



**COUNCIL RESOLUTION FOR SPECIAL COUNCIL MEETING HELD ON
THE 2ND MARCH 2020 AT CIVIC CENTRE HALL AT 12H00.**

SC 09/2019-2020/5.1.1: RESPONSE FROM TECHNICAL SERVICES
MANAGER ON THE INTENTION TO PUT HIM ON PRE-CAUTIONARY
SUSPENSION

**COUNCIL RESOLUTION NO. SC 09/2019-2020/5.1.1: RESPONSE
FROM TECHNICAL SERVICES MANAGER ON THE INTENTION TO
PUT HIM ON PRE-CAUTIONARY SUSPENSION**

Council resolved that:

- The representation of the Executive Manager Technical Services to the intention to place him on precautionary suspension be noted.
- The reasons advanced in the Acting Municipal Manager's report for the precautionary suspension of the Executive Manager Technical Services be accepted.
- The Executive Manager Technical Services, Mr. Ranko Ruiters be placed on precautionary suspension with immediate effect pending investigations into allegations of misconduct against him. The suspension is with full pay and shall continue for a period of three (3) months ending **02nd June 2020**. Council however reserves the right to recall the Executive Manager to report for duty prior to the expiry of the three (3) months period should the circumstances require that the Executive Manager be recalled. Should the disciplinary proceedings not commence prior to the **02nd June 2020**, the suspension shall automatically lapse. Should the disciplinary proceedings be instituted and commence within the three (3) months period the Executive Manager's suspension shall continue until conclusion of the said disciplinary proceedings.



- The Acting Municipal Manager be authorized to issue the Executive Manager with a letter of suspension in line with this resolution and regulation 6 but should also incorporate terms which protect the interests of the Municipal Council.
- **TEBOGO MALEKATE PHASHA, Manager Project Management Unit** be appointed as the Acting Executive Manager Technical Services with immediate effect and until further notice subject to the maximum period allowed by law.
- The Acting Municipal Manager is authorized to defend any litigation which may be instituted arising from this Council resolution, the implementation thereof or any matter relating to previous resolutions dealing with the investigations.
- The Acting Municipal Manager should provide Council with progress reports on a regular basis regarding this matter.

