the information provided. • To approve the proposed amendments of the Asset Management Policy • To approve the write off of the 31 cell phones valued at R17 721.15 that were included in the Municipal Asset Register and to take a resolution that after the upgrading of cell phones has taken place, the "two year old phone" must be given to the user	Finance	

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		(councilor or official). • That identified redundant assets be disposed except Graders and TLBs as further investigations are still conducted by the portfolio. • That in terms of grader without engine the matter be reported to SAPS immediately. • That insurance claim be lodged if the grader was insured. • That a report be obtained from the security company regarding the whereabouts of the engine. • That there must be quarterly stock counts and inspection of assets falling in the categories of plant, property, equipment and inventory.		
7.4.1.02/2010	Interim Allocation of PR Councilors to Wards.	Resolved: That the following councilors will take charge of the following wards and the arrangements will come to an end once the councilor's conditions has improved.		

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7.4.3.02/2010	Auditor General's report -2007/08 & 2008/09	- Ward 4 – Councilor Leopeng M.E - Ward 8 – Councilor Masemola M.G - Ward 20 – Councilor Sehlapelo M.J	
	Resolved: To note the tabling of the Auditor General's audit reports for the financial years 2007/08 and 2008/09 and resolved to refer the reports to the Oversight Committee and Finance Portfolio Committee for consideration and recommendations.	Municipal Manager	

Matters noted by Council

7.1.2. Council Resolutions

Council was presented with Council resolutions to consider for noting.

This was for noting.

7.4.2. Re-allocation of councilors (Clr Marema T.G and Clr Zwane G.C) to Roads and Transport Portfolio Committee

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It was presented to Council the re-allocation of the above mentioned councilors to portfolio committee on roads and transport.

The re-allocation of the above councilors from sports, arts and culture portfolio to roads and transport is due to shortage of councilors in the committee of roads and transport.

It was therefore presented to council to note the above amendments.

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SCHEDULE OF COUNCIL RESOLUTIONS: 28 January 2010

RESOLUTION NO.	DESCRIPTION	BRIEF OF RESOLUTION	RESPONSIBLE DEPT.	PROGRESS
<i>Resolution</i> 7.1.1.01/2010	Request for Approval of Extension of the Audit Committee Services for a Period of three years.	Council resolved: • That the extension of contract period for Audit Committee must be three months. • That within these three months, Exco must ensure that the Audit Committee submits outstanding reports to Council for evaluation. • That Exco must ensure that a report on the reasons for failure to submit audit committee reports to Council should be furnished.	<i>Municipal Manager</i>	
<i>Resolution</i> 7.2.1.	Absorption of Temporary Employees: Refuse Removal	Council resolved: • To defer the matter to Executive Committee to consider the following: ✓ Whether proper criteria was used in the recruitment of the said employees. ✓ That the report on the criteria used must be furnished to	<i>Corporate Services</i>	

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Resolution 7.5.1.01/2010	Draft Adjustment Budget	Council. ✓ That Exco should also consider the legal implications when absorbing the employees on a permanent basis.		
		Council resolved: • To accept Exco recommendations but further reduce the budget due to the following considerations: ✓ Proceeds from the sale of water services charges due to CDM and must be removed from the budget. ✓ Proceeds from charges related to sanitation due to CDM must be removed from the budget. ✓ Proceeds from traffic related charges due to department of Roads and Transport must be removed from the budget. • Councillor's arrears allowances arising from government notice number R.1225 must be paid during the month of February 2010, effective	Finance	

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Resolution 7.6.1.01/2010	Mid-Year Budget and Performance Report	from 1 st July 2009.	Council resolved: - To note the Mid-Year Budget and Performance Report. - To note that Auditor General's report not yet submitted to Council.	LED & Planning	
Resolution 7.6.1.01/2010	Annual Report 2008/09		Council resolved: - To refer the Annual Report to Oversight Committee. - That the Municipal Manager must inform (through advertisement) the community about the availability of Annual Report and call for inputs and comments. - That the copies of Annual Report must be placed at points to be identified by ward councillors. - That management must submit those components of the Annual Report that are not included in the Annual Report	LED & Planning	

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		and give reasons why the components were not submitted. That the Oversight Committee must submit an oversight report to Council for consideration before the 31st March 2010.	
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Matters that were noted by Council

7.2.2. Extension of Employment Contracts

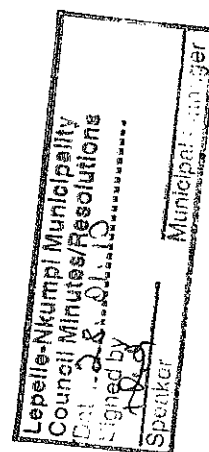
Council was presented with employment contracts of the employees in the Project Management Unit viz Ms. M.P Morokolo, Mr. N.R Monaga and Ms. M.E.J Kubyana whose contract expired on 31 October 2009 and 6 November 2009 respectively.

The position of Executive Manager Technical Services is currently vacant, and the termination of the afore-mentioned contracts would have resulted in the collapse of infrastructure projects. In view thereof the Municipal Manager extended the employment contracts up to 30 June 2010 in order to allow time for the appointment of the Executive Manager Technical Services as well as proper handover.

The positions are funded by the Municipal Infrastructure Grant (MIG) and the salaries and other operational needs of these positions are budgeted for as follows:

Budget	YTD Expenditure	Balance	% Spending
R 1 659 000	R 410 580	R 1 247 016	25%

It was recommended to Council:



- To note that the employment contracts of Ms. M.P Morokolo, Mr. N.R Monaga and Ms. M.E.J Kubyana expired on 31 October 2009 and 6 November 2009 respectively.
- To note that the employment contracts of the afore-mentioned employees have been extended to 30 June 2010.

This was for noting.

7.3.1. Report on Taxi Ranks

It was presented to Council that all taxi ranks have been completed and Zone A taxi rank was handed over to the municipality for temporary usage until such time CDM handed over officially to the LNM. The municipality has already written a letter in this regard. The allocation for taxi platforms will only be done after the official handover. It was discovered that the toilets of Zone F taxi rank are not up to scratch and therefore it was proposed and agreed that the Portfolio Head of Transport in LNM and that of CDM must engage on matters including snack lists, service level agreements whereby the maintenance plans are clear.

This was for noting.

7.3.2. Launching of LNM Transport Forum

It was presented to Council that LNM is the only municipality within Capricorn District which does not have transport forum. However, the launching of the LNM Transport Forum will therefore take place on the 4th February 2010. Members of the Portfolio on Roads & Transport requested that the municipality procure Golf-shirts and Caps printed the name of the portfolio during the launching.

This was for Noting.

7.3.3. Progress Report on Roads Capital Projects

Council was presented with the report on Roads Capital Projects to consider for noting. The projects that are under construction are progressing well. However, there are challenges at Zone A streets and storm water with regard to protective clothing for the workers and also poor communication from contractor's site manager to the community. Council noted the above report with the following additions:

- That CDM should make change of ownership of projects handed to LNM for monitoring purposes.

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7.4. Report on Joint Committees: (Sports, Arts & Culture, Health & Social Development and Community Services)

7.4.1. March 2010 Mass Country Wide VCT Campaign

It was presented to Council that the Department of Health has declared March 2010 as mass VCT Campaign awareness. That voting stations will be used for the campaign as co-ordinated by the Department of Health. All municipalities will be expected to arrange venues for preparatory meetings and the stakeholder preparatory meeting will be held on the 28 January 2010.

This was for Noting.

7.4.2. Sports Heroes Walk Against HIV/AIDS Campaign

It was presented to Council that the purpose of the campaign was to use Sports to change people's attitude towards HIV/AIDS related diseases. The previous year sporting heroes participated in the walk from Gauteng province to Limpopo and in the process they were educating people about HIV/AIDS.

This was for noting.

7.4.3. Football Development Project

It was presented to Council that an application was submitted to the office of the Municipal Manager requesting a permission to use the Lebowakgomo stadium for the purpose of Football development project. All letters that were submitted should be made available for informed discussions which will be in line with the submission that was made to Council and be treated the same and follow the tariff structure.

This was for noting.

7.4.4. Agenda for Sports, Arts and Culture

It was presented to Council that after having considered the proposal as made by the Portfolio Committee on Sports, Arts and Culture, it was then felt that a comprehensive plan should be developed in a form of a project charter with detailed financial implications.

This was for noting.

7.4.5. Ward Delimitations

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It was presented to Council that the MDB meeting will be held on the 19th March 2010 at Lebowakgomo with the aim of giving the different parties an opportunity to present their alternative proposals concerning ward boundaries to the board representatives.

This was for noting.

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SCHEDULE OF COUNCIL RESOLUTIONS: 11 DECEMBER 2009

RESOLUTION NO.	DESCRIPTION	BRIEF OF RESOLUTION	RESPONSIBLE DEPT.	PROGRESS
Resolution 7.2.1.04/2009	Lebowakgomo Stadium	Council resolved: To refer the matter to portfolio committees on community services and finance for further consideration as the recommendations put forward contradicts the tariff policy adopted by council.	<i>Community Services</i>	
Resolution: 7.3.1.04/2009	Review of Section 57 Managers Packages: 2009/10 Financial Year	Council resolved: - That the salary packages of Section 57 Managers should be placed on median of the salary scales and be paid retrospective from 1st July 2009. - That the current salary packages of PMU staff should be increased by 13% and be paid retrospective from 1st July 2009.	<i>Corporate Services</i>	
Resolution: 7.3.2.04/2009	Sigining of Memorandum of Agreement with Contractors.	Council resolved: To approve memorandum of agreement for contractors in terms of the Occupational Health and Safety	<i>Corporate Services</i>	

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			Act. That administration should liaise with other government institutions and come up with similar approach.		
Resolution: 7.4.1(a).04/2009	Hawkers Stalls	Council resolved: - That the Municipality should continue to allocate the hawkers in an available land only and illegal occupants should be forcibly removed. - That the municipality should, however, in future make provision for movable stalls for hawkers. - That a meeting between municipality and hawkers committee be organized as soon as possible for allocation of stalls. - That procedure should be followed in the allocation of stalls.	LED & Planning		
Resolution: 7.4.1(b).04/2009	Bee-Hives: Zebediela Citrus Estate	Council resolved: That the Service Provider's contract should be extended through Co-Ops Support Budget Vote for some few more months to allow the members to become fully independent so that when he goes they will be ready to continue	LED & Planning		

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 Speaker

		on their own. • That a policy on LED projects support should be developed. • That a program of visiting LED projects be undertaken and priority be given to top 10 big projects		
Resolution: 7.4.1(c).04/2009	Rietvalley Stone Crushing Project	Council resolved: • That the municipality should seek for a project partnership with well established companies for sustainability of the project.	LED & Planning	
Resolution: 7.4.1(d).04/2009	Hunadi a Modipadi	Council resolved: • That there must be ongoing support to project. • That LIBSA as the implementing agent should be continuously encouraged to follow-up on the snag list with the service provider/ contractor.	LED & Planning	
Overall Resolution of all projects: 7.4.1.04/2009	LED Projects	Council resolved: • That the responsible department should conduct audit of all projects (active and none active) and have status of the	LED & Planning	

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		projects and also develop measures to address the backlogs.		
Resolution: 7.4.2.04/2009	Encroachment of Makotse into Lebowakgomo Zone B/F	Council resolved: • That the municipality should make an application of a court order to avoid further invasions.	LED & Planning	
Resolution: 7.5.1.04/2009	Supply Chain Reports Bids Awarded in 2008/09 Financial Year	Council resolved: • To ratify and condone the awarding of tenders and deviation reports for 2008/09 financial years.	Finance	
Resolution: 7.5.2.04/2009	Councilors Remuneration on Travelling Allowances	Council resolved: • That administration should look into possibilities of paying councilors and if there is no budget, payments to councilors should be catered for in the adjustment budget. • That councilors who are found to have used council vehicles be required to pay back the amount of travelling allowances that was paid to them in 2006/07 and also no be paid back the amount of travelling allowances for the period from March to June 2006 and be raised as debtors.	Finance	

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		That councilors who did not use the municipal vehicle be paid the amount of travelling allowances for the four months mentioned and their debts be reversed.		
Resolution: 7.5.4.04/2009	Determination of Upper limits of councilors	Council resolved: That a letter of agreement should be written to SALGA about the increment.	Finance	
Resolution: 7.6.1.04/2009	Internal Audit Charter	Council resolved: To defer the matter to next council meeting for further consideration	Municipal Managers Office	To be re-submitted to council
Resolution: 7.6.2.04/2009	Audit Committee Charter	Council resolved: To defer the matter to next council meeting for further consideration	Municipal Manager's Office	To be re-submitted to council
Resolution: 7.6.3.04/2009	Internal Audit Methodology	Council resolved: To defer the matter to next council meeting for further consideration	Municipal Manager's Office	To be re-submitted to council
Resolution: 7.6.4.04/2009	Unit P Road Contract No: MIG/PL0678/RST/07/	Council resolved: To refer the matter to portfolio	Municipal Manager's Office	

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	08	committee on Finance as the matter is having financial constraints.		
Resolution: 7.7.1.04/2009	Request for Allocation of Additional Hours for Traffic Officer	Council resolved: To approve allocation of additional hours for Traffic Officers from 15 December 2009 to 15 January 2010 and further mandated administration to come up with measures and also consider financial implications on the process.	Community Services	Implemented
Resolution: 7.8.1.04/2009	Upgrade of cell phones for traditional leaders.	Council resolved: To regularize the normal ways to deal with traditional leaders through a council resolution.	Corporate Services	Implemented
Resolution: 7.8.3.04/2009	Status of Council Resolutions Format	Council resolved: To approve council resolution format to be used for reporting on status of council resolutions adopted by council.	Corporate Services	Implemented

MATTERS THAT WERE NOTED BY COUNCIL

1. New Allocation for Water Projects 2009/10

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It was presented to Council projects allocated to Lepelle-Nkumpi municipality by the Capricorn District Municipality for 2009/10 financial year.

According to approved IDP document 1500 was allocated for LNM, but now for implementation only 1000 has been allocated. The District Municipality did not consult with our municipality about the changes. Follow-up was made with regard to the changes but no respond was received from CDM.

It was recommended to Exco:

- That portfolio head on water and sanitation should be informed of any establishment of steering committees for water related projects within the municipality.
- That a workshop on project management should be arranged for ward councillors
- That the Mayor should seek clarity from CDM on all water projects allocated to our municipality.

Exco resolved:

- That in future progress report in all projects should be presented to the municipality so as to determine the completed and uncompleted projects.
- That a letter of urgency should be written to CDM in terms of water and sanitation projects, the main reason being there is no coordination between our municipality and CDM.
- That a meeting between LNM Municipal Manager and CDM should be arranged.

Council noted the above report with the following amendments:

- ✓ That project Mathabatha RWS (Bulk Reticulation) with a budget of R2.5M is at Mashadi and not Moshate.

7.1.2. New Allocation for Sanitation

It was presented to Council villages which were identified for the new allocation as indicated from CDM that only 1000 units have been allocated:

It was recommended to Exco to approve the allocations.

Exco resolved to approve the allocations

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For noting.

3. Sports Heroes Walk Against HIV/AIDS

It was presented to Council that there was a Sports Heroes Walk Against HIV/AIDS. The sports personalities from various sporting codes walked from Mogalakwena Municipality to Lepelle-Nkumpi Municipality on the 21st November 2009 and thereafter coaching clinics were done and presentation of sporting activities were also made.

For noting.

4. Final Draft Report on Wards Delimitation 2009/10 for 2011

Exco presented to Council Lepelle-Nkumpi municipality ward delimitations during 2009/10 for 2011 Local Government Elections to consider for noting.

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Speaker	Municipal Manager

SCHEDULE OF COUNCIL RESOLUTIONS: 06 November 2009

RESOLUTION NO.	DESCRIPTION	BRIEF OF RESOLUTION	RESPONSIBLE DEPT.	PROGRESS
<i>Resolution</i> 7.1.1.03/2009	Multi-Year Salary and Wage Agreement: 2009/2012 Resolved: 7.1.1.03/2009	Council resolved: • To take note of the agreement from South African Local Government Bargaining Council regarding the 2009 - 2012 salary and wage increment. • To take note that the annual wage and salary increase for 2009/2010 is 13% across the board with effect from 1 July 2009. 2.5% of the increase is non-pensionable for the 2009/2010 financial year only. • To take note that Council approved 10.5% for the 2009/10 financial year and the shortfall after the implementation of 13% which amounts to R659 860.00, and which will be financed from the saving of non filling of 61 vacant positions for a period of three months. • To note that the non-pensionable allowance referred to in <i>b)supra</i> will become part of the employee's basic salary with effect from 1 July 2010 and shall not apply retrospectively in respect of pensionable contributions. • To note that the annual wage and salary	<i>Corporate Services</i> (HR Unit)	

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		increase for 2010/2011 will be based on the average CPI percentage for the period 1 February 2009 to 31 January 2010 plus 1.5%. The annual wage and salary increase for 2011/2012 will be based on the average CPI percentage for the period 1 February 2010 to 31 January 2011 plus 2%. • That the medical aid contributions be increased by 10.5% for the 2009/2010 with effect from 1 July 2009 as indicated in the agreement.		
Resolution 7.1.2.03/2009	Insurance Claim Payment: S.M Molepo	Council resolved: • That it be noted that Alexander Forbes has settled the claim in respect of the late S.M Molepo. • To approve that the payment by Alexander Forbes in respect of the claim of the late S.M Molepo be transferred to the estate account. • That future payment of insurance claims in respect of employees or councillors be transferred to the account of the beneficiaries upon receipt. • That the insurance must have clear	Corporate Services (HR Unit)	

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Speaker	

		conditions that would suit everyone insured. • That on page twenty three (23) item 9 should read 49 councillors on 24hour cover the unnamed. • That all councillors should receive a workshop on how it functions.		
Resolution 7.2.1.03/2009	Process Plan 2009 / 2010	Council resolved: • To approve the 2009/2010 Process Plan with the following amendments: ❖ P.g.5 item 6: That clustering of wards should be divided into five clusters: ✓ Cluster 1: Wards 1,2,3,4,5,22. ✓ Cluster 2: Wards 6, 7,8,9,10,11. ✓ Cluster 3: Wards 12,13,14,25 ✓ Cluster 4: Wards 15, 16,17,18,19,20,21,26, ✓ Cluster 5: Wards 23, 24, 27	LED & PLANNING	
Resolution 7.2.3.03/2009	Quarterly Report	Council resolved: • To take note of the approval of Quarterly Performance report with addition that Municipal Manager's Office should implement PMS as one of their KPA's before end of November 2009.	LED & PLANNING	

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Resolution 7.2.3.03/2009	Amendment of LNM LUMS 2, Rezoning of a 6ha for a Shopping Centre by Planning Concept Town and Regional Planners.	Council resolved: - To approve the rezoning of farm Zebediela 123 ks from Rural Settlement and Agriculture to Business to eradicate poverty through rural development. - That the applicant should make necessary application to Eskom in terms of electricity provision.	LED & PLANNING	
Resolution 7.2.5.03/2009	Application for site of a clinic in Lebowakgomo unit B by the Department of Health and Social Development	Council resolved: To approve the allocation and registration of the site for a clinic structure.	LED & PLANNING	
Resolution 7.2.8.03/2009	Encroachment into residential sites in Lebowakgomo unit F & B by Makotse residents.	Council resolved: To defer the matter to Executive Committee for further consideration.	LED & PLANNING	
Resolution 7.3.2.03/2009	Extension of Refuse Removal to Mathibela and Ga-Rakgwatha Using Food for Waste	Council resolved: To approve the implementation of the project and its funding	Community Services	

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Speaker
Municipal Manager

Resolution 7.4.1.03/2009	Progress report on Housing & Electricity projects	Council resolved: - To note the report with the following additions: -Turfpan with 26 blocked houses -Malemati with 2 blocked houses	Housing & Electricity	
Resolution 8.03/2009	Petitions	Council resolved: That Executive Committee should provide a detailed report with regard to Salary Restructuring and adjustments petition to Office of the Speaker for re-submission to Council.		

Matters noted by Council

1. Service Delivery & Budget Implementation Plan

Exco presented to Council that Section 53 (1) © of Municipal Finance Management Act No 56 of 2003 stipulates that the Mayor must approve service delivery and budget implementation plan within 28 days after the approval of the IDP and budget. Service delivery and budget implementation plan is a detailed plan for implementation of municipal IDP; and it captures key programs and projects for implementation in 2009/10 financial year. The plan is derived from reviewed IDP 2009/10, and should therefore be read together with IDP and Budget document as adopted by council. The plan serves as the basis for annual and performance contracts for Municipal manager, other senior managers and their subordinates. It also provides the foundation for overall annual and quarterly organizational /individual performance assessment for 2009/10 financial year.

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Exco resolved to note the approval of the 2009/10 SDBIP by the Mayor within 28 days of approval of the IDP and Budget.

2. DBSA Funding for Loan for Residential Development at Lebowakgomo Unit H

Exco presented to Council that the municipality was busy with the DBSA to finalize the funding for provision of resources. This will enable the municipality to provide the community around Lebowakgomo Township with housing. For the past 20 years, the municipality has not provided the community with options in terms of housing.

3. Tender Advert for Security Village in Lebowakgomo Unit C

It was presented to Council that the council of Lepelle-Nkumpi has in the past, approved the establishment of security village in Lebowakgomo unit-c. The process will be done in terms of the provisions of the Alienation of Land Amendment Act 103 of 1998.

The size of the property is approximately 110, 9561 hectares which is the portion 12 of the farm voerspoed 458ks. The area has been subdivided into erven. According to the Municipal Valuation roll, the property is been valued at R13 451, 394. The value of the property exceeds 10million, therefore in accordance with the Supply Chain the tender should be advertised for thirty (30) days.

Council noted that the Supply Chain Management processes for the advertisement of disposal of the Unit C and all other legislated processes should be implemented.

4. Progress report on Environment and Waste Management Projects Implemented by the municipality during the financial year 2009/10.

It was presented to Council that the Municipality has for the past years being faced with challenges ranging from inadequate machinery, lack of staff, funds, illegal dumping, unlicensed landfill site and general littering around the streets and business area. These issues painted a negative picture in the municipality's ability to render proper waste and environment management.

The new Waste Act puts further pressure in municipalities to improve and introduce waste collection services in areas that has never received such a service. Further to improve waste minimization by introducing measures that can curb the ever increasing dumping of waste in landfill site, thereby encouraging waste recycling.

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The municipality has since hit the call by the Government to take serious environment effects to the current and the future generations. There have been projects which are budget for and approved by council to the implemented in this financial year. Other projects are undertaken on our behalf by the District Municipality.

5. Swine Flu

It was presented to Council that the office of the ministry of Health has issued an open letter to all Government institutions regarding the outbreak of swine flu in the country. In the letter, the ministry indicated roles and responsibilities of all institution to control, manage and raise awareness to communities about the epidemic.

The programme of awareness in therefore put on institutions to raise awareness to communities around their jurisdiction regarding the illness.

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Speaker	Municipal Manager

SCHEDULE OF COUNCIL RESOLUTIONS: 07 AUGUST 2009

RESOLUTION NO.	DESCRIPTION	BRIEF OF RESOLUTION	RESPONSIBLE DEPT.	PROGRESS
<i>Resolution</i> 6.1.1.02/2 009	Draft Supply Chain Management Policy	Council resolved to approve the Draft Supply Chain Management Policy 2009/10 together with the following guidelines and standard forms for effective and efficient management of the supply chain processes with amendments: • Supply Chain Management Regulations of 2005 – Government Gazette no. 27636 • Supply Chain Management – A guide for Accounting Officers / Authorities - February 2004 • Code of Conduct for Lepelle – Nkumpi Supply Chain Management Practitioners • Code of Conduct for Bid Adjudication Committee Members • Code of Conduct for Bid Evaluation Committee Members • Supply Chain Management Forms (for application of emergency procurement and deviation from normal procurement processes)	<i>Finance</i>	

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Speaker	

		• Standard Tender Document Amendments In order for the SCM policy to be consistent with and compliant to the SCM regulations, the following should be effected: a) Page 17 of SCM policy : see regularion 12(3) of SCM policy regulations. b) Page 28 of SCM: see regulation 15 of SCM regulations. c) Page 29 of SCM policy: see regulation 16 (e) of SCM regulations d) Page 29 of SCM policy: see paragraph 21(d) of SCM policy e) Page 30 of the SCM policy: paragraph 22(c) see regulation 17(2); : paragraph 23 (b) specify where official notice boards are. : paragraph 23(d) see regulation 18 f) Page 31 of the SCM policy: paragraph 25(a)-(f) the referencing should be corrected. g) Page 32 of the SCM policy: the procedures for award of contracts and administration of contracts are omitted.	
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Speaker	

		h) Page 36 of the SCM policy: paragraph 29 (c) not clear. i) Page 37 of the SCM policy: what are panel members? : insert regulation 26(2) on paragraph 31 of SCM policy		
<i>Resolution</i> 6.1.402/2009.	Organizational Structure	Council resolved: - To note that the critical positions approved as 51 be rectified to 61. - That the error that occurred on the organizational structure with regard to the designation of Facility Clerk be rectified.	<i>Corporate Services (HR Unit)</i>	
<i>Resolution</i> 6.1.5.02/2009	Termination of contracts for section 57 managers	Council resolved: - Not to renew contracts for section 57 managers taking into cognizance that we should employ people with relevant qualifications to the posts. - That the municipal manager should ensure	<i>Municipal Managers Office</i>	

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Speaker: [Signature] Municipal Manager

		advertisement of the posts as soon as possible.		
		That the municipal manager should check with other provincial departments for secondment of personnel to assist municipality.		
<i>Resolution</i> 6.2.4.02/2009	Schedule of Council and Committee Meetings	Council resolved to approve schedule of council and committee meetings for Lepelle-Nkumpi municipality.	<i>Corporate service</i> (office of the Speaker & Council)	
<i>Resolution</i> 6.2.5.	Review: Ward Committee Policy	Council resolved to adopt ward committee reimbursement policy review for Lepelle-Nkumpi municipality.	<i>Corporate Services</i> (Council support unit)	
<i>Resolution</i> 6.3.102/2009.	Draft Capacity Building and Training Funding Policy for Caucus Empowerment.	Council resolved to approve the draft policy on capacity building funding for caucus empowerment for Lepelle-Nkumpi municipality.	<i>Corporate services</i> (Office of the Chief whip)	
<i>Resolution</i> 6.3.2.02/2009	Policy on the Establishment of a Multi-Party Whippers	Council resolved to approve the policy on the establishment of a multiparty whippers for Lepelle-Nkumpi municipality.	<i>Corporate services</i> (Office of the Chief whip)	
<i>Resolution</i> 8.02/2009	Petitions : • Request to	Council resolved to refer all petitions to Executive Committee for consideration.		

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	close passage (footpath) at Caravan Park Zone A Lebowakgomo. • Total cancellation of water bills • Lepelle-Nkumpi municipality volunteers		
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Matters noted by Council

6.1.2. Agreement Municipal Employee Pension Fund: Housing Loans

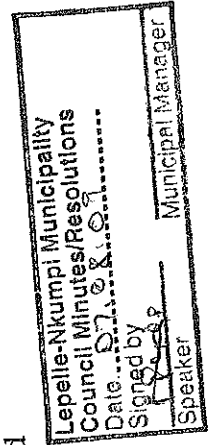
Exco resolved that:

- Council enter into an agreement with Municipal Employees Pension Fund for the purpose of assisting employees to access pension supported housing loans from ABSA and the Municipal Manager be authorized to sign
- The municipality deducts housing loans instalments from the employees' salary and pays it over to ABSA

6.1.3. Investigations of Employment Contract and Payment of Mr. Satheke S.J and Mr. Ntshangase N.H

Exco resolved that:

- Payments from January to March 2009 in respect of Mr. Satheke be regularized



- Mr. Ntshangase's employment and payment be regularized as condoned by Council at its meeting of 11 February 2009

6.2.1. Ward Committee Computer Training

It was presented to Council that Office of the Speaker organized basic computer training for 21 ward committees that was conducted by CTU from 06-10 March 2009 at Polokwane. The training was aimed at capacitating ward committees to ensure efficient and effective running of wards.

6.2.2. Ward Committee Accredited Training report

It was presented to Council that the Department of Local Government and Housing organized training for all ward committees throughout the province. The department appointed In-Touch Project Managers to facilitate the training. All members of the ward committee of Lepelle- Nkumpi Local Municipality were to be trained on 9 modules. The training started on the 26th February 2009 and was supposed to end on the 26th March 2009. However it was postponed after the 06th February 2009 indefinitely until after the elections. The department informed the municipality that the training will resume on the 04th of June 2009. However it was impossible to start on 4th June 2009 because of short notice and we needed to ensure that certain logistical arrangements were in place before training could commence. Ultimately the training resumed on the 08th June 2009 and was completed on the 19th June 2009.

6.2.3. National Framework: Guidelines for Provinces and Municipalities in the implementation of the ward funding model

It was presented to Council the guidelines for provinces and municipalities in the implementation of ward funding. The purpose of the document was to provide a National Framework that describes a model with which municipalities can support and fund the operations of ward committees.

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	Municipal Manager