

## C. IDP STRATEGIES

### 1. BACKGROUND

Section 26 of Municipal Systems Act 32, 2000 prescribes that municipalities should determine a **vision** for long-term development, **development priorities and objectives** for the elected term of council and **development strategies** which are to be aligned with national and provincial sector plans and planning requirements.

### 2. DEVELOPMENT OBJECTIVES & STRATEGIES

Section 26(c) of the Municipal Systems Act, 2000 (Act No. 32 of 2000) stipulates that an Integrated Development Plan must reflect, "The council's development priorities and objectives for its elected term..."

The following are the development objectives and strategies of the municipality;

#### 2.1. STRATEGIC ORGANISATIONAL OBJECTIVES

- To provide sustainable basic services and infrastructure development
- To enhance financial viability and management
- To plan and manage spatial development within the municipality
- To increase the capability of the municipality to deliver on its mandate
- Promote good governance and active citizenry
- Promote shared economic growth and job creation
- To protect biodiversity and cultural heritage, enforce environmental compliance and mitigate the impact of climate change

KEY STRATEGIC ORGANISATIONAL OBJECTIVE	STRATEGIC OBJECTIVES	STRATEGY
To provide sustainable basic services and infrastructure development	To Plan and Manage spatial development within the municipality	Monitor, guide and control spatial development within the municipality
		Monitor and regulate outdoor advertising
		Establish a functioning Land Use Committee
		Implement LUMS
		Ensure that engineering services are made available in existing and new development
		Identification and formalization of land
		Ensure that land is transferred to the municipality
		Acquire strategically located land for future residential and business development purposes
		Implement land disposal policy
		Develop a supplementary valuation roll annually
		Develop an electronic land information system
		Ensure building regulations compliance
	To upgrade 50km of roads from gravel to various surfacing and construction of related storm water control infrastructure by 2016	Construct new roads infrastructure
		Construct new storm water control infrastructure
		Develop and implement a roads & storm water maintenance plan
		Maintain existing roads infrastructure
		Maintain existing storm water control infrastructure
	To electrify 3000 new households extensions by 2016	Provide new extensions households with electricity supply
		Provide alternative energy sources for municipal buildings and public lighting.
		Maintain all municipal facilities and public lighting

KEY STRATEGIC ORGANISATIONAL OBJECTIVE	STRATEGIC OBJECTIVES	STRATEGY
	To construct and maintain recreational and community facilities	Construct new community halls and recreational facilities
		Refurbish existing community and municipal facilities
		Maintain existing community and municipal facilities
	To improve access to waste management services to 25% by 2016	Waste planning
		Waste Reporting
	To extend refuse removal to un-serviced areas	Waste minimization
		Waste collection in urban areas
		Waste collection in rural areas
		Extension of waste collection services
		Waste disposal infrastructure
	To improve access to free basic services	Provision of free basic services
	To improve access to public facilities	Upgrade and beautify existing parks
		Beautification and grass cutting within the municipality
		Effective Public Facilities Management
		Increase access to information
	To reduce disaster incidents by %	Reduce disaster incidents by %
		Promote public road safety
		Enforcement of Traffic Legislation
		Enforcement of municipal by-laws
		Enforcement compliance of traffic legislation
	To increase households access to water services by households	Lobby for development of water bulk supply infrastructure
		Lobby for installation of households water reticulation supply points at maximum distance of 200 m to existing households and unserviced sites
	To increase households access to sanitation services by households	Lobby for upgrading of Lebowakgomo WWTW
		Lobby for provision of ventilated and improved pit latrines to rural households
		Lobby for provision of sewer connections to unserviced sites
	To increase access to socio-economic amenities by communities	Lobby for development of new primary and secondary schools
		Lobby for building of additional classrooms at existing schools
		Lobby for development of new libraries
		Lobby for development of new clinics
		Lobby for development of new shopping centres/malls
		Lobby for increase in public transport routes
		Lobby for development of new public transport infrastructure
	To provide access to integrated human settlement	Lobby for development of mixed housing options to households
		Lobby for provision of government subsidized low cost housing units to rural households
		Development of land/sites for residential purposes
		Lobby for formalization and demarcation of sites

KEY STRATEGIC ORGANISATIONAL OBJECTIVE	STRATEGIC OBJECTIVES	STRATEGY
To protect biodiversity and cultural heritage, enforce environmental compliance and mitigate the impact of climate change	To ensure sustainable environmental management	Develop Local Conservation Plan Conduct dolomite study Open Space Management Plan Develop Environmental By- Laws Environmental Compliance Inspections Environmental Protection and Conservation Environmental Cleaning and Greening Environmental Awareness Campaigns Celebration of Environmental Calendar Days Parks and recreational development
To enhance financial viability and management	To improve municipality's financial planning, expenditure, accounting and reporting capability	Compile a Performance based budget aligned to the IDP and SDBIP Review budget related policies Create awareness on implementation of performance based budget Monitor financial performance of the institution Compile monthly bank reconciliations Compile a GRAP compliant fixed assets register Review asset management policy Safe guard municipal assets Review supply chain management policy 
To increase the capability of the municipality to deliver on its mandate	To effectively and efficiently recruit and retain competent human capital To review human resource policies To review employment equity plan To develop Career & Succession planning policy To develop policy on Reasonable Accommodation for People with Disabilities To review the organisational structure by January 2016 To develop workplace skills plan (WSP) To conduct skills audit To train Officials and Councillors	Recruit and retain competent human capital Review human resource policies Review employment equity plan Develop Career & Succession planning policy Develop policy on Reasonable Accommodation for People with Disabilities Convene Employment Equity Forum meetings Review of the organisational structure Develop WSP Implement of skills audit Training of officials Training of councillors

KEY STRATEGIC ORGANISATIONAL OBJECTIVE	STRATEGIC OBJECTIVES	STRATEGY
	To monitor and enforce health and safety compliance	Convene Training Committee meetings – Inspection & visit of municipal buildings
		Inspection & visit of municipal construction projects
		Convene quarterly OHS meetings
	To promote sound Labour Relations	Convene LLF meetings
		Conduct Labour relations workshops
	To promote employee wellness	Conduct employees wellness workshop
	To become an e-Municipality for enhancement of sustainable service delivery	Roll out and Implementation of electronic Budget reporting system
		Development and implementation of electronic Document or Records management system
		Development and implementation of GIS
		Development of Corporate Governance ICT Policy Framework
		Review of Disaster Recovery Plan
		Review of ICT SLAs
		Procurement of Desktop Computers
		Procurement of Laptop computers
		Procurement of Printers
		Procurement of Tally machine for statements
	To provide Effective and efficient administration	Provide cost effective fleet operations
		Provide security systems for safety of staff and municipal assets
	To provide Effective and efficient Legal Services	Facilitate, co-ordinate and manage cases
		Review of By Laws
		Draft and edit contracts
Promote good governance and active citizenry	To Develop effective and sustainable stakeholders relations	Provide municipal accountability and strengthen local democracy
	To promote good governance	Provide effective and efficient council support management
	To promote good governance, transparency and accountability on the use of municipal resources	Provide effective and efficient MPAC support
	To Manage and co-ordinate the 5 year IDP & Budget process plans of the municipality by 2016	Review the IDP & Budget annually in order to meet changing service delivery needs
	To Ensure responsive long term planning to grow the local economy through desired jobs by 2016	Develop 2030 growth development strategy
	To Ensure compliance with the performance management policy, Regulations, MFMA and MSA by 2016	Periodically monitor and asses the institutional performance
Promote shared economic growth and job creation	To Reduce unemployment rate from 48 % to 40 % by 2016	Promote economic development initiatives of SMME's and Co-operatives
		Create temporary jobs to local communities
		Provide support to informal sector, SMME's and cooperatives
	To Provide sustainable Local Economic Development Infrastructure	Construct new informal trading stores

<b>KEY STRATEGIC ORGANISATIONAL OBJECTIVE</b>	<b>STRATEGIC OBJECTIVES</b>	<b>STRATEGY</b>
		Create Full time equivalent jobs through EPWP on infrastructure development projects
	To create temporary green economy work opportunities	Job creation

**2.2. 2015/16 KEY PERFORMANCE AREAS, STRATEGIC OBJECTIVES, PROGRAMMES STRATEGIES, INDICATORS AND TARGETS PER DEPARTMENT**

**2.2.1. MUNICIPAL MANAGER'S OFFICE**

KPA	OUTCOME	OUTPUT	STRATEGIC OBJECTIVE	PROGRAMME	STRATEGY	INDICATOR DEFINITION	2015/16 TARGET
Good governance and public participation	Responsive, accountable, effective and efficient Local Government systems	Improve municipal financial and administrative capability	To provide assurance and consulting services to management and Council on internal controls, risk management and governance	Internal Audit	Provide Administrative Support to Audit Committee	Number of Quarterly Audit Committee meetings held	
						Number of Audit Committee quarterly reports submitted to Council	
				Provide Internal Audit Services	Number of quarterly Internal Audit reports submitted to Audit Committee		
					Number of Audit Steering Committee meetings conducted by June 2016		
					Three years Strategic Internal Audit Plan (for 2015/2016, 2016/2017 and 2017/2018 financial years) approved by Audit committee by 30 June 2016.		
					Annual Internal Audit Plan for 2015/2016 financial years approved by audit committee by 30 June 2016.		
					Reviewed Internal Audit Charter approved by audit committee by 30 June 2016.		
					Reviewed internal Audit methodology approved by audit committee by 30 June		

KPA	OUTCOME	OUTPUT	STRATEGIC OBJECTIVE	PROGRAMME	STRATEGY	INDICATOR DEFINITION	2015/16 TARGET
		To improve risk management systems and protect the municipality from risks	Risk Management	Improve risk management systems and protect the municipality from risks		Number of Quarterly Risk Management Reports Compiled and submitted to Risk Committee by 30 June 2016.	2016.
						Reviewed Risk Management Strategy approved by Council by fourth quarter by 30 June 2016.	
						Number of Risk Management Committee Meetings conducted by 30 June 2016.	
						Annual Risk Management Profile Compiled and approved by Council by 30 June 2016.	
		To strengthen capacity to prevent and combat fraud and corruption	Fraud Prevention	Improve risk management systems and protect the municipality from risks		Reviewed Anti-Fraud and Corruption Strategy approved by Council by 30 June 2016.	
						Number of Compliance Monitoring reports compiled by 30 June 2016.	
		Single window of coordination	To promote the needs and interests of special focus groups	Special Programme	Coordinate, advocate, capacitate, mainstream, monitor and evaluate special focus programmes (Youth Council, Aids Council & HIV/AIDS Technical committee meeting)	Number of special focus structures and forums established and supported by 30 June 2016.	
						Number of Special focus meeting coordinated by 30 June 2016.	
						Number of Special group	

KPA	OUTCOME	OUTPUT	STRATEGIC OBJECTIVE	PROGRAMME	STRATEGY	INDICATOR DEFINITION	2015/16 TARGET
						organisations linked to funding support by 30 June 2016.	
						Number of Special Focus Projects linked to funding by 30 June 2016.	
						Number of Compliance Workshops conducted for Special Focus Projects by 30 June 2016.	
						Number of Special Focus Projects supported by 30 June 2016.	
						Number of Special Focus Awareness Campaigns conducted by 30 June 2016.	
						Number of Special Focus Calendar Activities Participated by 30 June 2016.	
						Number of AGSA Queries attended to quarterly	
	To provide Strategic Support to the Municipality		Monitoring and Management of Institutional issues	Provide prompt responses to Auditor General's Audit Queries		Number of Internal Audit Queries attended to quarterly	
						Number of risks mitigated on a quarterly basis	
						Number of Council Resolutions implemented by 30 June 2016.	
						Weekly Executive	
						Management meetings held	
						Number of Premier's hotline progress reports compiled by 30 June 2016.	
						Number of Presidential hotline progress reports compiled by 30 June 2016.	

KPA	OUTCOME	OUTPUT	STRATEGIC OBJECTIVE	PROGRAMME	STRATEGY	INDICATOR DEFINITION	2015/16 TARGET
			To strengthen municipal Communication	Communications	Conduct Batho Pele Buildup Events	Number of Events held by 30 June 2016.	
				Improve communications systems in the municipality	One Reviewed Communication Strategy approved by Council by June 2016	Information submitted to SITA for municipal website update on a quarterly basis.	
					Communication support provided to internal and external stakeholders by 30 June 2016.	Communication support provided to internal and external stakeholders by 30 June 2016.	
					Quarterly municipal newsletters editions developed.	Quarterly municipal newsletters editions developed.	
				Public Participation	Improve Public participation in the municipality	Number of event management meetings held by 30 June 2016.	
				Good governance	To improve audit opinion	% of AG findings addressed	
			Deepen democracy through a refined Ward Committee Model			% of Internal Audit findings addressed	
						% of Audit Committee resolutions addressed	
						% of EXCO resolutions implemented	
						% of Council resolutions implemented	
						% of risks mitigation measures implemented	
						% strategic resolutions	

KPA	OUTCOME	OUTPUT	STRATEGIC OBJECTIVE	PROGRAMME	STRATEGY	INDICATOR DEFINITION	INDICATOR TARGET
						implemented	
						Number of service providers assessed	

## 2.2.2 CORPORATE SERVICES DEPARTMENT

KPA	OUTCOME	OUTPUT	STRATEGIC OBJECTIVE	PROGRAMME	STRATEGY	INDICATOR DEFINITION	INDICATOR TARGET
Municipal Transformation and Organisational Development	Responsive, accountable, effective & efficient local government system	Administrative and Financial Capability	To effectively and efficiently recruit and retain competent human capital	Human Resource Capital	Recruit and retain competent human capital	Number of vacant & funded positions filled by June 2016	
			To review human resource policies		Review human resource policies	Number of policies reviewed by March 2016	
			To review employment equity plan		Review employment equity plan	Employment Equity plan reviewed by December 2015	
			To develop Career & Succession planning policy		Develop Career & Succession planning policy	Career & Succession planning policy developed by December 2015	
			To develop policy on Reasonable Accommodation for PwD		Develop policy on Reasonable Accommodation for PwD	Policy on Reasonable Accommodation for PwD developed by January 2016	
					Convene Employment Equity Forum meetings	Employment Equity Forum meetings held on a quarterly basis	
			To review the organisational structure by January 2016	Organisational Development	Review of the organisational structure	Organisational structure approved by June 2016	
			To develop workplace skills plan (WSP)	Human Resource Development	Develop WSP	Workplace Skills plan developed by April 2016	

KPA	OUTCOME	OUTPUT	STRATEGIC OBJECTIVE	PROGRAMME	STRATEGY	INDICATOR DEFINITION	INDICATOR TARGET
		To conduct skills audit	Human Resource Development	Human Resource Development	Implement of skills audit	Skills audit conducted by March 2016	
		To train Officials and Councillors	Human Resource Development	Human Resource Development	Training of officials	Number of officials trained quarterly	
					Training of councillors	Number of councillors trained quarterly	
					Convene Training Committee meetings	Number of Training Committee meetings convened	
		To monitor and enforce health and safety compliance	Occupational Health and Safety	Occupational Health and Safety	Inspection & visit of municipal buildings	Number of inspections/visits conducted on a quarterly basis to municipal buildings	
					Inspection & visit of municipal construction projects	Number of municipal construction project inspections/visits conducted on a quarterly basis	
					Convene quarterly OHS meetings	Number of OHS meetings convened	
		To promote sound Labour Relations	Labour Relations Management	Labour Relations Management	Convene LLF meetings	Number of monthly LLF meetings	
					Conduct Labour relations workshops	Number of Labour Relations workshops conducted on a quarterly basis	
		To promote employee wellness	Employee wellness	Employee Wellness workshop	Conduct employees Wellness workshop	Number of employee wellness workshops conducted by June 2016	
		To become an e-	Information	Roll out and	Roll out and	Functional electronic	

KPA	OUTCOME	OUTPUT	STRATEGIC OBJECTIVE	PROGRAMME	STRATEGY	INDICATOR DEFINITION	INDICATOR TARGET
	Municipality for enhancement of sustainable service delivery	Communication Technology	Implementation of electronic Budget reporting system		Budget reporting system module implemented.		
			Development and implementation of electronic Document or Records management system		Functional Electronic Records Management System installed		
			Development and implementation of GIS		Functional GIS installed.		
			Development of Corporate Governance ICT Policy Framework		Corporate Governance ICT Policy Framework developed and approved.		
			Review of Disaster Recovery Plan		Revised and approved DRP.		
			Review of ICT SLAs		Number of SLAs reviewed by June 2016		
			Procurement of Desktop Computers		Number of Desktop Computers procured by June 2016		
			Procurement of Laptop computers		Number of Laptop Computers procured by 2016		
					Number of Printers procured by 2016.		
	To provide Effective and efficient administration	Fleet Management	Procurement of Tally machine for statements		Number of Tally machine procured		
			Provide cost effective fleet operations		number of reports on vehicle planned maintenance and cost management systems captured		
					number of vehicle on board computer systems		

KPA	OUTCOME	OUTPUT	STRATEGIC OBJECTIVE	PROGRAMME	STRATEGY	INDICATOR DEFINITION	INDICATOR TARGET
						procured	
					number of reports on vehicle planned maintenance management systems captured		
			Security Management	Provide security Systems for safety of staff and municipal assets	Number of weekly site visits conducted		
					Number of security Guardrooms and booms erected		
					Number of surveillance cameras installed		
					Number of turn star gates installed		
			To provide Effective and efficient Legal Services	Legal Services	Facilitate, co-ordinate and manage cases	Number of cases handled	
					Review of By Laws	Number of By Laws reviewed	
					Draft and edit contracts	Number of contracts drafted and edited	
					Draft and edit contracts	Number of contracts drafted and edited	
Good Governance and Public Participation	Responsive, accountable, effective & efficient local government system	Deepen democracy through a refined Ward Committee Model	To Develop effective and sustainable stakeholders relations	Ward committee support	Provide municipal accountability and strengthen local democracy	Number of Annual Ward Committee conference held	

KPA	OUTCOME	OUTPUT	STRATEGIC OBJECTIVE	PROGRAMM E	STRATEGY	INDICATOR DEFINITION	INDICATOR TARGET
						Number of Ward Committee training workshops conducted	
						Number of Ward Forums conducted	
						Number of Bi-monthly Ward Committee meetings held	
						Number of bi-monthly ward community meetings	
	To promote good governance	council support	Provide effective and efficient council support management			Number of EXCO meetings held	
						Number of Community Council Outreach Meetings held	
						Number of Portfolio Meetings held	
				Municipal Public Accounts Committee Support	Provide effective and efficient MPAC support	Number of Municipal Public Accounts Committee Public Hearings conducted	
	To promote good governance, transparency and accountability on the use of municipal resources					Number of Oversight Reports on annual report submitted to Council	
						Number of Quarterly MPAC Resolutions reported	

### 2.2.3. INFRASTRUCTURE DEVELOPMENT DEPARTMENT

KPA	OUTCOME	OUTPUT	STRATEGIC OBJECTIVE	PROGRAMME	STRATEGY	INDICATOR	TARGET
Basic Service and Infrastructure Development	Responsive, accountable, effective and efficient government systems	Improved access to basic services and local	To upgrade 50km of roads from gravel to various surfacing and construction of related stormwater control infrastructure by 2016	Roads and stormwater services	To construct new roads infrastructure	Number of Kilometres upgraded from gravel to surfaced ( <i>concrete paving block / Asphalt</i> ) by June 2016	13km
						Number of small access bridges constructed by June 2016	4 ( <i>Madisha Leolo and Magatle/ Mapatjakeng and Lehlokwaneng/Tswaing and Makadikadi/Ireland</i> )
					To construct new stormwater control infrastructure		
						Number of Kilometres of stormwater concrete open drains constructed by June 2016	0km
					To develop and implement a roads & storm water maintenance plan	Number of developed, adopted and implemented roads & storm water maintenance plan by June 2016	1
					To maintain existing roads infrastructure	Number of Kilometres of dilapidated road surface resealed by June 2016	1.5km
						Number of Kilometres of Municipal Access Roads regavelled by June 2016	2km
						Number of Kilometres of	100km

KPA	OUTCOME	OUTPUT	STRATEGIC OBJECTIVE	PROGRAMME	STRATEGY	INDICATOR	TARGET
					gravel roads graded by June 2016	Number of kilometres of surfaced road cleaned and re-marked by June 2016	100km
					Number of sqm of potholes patched on municipal surfaced roads by June 2016	Number of sqm of potholes patched on municipal surfaced roads by June 2016	1 000sqm
					To maintain existing stormwater control infrastructure	Number of kilometres of storm water drainage channels/culverts cleaned on municipal roads by June 2016	.....km (Open Drains, Culverts and pipes)
					Electrification of 1585 new households extensions by 2016	To provide new extensions households with electricity supply	Number of households electrified by June 2016
							1 585 Households ( <i>Ngwanane/Mafefe New Stand, Ragoatha, Dublin, Matome, Bolatjane, Matatane, Magatle, Madisha Ditoro, Mapatjakeng, Motserereng</i> )
						To provide energy supply efficiency for municipal buildings	Number of applications for the EEDSM grant submitted to the
							1

KPA	OUTCOME	OUTPUT	STRATEGIC OBJECTIVE	PROGRAMME	STRATEGY	INDICATOR	TARGET
				and public lighting.	Department of Energy by June 2016	Number of Energy Efficient Street lights constructed by June 2016	20
			To maintain all municipal facilities and public lighting	Percentage of street lights, high mast lights, community and municipal facilities job cards attended by June 2016	Percentage of street lights, high mast lights, community and municipal facilities job cards attended by June 2016	100%	
			Construction and maintenance of recreational and community facilities	To construct new community halls and recreational facilities	Number of new community halls constructed by June 2016	3 (Lenting, Lebowakgom o Zone A and Hweleshane ng)	
			Social Development		Number of new recreational facilities constructed by June 2016	9 (Marulaneng, Makgoba, Lekgwareng, Kapa/GaMad ibana/Ngwan ame, Lekurung, Lesetsi, Marulaneng, Maralaleng)	
					Number of municipal and community facilities refurbished/ rehabilitate by June 2016	Number of municipal and community facilities refurbished/ rehabilitate by June 2016	3 (Main Office fence&parkin g, Habakuk Warehouse, Lebowakgom o Library Fencing)

KPA	OUTCOME	OUTPUT	STRATEGIC OBJECTIVE	PROGRAMME	STRATEGY	INDICATOR	TARGET
			Municipal buildings maintenance	To maintain existing community and municipal facilities	To maintain existing community and municipal facilities maintained by June 2016	Number of existing community and municipal facilities maintained by June 2016	All
		Provision of sustainable Local Economic Development Infrastructure	Local Economic Development	To construct new informal trading stores	To construct new informal trading stores developed/ constructed by June 2016	Number of new northern informal trading stores developed/ constructed by June 2016	
				To create Full time equivalent jobs through EPWP on infrastructure development projects	To create Full time equivalent jobs through EPWP on infrastructure development projects	Number of full time equivalent jobs created through EPWP on Infrastructure Development Projects by June 2016	60 FTE

#### 2.2.4. COMMUNITY SERVICES DEPARTMENT

KPA	OUTCOME	OUTPUT	STRATEGIC OBJECTIVE	PROGRAMME	STRATEGY	INDICATOR DEFINITION	INDICATOR TARGET
Basic Service and Infrastructure Development	Responsive, accountable, effective and efficient government systems	Improved access to basic services	To improve access to waste management services to 25% by 2016	Waste management	Waste planning	Number of Recycling Strategy developed by June 2016	
					Waste Reporting	Number of waste management information submitted on the Waste Information System on a quarterly basis	
			To extend refuse removal to unserviced areas	Vaste management	Waste minimization	Number of balling machines purchased	

KPA	OUTCOME	STRATEGIC OBJECTIVE	PROGRAMME	STRATEGY	INDICATOR DEFINITION	INDICATOR TARGET
				Waste collection in urban areas	Weekly waste collection in Lebowakgomo	
				Waste collection in rural areas	Weekly waste collection in Mathibela, Rakgoatha, Matome and Makweng	
				Extension of waste collection services	Number of new collection points provided with refuse removal in Mamaolo, Seleteng, Mogodi/Podungwane, Dithabaneng, Makurung and Moletlane	
				Waste disposal infrastructure	Number of monthly management reports produced on the landfill site	
					Number of dumping sites closed and rehabilitated at Unit A by June 2016	
					Number of illegal dumping sites cleaned within Lebowakgomo and Zebedielo on a quarterly basis	
					Number of concrete litterbins purchased	
					Number of reviewed indigent register annually	
Local Economic Development	Responsive, Accountable, effective and efficient local government system	Implementation of community work programme	Indigent Support	Provision of FBS		
		To improve access to free basic services				
		To create temporary work opportunities	EPWP	Job creation	number of EPWP beneficiaries appointed for waste, environment and	

KPA	OUTCOME	OUTPUT	STRATEGIC OBJECTIVE	PROGRAMME	STRATEGY	INDICATOR DEFINITION	INDICATOR TARGET
Spatial Rationale	Sustainable Human Settlements and Improvement quality of household life	Actions supportive of the human settlement outcome	To improve access to public facilities	Parks and recreational development	To upgrade and beautify existing parks	Number of parks developed in Lebowakgomo Unit F & S	facilities management