



LEPELLE-NKUMPI LOCAL MUNICIPALITY

2013-14 DRAFT ANNUAL REPORT

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“Motho ke motho ka batho”

Initial: Municipal Manager:

Initial: Mayor:

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ACRONYMS

AFS	: Annual Financial Statements
CAPEX	: Capital Expenditure
CDM	: Capricorn District Municipality
CDW	: Community Development Workers
CFO	: Chief Financial Officer
EEP	: Employment Equity Plan
EM	: Executive Mayor
EPWP	: Expanded Public Works Programme
FBW	: Free Basic Water
HRM	: Human Resource Management
HRD	: Human Resource Development
ICT	: Information Communication Technology
IDP	: Integrated Development Plan
ISDF	: Integrated Spatial Development Framework
KPA	: Key Performance Area
KPI	: Key Performance Indicator
LED	: Local Economic Development
LM	: Local Municipality
MFMA	: Municipal Financial Management Act
MIG	: Municipal Infrastructure Grant
MM	: Municipal Manager
LGMPMR	: Local Government Municipal Performance Regulation
PMS	: Performance Management Systems
SDBIP	: Service Delivery and Budget Implementation Plan

CHAPTER ONE: STRATEGIC OVERVIEW

Vision

“Be financially viable municipality, geared towards the improvement of quality of life of the people by providing sustainable services”.

Mission

“To effectively provide quality services and thus make a significant contribution to social and economic development of the community.

Values

Honesty

Transparency

Ubuntu

Consultation

Value for time and money

Access to information

Access to services

Municipal Powers and Functions

The provision and maintenance of child care facilities;	Administer cemeteries, funeral parlours and crematoria;
Development of local tourism;	Cleansing;
Municipal planning;	Control of public nuisances;
Municipal public transport;	Control of undertaking that sell liquor to the public;
Municipal public works;	Ensure the provision of facilities for the accommodation, care and burial of animals;
Storm water management systems;	Fencing and fences;
Administer trading regulations;	Licensing of dogs;

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Provision and maintenance of water and sanitation;	Licensing and control of undertakings that sell food to the public;
Administer billboards and display of advertisement in public areas	Administer and maintenance of local amenities;
Development and maintenance of local sport facilities;	Development and maintenance of municipal parks and recreation;
Develop and administer markets;	Regulate noise pollution;
Administer Pounds;	Administer street trading;
Development and maintenance of public places;	Provision of municipal health services.
Refuse removal, refuse dumps and solid waste disposal;	

The division of powers and functions between the district municipalities and local municipalities were adjusted by Limpopo MEC for Co-Operative Governance in terms of Sections 16 and 85 of the Municipal Structures Act, 1998 and published in Provincial Gazette No. 878, dated 07 March 2003. The following district municipal powers and functions were transferred to Lepelle-Nkumpi Municipality:

Solid waste disposal sites;	Promotion of local tourism; and
Municipal roads;	Municipal public works relating to any of the above functions or any other functions assigned to the local municipality.
Cemeteries and crematoria;	

Lepelle-Nkumpi is one of the five local municipalities within the Capricorn District Municipality in Limpopo Province and is located in the southern part of Capricorn District. The municipality is pre-dominantly rural with a population of approximately 230 350 people. It covers 3,454.78 km², which represents 16% of the District's total land area and is divided into 29 wards which comprise a total of 93 settlements. About 95% of its land falls under the jurisdiction of Traditional Authorities.

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MAYOR'S FOREWORD

It is always a daunting task to provide a complete account on the responsibilities conferred to us by the electorate. Most significantly, we do so being quite conscious of the fact that the general public deserves its rightful place at the apex of “accountability chain”.

The people of Lepelle-Nkumpi join South Africans in celebrating the successful conclusion of our second decade of freedom and democracy. The black majority celebrates because our hard won freedom and democracy have restored back to us our humanity after centuries of serfdom.

We would like to thank the millions of our people who heeded the call of President Jacob Zuma to celebrate the legacy of President Nelson Mandela; by participation in the cleaning up campaign during July month.

In every corner of our Municipality people engaged in various forms of community work, which should inculcate a culture of service to our Municipality and humanity.

Our country have completed the transition to the fifth administration seamlessly; following successful general elections; which further consolidated our country’s democracy as we move our municipality forward.

It is an honour for the ANC government to continue to lead the country; towards the creation of a truly united, democratic; non-racial; non-sexist and prosperous South Africa.

To the people of Lepelle-Nkumpi and South Africans, without fear of contradiction, the information in this Annual Report represents a greatest achievement as it was central to the objectives of the liberation struggle waged by us and our forefathers.

The achievement of service delivery targets and deliverables is required to be viewed together with the municipality’s financial performance and our compliancy with the whole package of municipal legislations.

This Report is therefore intended to attest to the collective efforts of the municipal administration and the executive to progressively address the expectations of our people. We have endeavoured in our operations to address the expectations of communities expressed in during the Council meetings and also IDP consultations with different stakeholders and the entire communities, where there is always a very strong emphasis on infrastructure-water and sanitation, roads, housing and electricity.

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In Lepelle-Nkumpi we sing with boundless joy as we celebrate our modest contribution to the building of democratic South Africa. We have successfully amalgamated three TLCs, being Greater Zebediela, Greater Lebowakgomo and part of Noko-Tlou-Fetakgomo, in an endeavour to establish one municipality that has since given the people of this municipality a sense of belonging irrespective of race or tribe.

We have now entered the second phase of our democratic transition. This phase will be characterised by robust government policies and programmes geared towards the achievement of government's long goal vision of the National Development Plan-Vision 2030.

One of the key goals in the NDP is to build a capable developmental state and forge a disciplined, people centred and professional public service. Communities have a key role to play in assisting government to improve its performance and the quality service delivered.

The NDP calls on citizens to be active participants in building a better society. It states that all spheres of government can enhance citizen's participation through a variety of two-way information gathering and sharing forums and platforms between citizens and government. While these platforms can enable government to inform (citizens), they also enable citizens to give feedback to government and monitor performance.

The NDP points out that monitoring and evaluation practices in government could be enhanced via improving everyday bottom-up mechanisms that enable citizens to communicate their grievances and seek redress at the point of delivery.

Routine accountability would enable citizens to provide on-going insights into service delivery. Going forward as Lepelle-Nkumpi Municipality we must assist government to realise the spirit of NDP-Vision 2030.

In this Report we are therefore, accounting at length on the journey traversed since our last financial year, the achievements we have made, the challenges we continue to be faced with and, more importantly, the required mechanisms in terms of which we could collectively continue to make freedom more meaningful to our people.

This will undoubtedly enable the municipality to develop coherent and workable action plans that will put Lepelle-Nkumpi on a sustainable and higher developmental trajectory in the next decade and beyond as we move South Africa forward.

Municipal Mayor
Cllr. PHAAHLA V.M

Date

Initial: Municipal Manager:

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MUNICIPAL MANAGER'S OVERVIEW

Section 46 of the Municipal Systems Act No. 32 of 2000 requires the municipality to prepare for each financial year a performance report reflecting the following:

- (a) The performance of the municipality and of each external service provider during that financial year.
- (b) A comparison of the performance referred to in paragraph (a) with targets set for and performances in the previous financial year and measures taken to improve performance.

According to section 121.3(c) of the Municipal Financial Management Act 56 of 2003, the Municipality is required to prepare its Annual Performance Report.

The Service Delivery and Budget Implementation Plan were revised during the month of January 2014 following the Mid-Year Budget and Performance Assessment.

The Service Delivery and Budget Implementation Plan is a tool that enables municipalities to monitor and report institutional performance. The SDBIP links the Integrated Development Plan, Budget and the predetermined objectives. Performance targets are broken down into quarterly milestone with indicators and clear targets to be achieved.

The municipality used the 2013/14 Approved SDBIP and the Revised SDBIP to monitor performance information and to report performance information.

This report will be based on the performance of the Municipality and the main focus will be on the six key Performance Areas as per the Five Year strategic agenda which are Basic Service Delivery, Institutional Transformation and Municipal Development, Spatial Rational, Financial Viability and Management, Good Governance and Public Participation.

It is clear that our Municipality does not perform most of the critical functions that deal with social infrastructure investments such as water etc. Some of the functions are performed by Capricorn District Municipality (CDM).

Our Municipality has become a better place than it was before 1994 for all its citizens. Most villages have water supply infrastructure or are waiting for bulk supply. Tarred roads have been built or are under construction in most of our wards. All villages have been provided with electricity. These things were not there before our new democracy.

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The Constitution requires municipalities to be developmental in their approach and activities in order to give priority to the basic needs of the community.

The focus of the municipality is to reduce the basic services backlogs. The priority is to achieve three strategic objectives namely; develop and revive infrastructure, develop an inclusive local economy and enhance revenue. Processes of implementing the priority resulted in creation of 2000 jobs.

Water provision is a district function and the municipality notes progress made to provide the services to our communities. However our municipality through an agreement with the district is a water services provider for the township areas.

75% of our households receive water at minimum RDP standard and above compared to 62% in 1996. Households that qualify together with all those who are in rural areas receive free basic water.

About 20 000 VIP toilets have been built. However, a backlog of 29000 households remains to be served. The District, together with CoGHSTA, is busy with a programme to cover the remaining of the households. CDM has in 2011 upgraded the Waste Water Treatment Plant to match the increasing pressure that comes as a result of development in Lebowakgomo.

Refuse removal services have been extended to rural areas, currently being provided at Mathibela, Matome, Rakgwatha and Makweng in addition to Lebowakgomo. About 44000 households still need to be served with the service. More progress is expected here after plant and equipment have been procured a new landfill site developed.

Municipality has, together with Eskom, CDM and Energy Department, provided electricity to all villages in our municipality. We continue to connect new extensions as settlements grow. The municipality further provides free basic electricity to 12 087 households.

In relation to institutional capacity matters, the municipality has moved from staff component of less 70 people in 2004 to more than 200 in 2014. The administrative systems have also been established; including development of HR policies, Information and Communication Technology and performance management systems, among others. Deliberate efforts have been made to ensure that appointment of senior management meets gender equity targets and this has been exceeded with two third of senior managers being female. The salary structure was also reviewed in 2009 to attract and retain correct skill.

We have increased from a budget of R70 Million in 2005 to more than R320 million in 2014. The great concern to municipality remains the non-payment of services by consumers, especially residential households. This leads to postponement of service delivery programmes that this money should have funded. We have improved our accounting systems and procedures to be GRAP compliant. In which case, our SCM system is fully functional as per National Regulations while we continue to strive to have a credible assets register.

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Council continues to do its mandatory work without any fail. And its committees remain functional. Council always compiled and adopted IDP and Budget on time and annually submits AFS's to Treasury. Council also established Audit Committee, Municipal Public Accounts Committee and IDP/Budget Steering Committee among others. The ward committees work with office of the Speaker to allow members of the public to participate in municipal business as and when required to do so. COGHSTA has also appointed CDW's deployed in every ward to help improve work of government.

Municipality will, as it increases speed and efficiency of its work, endeavour to improve its audit opinion and increase spending on our budget, especially MIG funding. It will also strive to increase rate of collection of billed revenue and expand revenue base.

I would like to express my gratitude to the Municipal Council led by Nakedi Sibanda the Speaker of the Municipality, Executive Management of the municipality, Members of the Municipal Public Accounts Committee, Audit Committee Members and most importantly, all the employees of Lepelle-Nkumpi who collectively play a pivotal role in ensuring the provision of service delivery to all.

Acting Municipal Manager

Mr Lanny Ramotwala

Date

POPULATION AND ENVIRONMENTAL OVERVIEW

POPULATION FIGURES

According to the Stats SA Census 2011 results, the municipality has an estimated population of 230 350 people with a total of 59 682 households and an average household size of 3.9.

Table.1. Demographics

Municipality	Population			No. of Households			Average Household Size		
	1996	2001	2011	1996	2001	2011	1996	2001	2011
Lepelle-Nkumpi Local Municipality	234926	227 970	230 350	44 397	51 245	59 682	5.2	4.4	3.9

Data Source: Census 2011

The population of Lepelle-Nkumpi has grown by 0.1, second fastest after Polokwane, during the last ten years after a sharp decline between 1996 and 2001 when its growth was slower than the rest in the District. The municipality is the second largest in the District with 18% of District population whereas Polokwane Municipality is the biggest and constitutes about 50% of the District population as depicted by the table here below.

Table: Population Growth Rate-1996, 2001 and 2011

Municipality	Population				
	1996	2001	% Change	2011	% Change
Lepelle Nkumpi Local Municipality	234926	227 970	-0.6	230 350	0.1

Data Source: Census 2011

There are 29 wards in the municipality with an average size of 8000 people. Wards 22, 15 and 26 are actually the largest with a population size of more than 10000 each.

Table.3: Population distribution per ward

Ward No	Population	Percentage	Ward No	Population	Percentage
1	8 021	3.48%	2	8 697	3.78%
3	7 564	3.28%	4	6 758	2.93%
5	7 066	3.07%	6	7 940	3.45%
7	8 120	3.53%	8	9 656	4.19%
9	8 093	3.51%	10	5 763	2.50%
11	7 031	3.05%	12	6 279	2.73%
13	7 312	3.17%	14	8 011	3.48%
15	10 940	4.75%	16	8 816	3.83%
17	9 710	4.22%	18	6 079	2.64%
19	9 843	4.27%	20	7 708	3.35%
21	7 272	3.16%	22	10 416	4.52%
23	7 604	3.30%	24	5 704	2.48%
25	8 079	3.51%	26	11 302	4.91%

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Ward No	Population	Percentage	Ward No	Population	Percentage
27	7 750	3.36%	28	6 794	2.95%
29	6 022	2.61%			
Total	230 350	100%			

Lepelle-Nkumpi Population by Language per Ward

Ward	Afrikaans	English	IsiNdebele	IsiXhosa	IsiZulu	Sepedi	Sesotho	Setswana	Sign language	SiSwati	Tshivenda	Xitsonga	Other	Not applicable	Grand Total
1	11	35	413	10	106	7285	15	35	1	8	14	80	10	-	8021
2	18	46	2749	2	56	5522	73	24	11	1	16	126	13	40	8697
3	6	47	1580	6	44	5341	14	22	38	1	1	454	9	-	7564
4	7	39	1240	3	52	4746	80	53	5	8	3	315	26	181	6758
5	12	34	166	8	41	6002	212	26	17	2	5	530	11	-	7066
6	10	36	859	1	64	6157	52	46	4	6	116	428	157	5	7940
7	9	12	241	15	38	6561	17	23	2	7	1	1153	41	-	8120
8	25	79	387	35	76	7511	195	59	13	10	64	721	257	226	9656

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Ward	Afrikaans	English	IsiNdebele	IsiXhosa	IsiZulu	Sepedi	Sesotho	Setswana	Sign language	SiSwati	Tshivenda	Xitsonga	Other	Not applicable	Grand Total
9	97	69	310	11	36	6431	23	36	3	29	17	820	202	10	8093
10	62	60	227	14	24	4282	146	18	8	19	49	720	134	-	5763
11	11	31	326	23	18	5078	24	27	8	3	40	1390	55	-	7032
12	16	58	145	9	129	5588	3	34	14	1	6	160	116	-	6279
13	20	103	1007	15	87	5578	55	25	7	2	29	308	78	-	7313
14	20	49	95	8	49	6969	75	41	12	15	24	628	26	-	8011
15	25	137	191	26	158	9683	106	69	29	26	103	180	195	11	10938
16	27	606	113	30	98	7348	68	70	91	24	35	132	174	-	8816
17	37	106	40	39	125	8017	85	103	4	28	62	128	155	782	9710
18	9	108	40	23	138	4837	94	84	-	24	40	49	76	556	6078
19	14	42	37	4	72	9608	4	26	2	-	3	10	7	13	9844
20	7	27	45	6	53	7457	4	23	3	1	7	41	33	-	7708
21	11	33	15	11	53	7067	13	12	15	1	3	13	24	-	7272
22	24	81	52	11	95	9989	5	48	3	-	7	16	85	-	10415

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Ward	Afrikaans	English	IsiNdebele	IsiXhosa	IsiZulu	Sepedi	Sesotho	Setswana	Sign language	SiSwati	Tshivenda	Xitsonga	Other	Not applicable	Grand Total
23	9	26	42	3	102	7343	3	22	20	2	-	9	22	-	7604
24	13	18	37	1	92	5474	1	14	16	-	-	1	36	-	5704
25	17	20	31	4	90	7778	18	21	3	4	6	3	28	57	8079
26	11	20	52	16	89	10856	13	24	13	1	21	129	55	-	11302
27	8	19	35	2	38	7544	8	32	10	1	-	11	32	11	7750
28	10	34	15	1	71	6521	-	21	11	-	8	76	26	-	6794
29	5	11	22	6	51	5873	11	18	7	-	1	2	15	-	6022
Total	549	1984	10513	344	2145	198445	1418	1052	372	226	680	8632	2098	1892	230350

Data Source: Census 2011

The table here above shows that the predominant language in the area is Sepedi that is spoken by 86% of the total population, followed by IsiNdebele and XiTsonga that are spoken by 4,5% and 3,7% respectively.

AGE DISTRIBUTION

The dependency ratio, which covers people aged below 15 and above 64, is very high at 44% of total population.

Table: Dependency Ratio

Initial: Municipal Manager:

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Ages 0-14			Ages 15-34			Ages 35-64			Ages 65+		
1996	2001	2011	1996	2001	2011	1996	2001	2011	1996	2001	2011
101 498	93 712	82 917	78666	73764	75635	39982	45181	53852	14780	15 313	17 946
44%	41%	36%	33%	32%	33%	17%	20%	23%	6%	7%	8%
234926	227 970	230 350	234926	227 970	230 350	234926	227 970	230 350	234926	227 970	230 350

Data Source: Census 2011

Table.5: Population by Age and Gender, 1996, 2001 and 2011

	1996			2001			2011		
	Male	Female	Total	Male	Female	Total	Male	Female	Total
Ages 0-14	50312 (49.57%)	51186 (50.43%)	101498	46554 (49.67%)	47158 (50.33%)	93712	41766 (50.38%)	41151 (49.62%)	82917
Ages 15-34	35115 (44.63%)	43551 (55.37%)	78666	33470 (45.37%)	40294 (54.63%)	73764	36412 (48.14%)	39223 (51.86%)	75635
Ages 35-64	14824 (37.07%)	25158 (62.93%)	39982	17185 (38%)	27996 (62%)	45181	20908 (38.82%)	32944 (61.18%)	53852

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Ages 65+	4500 (30.44%)	10280 (69.56%)	14780	4867 (31.8%)	10446 (68.2%)	15 313	5758 (32%)	12188 (68%)	17 946
Total	104751	130175	234926	102076	125894	227 970	104845	125505	230 350
%	44.59	55.41		44.78	55.22		45.52	54.48	

Data Source: Statistics S.A.

The population of Lepelle-Nkumpi is dominated by young people of below 35 years old at 69%.

LEVEL OF EDUCATION

According to Census 2011, there is only 33% with matric and above qualifications, among people 20 years and older. Otherwise 67% has no matric- having left school at primary or secondary levels. There is an alarmingly high percentage of females without schooling or with minimal education qualifications in the municipality and the District alike, even though there are still more women with matric and post matric qualifications.

Table: Distribution of the population aged 20 years and older by highest level of education attained and sex- 1996, 2001 and 2011

Level of education	Municipality	1996			2001			2011		
		Males	Females	Total	Males	Females	Total	Males	Females	Total
No schooling	Lepelle-Nkumpi	9 701	22 657	32 357	11 031	24 524	35 554	6 246	15 602	21 848
Some primary	Lepelle-Nkumpi	4 245	5 749	9 994	5 390	6 795	10 670	5 804	7 558	13 361
Completed primary	Lepelle-Nkumpi	1 974	3 100	5 075	2 310	2 940	5 250	2 021	2 548	4 569
Some secondary	Lepelle-Nkumpi	11 136	14 661	25 797	11 538	14 608	26 145	17 815	20 995	38 810

Initial: Municipal Manager:

Initial: Mayor:

Level of education	Municipality	1996			2001			2011		
		Males	Females	Total	Males	Females	Total	Males	Females	Total
Grade 12	Lepelle-Nkumpi	7 525	9 970	17 495	6 214	9 259	15 474	10 717	15 782	26 499
Higher	Lepelle-Nkumpi	3 963	4 474	8 438	3 200	4 714	7 914	5 088	7 740	12 829
Total	Lepelle-Nkumpi	38 544	60 611	99 155	39 683	62 840	102 523	47 692	70 224	117 916

Data Source: Statistics S.A.

LOCAL SKILLS BASE

Literacy rates have increased over the years, providing labour resources that can take up employment opportunities above basic elementary occupations. The increased literacy levels may also, to some extent, have contributed to the increased employment rates in the region. The skills base for municipality is derived from local FET College, Nursing College, on-the-job training in the mines and those who go out to acquire qualifications outside the municipality, especially within the District and in Gauteng Province.

INCOME DISTRIBUTION

Limpopo Province is one of the poorest provinces in the country, with approximately 14% of households having no form of income, compared to the National level where this figure stands at 15%. Lepelle-Nkumpi Municipality has very high level of poverty, with more than 15% of households without any form of income as shown in the table below.

Table: Percentage annual household income distribution for Lepelle-Nkumpi, 2001, 2007 & 2011

Year	No income	R1-R4800	R4801-R9600	R9601-R19600	R19601-R38200	R38201-R76400	R76401-R153800	R153801 +

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Year	No income	R1-R4800	R4801-R9600	R9601-R19600	R19601-R38200	R38201-R76400	R76401-R153800	R153801 +
2001	32%	11%	25%	14%	8%	6%	3%	1%
2007	11%	8%	13%	27%	21%	11%	4%	3%
2011	15%	6%	12%	25%	21%	8%	6%	7%

Data Source: Census 2011

Table: Annual Households Income Distribution per Ward

Ward	No income	R 1 - R 4800	R 4801 - R 9600	R 9601 - R 19 600	R 19 601 - R 38 200	R 38 201 - R 76 400	R 76 401 - R 153 800	R 153 801 – R 307 600	R 307 601 – R 614 400	R 614 001 – R 1 228 800	R 1 228 801 – R 2 457 600	R 2 457 601 or more	Grand Total
Ward 1	381	130	296	558	482	89	44	22	9	1	1	1	2016
Ward 2	292	129	277	592	547	123	51	37	14	2	-	-	2065
Ward 3	373	130	227	539	474	110	33	25	9	-	1	-	1921
Ward 4	307	97	206	538	392	114	88	58	13	3	1	2	1818
Ward 5	328	130	230	446	417	103	34	27	13	1	-	-	1730
Ward 6	361	173	281	510	393	117	51	45	19	2	1	1	1954

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Ward	No income	R 1 - R 4800	R 4801 - R 9600	R 9601 - R 19 600	R 19 601 - R 38 200	R 38 201 - R 76 400	R 76 401 - R 153 800	R 153 801 – R 307 600	R 307 601 – R 614 400	R 614 001 – R 1 228 800	R 1 228 801 – R 2 457 600	R 2 457 601 or more	Grand Total
Ward 7	328	134	291	624	550	144	48	27	6	-	1	1	2153
Ward 8	546	172	332	544	487	242	302	175	70	10	4	3	2886
Ward 9	285	118	229	716	573	179	75	61	14	8	1	1	2261
Ward 10	268	112	191	430	365	151	48	18	12	1	-	-	1596
Ward 11	212	122	235	555	505	125	41	20	4	-	2	-	1821
Ward 12	299	83	192	476	445	137	90	45	26	1	4	3	1800
Ward 13	356	102	181	426	417	202	112	46	29	5	-	-	1876
Ward 14	299	128	227	650	526	206	109	46	14	1	5	1	2212
Ward 15	340	111	164	454	347	308	639	675	419	95	13	15	3581
Ward 16	406	124	187	348	319	257	279	327	158	24	8	8	2445
Ward 17	433	103	206	374	380	256	349	335	141	26	12	5	2620
Ward 18	178	33	40	208	165	207	342	304	151	22	8	8	1666
Ward 19	289	150	285	641	587	166	87	39	13	3	3	1	2264

Initial: Municipal Manager:

Initial: Mayor:

Ward	No income	R 1 - R 4800	R 4801 - R 9600	R 9601 - R 19 600	R 19 601 - R 38 200	R 38 201 - R 76 400	R 76 401 - R 153 800	R 153 801 – R 307 600	R 307 601 – R 614 400	R 614 001 – R 1 228 800	R 1 228 801 – R 2 457 600	R 2 457 601 or more	Grand Total
Ward 20	288	147	282	482	445	119	54	35	15	2	1	-	1870
Ward 21	268	101	264	443	421	129	75	30	11	1	-	1	1744
Ward 22	388	175	372	677	537	207	117	60	20	2	-	1	2556
Ward 23	208	77	250	552	458	147	91	67	34	6	-	2	1891
Ward 24	200	70	197	370	310	80	34	22	7	1	1	-	1293
Ward 25	311	128	290	506	397	102	70	27	11	1	1	6	1850
Ward 26	360	161	322	616	564	275	107	33	18	3	5	-	2463
Ward 27	357	165	287	449	339	165	89	39	17	1	1	1	1911
Ward 28	257	121	278	566	434	106	53	22	7	-	-	-	1843
Ward 29	279	144	256	444	328	56	26	26	11	2	-	5	1576
Total	9198	3570	7074	14733	12602	4623	3538	2691	1286	224	76	69	59682

Data Source: Census 2011

Table: Percentage annual household income distribution, S.A, Limpopo, Capricorn and Lepelle-Nkumpi, 2011

Initial: Municipal Manager:

Initial: Mayor:

	S.A	Limpopo	Capricorn District	Lepelle-Nkumpi
No income	15%	14%	14%	15%
R 1 - R 4800	4%	6%	5%	6%
R 4801 - R 9600	7%	12%	10%	12%
R 9601 - R 19 600	17%	23%	23%	25%
R 19 601 - R 38 200	19%	21%	21%	21%
R 38 201 - R 76 400	13%	10%	10%	8%
R 76 401 - R 153 800	9%	6%	7%	6%
R153 801 and more	15%	8%	10%	7%

Data Source: Census 2011

An analysis on Digital Spatial Boundaries from Census 2011 shows that the high income earners of R153801 and above in the municipality are concentrated mostly in the Township of Lebowakgomo, which is the only pure urban area within the municipality.

EMPLOYMENT PROFILE

Table: Employment status of National, Province, District and LNM

	South Africa		Limpopo Province		Capricorn DM		Lepelle-Nkumpi LM	
Year	2001	2011	2001	2011	2001	2011	2001	2011
Employed	58%	70%	51%	61%	50%	63%	39%	52%

Initial: Municipal Manager:

Initial: Mayor:

	South Africa		Limpopo Province		Capricorn DM		Lepelle-Nkumpi LM	
Unemployed	42%	30%	49%	39%	50%	37%	61%	48%
Total	100%	100%	100%	100%	100%	100%	100%	100%

Data Source: Census 2011

Table: Employment profile per ward, 2011

Ward Name	EAP 2011	Employed 2011	Unemployed 2011	Total
Ward 1	765	38%	62%	100%
Ward 2	1 052	51%	49%	100%
Ward 3	788	38%	62%	100%
Ward 4	1 142	41%	59%	100%
Ward 5	977	27%	73%	100%
Ward 6	1 307	37%	63%	100%
Ward 7	1 735	39%	61%	100%
Ward 8	2 422	68%	32%	100%
Ward 9	2 296	50%	50%	100%
Ward 10	1 342	58%	42%	100%

Initial: Municipal Manager:

Initial: Mayor:

Ward Name	EAP 2011	Employed 2011	Unemployed 2011	Total
Ward 11	1 251	51%	49%	100%
Ward 12	1 604	47%	53%	100%
Ward 13	2 326	45%	55%	100%
Ward 14	1 808	58%	42%	100%
Ward 15	5 677	77%	23%	100%
Ward 16	3 474	69%	31%	100%
Ward 17	3 985	62%	38%	100%
Ward 18	2 285	78%	22%	100%
Ward 19	1 661	32%	68%	100%
Ward 20	1 244	41%	59%	100%
Ward 21	1 748	29%	71%	100%
Ward 22	2 140	37%	63%	100%
Ward 23	1 508	39%	61%	100%
Ward 24	773	34%	66%	100%
Ward 25	1 367	36%	64%	100%
Ward 26	2 924	38%	62%	100%

Initial: Municipal Manager:

Initial: Mayor:

Ward Name	EAP 2011	Employed 2011	Unemployed 2011	Total
Ward 27	1 296	49%	51%	100%
Ward 28	1 413	49%	51%	100%
Ward 29	744	36%	64%	100%
Total	53 054	52%	48%	100%

Source: Stats SA: Census 2011

Table: Employment status by gender and population aged between 15 and 64 years by -1996, 2001 and 2011

	1996			2001			2011		
	Male	Female	Total	Male	Female	Total	Male	Female	Total
Ages 15-34	5586	9125	14711	9694	14721	24415	7061	8959	16020
Ages 35-64	3615	6443	10058	5538	8337	13875	3583	5938	9521
Total	9201	15568	24769	1523 2	23058	38290	10644	14897	25541

Initial: Municipal Manager:

Initial: Mayor:

Data Source: Census

%	37.1	62.9	100	39.8	60.2	100	41.7	58.3	100
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2011

Tables above indicate a high rate of unemployment in the municipal area (48%) even though is a 13% improvement from 2001's 61%. This unemployment rate is higher than that of the District, Province and the Republic.

Table: Employment Sectors

Sectors	Labour Force		
	2007		2011
Agriculture; hunting; forestry and fishing	598	2.17%	3%
Mining and quarrying	1003	3.65%	8%
Manufacturing	3488	12.69%	7%
Electricity; gas and water supply	380	1.38%	1%
Construction	2441	8.88%	9%
Wholesale and retail trade	3609	13.13%	18%
Transport; storage and communication	826	3%	2%
Financial; insurance; real estate and business services	1598	5.81%	5%

Initial: Municipal Manager:

Initial: Mayor:

Community; social and personal services	8066	29.35%	19%
Government And Community	-	-	28%
Other and not adequately defined	1812	6.59%	-
Unspecified	3657	13.3%	-
Total	27478	100%	100%

Data Source: Census 2011

The highest employment sectors in Lepelle-Nkumpi are government, community and retail sectors which together contribute 65% of employment.

PEOPLE WITH DISABILITIES

Table B.5 indicates the number of people with disabilities in the municipal area. The majority of disabilities relates to physical body.

Table: Types of Disabilities

	Communication	Hearing	Remembering and concentration	Seeing	Self care	Walking or climbing stairs
No difficulty	205200	206436	200492	197963	178830	205296
Some difficulty	3244	4187	6115	11892	4736	4711
A lot of difficulty	1046	778	2056	1679	1750	1368
Cannot do at all	2029	555	2431	573	8560	1628
Do not know	491	223	758	143	1577	339

Initial: Municipal Manager:

Initial: Mayor:

Cannot yet be determined	11193	11158	12233	11410	28018	10899
Unspecified	5254	5121	4372	4798	4987	4217
Not applicable	1892	1892	1892	1892	1892	1892
Grand Total	230350	230350	230350	230350	230350	230350

Data Source: Census 2011

Strategic Development Area

There are four SDA's in the municipality identified as follow, without any order of significance:

SDA 1: Area between Mashite and Makotse which Lebowakgomo, Mamaolo and Seleteng

SDA 2: Area between in Mogoto and Magatle which includes Moletlane and Sekgophokgophong

SDA 3: Area of Ga-Mathabatha

SDA 4: Mafefe Area

The SDF is aligned to the NSDP, PSDF and District SDF and requires review so that it can align to the LEGDS. Municipality further uses the approved LUMS to guide actual land uses.

Financial Sustainability

Initial: Municipal Manager:

Initial: Mayor:

Revenue Management

The main source of own revenue are traffic and licensing, refuse removal and some short to medium term investments. Municipality used to collect revenue on water and sewerage services until CDM took back the function in 2013 as it is the water services authority.

Revenue Collection Rate

2012/13			2013/14		
Amount Billed	Actual Collected	%	Amount Billed	Actual Collected	%
R 24 746 700.91	R 4636 684.25	19	R 24 067 335.31	R 2 649 104.84	11%

The poor revenue base and none collection makes the municipality 80% dependent on grants. Plans are underway to expand revenue base through collection in identified rural village, starting with property rates, water and refuse removal. The challenge has also been boycott of payment of services by a certain sector of the residents of Lebowakgomo Township, which is the only area where rates are being collected.

Budget and Expenditure Patterns

Each year the municipality complies three year budget that is aligned to IDP, Compliant with treasury budget framework and is approved by council and submitted to provincial and national treasury.

The following expenditure patterns are recorded for previous financial years on municipal budget as per audited annual financial statements

Budget and Expenditure Patterns

Grant	2012/13			2013/14		
	Budget	Expenditure	%	Budget	Expenditure	%
Municipal infrastructure grant	316 668.00	127 567.00	93.97	42 903 000.00	10 602 343.64	24.71

Initial: Municipal Manager:

Initial: Mayor:

Municipal system improvement grant	1 045 064.00	993 121.00	95.03	890 000.00	889 943.15	99.99
Financial management grant	1 523 722.00	1 256 034.00	82.43	1 550 000.00	1 549 999.30	100
Equitable share	109 337 000.00	106 099 000.00	97.04	138 190 000.00	138 190 000.00	100
DME Electricity grant	4 393 386.00	1 146 622.00	26.10	5 000 000.00	4 047 893.38	79.78
Total on grants	152 615 840.00	143 622 344.00	94.11	188 533 000.00	155 280 179.47	82.36

Supply Chain Management

The municipality is implementing supply chain management policy as prescribed by MFMA and approved by council in May 2014. An SCM unit has been established and bid committees also appointed. The SCM policy is reviewed annually to align with the new legislative framework and the changing needs of the municipality.

Some of the challenges with respect to SCM processes at Lepelle-Nkumpi are delays that are a result of uninformed budgets from user departments that do not get favourable quotes from service providers. Also some suppliers commit to contracts that they are unable to honour.

Assets Management

The municipality keeps assets register which is GRAP compliant. The assets management policy and procedures which encompass the asset disposal have been developed and are reviewed on an annual basis. Asset management and disposal committees have been appointed to ensure that there is prompt disposal of redundant assets.

MANAGEMENT SYSTEMS

Information and Communication Technology

An ICT Unit has been established to effectively support and coordinates the municipality's information management systems and technology needs. The municipality has implemented the following ICT systems for the purpose of enhancing its institutional capacity;

Initial: Municipal Manager:

Initial: Mayor:

E-Mail	Website
Internet and intranet	Disaster Recovery Plan
Wireless Technology Network	Financial Management System
ICT Kiosk, in the Library for Community use	Disaster Recovery Switching Centre
Customer Care Call Centre	EnviroRac

Code of Conduct

The code of conduct for councillors is as per the prescription of the Municipal Structures Act. Code of conduct for employees has been drawn and adopted deriving from the framework of the Municipal Systems Act 23 of 2000. It clarifies on the description of misconducts, processes to be followed and sanctions to be meted in attending to disciplinary procedures.

OCCUPATIONAL HEALTH AND SAFETY

Municipality has a functional OHS unit and OHS Committee to look into issues of health and safety at the workplace in compliance with OHS Act 181 of 1983.

IN-DEPTH ANALYSIS

In-Depth Analysis and Key Findings

Constraints

Shortage of staff with 18% vacancy rate

Outdated employment equity plan

Women constitute 54% of the municipality's total population of 230350. However, in the staff composition of the municipality, female constitutes 40% of total staff and 36% of management.

Skills gap

Initial: Municipal Manager:

Initial: Mayor:

Lack of electronic records / document management system

Strengths and Opportunities

Critical positions have been filled at senior management level and below

PMS is being implemented at senior management level

Management systems are established and functional.

CROSS-CUTTING ISSUES

Cross cutting issues refer to those issues, which require a multi-sectoral response and thus need to be considered by all departments

Lepelle-Nkumpi municipal programmes are approached, from planning to implementation, with greater caution for effective use of natural resources to benefit current population while being preserved for future generations. This is in line with the decisions of Kyoto Protocol, World Summit on Sustainable Development, Rio De Janeiro, and COP 17 among others.

Disaster Management

Municipality has developed a Disaster Management Plan in 2013. The District Municipality is the one with powers and functions on Disaster Management. However, according to National Disaster Management Framework, there are eight requirements that must be applied and documented by all spheres of government. These are;

Use disaster risk assessment findings to focus planning efforts

Establish an informed multidisciplinary team with capacity to address the disaster risk and identify a primary entity to facilitate the initiative

Actively involve communities or groups at risk

Address multiple vulnerabilities wherever possible

Plan for changing risk conditions and uncertainty, including the effects of climate variability

Initial: Municipal Manager:

Initial: Mayor:

Apply the precautionary principle to avoid inadvertently increasing disaster risk

Avoid unintended consequences that undermine risk avoidance behaviour and ownership of disaster risk

Establish clear goals and targets for disaster reduction initiatives, and long monitoring and evaluation criteria to initial disaster risk assessment findings

Capricorn District Municipality has, in accordance with Chapter 5 of Disaster Management Act, established a Disaster Management Centres through the whole of its area, including one in Lepelle-Nkumpi. It provides for guidance in assessment, prevention and reduction of risk of disasters. Through this the District provides support and guidance to Lepelle-Nkumpi in the event of a disaster occurring or threatening to occur. The centre is equipped with the necessary equipment and personnel in order to deal promptly with disasters. The challenge is that the municipal area is vast with settlements of small populations scattered throughout. This makes it difficult to respond to disaster as quickly as desired by the National Disaster Management Framework.

Poverty and lack of basic services are the main contributors to the high vulnerability of people and are higher priorities for all municipalities in Capricorn. Appropriate poverty alleviation programmes, health, water, road infrastructure, telecommunication programme are required to reduce the vulnerability status of communities and to help build community resilience. High crime rate in the area also requires appropriate prevention programmes.

Poverty Alleviation

The high levels of poverty are apparent as shown by the statistics from Census 2011 where about 79% of households have an income of less than R3200 per month (the household subsistence level) or no income at all. Poverty alleviation is a central issue for the municipality and is addressed, within the available resources, through various IDP programmes and projects. Examples of these include the municipality's LED programme, EPWP, War on Poverty, community work's programme, labour intensive infrastructure and social programmes and provision of free basic services to qualifying households.

The following Monthly Free Basic Services have been provided to households;

Free Basic Service	Free Basic Water	Free Basic Electricity	Free Basic Sanitation	Refuse Removal
Households	51430	12087	430	3800

Initial: Municipal Manager:

Initial: Mayor:

An indigent policy was approved by council with an intention to provide subsidy to households that earn R3500.00 per month to access basic services. This guided the compilation and review of the indigent register by council in 2012.

Gender Equity

Gender inequalities exist in the social, economic, physical and institutional environment of the municipality. Women constitute 54.48% of the population (Census 2011), yet there is poor representation of women in community structures;

Women constitute 47% of municipal councillors and 50% of its Executive Committee. In fact both the Mayor and the Speaker of the municipality are women councillors. At ward committee level, out of 261 members 150 are women.

In terms of employment equity, the municipality has put in place an employment equity plan with monitoring indicators that are gender disaggregated. They show that women comprise 36% of management (i.e. level 0-3) and 40% of the total staff. Within the municipality, several initiatives have been undertaken to advance the national gender agenda. Amongst others, a gender desk has been established in the Mayor's office, a gender procurement scoring system is in place to encourage the economic empowerment of women entrepreneurs and companies. Moral Regeneration Movement was also launched during the 2011/12 financial year.

Children & Youth

According to Census 2011, approximately 69% of the municipality's population can be categorized as either children or youth (0-34 yrs). This group is the most vulnerable and is greatly affected by the social ills facing our society today. The municipality is experiencing a number of youth-related problems, namely HIV/AIDS; crime; teenage pregnancy; alcohol and substances abuse; unemployment; and the non-completion of schooling. Children's Forum and Youth Council have been established to deal with issues that affect young people in the municipality. Service delivery programmes are also mainstreamed to benefit the youth at various levels.

People Living with Disabilities

According to Census 2011, 3.4% of the population is living with disabilities. A Disability forum was launched and is actively advocating for the needs and rights of people with disabilities. A disability strategy is presently being developed.

14.8 Older Persons

Initial: Municipal Manager:

Initial: Mayor:

7.8% of the population of Lepelle-Nkumpi is older than 64 years (Census 2011).

A forum for the aged was formed in 2007 to promote the needs and interests of this important sector of our society.

An In-Depth Analysis and Key Findings of Cross-cutting Issues.

Weaknesses and Threats

There is lack of facilities and staff to deal with HIV / AIDS testing, counselling, treatment and care. Government Health Department is strained with understaffing at clinics and hospitals, home based care facilities are under- resourced and non-existence in some areas.

There is no employee assistance programme to deal with those affected.

There are high levels of poverty and unemployment

There is too little budget available from the municipality to fund coordination of special focus programmes

The municipality does not have an integrated strategy or plan to deal with matters relating to gender, youth, children and disabled

ii. Strengths and Opportunities

Coordination of Special Programme is placed in the Mayor's Office. Issues in respect to gender, youth, children, and disabled are being addressed through a well staffed special focus unit within the municipality and through involvement community based structures in the wards

There are strong partnerships with local CBO's, local mine and government departments to implement HIV / AIDS community outreach programmes of education, training and counselling.

Opportunity with regard to Local Agenda 21 lies in the devolution of environmental management function and transfer of environmental officers from province to municipalities. This was further strengthened with the approval of environmental management plan.

Capricorn District Municipality has dedicated one official to deal with Disaster Management issues within our Municipality.

Institutional Performance Results for 2013/14 Against set targets (Municipal Manager Assessment on the overall performance)

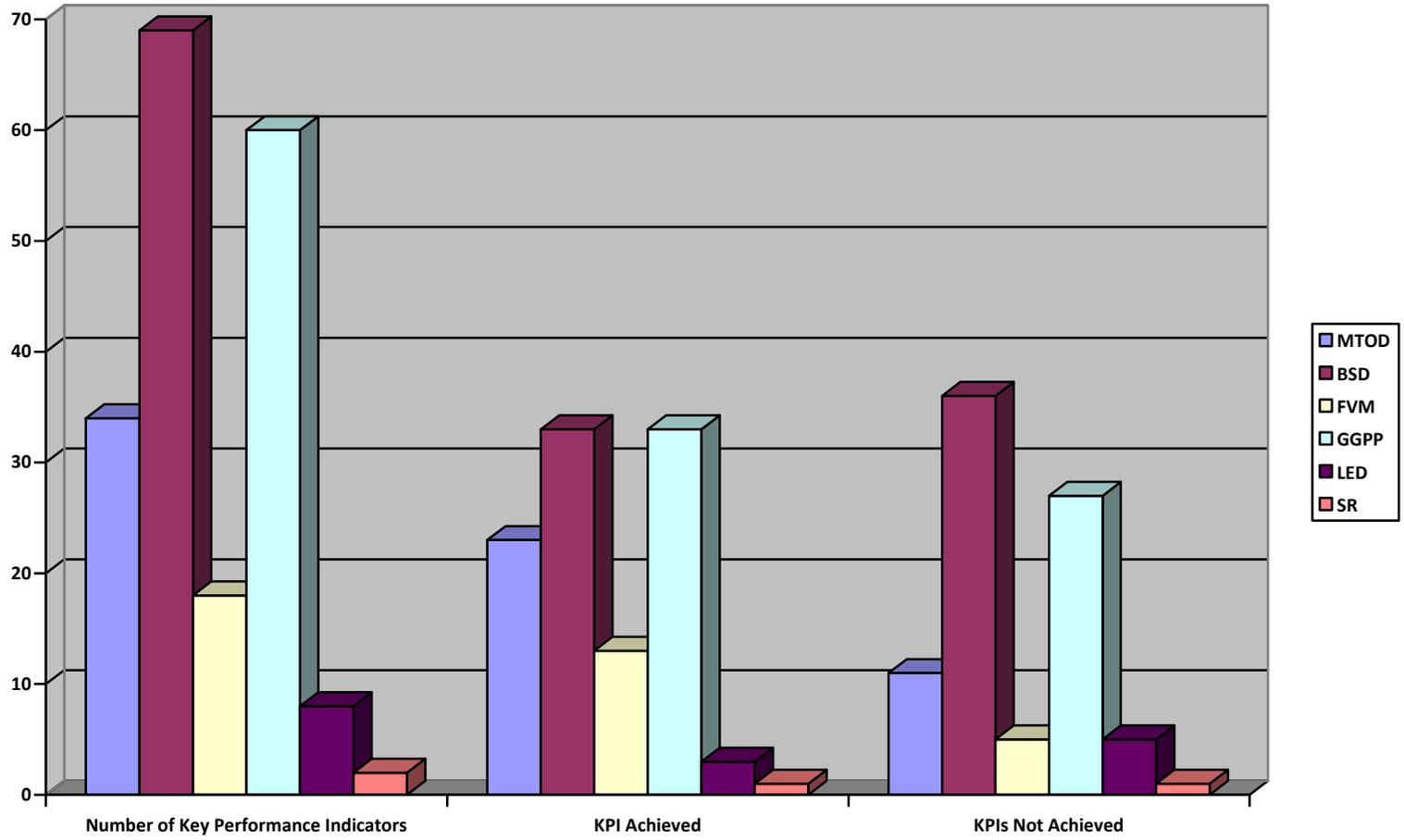
Lepelle-Nkumpi Municipality developed the Service Delivery and Budget Implementation Plan as per the six Local Government Key Performance Areas. The six local government key performance areas were linked to the Local Government Outcome 9 of 2009. The six key performance areas were aligned to the municipal’s strategies and objectives. The municipality developed key performance indicators that were aligned to the six key performance areas. 2012/13 SDBIP was approved on the 28 June 2013 and had a total of 196 Key Performance Indicators (KPIs) in all. Out of 191 indicators Council resolved that five of them should be transferred to Eskom during the course of the year due to parallel implementation.

The breakdown of the total KPIs were as follows:

Key Performance Area	Number of Key Performance Indicators	KPI Achieved	KPIs Not Achieved	Performance Description
Municipal Transformation and Organizational Development	34	23	11	Good
Basic Service Delivery	69	33	36	Poor
Financial viability and management	18	13	05	Satisfactory
Good Governance and Public Participation	60	33	27	Satisfactory
Local Economic Development	08	03	05	Unacceptable
Spatial Rational	02	01	01	Poor
Total	191	106	85	Satisfactory

Initial: Municipal Manager:

Initial: Mayor:



Initial: Municipal Manager:

Initial: Mayor:

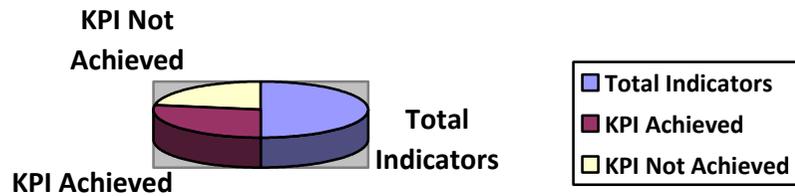
Number of Electrical Projects which were transferred to Eskom as per Council Resolution

Key Performance Area	Number of key performance indicators transferred to Eskom	Indicator number
Basic Service Delivery	05	170, 172, 190,191 and 192

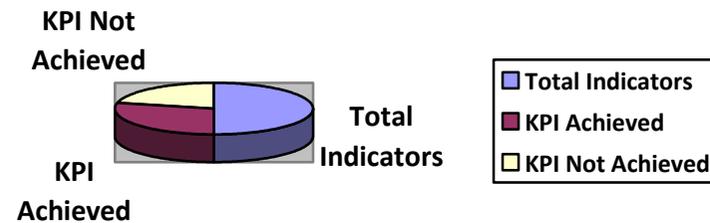
Comparison of the previous performance with the current performance

2012/13			2013/14		
Total indicators	KPI Achieved	KPI Not Achieved	Total indicators	KPI Achieved	KPI Not Achieved
187	103 (55%)	84 (45%)	186	106 (57%)	(80) 43%

2012/13 Financial Year



2013/14 Financial Year



Initial: Municipal Manager:

Initial: Mayor:

Measures to be taken to Improve organisational Performance

- Proper planning on the financial and non financial indicators and targets.
- Appointment of a well qualified and competent personnel and the review of Human Resources Policies to meet the organizational goals.
- Forward planning on the appointment of service providers by departmental Heads (development of a procurement plan).
- Weekly reporting by departmental Heads to Municipal Manager and monthly reporting by Municipal Manager to the Mayor in relation to the service delivery and budget implementation plan (SDBIP).
- Engagement with the stakeholders and other government institutions during the planning phase on services to be rendered within thin the municipality.
- Procure a system on performance management to assist with the weekly reporting.
- Penalty letter to be served to all the service providers who were appointed but failed to complete or render the service as agreed.
- Council to play an oversight role on both the financial and non financial matters.

Detailed Annual Institutional Performance Results for 2013/14 per Key Performance Areas

No	Strategic Objective	Key Performance Indicators	Baseline 2012/14	Budget 2013/14	Budget Adjusted (Yes/No) Amount	Annual Target 2013/14	Overall progress during the financial year/ Actual Annual Performance	Achieved/ Not Achieved	Explanation of variance	Internal Audit Verification (Yes/No)	Management Corrective Measures on Indicators and targets not achieved	Portfolio of Evidence	Portfolio of Evidence File Ref No.
KEY PERFORMANCE AREA: GOOD GOVERNANCE AND PUBLIC PARTICIPATION													
1	Annual review of IDP	No. of approved IDP/Budget/PMS process plan	02	Operational	No	01	01	Achieved	None	Yes	None	One approved IDP/Budget/PMS Process Plan.	PLD 01
2	Annual review of IDP	No. of IDP technical committee meeting held.	0	operational	No	04	04	Achieved	None	Yes	None	Minutes and attendance register	PLD 02

Initial: Municipal Manager:

Initial: Mayor:

No	Strategic Objective	Key Performance Indicators	Baseline 2012/14	Budget 2013/14	Budget Adjusted (Yes/No) Amount	Annual Target 2013/14	Overall progress during the financial year/ Actual Annual Performance	Achieved/ Not Achieved	Explanation of variance	Internal Audit Verification (Yes/No)	Management Corrective Measures on Indicators and targets not achieved	Portfolio of Evidence	Portfolio of Evidence File Ref No.
3	Annual review of IDP	No. of IDP steering committee meetings held.	04	operational	No	04	02	Not Achieved	Meetings failed due to non-functionality of the steering committee.	Yes	Steering committee has been re-established	Minutes and attendance register	PLD 03
4	Annual review of IDP	No. of departmental strategic planning sessions held.	06	operational	No	06	06	Achieved	None	Yes	None	Attendance register and report.	PLD 04
5	Annual review of IDP	Number of institutional strategic planning sessions held.	02	operational	No	02	01	Not Achieved	Postponements due to National Elections	Yes	Process plan was revised to accommodate National Elections	Attendance register and process reports	PLD 05
6	Annual review of IDP	Number of ward based consultations conducted.	29	operational	No	29	29	Achieved	None	Yes	None	Attendance register and process reports	PLD 06
7	Annual review of IDP	Number of IDP rep forum meetings held	02	operational	No	02	02	Achieved	None	Yes	None	Attendance register and process reports	PLD 07
8	Annual review of IDP	Number of mayoral imbizos held	06	operational	No	06	04	Not Achieved	Postponements due to National Elections	Yes	Process plan was revised to accommodate National Elections	Attendance register and process reports	PLD 08
9	Annual review of IDP	Draft 2014/2015 IDP tabled to council.	01	operational	No	01	01	Achieved	None	Yes	None	Council resolution and 2014/2015	PLD 09

Initial: Municipal Manager:

Initial: Mayor:

No	Strategic Objective	Key Performance Indicators	Baseline 2012/14	Budget 2013/14	Budget Adjusted (Yes/No) Amount	Annual Target 2013/14	Overall progress during the financial year/ Actual Annual Performance	Achieved/ Not Achieved	Explanation of variance	Internal Audit Verification (Yes/No)	Management Corrective Measures on Indicators and targets not achieved	Portfolio of Evidence	Portfolio of Evidence File Ref No.
												draft IDP	
10	Annual review of IDP	Approved 2014/2015 final IDP	01	operational	No	01	01	Achieved	None	Yes	None	Council resolution and 2014/2015 signed IDP	PLD 10
11	Annual review of IDP	Number of IDP radio talks conducted.	02	operational	No	02	0	Not Achieved	Target not achieved due to compressed programme for review and budgeting activities. that had to accommodate National Elections	Yes	To be conducted in the new financial year after tabling of draft IDP/Budget	Council resolution and 2014/2015 signed IDP	PLD 11
KEY PERFORMANCE AREA: LOCAL ECONOMIC DEVELOPMENT													
12	Provision of information to SMME's to capacitate them on procurement processes.	Number of capacity building workshops conducted on bidding process	02	operational	No	04	06	Achieved	None	Yes	None	Attendance register and process reports	PLD 12
13	Develop SMME strategy	SMME strategy tabled to council	01	Operational	No	01	0	Not Achieved	Draft strategy in place but waiting for inputs from the community and hawkers committee	Yes		One approved SMME strategy and Council resolution	PLD 13

Initial: Municipal Manager:

Initial: Mayor:

No	Strategic Objective	Key Performance Indicators	Baseline 2012/14	Budget 2013/14	Budget Adjusted (Yes/No) Amount	Annual Target 2013/14	Overall progress during the financial year/ Actual Annual Performance	Achieved/ Not Achieved	Explanation of variance	Internal Audit Verification (Yes/No)	Management Corrective Measures on Indicators and targets not achieved	Portfolio of Evidence	Portfolio of Evidence File Ref No.
14	Support and assist informal traders to formalize their business.	Number of seminars conducted on business registrations	02	Operational	No	04	04	Achieved	None	Yes	None	Attendance register Process reports	PLD 14
15	Place marketing and tourism attraction	Number of municipal shows held.	0	Operational	No	01	01	Not Achieved	None	Yes		Attendance register and process reports	PLD 15
16	Create community empowerment opportunities.	Number of road shows held with informal trading.	0	Operational	No	04	03	Not Achieved	During the third quarter Planned information session with LEDA and the Hawkers was postponed.	Yes		Attendance register and process reports	PLD 16
17	Provide technical support to cooperatives.	Number of cooperatives linked to financial and technical assistance (Segopong agricultural project, Gim Leather, Hlakano bakery, Komanchas)	04	Operational	No	04	03	Not Achieved	Approval from the executive manager was done during the month of June 2014 (Late approval to source quotations for machinery)	Yes		Funding letters and SLA's.	PLD 17
18	Provide technical support to	Number of monitoring and sites visits undertaken.	10	Operational	No	12	15	Achieved	None	Yes	None	Report	PLD 18
19	Strengthen relationships between govt agencies, sector department and private sector for the benefit of SMME's.	Number of LED forum meetings held.	02	Operational	No	02	0	Not Achieved	Postponements due to quorum	Yes		Attendance register and process reports	PLD 19

Initial: Municipal Manager:

Initial: Mayor:

No	Strategic Objective	Key Performance Indicators	Baseline 2012/14	Budget 2013/14	Budget Adjusted (Yes/No) Amount	Annual Target 2013/14	Overall progress during the financial year/ Actual Annual Performance	Achieved/ Not Achieved	Explanation of variance	Internal Audit Verification (Yes/No)	Management Corrective Measures on Indicators and targets not achieved	Portfolio of Evidence	Portfolio of Evidence File Ref No.
KEY PERFORMANCE AREA: SPATIAL RATIONAL													
20	Development of residential areas in Lebowakgomo	Number of sites disposed in Lebowakgomo unit H	0	Operational	No	293	0	Not Achieved	ROD delayed to be issued by the department of economic development, environment and tourism but designs for reticulation have been completed.	Yes		Proof of purchase and contract agreement	PLD 20
21	To support traditional authorities on subdivision and allocation of stands.	Number of workshops held with traditional leaders regarding land issues.	02	Operational	No	02	02	Achieved	None	Yes	None	Attendance register and process reports	PLD 21
KEY PERFORMANCE AREA: MUNICIPAL TRANSFORMATION AND INSTITUTIONAL DEVELOPMENT													
22	To monitor and evaluate organisational performance.	2013/2014 SDBIP's approved by the mayor.	01	Operational	None	01	01	Achieved	None	Yes	None	Approved SDBIP by Mayor	PLD 22
23	To monitor and evaluate organisational performance.	Number of quarterly reports tabled to council.	04	Operational	None	04	04	Achieved	None	Yes	None	Council resolution	PLD 23

Initial: Municipal Manager:

Initial: Mayor:

No	Strategic Objective	Key Performance Indicators	Baseline 2012/14	Budget 2013/14	Budget Adjusted (Yes/No) Amount	Annual Target 2013/14	Overall progress during the financial year/ Actual Annual Performance	Achieved/ Not Achieved	Explanation of variance	Internal Audit Verification (Yes/No)	Management Corrective Measures on Indicators and targets not achieved	Portfolio of Evidence	Portfolio of Evidence File Ref No.
24	To monitor and evaluate organisational performance.	Mid-year performance report tabled in council	01	Operational	None	01	01	Achieved	None	Yes	None	One approved mid-year performance report and Council resolution	PLD 24
25	To monitor and evaluate organisational performance.	Annual performance report tabled to council.	01	Operational	None	01	01	Achieved	None	Yes	None	One approved annual performance report and Council resolution	PLD 25
26	To monitor and evaluate organisational performance.	Annual report tabled to council	01	Operational	None	01	01	Achieved	None	Yes	None	One approved annual report and Council resolution	PLD 26
27	To monitor and evaluate organisational performance.	Number of individual performance agreements signed by senior managers.	06	Operational	None	06	05	Not Achieved	Municipal Manager did not sign due to the suspension	Yes	Council to make decision and finalise the matter.	Signed performance agreements.	PLD 27

Initial: Municipal Manager:

Initial: Mayor:

No	Strategic Objective	Key Performance Indicators	Baseline 2012/14	Budget 2013/14	Budget Adjusted (Yes/No) Amount	Annual Target 2013/14	Overall progress during the financial year/ Actual Annual Performance	Achieved/ Not Achieved	Explanation of variance	Internal Audit Verification (Yes/No)	Management Corrective Measures on Indicators and targets not achieved	Portfolio of Evidence	Portfolio of Evidence File Ref No.
28	To monitor and evaluate organisational performance.	Number of individual performance assessments conducted for senior managers.	12	Operational	None	24	03	Not Achieved	Quarterly assessments were postponed due to panel members not forming quorum.	Yes	Panel members to be provided with the PMS annual process plan and the PMS officer post to be created and filled.	Assessment reports and attendance register.	PLD 28
29	To monitor and evaluate organisational performance.	Number of reports on evaluation of performance of service providers submitted to council	01	Operational	None	01	01	Achieved	None	Yes	None	Council resolution and quarterly reports	PLD 29
KEY PERFORMANCE AREA: MUNICIPAL TRANSFORMATION AND INSTITUTIONAL DEVELOPMENT													
30	Recruitment and selection of competent staff.	Number of vacant position filled.	225	R1240372.51	None	20	24	Achieved	None	Yes	None	Appointment letters	COR 01
31	Review of employment equity plan	One approved employment equity plan	0	Operational	None	01	0	Not Achieved	Draft equity plan in place but waiting for inputs from LLF	Yes	Establish functional EEA Committee and LLF	Council resolution	COR 02
32	Talent development and retention	One approved retention strategy	0	Operational	None	01	01	Achieved	None	Yes	None	Council resolution	COR 03

Initial: Municipal Manager:

Initial: Mayor:

No	Strategic Objective	Key Performance Indicators	Baseline 2012/14	Budget 2013/14	Budget Adjusted (Yes/No) Amount	Annual Target 2013/14	Overall progress during the financial year/ Actual Annual Performance	Achieved/ Not Achieved	Explanation of variance	Internal Audit Verification (Yes/No)	Management Corrective Measures on Indicators and targets not achieved	Portfolio of Evidence	Portfolio of Evidence File Ref No.
33	To review and align the organisational structure with IDP	One approved organisational structure	1	Operational	None	1	1	Achieved	None	Yes	None	Council resolution	COR 04
34	To develop and implement workplace skills plan.	One approved skills development plan	0	Operational	None	01	01	Achieved	None	Yes	None	Council resolution	COR 05
35	To develop and implement workplace skills plan.	Number of officials trained	157	Operational	None	80	76	Not Achieved	Insufficient budget to train the number targeted		Allocate more resources for skills development	Attendance register and completion certificate.	COR 06
36	To develop and implement workplace skills plan.	Number of councillors trained	89	Operational	None	57	33	Not Achieved	Skills audit forms for councillors indicate three year course which cannot be accommodated in	Yes	Allocate more resources for Skills Development	Attendance register and completion certificate.	COR 07
37	Monitor and enforce compliance to OHS Act	Number of inspection visits of municipal buildings	34	Operational	None	28	24	Not Achieved	The municipality has six offices that needed to be inspected during the fourth quarter	Yes	Align the inspections with the number of municipal buildings	Process reports	COR 08
38	Monitor and enforce compliance to OHS Act	Number of inspection visits of municipal construction projects	71	Operational	None	40	16	Not Achieved	Inspection depend on the projects on site	Yes	Align the period of inspections with the implementation of projects	Process reports	COR 09

Initial: Municipal Manager:

Initial: Mayor:

No	Strategic Objective	Key Performance Indicators	Baseline 2012/14	Budget 2013/14	Budget Adjusted (Yes/No) Amount	Annual Target 2013/14	Overall progress during the financial year/ Actual Annual Performance	Achieved/ Not Achieved	Explanation of variance	Internal Audit Verification (Yes/No)	Management Corrective Measures on Indicators and targets not achieved	Portfolio of Evidence	Portfolio of Evidence File Ref No.
39	Monitor and enforce compliance to OHS Act	Number of OHS committee meetings held.	04	Operational	None	04	04	Achieved	None	Yes	None	Attendance register and minutes of the meeting	COR 10
40	To achieve efficient labour relations management	Number of local labour forum meetings held.	12	Operational	None	12	04	Not Achieved	Members did not avail themselves for the meetings as a result the meetings were postponed	Yes	Keep records of absenteeism and make the necessary interventions	Attendance register and minutes of the meeting	COR 11
41		Number of labour relation workshops held	04	Operational	None	04	04	Achieved	None	Yes	None	Attendance register and the presentation.	COR 12
42	Provide legal services	Number of contracts vetted.	12	Operational	None	15	13	Not Achieved	No procurement of new services that required SLA	Yes	Align the implementation of projects with this KPI	The contracts concluded.	COR 13
43	Records management	Manual records management system established.	01	Operational	None	01	0	Not Achieved	Officials from registry still need training on records management system	Yes	Provide workshops to employees and training to Officials	Functional subject filling system and approved file plan.	COR 14
44	Develop fleet management strategy	Approved fleet management strategy	01	Operational	None	01	01	Achieved	None	Yes	None	Approved fleet management strategy.	COR 15

Initial: Municipal Manager:

Initial: Mayor:

No	Strategic Objective	Key Performance Indicators	Baseline 2012/14	Budget 2013/14	Budget Adjusted (Yes/No) Amount	Annual Target 2013/14	Overall progress during the financial year/ Actual Annual Performance	Achieved/ Not Achieved	Explanation of variance	Internal Audit Verification (Yes/No)	Management Corrective Measures on Indicators and targets not achieved	Portfolio of Evidence	Portfolio of Evidence File Ref No.
45	Provide effective and efficient fleet management	Number of fleet management reports compiled and submitted to management	12	Operational	None	12	12	Achieved	None	Yes	None	Quarterly reports	COR 16
46	Transform the municipality from manual to paperless/e-municipality	Wireless technology network upgraded.	01	Operational	None	01	01	Achieved	None	Yes	None	Replaced routers, switches and hubs.	COR 17
47	Transform the municipality from manual to paperless/e	SCM database management system procured	01	Operational	None	01	01	Achieved	None	Yes	None	Functional database management system.	COR 18
48	Transform the municipality from manual to paperless/e	Network infrastructure in the server room upgraded	01	Operational	None	01	01	Achieved	None	Yes	None	Replaced cable network.	COR 19
49	Transform the municipality from manual to paperless/e	Developed and approved ICT Governance framework	01	Operational	None	01	01	Achieved	None	Yes	None	Approved governance framework.	COR 20
50	Transform the municipality from manual to paperless/e	ICT steering committee established.	01	Operational	None	01	01	Achieved	None	Yes	None	Appointment letters.	COR 21
51	Transform the municipality from manual to paperless/e	SLA's for customer care call centre and disaster recover switching centre developed	01	Operational	None	01	02	Achieved	None	Yes	None	Approved SLA's	COR 22

Initial: Municipal Manager:

Initial: Mayor:

No	Strategic Objective	Key Performance Indicators	Baseline 2012/14	Budget 2013/14	Budget Adjusted (Yes/No) Amount	Annual Target 2013/14	Overall progress during the financial year/ Actual Annual Performance	Achieved/ Not Achieved	Explanation of variance	Internal Audit Verification (Yes/No)	Management Corrective Measures on Indicators and targets not achieved	Portfolio of Evidence	Portfolio of Evidence File Ref No.
52	Develop service standard charter.	Number of service standards developed.	01	Operational	None	01	01	Achieved	None	Yes	None	Approved service standard charter.	COR 23
53	Provide physical security for municipal property and officials	Number of security surveillance cameras installed: New building, cultural centre and civic hall parking	6	Operational	None	20	0	Not Achieved	Delays with procurement processes	Yes	Procurement plan to be developed	Approved procurement order.	COR 24
54	Provide physical security for municipal property and officials	Number of monthly and ad hoc security management reports compiled.	12	Operational	None	12	12	Achieved	None	Yes	None	Monthly security monitoring reports.	COR 25
55	Provide physical security for municipal property and officials	Private security services procured	01	Operational	None	01	01	Achieved	None	Yes	None	Appointment letter and service level agreement.	COR 26
KEY PERFORMANCE AREA: GOOD GOVERNANCE AND PUBLIC PARTICIPATION													
56	Provide coordination support to ward committees	Annual ward committee conference conducted.	01	Operational	No	01	01	Achieved	Postponed due to National Elections	Yes	None	Attendance registers and minutes.	COR 27

Initial: Municipal Manager:

Initial: Mayor:

No	Strategic Objective	Key Performance Indicators	Baseline 2012/14	Budget 2013/14	Budget Adjusted (Yes/No) Amount	Annual Target 2013/14	Overall progress during the financial year/ Actual Annual Performance	Achieved/ Not Achieved	Explanation of variance	Internal Audit Verification (Yes/No)	Management Corrective Measures on Indicators and targets not achieved	Portfolio of Evidence	Portfolio of Evidence File Ref No.
57	Provide coordination support to ward committees	Number of ward committee forums conducted	03	Operational	No	03	04	Achieved	One forum postponed due to National Elections	Yes	None	Attendance registers and minutes	COR 28
58	Provide coordination support to ward committees	Amount spent on ward committee support: monthly stipends	0	R31,320,000	No	261 Ward committee members	R31240 00	Achieved	An Amount of R R781.000 and R R777.000 were paid during the second quarter instead of R R783.000	Yes	None	Printout for expenditure	COR 29
59	Provide coordination support to ward committees	Number of Bi-monthly ward committee meetings held	174	Operational	No	174	147	Not Achieved	The other meetings were postponed in May due to the National elections	Yes	Encourage commitment by Ward Committees	Attendance registers, reports and minutes	COR 30
60	Provide administrative support to council.	Number of Exco meetings held.	12	Operational	No	12	12	Achieved	None	Yes	None	Attendance register and minutes.	COR 31
61	Provide administrative support to council.	Number of Council meetings held.	06	Operational	No	06	16	Achieved	None	Yes	None	Attendance register and minutes.	COR 32

Initial: Municipal Manager:

Initial: Mayor:

No	Strategic Objective	Key Performance Indicators	Baseline 2012/14	Budget 2013/14	Budget Adjusted (Yes/No) Amount	Annual Target 2013/14	Overall progress during the financial year/ Actual Annual Performance	Achieved/ Not Achieved	Explanation of variance	Internal Audit Verification (Yes/No)	Management Corrective Measures on Indicators and targets not achieved	Portfolio of Evidence	Portfolio of Evidence File Ref No.
62	Provide administrative support to council.	Number of portfolio committee meetings held	96	Operational	No	96	62	Not Achieved	Portfolio members did not form quorum in some of the meetings as organised by the department.	Yes	Ensure Commitment to meetings by Members	Attendance register and minutes.	COR 33
63	Provide capacity and coordination support to ward committees	Number of ward committee training on IDP, Governance and public participation conducted	02	Operational	No	02	01	Not Achieved	One meeting Postponed due to National elections	Yes	Allocate resources for training of Ward Committees	Attendance register and minutes.	COR 34
64	Provide capacity and coordination support to ward committees	Number of municipal public accounts committee public hearing conducted	01	Operational	No	01	01	Achieved	None	Yes	None	Attendance register and minutes.	COR 35
65	Provide capacity and coordination support to ward committees	Number of oversight reports submitted to council.	04	Operational	No	04	03	Not Achieved	Members were busy with the investigations and as a result they couldn't site for first quarter	Yes	Proper planning	Council resolution	COR 36
KEY PERFORMANCE AREA: GOOD GOVERNANCE AND PUBLIC PARTICIPATION													
66	Response to Audit queries	% of audit queries responder to within two days.	100%	Operational	No	100%	100%	Achieved	None	Yes	None	Copies of signed and dated management comments	MM 01

Initial: Municipal Manager:

Initial: Mayor:

No	Strategic Objective	Key Performance Indicators	Baseline 2012/14	Budget 2013/14	Budget Adjusted (Yes/No) Amount	Annual Target 2013/14	Overall progress during the financial year/ Actual Annual Performance	Achieved/ Not Achieved	Explanation of variance	Internal Audit Verification (Yes/No)	Management Corrective Measures on Indicators and targets not achieved	Portfolio of Evidence	Portfolio of Evidence File Ref No.
67	Coordination reports from stakeholders	Number of stakeholders' reports compiled.	04	Operational	No	04	5	Achieved	None	Yes	None	Signed Quarterly reports	MM 02
68	Attend to client queries	Number of cases attended	16	Operational	No	16	11	Not Achieved	No cases were reported to meet our target	Yes		Quarterly reports and attendance registers	MM 03
69	Monitoring and implementation of premiers hotline cases.	Number of premiers hotline progress reports compiled.	04	Operational	No	04	03	Not Achieved	No information was provided by departments for third quarter	Yes		Quarterly reports and attendance registers.	MM 04
70		Number of presidential hotline progress reports compiled	04	Operational	No	04	05	Achieved	None	Yes	None	Quarterly reports and attendance registers.	MM 05
71		Number of progress reports on implementation of council resolutions	04	Operational	No	04	03	Not Achieved	No report was compiled	Yes		Quarterly reports and attendance registers.	MM 06

Initial: Municipal Manager:

Initial: Mayor:

No	Strategic Objective	Key Performance Indicators	Baseline 2012/14	Budget 2013/14	Budget Adjusted (Yes/No) Amount	Annual Target 2013/14	Overall progress during the financial year/ Actual Annual Performance	Achieved/ Not Achieved	Explanation of variance	Internal Audit Verification (Yes/No)	Management Corrective Measures on Indicators and targets not achieved	Portfolio of Evidence	Portfolio of Evidence File Ref No.
72	Improve risk management systems and protect the municipality from risks	Risk management profile developed	01	Operational	No	01	01	Achieved	None	Yes	None	2014/2015 risk assessment report.	MM 07
73	Improve risk management systems and protect the municipality from risks	Risk management reports compiled.	04	Operational	No	04	04	Achieved	None	Yes	None	Quarterly risk assessment report.	MM 08
74	Improve risk management systems and protect the municipality from risks	Number of risk management meetings held.	04	R20 000.00	No	04	04	Achieved	None	Yes	None	Attendance register and minutes.	MM 09
75	Implementation of 2013/14 internal audit plan	Number of internal audit reports submitted to audit committee	04	Operational	No	04	18	Achieved	None	Yes	None	Approved quarterly audit reports by audit committee Chairperson.	MM 10
76	Development of three years strategic plan for 2014/15, 2015/2016 & 2016/2017 financial years	Approved three years strategic plan	0	Operational	No	01	01	Achieved	None	Yes	None	Approved Internal Audit plan	MM 11

Initial: Municipal Manager:

Initial: Mayor:

No	Strategic Objective	Key Performance Indicators	Baseline 2012/14	Budget 2013/14	Budget Adjusted (Yes/No) Amount	Annual Target 2013/14	Overall progress during the financial year/ Actual Annual Performance	Achieved/ Not Achieved	Explanation of variance	Internal Audit Verification (Yes/No)	Management Corrective Measures on Indicators and targets not achieved	Portfolio of Evidence	Portfolio of Evidence File Ref No.
77	Review of internal audit charter	Approved internal audit charter.	01	Operational	No	01	01	Achieved	None	Yes	None	Approved audit charter	MM 12
78	Implementation of internal audit charter	Number of awareness meetings conducted on audit	02	Operational	No	02	02	Achieved	None	Yes	None	Attendance registers.	MM 13
79	Review of internal audit methodology	Approved internal audit methodology.	01	Operational	No	01	01	Achieved	None	Yes	None	Approved audit methodology.	MM 14
80	Provide support to audit committee	Number of audit committee meetings conducted	04	R85 000.00	No	04	06	Achieved	None	Yes	None	Minutes of the meetings and attendance register.	MM 15
81	Provide support to audit committee	Number of audit committee quarterly reporting to council	04	R15 000.00		04	02	Not Achieved	Audit committee resumed their duties in February 2014 which is falling under the third quarter.	Yes		Audit committee report and minutes of council meetings.	MM 16

Initial: Municipal Manager:

Initial: Mayor:

No	Strategic Objective	Key Performance Indicators	Baseline 2012/14	Budget 2013/14	Budget Adjusted (Yes/No) Amount	Annual Target 2013/14	Overall progress during the financial year/ Actual Annual Performance	Achieved/ Not Achieved	Explanation of variance	Internal Audit Verification (Yes/No)	Management Corrective Measures on Indicators and targets not achieved	Portfolio of Evidence	Portfolio of Evidence File Ref No.
82	Provide support to external auditors.	Number of audit steering committee meetings conducted.	8	Operational	No	08	10	Achieved	None	Yes	None	Minutes of the meetings.	MM 17
83	Strengthen capacity on anti-corruption	Anti fraud and corruption prevention strategy reviewed.	01	Operational	No	01	01	Achieved	None	Yes	None	Reviewed fraud strategy.	MM 18
84	Strengthen capacity on anti-corruption	Number of fraud prevention awareness meetings conducted	04	R103 300.00	No	04	03	Not Achieved	Meetings were postponed due to quorum	Yes	Reminders to be send to members two days before the date of the meeting	Attendance register and minutes.	MM 19
85	Mainstreaming of special programmes imperative with municipal programmes	Number of mainstreaming/compliance monitoring reports compiled	02	Operational	No	02	0	Not Achieved	The departmental Heads did not submit the information as requested	Yes	Meeting to be held between the Municipal Manager and the Executives to address the non compliance matter	Compliance reports.	MM 20

Initial: Municipal Manager:

Initial: Mayor:

No	Strategic Objective	Key Performance Indicators	Baseline 2012/14	Budget 2013/14	Budget Adjusted (Yes/No) Amount	Annual Target 2013/14	Overall progress during the financial year/ Actual Annual Performance	Achieved/ Not Achieved	Explanation of variance	Internal Audit Verification (Yes/No)	Management Corrective Measures on Indicators and targets not achieved	Portfolio of Evidence	Portfolio of Evidence File Ref No.
86	Empowerment of special focus groupings.	Number of special focus structures and forums established and supported.	01	Operational	No	01	01	Achieved	None	Yes	None	Attendance registers.	MM 21
87	Empowerment of special focus groupings.	Number of special focus programme campaigns and awareness conducted.	04	Operational	No	04	04	Achieved	None	Yes	None	Attendance registers.	MM 22
88	Empowerment of special focus groupings.	Number of special group organisations linked to funding support.	02	Operational	No	02	01	Not Achieved	There was lack of understanding of the indicator by Management of the institution	Yes	The special focus unit to present the idea to management so that is implemented during the 2014/15 financial year	Signed reports.	MM 23
89	Empowerment of special focus groupings.	Number of capacity building workshops conducted for special groups.	02	Operational	No	02	01	Not Achieved	Child headed family workshop to organisations was not successful due to lack of funds	Yes	The department to budget enough on the indicator	Attendance registers.	MM 24

Initial: Municipal Manager:

Initial: Mayor:

No	Strategic Objective	Key Performance Indicators	Baseline 2012/14	Budget 2013/14	Budget Adjusted (Yes/No) Amount	Annual Target 2013/14	Overall progress during the financial year/ Actual Annual Performance	Achieved/ Not Achieved	Explanation of variance	Internal Audit Verification (Yes/No)	Management Corrective Measures on Indicators and targets not achieved	Portfolio of Evidence	Portfolio of Evidence File Ref No.
90	Empowerment of special focus groupings	Number of special focus structures and forums (youth, gender, aged, children and people with disability and HIV/AIDS) supported.	05	Operational	No	05	05	Achieved	None	Yes	None	Attendance registers and reports.	MM 25
91	Implementation of HIV/AIDS Plan	Number of HIV/AIDS forum meetings for lepelle-nkumpi AIDS council held.	04	Operational	No	04	01	Not Achieved	It was realized that there is a communication breakdown between the Municipality and the Department of Health and that resulted in the failure of the programme.	Yes	The matter to be addressed with the department of Health (HIV/AIDS unit)	Attendance registers and reports.	MM 26
92	Coordination of special focus calendar activities	Number of special focus calendar activities participated in	0	Operational	No	10	07	Not Achieved	The indicator was under budgeted by the department	Yes	The department to budget enough on the indicator	Attendance registers and reports.	MM 27
93	Strengthen municipal communication and public participation systems	Number of quarterly municipal newsletter editions released.	04	R150 000.00	No	04	01	Not Achieved	The indicator was under budgeted by the department	Yes	The department to properly budget on the indicator	Municipal newsletters.	MM 28

Initial: Municipal Manager:

Initial: Mayor:

No	Strategic Objective	Key Performance Indicators	Baseline 2012/14	Budget 2013/14	Budget Adjusted (Yes/No) Amount	Annual Target 2013/14	Overall progress during the financial year/ Actual Annual Performance	Achieved/ Not Achieved	Explanation of variance	Internal Audit Verification (Yes/No)	Management Corrective Measures on Indicators and targets not achieved	Portfolio of Evidence	Portfolio of Evidence File Ref No.
94	Strengthen municipal communication and public participation systems	Number of events management meetings held.	02	R 350 000.00	No	02	24	Achieved	None	Yes	None	Attendance register and agendas of the meetings.	MM 29
95	Develop public participation strategy	One Approved public participation strategy.	01	Operational	No	01	0	Not Achieved	The indicator was under budgeted by the department	Yes	The department to properly budget on the indicator	Approved reviewed communication strategy.	MM 30
96	Established local intergovernmental relation forum	Number of IGR forum meetings held	01	Operational	No	01	0	Not Achieved	The IGR members did not form quorum and the meeting was postponed	Yes	Reminders to be send to members two days before the date of the meeting	Attendance register and agendas of the meetings.	MM 31
97	Promote sports mass participation	Number of national, provincial and local games organized.	02	Operational	No	02	03	Achieved	None	Yes	None	Process reports and pictures taken.	MM 32
98	Promote sports mass participation	Number of mayor's boxing tournament held.	01	Operational	No	01	0	Not Achieved	No dedicated official to facilitate the programme	Yes	The municipality to appoint one official to deal with sports issues within the	Process reports and pictures taken.	MM 33

Initial: Municipal Manager:

Initial: Mayor:

No	Strategic Objective	Key Performance Indicators	Baseline 2012/14	Budget 2013/14	Budget Adjusted (Yes/No) Amount	Annual Target 2013/14	Overall progress during the financial year/ Actual Annual Performance	Achieved/ Not Achieved	Explanation of variance	Internal Audit Verification (Yes/No)	Management Corrective Measures on Indicators and targets not achieved	Portfolio of Evidence	Portfolio of Evidence File Ref No.
											institution.		
99	Promote sports mass participation	Number of mayor's marathon held	01	Operational	No	01	0	Not Achieved	No dedicated official to facilitate the programme	Yes	The municipality to appoint one official to deal with sports issues within the institution.	Process reports and pictures taken.	MM 34
100	Promote sports mass participation	Number of mayor's ball games tournaments held.	01	Operational	No	01	0	Not Achieved	No dedicated official to facilitate the programme	Yes	The municipality to appoint one official to deal with sports issues within the institution.	Process reports and pictures taken.	MM 35
101	Promote sports mass participation	Number of indigenous festivals held	01	Operational	No	01	01	Achieved	None	Yes	None	Process reports and attendance registers.	MM 36

Initial: Municipal Manager:

Initial: Mayor:

No	Strategic Objective	Key Performance Indicators	Baseline 2012/14	Budget 2013/14	Budget Adjusted (Yes/No) Amount	Annual Target 2013/14	Overall progress during the financial year/ Actual Annual Performance	Achieved/ Not Achieved	Explanation of variance	Internal Audit Verification (Yes/No)	Management Corrective Measures on Indicators and targets not achieved	Portfolio of Evidence	Portfolio of Evidence File Ref No.
102	Promote sports mass participation	Number of arts and cultural activities hosted in all clusters	04	Operational	No	04	01	Not Achieved	No dedicated official to facilitate the programme	Yes	The municipality to appoint one official to deal with sports issues within the institution.	Process reports and pictures taken.	MM 37
103	Promote sports mass participation	Number of arts crafters exhibitions held	01	Operational	No	01	0	Not Achieved	The required Arts and Culture Council not functional	Yes	The arts and culture council to be re-launched.	Process reports and pictures taken.	MM 38
104	Develop sports, recreation, arts and cultural facilities	Number of registered and protected heritage sites and resources.	01	Operational	No	01	0	Not Achieved	The indicator was under budgeted by the department	Yes	The department to budget enough on the indicator	Process reports and pictures taken.	MM 39
KEY PERFORMANCE AREA: FINANCIAL VIABILITY													
105	Compilation of realistic budget aligned to IDP	Number of cluster based community budget consultations meetings held.	06	Operational	No	06	06	Achieved	None	Yes	None	Attendance register and process reports	B+T 01

Initial: Municipal Manager:

Initial: Mayor:

No	Strategic Objective	Key Performance Indicators	Baseline 2012/14	Budget 2013/14	Budget Adjusted (Yes/No) Amount	Annual Target 2013/14	Overall progress during the financial year/ Actual Annual Performance	Achieved/ Not Achieved	Explanation of variance	Internal Audit Verification (Yes/No)	Management Corrective Measures on Indicators and targets not achieved	Portfolio of Evidence	Portfolio of Evidence File Ref No.
106	Compilation of realistic budget aligned to IDP	Number of sessions held with ward committee forum	01	Operational	No	01	01	Achieved	None	Yes	None	Attendance register.	B+T 02
107	Compilation of realistic budget aligned to IDP	Approved draft budget by 31 st March	01	Operational	No	01	01	Achieved	None	Yes	None	Council resolution	B+T 03
108	Compilation of realistic budget aligned to IDP	Approved final budget by 31 st May	01	Operational	No	01	01	Achieved	None	Yes	None	Council resolution	B+T 04
109	Compilation of realistic budget aligned to IDP	Approved adjustment budget by 25 th February	01	Operational	No	01	01	Achieved	None	Yes	None	Council resolution	B+T 05
110	Monitor performance on budget.	Number of monthly budget reports compiled and forwarded to heads of departments	12	Operational	No	12	12	Achieved	None	Yes	None	Correct monthly budget reports send to heads of departments.	B+T 06

Initial: Municipal Manager:

Initial: Mayor:

No	Strategic Objective	Key Performance Indicators	Baseline 2012/14	Budget 2013/14	Budget Adjusted (Yes/No) Amount	Annual Target 2013/14	Overall progress during the financial year/ Actual Annual Performance	Achieved/ Not Achieved	Explanation of variance	Internal Audit Verification (Yes/No)	Management Corrective Measures on Indicators and targets not achieved	Portfolio of Evidence	Portfolio of Evidence File Ref No.
111	Ensure timeous financial reporting	Number of monthly budget performance reports compiled and submitted to stakeholders by the tenth of each month.	12	Operational	No	12	12	Achieved	None	Yes	None	Section 71 reports	B+T 07
112	Ensure timeous financial reporting	Number of Mid- year budget performance reports compiled and submitted to stakeholders.	01	Operational	No	01	01	Achieved	None	Yes	None	Council resolution	B+T 08
113	Ensure timeous financial reporting	Number of annual financial statements compiled and submitted to the Auditor General	01	Operational	No	01	0	Not Achieved	The department is working on the annual financial statements to be submitted on the 30 August 2014	Yes	The department to give progress report on the financial statements of the previous financial year. The target to be set correctly during the planning phase.	Audited Annual financial statements	B+T 09

Initial: Municipal Manager:

Initial: Mayor:

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114	To pay creditors within thirty days upon receipt of invoices.	Percentage of creditors paid within thirty days	100%	Operational	No	100%	93.11%	Not Achieved	Other invoices were submitted late to the department for payment.	Yes	Service providers to be requested to make submission in time.	Invoice and bank statement.	B+T 10
115	Review revenue enhancement strategy	One Reviewed revenue enhancement strategy	01	Operational	No	01	0	Not Achieved	Benchmarking with other institutions on their revenue strategies	Yes	The department to speed up the consultation process on the strategy	One approved revenue enhancement strategy.	B+T 11
116	Review credit control and debt management policy.	One approved credit control and debt management policy by the 31 st May.	01	Operational	No	01	01	Achieved	None	Yes	None	One approved credit and debt management policy	B+T 12
117	To develop and implement annual procurement strategy.	Procurement plan signed off by Municipal Manager by the 15 th June	01	Operational	No	01	01	Achieved	None	Yes	None	One signed off procurement plan by Municipal Manager	B+T 13
118	To review supply chain management policy.	One Approved supply chain management policy by 31 st May	01	Operational	No	01	01	Achieved	None	Yes	None	One approved SCM policy	B+T 14

Initial: Municipal Manager:

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No	Strategic Objective	Key Performance Indicators	Baseline 2012/14	Budget 2013/14	Budget Adjusted (Yes/No) Amount	Annual Target 2013/14	Overall progress during the financial year/ Actual Annual Performance	Achieved/ Not Achieved	Explanation of variance	Internal Audit Verification (Yes/No)	Management Corrective Measures on Indicators and targets not achieved	Portfolio of Evidence	Portfolio of Evidence File Ref No.
119	To review suppliers database on a quarterly basis.	Municipal data base reviewed quarterly	04	Operational	No	04	04	Achieved	None	Yes	None	Updated database.	B+T 15
120	To conduct workshop on bidding processes with suppliers	Number of workshops held on bidding processes with suppliers.	01	Operational	No	01	0	Not Achieved	Poor attendance of the suppliers	Yes	Invitations and announcement on the workshop to be done on local radio and newspapers during 2014/15	Attendance register and the presentation.	B+T 16
121	Review asset management policy	Approved asset management policy by the 31 st May.	01	Operational	No	01	01	Achieved	None	Yes	None	One approved asset management policy	B+T 17
122	Disposal of obsolete assets.	Number of auctions held.	02	Operational	No	02	01	Not Achieved	One auction was held during the fourth quarter and the other one was postponed due to SCM processes.	Yes	Forward planning on the appointments service providers for projects	Receipt from revenue section.	B+T 18

Initial: Municipal Manager:

Initial: Mayor:

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KEY PERFORMANCE AREA: BASIC SERVICE DELIVERY													
123	Community and social infrastructure assets management and maintenance	Number of public facilities maintenance reports compiled and submitted to the accounting officer	02	Operational	No	04	38	Achieved	None	Yes	None	Process reports	COM 01
124	Waste collection	Number of households provided with waste collection services in Makweng and Matome	3370	Operational	No	3370	3370	Achieved	None	Yes	None	Waste collection reports	COM 02
125	Waste collection	Number of households provided with waste collection services in Lebowakgomo	8337	Operational	No	8337	8337	Achieved	None	Yes	None	Waste collection reports	COM 03
126	Waste collection	Number of businesses provided with waste collection in Lebowakgomo	100	Operational	No	100	100%	Achieved	None	Yes	None	Waste collection reports	COM 04
127	Waste collection	Number of institutions provided with waste collection in Lebowakgomo	70	Operational	No	70	70	Achieved	None	Yes	None	Waste collection reports	COM 05

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128	Waste collection	Number of households provided with waste collection services in Mathibela and Rakgoatha	4500	Operational	No	4500	4500	Achieved	None	Yes	None	Waste collection reports	COM 06
129	Waste disposal	Number of landfill compliance reports produced for Lenting landfill site	0	Operational	No	12	08	Not Achieved	The landfill started to operate during the month of November 2013	Yes	Reports to be compiled every month	Compliance report.	COM 07
130	Review IWMP	One reviewed and approved integrated waste management plan and standards	01	Operational	No	01	0	Not Achieved	Moved to the next financial year due to budget cut.	Yes	The plan to be implemented during 2014/15 financial year	One approved plan	COM 08
131	Promote community based environmental management	Number of environmental awareness campaigns conducted	02	Operational	No	04	50	Achieved	None	Yes	None	Process report and attendance register.	COM 09
132	Promote community based environmental management	Number of cleaning campaigns conducted	02	Operational	No	02	04	Achieved	None	Yes	None	Process report and attendance register.	COM 10

Initial: Municipal Manager:

Initial: Mayor:

No	Strategic Objective	Key Performance Indicators	Baseline 2012/14	Budget 2013/14	Budget Adjusted (Yes/No) Amount	Annual Target 2013/14	Overall progress during the financial year/ Actual Annual Performance	Achieved/ Not Achieved	Explanation of variance	Internal Audit Verification (Yes/No)	Management Corrective Measures on Indicators and targets not achieved	Portfolio of Evidence	Portfolio of Evidence File Ref No.
133	Waste minimization	Number of recycling forum meetings held.	04	Operational	No	04	04	Achieved	None	Yes	None	Process report and attendance register.	COM 11
134	Provide free basic services	Approved and reviewed indigent register.	01	Operational	No	01	0	Not Achieved	The indigent clerk resigned in January 2014.	Yes	The department to fast track the appointment of the officer	Approved indigent register.	COM 12
135	Biodiversity and conservation management	Database of protected areas developed	01	Operational	No	01	0	Not Achieved	The department under budgeted on the indicator	Yes	The indicator to be budget properly during 2014/15 financial year	One database developed.	COM 13
136	Coordination of advisory forum	Number of disaster management advisory forum meetings held	02	Operational	No	04	05	Achieved	None	Yes	None	Process report and attendance register.	COM 14
137	Educate schools on public road safety.	Number of education sessions conducted to schools	12	Operational	No	12	24	Achieved	None	Yes	None	Process reports and attendance register	COM 15

Initial: Municipal Manager:

Initial: Mayor:

No	Strategic Objective	Key Performance Indicators	Baseline 2012/14	Budget 2013/14	Budget Adjusted (Yes/No) Amount	Annual Target 2013/14	Overall progress during the financial year/ Actual Annual Performance	Achieved/ Not Achieved	Explanation of variance	Internal Audit Verification (Yes/No)	Management Corrective Measures on Indicators and targets not achieved	Portfolio of Evidence	Portfolio of Evidence File Ref No.
138	Educate livestock farmers about road safety.	Education sessions conducted to livestock farmers.	04	Operational	No	04	07	Achieved	None	Yes	None	Process reports and attendance register	COM 16
139	Impoundment of stray animals.	Number of stray animals impounded	40	Operational	No	50	214	Achieved	None	Yes	None	Quarterly reports and auctions.	COM 17
140	Law enforcement on traffic legislation	Number of law enforcement road blocks conducted.	60	Operational	No	60	69	Achieved	None	Yes	None	Roadblock reports	COM 18
141	Law enforcement on traffic legislation	Number of traffic fines issued.	3700	Operational	No	400	11933	Achieved	None	Yes	None	Monthly reports	COM 19
142	Law enforcement on traffic legislation	Electronic traffic fines management system installed	0	Operational	No	01	0	Not Achieved	The department under budgeted on the installation of the system	Yes	The indicator to be budgeted properly and implemented during 2014/15 financial year.	One installed traffic fine system.	COM 20

Initial: Municipal Manager:

Initial: Mayor:

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143	By law enforcement on street trading	Number of by- laws enforcement operations conducted.	12	Operational	No	12	13	Achieved	None	Yes	None	Operations reports.	COM 21
144	By law enforcement on street trading	Internal committee on informal traders established.	0	Operational	No	01	01	Achieved	None	Yes	None	Appointment letters for committee members.	COM 22
145	Improve coordination of driving schools.	Number of inspections conducted at driving school business premises.	02	Operational	No	02	02	Achieved	None	Yes	None	Inspection report.	COM 23
146	Ensure compliance to traffic legislation by driving schools.	One Developed database for driving schools	10	Operational	No	01	01	Achieved	None	Yes	None	Trading license and Updated database.	COM 24
147	Ensure compliance to traffic legislation by driving schools.	Number of meetings held with the local driving school association	4	Operational	No	04	05	Achieved	None	Yes	None	Attendance register and minutes.	COM 25

Initial: Municipal Manager:

Initial: Mayor:

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148	Compliance to testing standards and prescribed legislation	Number of regular compliance audits conducted.	4	Operational	No	04	01	Not achieved	The National and provincial inspectorate failed to make visits.	Yes	Proper planning to be done on the indicators and targets by the departmental Head.	Audit report	COM 26
149	Quality testing of driving licenses and vehicles.	Number of learner driver tested	3360	Operational	No	3200	4304	Achieved	None	Yes	None	R763 report	COM 27
150	Quality testing of driving licenses and vehicles.	Number of applicants tested for learner license	2880	Operational	No	1600	2410	Achieved	None	Yes	None	Computerized learners license test report	COM 28
151	Quality testing of driving licenses and vehicles.	Number of professional driving permits issued.	840	Operational	No	840	1034	Achieved	None	Yes	None	RD329 report	COM 29
152	Quality testing of driving licenses and vehicles.	Number of vehicles tested	144	Operational	No	200	880	Achieved	None	Yes	None	R171 report	COM 30

Initial: Municipal Manager:

Initial: Mayor:

No	Strategic Objective	Key Performance Indicators	Baseline 2012/14	Budget 2013/14	Budget Adjusted (Yes/No) Amount	Annual Target 2013/14	Overall progress during the financial year/ Actual Annual Performance	Achieved/ Not Achieved	Explanation of variance	Internal Audit Verification (Yes/No)	Management Corrective Measures on Indicators and targets not achieved	Portfolio of Evidence	Portfolio of Evidence File Ref No.
153	Compliance to testing standards and prescribed traffic legislation	Number of inspectorate reports responder to within thirty day	4	Operational	No	04	04	Achieved	None	Yes	None	Inspectorate report.	COM 31
154	Registration and licensing of vehicles.	Number of vehicles registered	1200	Operational	No	1400	2076	Achieved	None	Yes	None	RD329 report	COM 32
155	Registration and licensing of vehicles.	Number of vehicles licensed	8400	Operational	No	8400	10062	Achieved	None	Yes	None	RD329 report	COM 33
156	Ongoing maintenance of public transport infrastructure	Number of library awareness campaigns programme conducted.	04	R50 000.00	No	04	03	Not Achieved	One awareness campaign was postponed due to non availability of other stakeholders	Yes	School calendar to be considered when planning for library campaigns	Presentation report and attendance register.	COM 34

Initial: Municipal Manager:

Initial: Mayor:

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KEY PERFORMANCE AREA: BASIC SERVICE DELIVERY													
157	Construction and maintenance of roads infrastructure.	Number of km of new municipal roads (gravel) constructed.	0	Operational	No	0.5km	0.5km	Achieved	None	Yes	None	Completion certificate.	TEC 01
158	Construction and maintenance of roads infrastructure	Upgrading 7km road from gravel to block paving at zone F phase 2	3km	R11 354 850.00	No	4km	Construction phase	Not Achieved	Late appointment of contractor	Yes	Forward planning on the appointments service providers for projects	Completion certificate.	TEC 02
159	Construction and maintenance of roads infrastructure	Upgrading from gravel to block paving of street and storm water in zone A (Rochville)/Tleane Phase 1: block paving, kerbs, installation and road marking/signage	0	R17 444 172.00	No	6.2km	Construction phase	Not Achieved	Late appointment of contractor	Yes	Forward planning on the appointments service providers for projects	Completion certificate.	TEC 03

Initial: Municipal Manager:

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No	Strategic Objective	Key Performance Indicators	Baseline 2012/14	Budget 2013/14	Budget Adjusted (Yes/No) Amount	Annual Target 2013/14	Overall progress during the financial year/ Actual Annual Performance	Achieved/ Not Achieved	Explanation of variance	Internal Audit Verification (Yes/No)	Management Corrective Measures on Indicators and targets not achieved	Portfolio of Evidence	Portfolio of Evidence File Ref No.
160	Construction and maintenance of roads infrastructure	Resealling and maintainance of tarred streets	0.8km	R5 000 000.00	yes: R4000 000.00	4.5km (revised to 2.2km)	The appointment of contractor to be done during the 4 th quarter and the project is on Construction stage	Achieved	None	Yes	None	Completion certificate.	TEC 04
161	Construction and maintenance of roads infrastructure	Paving of Zone A and F market stall areas block paving, kerbs, installation and road marking	0	R700 000.00	No	7km which was later measure 1359m2 during the adjustment	Construction stage	Not Achieved	Late appointment of contractor	Yes	Forward planning on the appointments service providers for projects	Completion certificate.	TEC 05
162	Number of environmentally sound storm water infrastructure.	Lining of storm water drainage in Lebowakgomo zone B	0	R 3 999 852.00	No	2.7km	Construction contract terminated. Bid re-advertised	Not Achieved	The appointed service provider requested the rates on the bill of quantities to be adjusted	Yes	Bid to be re-advertised and be implemented in the next financial year.	Completion certificate.	TEC 06

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163	Improve access to electricity infrastructure	Number of new high masts installed.	15	R 600 000.00	No	10	10 high mast lights installed	Achieved	None	Yes	None	Completion certificate.	TEC 07
164	Improve access to electricity infrastructure	High mast lighting	0	R2145 150.00	No	15	0	Not Achieved	Priority list for registration and implementation could not be finalized at Council, so the specification could also not be finalized and the MIG funds were withdrawn	Yes	To improve on the planning process.	Completion certificate.	TEC 08
165	Improve access to electricity infrastructure	Number of households electrified at Morotse village.	0	R 302 000.00	No	100	Contract terminated	Not Achieved	Construction contract terminated due to abandonment of site.	Yes	Eskom was requested to complete the project	Completion certificate.	TEC 09
166	Improve access to electricity infrastructure	Number of households electrified at Mehlareng (50), Dublin (50), Ngwaname (30), Matome (120) and Bolatjane (60) villages	0	R3 465 675.00	No	310	50 households electrified at Mehlareng village	Not Achieved	Dublin, Ngwaname, Matome and Bolatjane deferred to 2014/15 financial year with sufficient budget	Yes	Projects to be budgeted properly during 2014/15 budget process	Completion certificate.	TEC 10

Initial: Municipal Manager:

Initial: Mayor:

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167	Improve access to electricity infrastructure	Number of households electrified at Serobaneng (41),Hweleshaneng (65), Mogodi (40) and Makgoba	0	R3 059 000.00	No	266	225 households electrified at Hweleshaneng, mogodi, and makgoba village.	Not Achieved	41 households not electrified at serobaneng village	yes	Forward planning on the appointments service providers for projects	Completion certificate.	TEC 11
168	Improve access to electricity infrastructure	Number of households electrified at Majjane (30) and Leshoaneng (350)	0	R735 850.00	yes: R2735 850.00	380	284 household electrified at Leshoaneng	Not Achieved	66 households not yet electrified at Leshoaneng and 30 households not electrified at Majjane	Yes	Forward planning on the appointments service providers for projects	Completion certificate.	TEC 12
169	Improve access to electricity infrastructure	Number of households electrified at Staanplaas village.	0	R178 160.00	No	120	Complete and Energised	Achieved	None	Yes	None	Completion certificate.	TEC 13
170	Improve access to electricity infrastructure	Number of households electrified at Mphaganeng village.	0	R115 000.00	No	12	Target withdrawn	Not assessed	Target withdrawn due to parallel implementation of project with Eskom. The completion will be done by Eskom as per Council resolution	Yes	Sector departments to be part of IDP process to ensure integrated planning on projects	Completion certificate/ Council resolution.	TEC 14

Initial: Municipal Manager:

Initial: Mayor:

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171	Improve access to electricity infrastructure	Number of households electrified at Lebowakgomo zone F	0	R1 430 000.00	No	500	Project completed	Achieved	None	Yes	None	Completion certificate.	TEC 15
172	Improve access to electricity infrastructure	Number of households electrified at Klienhauwel village.	0	R3 277 500.00	yes: R341 250.00	285	Target withdrawn	Not assessed	Target withdrawn due to parallel implementation with Eskom. Project will be finalized by Eskom as per council resolution.	Yes	Sector departments to be part of IDP process to ensure integrated planning on projects	Completion certificate/Council resolution.	TEC 16
173	Improve access to electricity infrastructure	Number of households electrified at Motantanyane village (500)	0	R5 000 000.00	No	500	Project on construction stage	Not Achieved	Late appointment of contractor	Yes	Forward planning on the appointments service providers for projects	Completion certificate.	TEC 17
174	Development of community and social infrastructure	Community Hall build at Dublin: construction of the building with flooring, roof, masonry, painting, fence, electricity, septic tank and water supply	0	R 3 750 000.00	No	01	0	Not Achieved	Lack of P.T.O	Yes	The project to be relocated to another village.	Completion certificate.	TEC 18

Initial: Municipal Manager:

Initial: Mayor:

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175	Development of community and social infrastructure	Construction of Rafiri community hall : construction of the building with flooring, roof, masonry, painting, fence, electricity, septic tank and water supply	0	R2 500 000.00	No	1	Construction work completed	Achieved	None	Yes	None	Completion certificate.	TEC 19
176	Development of community and social infrastructure	Construction of Ga Seloane community hall : construction of the building with flooring, roof, masonry, painting, fence, electricity, septic tank and water supply	0	R300 000.00	No	01	01: construction work completed	Achieved	None	Yes	None	Completion certificate.	TEC 20
177	Development of community and social infrastructure	Construction of Mogoto community hall Painting, fence, electricity, septic tank and water supply	0	R2 000 000.00	yes: R1820 000.00	01	01: construction work completed	Achieved	None	Yes	None	Completion certificate.	TEC 21
178	Development of community and social infrastructure	Refurbishment of Mamaolo Hall.	0	R100 000.00	No	01	01	Not Achieved	Waiting for finalisation of the project by service provider	Yes	Department to fast track the progress on the finalisation of the project	Completion certificate.	TEC 22

Initial: Municipal Manager:

Initial: Mayor:

No	Strategic Objective	Key Performance Indicators	Baseline 2012/14	Budget 2013/14	Budget Adjusted (Yes/No) Amount	Annual Target 2013/14	Overall progress during the financial year/ Actual Annual Performance	Achieved/ Not Achieved	Explanation of variance	Internal Audit Verification (Yes/No)	Management Corrective Measures on Indicators and targets not achieved	Portfolio of Evidence	Portfolio of Evidence File Ref No.
179	Development of community and social infrastructure	Development of new cemetery at Lebowakgom	0	R3 680 000.00	yes: R2680 000.00	01	0	Not achieved	Delays in land transfer to us from the department of Rural Development and Land Reform.	Yes	Executive Manager: Planning to follow up with the department rural development on the transfer of land.	Completion certificate.	TEC 23
180	Development of community and social infrastructure	Extension of municipal office	0	R6 000 000.00	No	01	Project suspended	Not Achieved	Contract expired before the completion of the project.	Yes	Project to be completed during 2014/15 financial year after resolving the SLA issue	Completion certificate.	TEC 24
181	Development of community and social infrastructure	Refurbishment of Noko Tlou stadium	0	R300 000.00	No	01	01: completed	Achieved	None	Yes	None	Completion certificate.	TEC 25
182	Development of community and social infrastructure	Revitalization of municipal building at civic centre : Stage, lighting, flooring, interior design and mansory	0	R4 325 221.00	No	01	At the construction stage	Not Achieved	Late appointment of service provider	Yes	Forward planning on the appointments service providers for	Completion certificate.	TEC 26

Initial: Municipal Manager:

Initial: Mayor:

No	Strategic Objective	Key Performance Indicators	Baseline 2012/14	Budget 2013/14	Budget Adjusted (Yes/No) Amount	Annual Target 2013/14	Overall progress during the financial year/ Actual Annual Performance	Achieved/ Not Achieved	Explanation of variance	Internal Audit Verification (Yes/No)	Management Corrective Measures on Indicators and targets not achieved	Portfolio of Evidence	Portfolio of Evidence File Ref No.
											projects		
183	Development of community and social infrastructure	Refurbishment of Cultural Centre: Stage, lighting, flooring, interior design and masonry	0	R2 880 000.00	yes: R1880 000.00	01	At bid specification stage	Not achieved	The project was under budgeted	Yes	The contractor to be appointed during 2014/15	Completion certificate.	TEC 27
184	Development of community and social infrastructure	Refurbishment of Lebowakgomo sports complex	0	R6113 678.00	No	01	Contractor still on site	Not achieved	Late appointment of service provider	Yes	Forward planning on the appointments service providers for projects	Completion certificate.	TEC 28
185	Development of community and social infrastructure	Development of Residential sites at unit H	0	R12 532 400.00	yes: R923 440.00	01	0	Not Achieved	Delays in the finalization and approval of the Basic Assessment Report by LEDET	Yes	Executive Manager: Planning to follow up with LEDET on the finalisation of Basic Assessment Report.	Completion certificate.	TEC 29

Initial: Municipal Manager:

Initial: Mayor:

No	Strategic Objective	Key Performance Indicators	Baseline 2012/14	Budget 2013/14	Budget Adjusted (Yes/No) Amount	Annual Target 2013/14	Overall progress during the financial year/ Actual Annual Performance	Achieved/ Not Achieved	Explanation of variance	Internal Audit Verification (Yes/No)	Management Corrective Measures on Indicators and targets not achieved	Portfolio of Evidence	Portfolio of Evidence File Ref No.
186	Development of community and social infrastructure	Construction of a 900m palisade fencing at Ga-Ledwaba	0	R1000 000.00	By: R935 700.00	01	01: completed	Achieved	None	Yes	None	Completion certificate.	TEC 30
187	Enforcement of building regulation and standards	Number of building inspections conducted	660	Operational	No	60	130	Achieved	None	Yes	None	Progress report	TEC 31
188	Enforcement of building regulation and standards	Number of housing plans approved.	180	Operational	No	40	37	Not Achieved	No plans were submitted for approval	Yes		Progress report	TEC 32

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Initial: Mayor:

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189	Improve access to electricity infrastructure	Electrification of Magatle village	0	R0.00	R23 626.11		Completed	Achieved	None	Yes	None	Completion certificate.	TEC 33
190	Improve access to electricity infrastructure	Electrification of Mamogashoa village	0	R0.00	R306 012.00		Transferred to Eskom	Not assessed	Parallel implementation of project with Eskom	Yes	Sector departments to be part of IDP process to ensure integrated planning on projects	Completion certificate/Co uncil resolution .	TEC 34
191	Improve access to electricity infrastructure	Electrification Sekgophokgophong village	0	R0.00	R73 351.00		Transferred to Eskom	Not assessed	Parallel implementation of project with Eskom	Yes	Sector departments to be part of IDP process to ensure integrated planning on projects	Completion certificate/Co uncil resolution.	TEC 35
192	Improve access to electricity infrastructure	Electrification of Bolahlakgomo village	0	R0.00	R62 744.00		Transferred to Eskom	Not assessed	Parallel implementation of project with Eskom	Yes	Sector departments to be part of IDP process to ensure integrated planning on projects	Completion certificate/Co uncil resolution.	TEC 36

Initial: Municipal Manager:

Initial: Mayor:

No	Strategic Objective	Key Performance Indicators	Baseline 2012/14	Budget 2013/14	Budget Adjusted (Yes/No) Amount	Annual Target 2013/14	Overall progress during the financial year/ Actual Annual Performance	Achieved/ Not Achieved	Explanation of variance	Internal Audit Verification (Yes/No)	Management Corrective Measures on Indicators and targets not achieved	Portfolio of Evidence	Portfolio of Evidence File Ref No.
193	Improve access to electricity infrastructure	Electrification of Matatane village	0	R0.00	R1 000 000.00		Bid Adjudication stage	Not Achieved	Late advertisement	Yes	Forward planning on the appointments service providers for projects	Completion certificate.	TEC 37
194	Number of environmentally sound storm water infrastructure.	Road and stormwater: Broiler Farm	0	R0.00	R114 941.00		Completed	Achieved	None	Yes	None	Completion certificate.	TEC 38
195	Construction and maintenance of roads infrastructure	Road and stormwater: Hlakano	0	R0.00	R1 696 678.00		Completed	Achieved	None	Yes	None	Completion certificate.	TEC 39
196	Construction and maintenance of roads infrastructure	Small Access Bridges – Vukuphile	0	R0.00	R2 700 000.00		Construction stage	Not Achieved	Delivery of Guardrail delayed due to UMSA strike	Yes	To follow up with the service provider on the delivery .	Completion certificate.	TEC 40

Initial: Municipal Manager:

Initial: Mayor:

Performance of the External Service Providers for 2013/14

Project Name	Appointed Service Providers	Total Budget	Appointed Amount	Total Expenditure to date	Completed or not Completed	Reason for Non completion	Scoring (1-5 Rating)	Service Provider Performance (Unacceptable, Poor, Average, Good or excellent)
Lining of Storm water drainage at Lebowakgomo Unit B	PAXAIR Projects	4 000	11 098	-	Not completed	Variation amount requested exceeded 20% as required by MFMA	No rating	No rating
Electrification of 115 houses at Mehlaeng Village	AVN Construction	3 467	1 695	1 579	Not Completed	Late appointment	1	Poor
Tarring of internal streets Rockville to Tleane	KTS General Trading	17 444	21 523	2 422	Not completed	Late appointment of contractor	3	Average
Upgrading of internal street from gravel to paving at Lebowakgomo unit F phase 2	Monala General Trading	11 355	10 668	2 563	Not completed	Late appointment of contractor	3	Average
Appointment of contractor refurbishment of Lebowakgomo Sports Complex	Big Rock Construction	6 114	6 768	3 560	Not completed	Late appointment of contractor	3	Average

Initial: Municipal Manager:

Initial: Mayor:

Project Name	Appointed Service Providers	Total Budget	Appointed Amount	Total Expenditure to date	Completed or not Completed	Reason for Non completion	Scoring (1-5 Rating)	Service Provider Performance (Unacceptable, Poor, Average, Good or excellent)
Appointment of contractor for palisade fencing at Ga-Ledwaba Cemetery	Spinks Trading cc	936	936	795	Completed	None	5	Excellent
Electricification of Hweleshaneg Village	Kingki Electrical Contractor	3 059	1 030	2 855	Not completed	Late appointment of contractor	3	Average
Electrification of Serobaneng Village	Kingki Electrical Contractor		2 108		Not completed	Late appointment of contractor	3	Average
Electrification of Mogodi Village	Kingki Electrical Contractor		1 080		Not completed	Late appointment of contractor	3	Average
Electrification of Makgoba Village	Avansare Developments		1 211		Not completed	Late appointment of contractor	3	Average
Electrification of Leshoaneng Village	AVN Construction		736		2 765	4 037	Not completed	Late appointment of contractor

Initial: Municipal Manager:

Initial: Mayor:

Project Name	Appointed Service Providers	Total Budget	Appointed Amount	Total Expenditure to date	Completed or not Completed	Reason for Non completion	Scoring (1-5 Rating)	Service Provider Performance (Unacceptable, Poor, Average, Good or excellent)
Electrification of Maijane Village	AVN Construction		1 893		Practically completed (waiting for energization)	Late appointment of contractor	4	Good
Electrification of Mehlaeng, Dublin , Ngwaname Matome and Bolatjane villages	AVN Construction	3 466	1 695	1 579	Not completed	Late appointment of contractor	3	Average
Electrification of Motantanyane	Kingki Electrical Contractor	4 250	3 689	3 051	Not completed	Late appointment of contractor	3	Average
Appointment of contractor for refurbishment of civic centre	River Queen Trading	4 325	5 665	-	Not completed	Late appointment of contractor	3	Average
Resealing of gravel roads	Ditlou Suppliers and Services	4 000	2 654	0	Not completed	Late appointment of contractor	3	Average
Paving of market stalls Lebowakgomo Unit A& F	PJMJ Engineering and Plant	700	526	178	Not Completed	Late appointment of contractor	3	Average
Road and storm water: Broiler Farm	Ratile JV Muravha Building and	115	4 496	115	Completed	None	4	Good

Project Name	Appointed Service Providers	Total Budget	Appointed Amount	Total Expenditure to date	Completed or not Completed	Reason for Non completion	Scoring (1-5 Rating)	Service Provider Performance (Unacceptable, Poor, Average, Good or excellent)
	Civil							
Road and storm water: Hlakano	Seokodibeng Aldabri JV	1 697	12 738	1 373	Completed	None	4	Good
Small Access Bridges – Vukuphile	Phepele construction	2 700	6318	1 308	Not completed	Delivery of Guardrail delayed due to UMSA strike	3	Average
Small Access Bridges – Vukuphile	Bakoneng Mega Trade		6056		Not completed	Delivery of Guardrail delayed due to UMSA strike	3	Average
Small Access Bridges – Vukuphile	Motsaro Village		6162		Not completed	Delivery of Guardrail delayed due to UMSA strike	3	Average
Small Access Bridges – Vukuphile	Kgaiwa Manufacturer & General services		7566		Not completed	Delivery of Guardrail delayed due to UMSA strike	3	Average
Electrification of Bolahlakgomo	Leshika	63	118	63	Not	Parallel implementation of project with Eskom	Not	Project to be implemented by

Initial: Municipal Manager:

Initial: Mayor:

Project Name	Appointed Service Providers	Total Budget	Appointed Amount	Total Expenditure to date	Completed or not Completed	Reason for Non completion	Scoring (1-5 Rating)	Service Provider Performance (Unacceptable, Poor, Average, Good or excellent)
village	Consulting				completed		assessed	Eskom
Electrification of Matatane village	AVN Construction	1 000	1 030	99	Not completed	Late advertisement	3	Average
Electrification of Magatle village	AVN Construction	24	1 520	24	Completed	None	4	Good
Electrification of Mamogashoa village	Leshika Consulting	306	479	306	Not completed	Parallel implementation of project with Eskom	Not assessed	Project to be implemented by Eskom
Electrification Sekgophokgophong ,Mehlareng & Bolahlakgomo village	AVN Construction	73	1 695	78	Not completed	Parallel implementation of project with Eskom	Not assessed	Project to be implemented by Eskom
Development of Residential sites at unit H	Mahlori Consulting & Nhlegani Engineering JV	923	6 089	-	Not completed	Delays in the finalization and approval of the Basic Assessment Report by	3	Average

Initial: Municipal Manager:

Initial: Mayor:

Project Name	Appointed Service Providers	Total Budget	Appointed Amount	Total Expenditure to date	Completed or not Completed	Reason for Non completion	Scoring (1-5 Rating)	Service Provider Performance (Unacceptable, Poor, Average, Good or excellent)
						LEDET		
Construction of a 900m palisade fencing at Ga-Ledwaba	Spinks Trading cc	936	936	794	Completed	None	5	Excellent
Extension of municipal office	C V Chabane	6 000	14 682	-	Not completed	Contract expired before the completion of the project.	2	Poor
Refurbishment of Noko Tlou stadium	Rismat Engineering and Mining Suppliers	300	291	219	Completed	None	4	Good
Revitalization of municipal building at civic centre : Stage, lighting, flooring, interior design and mansory	River Queen Trading	4 325	5 665	-	Not completed	Late appointment of service provider	3	Average
Refurbishment of Lebowakgomo sports complex	Big Rock Construction	6 114	6 768	3 560	Not completed	Late appointment of service provider	3	Average

Initial: Municipal Manager:

Initial: Mayor:

Project Name	Appointed Service Providers	Total Budget	Appointed Amount	Total Expenditure to date	Completed or not Completed	Reason for Non completion	Scoring (1-5 Rating)	Service Provider Performance (Unacceptable, Poor, Average, Good or excellent)
Construction of Ga Seloane community hall : construction of the building with flooring, roof, masonry, painting, fence, electricity, septic tank and water supply	Malerate Construction	300	3 533	16	None	None	4	Good
Construction of Mogoto community hall Painting, fence, electricity, septic tank and water supply	Nare Molebowe General Enterprise	1 820	3 628	1 511	Completed	None	4	Good
Number of households electrified at Mehlareng (50), Dublin (50), Ngwaname (30), Matome (120) and Bolatjane (60) villages.	AVN Construction	3 465	1 695	1 579	Not completed	Dublin, Ngwaname, Matome and Bolatjane deferred to 2014/15 financial year with sufficient budget	3	Average
Number of households electrified at Motantanyane village (500)	Kingki Electrical Contractor	4 250	3 689	3 050	Not completed	Late appointment of contractor	3	Average
Community Hall build at Dublin: construction of the	Humpherey Electrical and	3 750	3 509	-	Not	Lack of P.T.O	3	Average

Initial: Municipal Manager:

Initial: Mayor:

Project Name	Appointed Service Providers	Total Budget	Appointed Amount	Total Expenditure to date	Completed or not Completed	Reason for Non completion	Scoring (1-5 Rating)	Service Provider Performance (Unacceptable, Poor, Average, Good or excellent)
building with flooring, roof, mansory, painting, fence, electricity, septic tank and water supply	Mining Supplies				completed			
Construction of Rafiri community hall : construction of the building with flooring, roof, mansory, painting, fence, electricity, septic tank and water supply	Diges Engineers cc	2 500	3 538	1 408	Completed	None	4	Good
Number of households electrified at Morotse village.	Seshego Electrical Constructor	302	1 281	274	Not completed	Construction contract terminated due to abandonment of site.	1	Unacceptable
Number of households electrified at Staansplaas village.	Mahlodi & Sons	178	1 342	139	Completed	None	3	Average
Number of households electrified at Mehlareng (50), Dublin (50), Ngwaname (30), Matome (120) and Bolatjane	AVN Construction	3 465	1 695	1 579	Not completed	Dublin, Ngwaname, Matome and Bolatjane deferred to 2014/15 financial year with sufficient budget	2	Poor

Initial: Municipal Manager:

Initial: Mayor:

Project Name	Appointed Service Providers	Total Budget	Appointed Amount	Total Expenditure to date	Completed or not Completed	Reason for Non completion	Scoring (1-5 Rating)	Service Provider Performance (Unacceptable, Poor, Average, Good or excellent)
(60) villages.								
Lining of storm water drainage in Lebowakgomo zone B	Digis Engineers	4 000	3 129	-	Not completed	The appointed service provider requested the rates on the bill of quantities to be adjusted	2	Poor
High mast lighting	Lefamafa Electrical and Construction Services	2 745	2 113	-	Completed	None	3	Average
Number of households electrified at Serobaneng (41),Hweleshaneng (65), Mogodi (40) and Makgoba	Kingki Electrical Contractor	3 059	2 108	2 855	Not completed	41 households not electrified at serobaneng village	2	Poor
Number of households electrified at Maijane (30) and Leshoaneng (350)	AVN Construction	733	1 893	180	Not completed	66 households not yet electrified at Leshoaneng and 30 households not electrified at Maijane	2	Poor

Initial: Municipal Manager:

Initial: Mayor:

Project Name	Appointed Service Providers	Total Budget	Appointed Amount	Total Expenditure to date	Completed or not Completed	Reason for Non completion	Scoring (1-5 Rating)	Service Provider Performance (Unacceptable, Poor, Average, Good or excellent)
Upgrading 7km road from gravel to block paving at zone F phase 2	Monala General Trading	11 355	10 668	2 564	Not completed	Late appointment of contractor	3	Average
Upgrading from gravel to block paving of street and storm water in zone A (Rochville)/Tleane Phase 1: block paving, kerbs, installation and road marking/signage	KTS General Dealers	17 444	21 523	2 422	Not completed	Late appointment of contractor	3	Average
Resealling and maintainance of tarred streets	Ditlou Suppliers and services	4 000	2 654	-	Completed	None	3	Average
Provision of insurance for a period of thirty six months	Lateral Unison Insurance Brokers	1 006	R 2 100	41	Not completed	In progress (36 month contract)	3	Average
Provision of insurance for a period of thirty six months	Lateral Unison Insurance Brokers	1 006	R 2 100	41	Not completed	In progress (36 month contract)	3	Average
Provision of insurance for a	Lateral Unison	1 006	R 2 100	41	Not	In progress (36 month	3	Average

Initial: Municipal Manager:

Initial: Mayor:

Project Name	Appointed Service Providers	Total Budget	Appointed Amount	Total Expenditure to date	Completed or not Completed	Reason for Non completion	Scoring (1-5 Rating)	Service Provider Performance (Unacceptable, Poor, Average, Good or excellent)
period of thirty six months	Insurance Brokers				completed	contract)		
Hiring of Compactor truck	INGWE Waste Management	3 006	2 715	1 778	Completed	None	4	Good
Operation and management of landfill site	INGWE Waste Management				Not completed	Three year contract	4	Good
Provision of insurance for a period of thirty six months	Lateral Unison Insurance Brokers	1 006	R 2 100	41	Not completed	In progress (36 month contract)	3	Average
Appointment of security services for cash collection for a period of twenty four months(24) months	Fidelity Cash Solutions	142	248	103	Not completed	In progress (24 month contract)	4	Good
Fleet Management Strategy	Carrus Tshenolo	50 500	85 050	47 747	Completed	None	4	Good
Appointment of physical security services	Tyzer-T Security	3 132	R217 500.00/ Month	2 553	Completed	None	3	Average

Initial: Municipal Manager:

Initial: Mayor:

Project Name	Appointed Service Providers	Total Budget	Appointed Amount	Total Expenditure to date	Completed or not Completed	Reason for Non completion	Scoring (1-5 Rating)	Service Provider Performance (Unacceptable, Poor, Average, Good or excellent)
	Services							
Appointment of Auctioneering company to auction movable assets	Suduco Asset Auction		4.45% as a commission	Income generated R332	Completed	None	5	Excellent
Paving of Zone A and F market stall areas block paving, kerbs, installation and road marking	PJMJ engineering and hire	R700	526	179	Not completed	Late appointment of contractor	3	Average
Refurbishment of Mamaolo Hall.	Levy Building Construction	100	939	-	Not completed	Waiting for finalisation of the project by service provider	3	Average
Proposal for reviewing of Value Added Tax (VAT)	Mus Consulting and Advisory	-	7.99%	R0	Not completed	Still collecting information on VAT	3	Average
Supply and delivery of networking switches	Dimension Data	-	469	469	Completed	None	3	Excellent

Initial: Municipal Manager:

Initial: Mayor:

Project Name	Appointed Service Providers	Total Budget	Appointed Amount	Total Expenditure to date	Completed or not Completed	Reason for Non completion	Scoring (1-5 Rating)	Service Provider Performance (Unacceptable, Poor, Average, Good or excellent)
Supply, delivery and implementation of the SCM Database Management system.	Predicate Logistics PTY	-	175	175	Completed	None	4	Good
Customer Care Call Centre Licences	Fujitsu	-	994	994	Completed	None	4	Good
Financial Management System	Business Connexion		392	392	Ongoing	None	3	Average
Conveyencing services (Legal Services)	Kampherbeek Twine Pogrand	4 815 (Overall	760	760	Completed	None	4	Good
Legal Services	Kgatla Incorporated		127	127	Completed	None	3	Average
Legal Services	Mdluli Attorneys		143	143	Completed	None	4	Good
Legal Services	Kampherbeek Legodi Attorneys		-	-	Not completed	The case was postponed	3	Average
Legal Services	Maboku Mangena Attorneys		-	-	Not completed	The case was Postponed	3	Average
Legal Services	PC Mogale Attorneys		-	-	Not completed	The case was postponed	3	Average
Legal Services								

Initial: Municipal Manager:

Initial: Mayor:

Project Name	Appointed Service Providers	Total Budget	Appointed Amount	Total Expenditure to date	Completed or not Completed	Reason for Non completion	Scoring (1-5 Rating)	Service Provider Performance (Unacceptable, Poor, Average, Good or excellent)
Evictions of illegal invaders	Moyo Incorporated	Budget for legal services)	135	135	Completed	None	2	Poor
Independent investigation	Earnest and young		2015	2 015	Completed	None	3	Average

Financial Performance

Employees: Electricity Services					
Job Level	2012/13	2013/14			
	Employees No.	Posts No.	Employees No.	Vacancies	Vacancies (as a % of total posts)
0-3	1	2	2	0	0%
4-6	2	2	2	0	0%
7-9	0	0	0	0	0%
10-12	0	0	0	0	0%
13-15	0	0	0	0	0%
Total	3	4	4	0	0%

Initial: Municipal Manager:

Initial: Mayor:

Financial Performance 2013/14: Electricity Services					
Details	2012/13	2013/14			
	Actual	Original Budget	Adjustment Budget	Actual	Variance to Budget
Total Operational Revenue (excluding tariffs)	4,000	5 000	5 000	3 989	1 011
Expenditure	-	-	-	-	-
Employees	-	-	-	-	-
Repairs and Maintenance	7,559	1 500	1 000	225	775
Other	-	1 710	3 422	2 813	609
Total operational expenditure	7,559	3 210	4 422	3 038	1 384
Net operational (services) expenditure	2,559	1 790	578	951	373

Capital Expenditure: 2013/14: Electricity Services				
Capital projects	2013/14			
	Budget	Adjustment Budget	Actual Expenditure	Variance from original budget
Total				
High Masts Lighting	2 745	2 745	-	2 745
Electrification of Morotse Village	302	302	283	19
Electrification of Mehlaeng (50) Dublin (50), Ngwaname (30), Matome (120) and Bolatjane (60) villages	3 466	3 466	209	3 257
Electrification of Serobaneng (41), Hweleshaneng (65), Mogodi (40) and Makgoba	3 059	3 059	1 072	1 987

Initial: Municipal Manager:

Initial: Mayor:

(120) Villages				
Electrification of Maijane(30) and Leshoaneng (350) villages	736	2 736	3 880	-1 144
Electrification of Staanplaas (120) Village	178	178	1 153	-975
Electrification of Mphaganeng (12) village	115	115	????	?????
Electrification of Lebowakgomo zone F (500) households	1 430	1 430	269	1 161
Electrification of Klienhuwel (285) village	3 278	341	365	-24
Electrification of Motantanyane village (500)	5 000	4 250	2 761	1 489
Electrification of Magatle village	-	24	105	-81
Electrification of Mamogashoa village	-	306	359	-53
Electrification Sekgophokgophong village	-	73	74	-1
Electrification of Bolahlakgomo village	63	63	53	10
Electrification of Makgoba village	-	750	741	9
Electrification of Matatane village	1 000	1 000	108	892

Financial year	Total	Free basic sanitation		Free basic electricity		Free basic refuse	
		Access	%	Access	%	Access	%
		2011/12	19712	430	2.2%	10500	53.2%
2012/13	19712	430	2.2%	10500	53.2%	8352	42.4%

Initial: Municipal Manager:

Initial: Mayor:

Financial performance 2013/14 , cost to municipality of free basic services delivered					
Services delivered	2012/13	2013/14			
	Actual	Budget	Adjustment budget	Actual	Variance to budget
Water	283	0	0	0	0
Waste Water	-	-	-	-	-
Electricity	5 890	4 220	4 220	5 477	-1 257
Waste Management (Solid waste)	-	-	-	-	
Total	6 173	4220	4220	5477	-1257

Roads

- Responsibility for the roads network in Lepelle-Nkumpi rests with the three agencies /authorities, as follows:
- Limpopo Provincial Department of Roads and Transport- is responsible for the provincial road network.
- Capricorn District Municipality – is responsible for district road network
- Lepelle-Nkumpi local municipality – responsible for local roads and networks. T3.7.1

Employees: Roads Services					
Job Level	2012/13	2013/14			
	Employees No.	Posts No.	Employees No.	Vacancies	Vacancies (as a % of total posts)
0-3	1	2	2	0	0%
4-6	1	1	1	0	0%
7-9	0	0	0	0	0%
10-12	22	28	26	1	4%
13-15	0	0	0	0	0%
Total	24	31	29	1	4%

Initial: Municipal Manager:

Initial: Mayor:

Financial Performance 2013/14: Roads Services					
Details	2012/13	2013/14			
	Actual	Original Budget	Adjustment Budget	Actual	Variance to Budget
Total Operational Revenue (excluding tariffs)	80,356	42 903	42 903	10 602	32 301
Expenditure	-				
Employees	-	0	0	0	0
Repairs and Maintenance	6 274	10 030	6 030	1 100	4 930
Other		0	0	0	0
Total operational expenditure	6 274	10 030	6 030	1 100	4 930
Net operational (services) expenditure	6 274	32 873	36 873	9 502	27 371

Capital Expenditure: 2013/14: Roads Services				
Capital projects	2013/14			
	Budget	Adjustment Budget	Actual Expenditure	Variance from original budget
Total				
Upgrading road from gravel to block paving at zone F Phase 2	11 355	11 355	2 647	8 708
Upgrading from gravel to block paving of street and storm water in zone A Rochville and Tleane Phase 1: block paving, kerbs, installation and road marking/signage	17 444	17 444	2 569	14 875

Initial: Municipal Manager:

Initial: Mayor:

Lining of storm water drainage in Lebowakgomo zone B	4 000	4 000	0	4 000
Road and storm water at Broiler Farm	115	115	86	29
Road and storm water at Hlakano Village	-	1 697	2 202	-505

PLANNING AND DEVELOPMENT

District Growth Points within Lepelle-Nkumpi Municipality	Rural service points/ Municipal Growth Points
Have meaningful economic base with some job creation, various social facilities (hospital, health centres or tertiary education) regional government offices or local municipal offices and large number of people grouped together	Have small economic base compared to district growth points. Services are mainly farming areas with a sizeable business sector providing number of job opportunities. Municipal growth points may have social or institutional activities and reasonable number of people

Employees: Planning Services (Including Property Management)					
Job Level	2012/13		2013/14		
	Employees No.	Posts No.	Employees No.	Vacancies	Vacancies (as a % of total posts)
0-3	2	3	3	0	0%
4-6	4	4	4	0	0%
7-9	1	1	0	0	0%
10-12	0	0	0	0	0%
13-15	0	0	0	0	0%
Total	7	8	7	0	0%

Initial: Municipal Manager:

Initial: Mayor:

Financial Performance 2013/14: Planning Services (Including Property Management)					
Details	2012/13	2013/14			
	Actual	Original Budget	Adjustment Budget	Actual	Variance to Budget
Total Operational Revenue (excluding tariffs)		14 653	224	275	51
Expenditure		-	-	-	-
Employees					
Repairs and Maintenance		-	-	-	-
Other					
Total operational expenditure		1 046	1 091	1 022	68
Net operational (services) expenditure		13 607	-867	-747	-17

Employees: Local Economic Development Services					
Job Level	2012/13	2013/14			
	Employees No.	Posts No.	Employees No.	Vacancies	Vacancies (as a % of total posts)
0-3	1	2	2	0	0%
4-6	2	2	2	0	0%
7-9	0	0		0	0%
10-12	0	0	0	0	0%
13-15	0	0	0	0	0%
Total	3	4	4	0	0%

Financial Performance 2013/14: Local Economic Development Services					
Details	2012/13	2013/14			
	Actual	Original Budget	Adjustment Budget	Actual	Variance to Budget

Initial: Municipal Manager:

Initial: Mayor:

Total Operational Revenue (excluding tariffs)	-	8	13	-	13
Expenditure	-	-	-	-	-
Employees	-	-	-	-	-
Repairs and Maintenance	-	-	-	-	
Other	-	960	735	580	154
Total operational expenditure	-	-	-	-	-
Net operational (services) expenditure	-	-952	-722	-580	-141

COMMUNITY AND SOCIAL SERVICES

Employees: Community Services (Pollution control , Licensing and inspection, Disaster Management, Traffic management)					
Job Level	2012/13	2013/14			
	Employees No.	Posts No.	Employees No.	Vacancies	Vacancies (as a % of total posts)
0-3	3	3	3	0	0%
4-6	23	23	22	1	5%
7-9	14	15	14	1	7%
10-12	39	39	39	0	0%
13-15	0	0	0	0	0%
Total	79	80	78	0	12

Financial Performance 2013/14: Community Services					
Details	2012/13	2013/14			
	Actual	Original Budget	Adjustment Budget	Actual	Variance to Budget
Total Operational Revenue (excluding tariffs)	28,508	16 328	18 108	12 024	6 084

Initial: Municipal Manager:

Initial: Mayor:

Expenditure	279				
Employees	1,401				
Repairs and Maintenance	29	500	470	46	427
Other	-	11 871	6 810	15 773	-8 932
Total operational expenditure	1,652	16 871	7 311	15 819	-8 505
Net operational (services) expenditure	1699	3 957	10 797	-3 795	-2 420

EXECUTIVE AND COUNCIL OF THE MUNICIPALITY

Councillors: The Executive and Council					
Job Level	2012/13	2013/14			
	Employees No.	Posts No.	Employees No.	Vacancies	Vacancies (as a % of total posts)
0-3	5	5	5	0	0%
4-6	50	50	50	0	0%
7-9	-	-	0	0	0%
10-12	-	-	0	0	0%
13-15	-	-	0	0	0%
Total	55	55	55	0	0%

Financial Performance 2013/14: Council					
Details	2012/13	2013/14			
	Actual	Original Budget	Adjustment Budget	Actual	Variance to Budget
Total Operational Revenue (excluding tariffs)		467	580	580	-
Expenditure					

Initial: Municipal Manager:

Initial: Mayor:

Councillors		15 340	15 340	14 771	569
Repairs and Maintenance					
Other		4 461	4 995	5 378	-383

FINANCIAL SERVICES

Introduction on Financial Services

One major area of change is citizen's expectations of their governments regarding public services and their willingness to pay for these services. Every level of government is expected to live within its financial resources and provide as good or better service than in the past.

A Viable Municipality is able to:

- Grow in population and economic terms
- Govern and democratically represent the interest of the community
- Satisfy the responsibilities for administration and Services in accord with legislation
- Provide the services needed at a cost that the residents are willing to pay
- Fund services from its financial resources.

Employees: Financial Services					
Job Level	2012/13	2013/14			
	Employees No.	Posts No.	Employees No.	Vacancies	Vacancies (as a % of total posts)
0-3	5	5	6	0	0%
4-6	11	13	10	1	10%
7-9	21	21	21	0	0%
10-12	0	0	0	0	0%
13-15	0	0	0	0	0%

Initial: Municipal Manager:

Initial: Mayor:

Total	37	39	37	1	10%
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Financial Performance 2013/14: Financial Services					
Details	2012/13	2013/14			
	Actual	Original Budget	Adjustment Budget	Actual	Variance to Budget
Total Operational Revenue (excluding tariffs)		5 764	64 821	24 029	40 792
Expenditure					
Employees		1 560	1 464	1 423	41
Repairs and Maintenance					
Other		38 877	41 327	6 568	37 423

HUMAN RESOURCES SERVICES

The human resources department focuses on the following functions:

- Recruitment and Selection
- Human Resources Development
 - Internal Bursaries
 - External Bursaries
 - Internship and Learnerships
- Labour Relations and Occupational Health and Safety
- Organisational Development and Employee Wellness

Employees: Human Resource Services					
Job Level	2012/13	2013/14			
	Employees No.	Posts No.	Employees No.	Vacancies	Vacancies (as a % of total posts)

Initial: Municipal Manager:

Initial: Mayor:

0-3	2	2	2	0	0%
4-6	4	4	4	0	0%
7-9	2	2	2	0	0%
10-12	0	0	0	0	0%
13-15	0	0	0	0	0%
Total	8	8	8	0	0%

Financial Performance 2013/14: Human Resource Services					
Details	2012/13	2013/14			
	Actual	Original Budget	Adjustment Budget	Actual	Variance to Budget
Total Operational Revenue (excluding tariffs)	21	-	-	-	
Expenditure	-	-	-	-	-
Employees	52 322	57 136	58 712	56 008	2 704
Repairs and Maintenance	254	-	-	-	-
Total operational Expenditure	52 576	-	-	-	-
Net operational Expenditure	-52 555	-	-	-	-
Other	-	-	-	-	-

INFORMATION AND COMMUNICATION TECHNOLOGY SERVICES (ICT)

No.	Name of Policy	Completed %	Reviewed %	Date adopted by Council or comments on failure to adopt
1.	ICT Security Policy	100%	100% Reviewed	31 March 2014
2.	Firewall Policy	100%	Newly Developed	31 March 2014

Initial: Municipal Manager:

Initial: Mayor:

3.	ICT Governance Framework	100%	Newly Developed	31 March 2014
----	--------------------------	------	-----------------	---------------

Employees: ICT Services					
Job Level	2012/13	2013/14			
	Employees No.	Posts No.	Employees No.	Vacancies	Vacancies (as a % of total posts)
0-3	2	2	2	0	0%
4-6	2	2	2	0	0%
7-9	0	0	0	0	0%
10-12	0	0	0	0	0%
13-15	0	0	0	0	0%
Total	4	4	4	0	0%

Financial Performance 2013/14: ICT Services					
Details	2012/13	2013/14			
	Actual	Original Budget	Adjustment Budget	Actual	Variance to Budget
Total Operational Revenue (excluding tariffs)	0	0	0	0	0
Expenditure	-	-	-	-	-
Employees	-				-
Repairs and Maintenance	100 000 00	-	-	-	-
Other	-	728	628	497	130

Capital Expenditure: 2013/14: ICT Services				
Capital projects	2013/14			
	Budget	Adjustment Budget	Actual Expenditure	Variance from original budget
Project A	0	300	92	-92

Initial: Municipal Manager:

Initial: Mayor:

Project B	200	300	321	-121
Project C	200	0	0	-200
Project D	0	300	0	-300

LEGAL AND SECURITY MANAGEMENT

Legal and security Management policies and Plans

No.	Name of Policy	Completed %	Reviewed %	Date adopted by Council or comments on failure to adopt
1	By law on Land invasion	100%	None	The by law has been tabled before the council for comments and inputs and the community but not yet adopted. 08/08/2014
2.	Manual on Promotion to Access Information Act	100%	None	08/08/2014. Adopted
3	Contract management policy	100%	None	The policy has been tabled before the council for comments and inputs but not yet adopted. 08/08/2014

Employees: Legal and Security Services					
Job Level	2012/13		2013/14		
	Employees No.	Posts No.	Employees No.	Vacancies	Vacancies (as a % of total posts)
0-3	2	2	2	0	0%
4-6	1	1	1	0	0%
7-9	0	0	0	0	0%
10-12	0	0	0	0	0%
13-15	0	0	0	0	0%
Total	3	3	3	0	0%

Initial: Municipal Manager:

Initial: Mayor:

Financial Performance 2013/14: Legal Security Services					
Details	2012/13	2013/14			
	Actual	Original Budget	Adjustment Budget	Actual	Variance to Budget
Total Operational Revenue (excluding tariffs)	0	0	0	0	0
Expenditure	-	-	-	-	-
Employees	-	-	-	-	-
Repairs and Maintenance	-	-	-	-	-
Other	-	6 565	9 947	8 701	1 246

RISK MANAGEMENT AND INTERNAL AUDIT

Employees: Risk Management and Internal Audit Services					
Job Level	2012/13	2013/14			
	Employees No.	Posts No.	Employees No.	Vacancies	Vacancies (as a % of total posts)
0-3	1	1	1	0	0
4-6	4	4	3	1	33%
7-9	0	0	0	0	0%
10-12	0	0	0	0	0%
13-15	0	0	0	0	0%
Total	5	5	4	1	33%

Financial Performance 2013/14: Risk Management and Internal Audit Services					
Details	2012/13	2013/14			
	Actual	Original Budget	Adjustment Budget	Actual	Variance to Budget

Initial: Municipal Manager:

Initial: Mayor:

Total Operational Revenue (excluding tariffs)	0	0	0	0	0
Expenditure	-	-	-	-	-
Employees	-	-	-	-	-
Repairs and Maintenance	-	-	-	-	-
Other	-	2 533	3 033	2 034	999

ORGANISATIONAL DEVELOPMENT PERFORMANCE (MUNICIPAL PERSONNEL)

Employee totals, turnover and vacancies					
Description	2012/13		2013/14		
	No. employees	No. Approved posts	No employees	No. Of Vacancies	% of Vacancies
Water	-	-	-	-	-
Waste water (sanitation)	-	-	-	-	-
Electricity	3	4	4	0	0%
Waste management	-	-	-	-	-
Housing	-	-	-	-	-
Waste water (storm water drainage)	-	-	-	-	-
Roads	24	31	29	1	4%
Transport	-	-	-	-	-
Planning	7	8	7	0	0%
Local Economic Development	3	4	4	0	0%
Community and Social Services	79	80	78	2	12%
Environmental protection					
Health					
Security and safety					
Sport and recreation					
Corporate policy offices and	52	53+39+10+14+3	53+37+9+13+2	1+1+1+1+1+1	5%

Initial: Municipal Manager:

Initial: Mayor:

Other					
Total			236	9	4%

Vacancy Rate 2013/14			
Designation	Total approved posts	Vacancies (total time that vacancies exist using fulltime equivalents)	Vacancies (as a proportion of total posts in each category) %
Municipal Manager	1	0	0%
CFO	1	0	0%
Other section 57 managers (excluding CFO)	4	0	0%
Municipal Traffic Officers	11	0	0%
Highly skilled supervision: level 2-3	-	-	-
Highly skilled supervision: level 2-3 (finance posts only)	-	-	-
Total	17	0	0%

HUMAN RESOURCE MANAGMENT POLICIES AND PLANS

No.	Name of Policy	Completed %	Reviewed %	Date adopted by Council or comments on failure to adopt
1.	Recruitment & Selection	100%	100%	May 2014
2.	Car allowance	100%	100%	May 2014
3.	Cellphone allowance	100%	100%	May 2014
4.	Travel & Subsistence allowance	100%	100%	May 2014
5.	Retention Strategy	100%	100%	May 2014
6.	Smoking policy	100%	-	July 2012
7.	Overtime Policy	100%	-	June 2011
8.	Uniform & Protective Clothing	100%	-	July 2012
9.	Training & Development Policy	100%	-	July 2012

Initial: Municipal Manager:

Initial: Mayor:

10.	Disciplinary Code & Procedure	100%	-	Collective Agreement
11.	Employment Equity Plan	100%	50%	Policy waiting for inputs from EE committee

INJURIES, SICKNESS AND SUSPENSIONS					
Type of injury	Injury leave taken days	Employees using injury leave	Proportion employees using sick leave %	Average injury leave per employee days	Total estimated cost
Required basic medical attention only	08	02	-	4.5	R735.00
Temporary total disablement	03	-	-	-	-
Permanent disablement	0	-	-	-	-
Fatal	0	-	-	-	-
Other	0	-	-	-	-
Total	11	02	-	4.5	R735.00

Number and period of suspensions					
Position	Nature of alleged misconduct	Date of suspension	Details of disciplinary action taken or status of case and reasons why not finalized	Date finalised	Financial implication to date R000
Municipal Manager	Irregularity on Financial Management	March 2014	Pending finalisation of investigation	Not yet finalised	R2015 400

SKILLS DEVELOPMENT AND TRAINING					
Position	Gender	Race	Disabilit	Employee	Number of skilled employees required and actual as at 30 July 2013

Initial: Municipal Manager:

Initial: Mayor:

			y	in post as 1 July 2013	Learnerships		Skilled programme and other short courses		Other forms of training	
					Actual	Target	Actual	Target	Actual	Target
Municipal Manager & Section 57	Female	Black	-	4	-	-	1	2	-	-
	Male	Black	-	2	-	-	0	1	-	-
Managers	Female	Black	-	6	-	-	4	3	-	-
	Male	Black	-	10	-	-	4	5	-	-
Technicians & associate professionals	Female		-				0	0	-	-
	Male	Black	-	7	-	-	3	6	-	-
Professionals	Female	Black	-	23	-	-	14	7	-	-
	Male	Black	-	34	-	-	12	8	-	-

Initial: Municipal Manager:

Initial: Mayor:

Other	Female	Black	-	64	-	-	11	35	-	-
	Male	Black	-	86	-	-	15	43	-	-
Total	-	-	-	236	-	-	64	110	-	-

Financial Competency Development: Progress Report	
Position	Total No. Of officials employed by municipality (regulation14 (4) (a) and (c))
Total No. Of Financial Officials	38
CFO	1
Managers on level 2 within finance	5
Accounting Officers	10
Other	22
Total	38

Initial: Municipal Manager:

Initial: Mayor:

Skills Development Expenditure

Position	Gender	Race	Disability	No. as of 01 July 2013	Original budget and actual expenditure on skills development 2013/14							
					Learnerships		Skills programme and other short courses		Other forms of training		Total	
					Original budget	Actual	Original budget	Actual	Original budget	Actual	Original budget	Actual
Municipal Manager & Section 57	Female	Black	-	1	None	N/A	R570 000	48000	-	-	-	48000
	Male		-	-	-	-	-	-	-	-	-	
Managers	Female	Black	-	4	-	-	Included in the original budget above	217109.42	-	-	-	217109.42
	Male	Black	-	4	-	-	Included in the original budget above	192000	-	-	-	192 000
Technicians & associate	Female		-	-	-	-	-	-	-	-	-	-
	Male	Black	-	3	-	-	Paid by	-	-	-	-	-

Initial: Municipal Manager:

Initial: Mayor:

professionals							LGSETA					
Professionals	Female	Black	-	14	-	-	Included in the original budget above	221 161.74	-	-	-	221 161.74
	Male	Black	-	12	-	-	Included in the original budget above	25109.42	-	-	-	25 109.42
Other	Female	Black	-	11	-	-	Included in the original budget above	24 796.02	-	-	-	24 796.02
	Male	Black	-	15	-	-	Included in the original budget above	31 679.6	-	-	-	31 679.6
			-	64	-	-	-		-	-	-	759 856.2

Initial: Municipal Manager:

Initial: Mayor:

Employee Expenditure (01 July 2013 to 30 June 2014)					
Salary Level	No. of employees	Gender	Disability	Race	Total Expenditure R000
1-12	236	Male -139 Female - 97	02	Black	R58 294 027.00

2013/14 Audit Findings

Internal Audit and Audit Committee

The Municipality has established internal audit office which monitors and ensures compliance of the Municipality to legislation and policy guidelines. An audit committee has been appointed to advise council on compliance and performance management issues. An internal audit charter was approved by the audit committee.

Audit Opinion for Last Four Financial Years

Financial Year	2010/11	2011/12	2012/13	2013/14
Audit Opinions for previous financial years	Disclaimer	Disclaimer	Disclaimer	Qualified

Initial: Municipal Manager:

Initial: Mayor:

CHAPTER SIX: FINANCIAL PERFORMANCE

Statement of financial position

	Note	2014	2013
			R
ASSETS			
Current assets			
Cash and cash equivalents	2	108 805 865	73 729 126
Receivable from exchange transactions	3	4 490 343	6 212 749
Receivable from non-exchange transactions	4	30 652 701	30 416 890
Other receivables	5	36 028 427	1 542 727
Inventories	6	761 289	197 447
VAT receivable	7	3 953 492	8 462 336
Non-current assets			
Property, plant & equipment	8	542 651 788	509 647 476
Total assets		727 343 905	630 208 751
LIABILITIES			
Current liabilities			
Trade and other payables	10	29 122 196	40 738 936
Consumer deposits from Non Exchange Transactions	11	1 717 836	491 226
Unspent conditional grants and receipts	12	15 363 114	7 342 733
Current portion of finance lease obligation	13.2	274 546	514 020

Initial: Municipal Manager:

Initial: Mayor:

Non-current liabilities			
Provisions	14	12 389 158	1 491 346
Finance lease liability	13.1	72 347	315 158
Total liabilities		58 939 196	50 893 418
Net Assets		668 404 709	579 315 334
Net Assets			
Accumulated surplus/(deficit)		668 404 715	579 315 334
		668 404 715	579 315 334

STATEMENT OF FINANCIAL PERFORMANCE

	Note	2014 R	2013 R
			RESTATED
REVENUE			
Service charges	15	5 301 681	4 323 583
Property rates	16	19 221 957	16 079 134
Finance income	17	6 493 851	5 212 106
Rental of facilities and equipment	15	212 885	156 236
Water and Sanitation Agency Fees	18	36 808 517	29 333 436
Licences and permits:Department of Transport	19	3 493 940	3 639 778
Government grants and subsidies received - operating	20	143 533 012	130 061 279
Government grants and subsidies received - capital	20	14 900 007	38 836 000

Initial: Municipal Manager:

Initial: Mayor:

Other revenue	21	49 896 810	1 635 113
Bad debts recovered		7 787 020	
Traffic Fines		3 680 706	2 366 117
Total Revenue		291 330 386	231 642 781
EXPENDITURE			
Employee related costs	23	62 235 669	54 374 848
Remuneration of councillors	24	14 771 487	14 014 557
Bad debts		-	25 289 603
Depreciation and amortisation expense	25	32 325 080	26 078 999
Free Basic Services: Electricity		5 477 209	5 890 023
Finance cost	26	54 034	78 265
Repairs and maintenance		2 660 224	6 993 530
General expenses	28	65 615 345	49 698 385
Contracted services	27	4 112 587	3 730 955
Total Expenditure		187 251 634	186 149 165
Gain/(Loss) on disposal of assets	22	(433 834)	(14 436)
NET SURPLUS/(DEFICIT) FOR THE YEAR		103 644 917	45 479 180

Initial: Municipal Manager:

Initial: Mayor:

CASHFLOW STATEMENT FOR THE YEAR ENDED 30 JUNE 2014

	Note	2014 R	2013 R
CASH FLOWS FROM OPERATING ACTIVITIES			
RECEIPTS		177 741 205	199 306 435
Taxation		1 878 375	3 669 175
Sales of goods and services		1 451 802	851 342
Grants		165 475 000	168 897 279
Water and Sanitation Agency Fees		4 047 226	6 318 397
Interest received	17	3 866 631	3 950 418
Other receipts		1 022 172	1 635 113
PAYMENTS		(135 033 684)	(133 574 388)
Employee costs		74 821 112	68 389 402
Suppliers		60 158 538	65 106 721
Interest paid		54 034	78 265
Other payments			
Cash generated from / (utilized in) operations	29	42 862 068	65 732 047
CASH FLOWS FROM INVESTING ACTIVITIES			
Purchase of property, plant and equipment and other assets	8	(18 837 207)	-99 724 443
Proceeds from disposal of assets		332 133	(14 436)
Net cash used in investing activities		(18 505 074)	(99 738 879)
CASH FLOWS FROM FINANCING ACTIVITIES			

Initial: Municipal Manager:

Initial: Mayor:

Proceeds from borrowings (Raising)/payment of finance lease liabilities		10 897 812 (242 810)	- 323 180
Net cash used in financing activities		10 655 001	323 180
Increase/(decrease) in cash and cash equivalents		35 011 996	-33 683 652
Cash and cash equivalents at beginning of the year		73 729 126	107 412 778
Cash and cash equivalents at end of June 2014	30	108 741 122	73 729 126

STATEMENT OF CHANGES IN NET ASSETS FOR THE YEAR ENDED 30 JUNE 2014

	Pre GRAP Reserves & Funds	Accumulated Surplus/ (Deficit)	Total: Net Assets
	R	R	R
Balance at 30 June 2012		430 788 150	430 788 150
Correction of prior period error		107 881 128	107 881 128
Restated balance	-	538 669 278	538 669 278
Surplus / (deficit) on revaluation of property of property, plant and equipment			-
Correction of prior period error		(46 197 810)	(46 197 810)
<i>Other items</i>		(826 619)	(826 619)
Net gains and losses not recognised in the statement of financial performance			-
Transfers to / from accumulated surplus/(deficit)		(35 912)	(35 912)
Surplus / (deficit) for the period		43 666 711	43 666 711
Balance at 30 June 2013	-	535 275 648	535 275 648

Initial: Municipal Manager:

Initial: Mayor:

			-
Changes in accounting policy			-
Correction of prior period error		29 484 150	29 484 150
Restated balance	-	564 759 798	564 759 798
			-
Surplus/(deficit) for the period			-
<i>Other items</i>		-	-
Correction of prior period error		-	-
Net gains and losses not recognised in the statement of financial performance			-
Transfers to / from accumulated surplus/(deficit)			-
Surplus / (deficit) for the period		103 644 917	103 644 917
			-
Balance at 30 June 2014	-	668 404 715	668 404 715

Stock to the value of R 45763.36 (2012/2013) were written down due redundancy of the stock and damages

		2014	2013
		R	R
2.	CASH AND CASH EQUIVALENTS		
	Cash and cash equivalents consist of the following:		
	Cash on hand	3 877	5 545
	Cash at bank	8 156 403	2 580 962
	Call deposits	100 645 585	71 142 619
		108 805 865	73 729 126
	<u>The municipality has the following bank accounts:</u>		

Initial: Municipal Manager:

Initial: Mayor:

	2.1	Paymaster General Account		
		Cash book balance at beginning of year	457 238	21 681
		Cash book balance at end of year	4 716 780	457 238
		Bank statement balance at beginning of year	586 790	124 054
		Bank statement balance at end of year	4 716 780	586 790
	2.2	Revenue Account		
		Cash book balance at beginning of year	2 121 408	8 343 606
		Cash book balance at end of year	3 310 337	2 121 408
		Bank statement balance at beginning of year	2 177 242	6 072 861
		Bank statement balance at end of year	3 274 657	2 177 242
	2.3	Salaries Account		
		Cash book balance at beginning of year	2 316	2 238
		Cash book balance at end of year	129 286	2 316
		Bank statement balance at beginning of year	2 316	2 238
		Bank statement balance at end of year	129 286	2 316
	2.4	Money Market Account		
		Cash book balance at beginning of year	71 142 619	99 041 487
		Cash book balance at end of year	100 645 585	71 142 619
		Bank statement balance at beginning of year	71 142 619	2 238
		Bank statement balance at end of year	100 645 585	71 142 619

Initial: Municipal Manager:

Initial: Mayor:

	2.5	Cash on hand	3 877	5 545
Cash and Cash Equivalent				
<u>Cash and cash equivalents are classified as financial instruments under the loans and receivable category. Due to the short term nature of these investments no amortisation was performed</u>				
<u>No cash and cash equivalents (or portions thereof) were pledged as security for any financial liabilities</u>				
No restrictions exist with regard to the use of cash and no portion is past due or impaired These amounts best represent the maximum exposure to credit risk at the end of the reporting period, without taking account of any collateral held or other credit enhancements.				

3.	TRADE & OTHER RECEIVABLES FROM EXCHANGE TRANSACTIONS		
	<u>Trade receivables</u>	2014	2013
	Refuse		
	Gross balance	19 619 334	13 261 067
	Less: Provision for Doubtful Debts	15 128 991	7 048 318
	Net balance	4 490 343	6 212 749
	<u>Refuse: Ageing</u>		
	Current (0 – 30 days)	951 203	746 775
	31 - 60 Days	442 000	353 275
	61 - 90 Days	425 384	338 186
	91 - 120 Days	412 902	329 970
	121 - 365 Days	3 228 938	2 538 605
	+ 365 Days	14 158 907	8 954 257
	Total	19 619 334	13 261 067
4.	TRADE & OTHER RECEIVABLES FROM NON EXCHANGE TRANSACTIONS		

<u>Trade receivables</u>		
Rates		
Gross balance	82 052 310	100 449 592
Plus Credit Debtor Balances - Refer to note	5 146 812	2 381 412
	87 199 122	102 831 004
Less: Provision for Doubtful Debts	56 546 421	72 414 114
Net balance	30 652 701	30 416 890
<u>Rates: Ageing</u>		
Current (0 – 30 days)	4 468 931	2 426 649
31 - 60 Days	2 134 091	1 182 498
61 - 90 Days	2 059 291	1 090 866
91 - 120 Days	2 024 303	1 087 541
121 - 365 Days	15 313 280	10 306 221
+ 365 Days	61 199 226	86 737 228
Total	87 199 122	102 831 004
<u>Reconciliation of the doubtful debt provision</u>		
Balance at beginning of the year	79 462 432	56 779 807
Contributions to provision	(7 787 020)	22 682 625
Doubtful debts written off against provision		
Reversal of provision		
Balance at end of year	71 675 412	79 462 432
Trade and other receivables past due but not impaired		
Consumer debtors pledged as security		

Initial: Municipal Manager:

Initial: Mayor:

<p>Consumer debtors were not pledged as security for overdraft facilities</p> <p>Consumer debtors impaired The amount of the provision was R97 624 427 as at June 2014. (2013: R79 462 431)</p> <p>Interest Raised 2013/2014</p> <p>During the 2013/2014 Financial year interest on outstanding receivables were calculated at a rate of 9% as per the tarriff structure</p>

5. OTHER RECEIVABLES FROM NON NON EXCHANGE TRANSACTION		
CDM Advance Account: Commission	29 202 783	
Traffic Department (80:20 Ratio)	-	51 938
Other debtors	5 847 244	1 490 789
CDM: Landfill Management	978 400	
CDM Advance Account: Debtors	-	
Total Other Receivables	36 028 427	1 542 727
Other Receivables		
Trade and other receivables pledged as security		
Trade and other receivables were not pledged as security for overdraft facilities.		
6. INVENTORIES		
Consumable stores - at cost		
Opening balance	197 447.00	970 274
Additions	792 731.74	826 619
Issued (expensed)	(852 595.88)	(1 599 446)
Stock adjustment	623 706	-

	Write-down / (reversal of write-down) to Net Replacement Value (NRV) or Net Replacement Cost (NRC)		
	Closing balance	761 289	197 447
	Stock Written Off		
	Stock to the value of R 45763.36 (2012/2013) were written down due redundancy of the stock and damages	-	45 763
7.	VAT RECEIVABLE		
	VAT receivable	3 953 492	8 462 336

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2014

PROPERTY, PLANT AND EQUIPMENT						
Reconciliation of Carrying Value	Land and Building	Infrastructure	Capital Work in Progress	Other and Moveable Assets	Lease Assets	Total
	R	R		R	R	R
as at 1 July 2013	252 793 070	171 921 517	61 033 483	22 920 074	778 392	509 446 536
Cost/Revaluation	301 207 798	253 654 228	61 033 483	33 007 889	1 420 493	650 323 892
Accumulated depreciation	(48 414 728)	(81 732 712)	-	(10 073 377)	(642 102)	(140 862 918)
Impairment losses	-	-	-	(14 438)	-	(14 438)
Acquisitions/ Additions	3 180 518	1 411 180	10 941 310	3 304 199		18 837 207
Donated	17 000 000	31 285 829				48 285 829
Depreciation	(15 555 196)	(12 380 694)		(3 806 961)	(455 561)	(32 198 412)
Impairment loss/Reversal of impairment loss	-	-		-	-	-
Transfers - Cost	13 414 431	19 318 765	(33 169 258)	(869 651)	-	(1 305 713)

Initial: Municipal Manager:

Initial: Mayor:

Transfers - Accumulated depreciation	(129 002)			216 152		87 150
Other movements*	-	-		-	-	-
				(765 968)		(765 968)
Disposal - Cost				(1 729 806)		(1 729 806)
Disposal - Accumulated depreciation				962 788		962 788
Disposal - Accumulated impairment				1 050		1 050
as at 30 June 2014						
	270 703 822	211 556 596	38 805 534	20 997 845	322 830	542 386 628
Cost/Revaluation	334 802 748	305 670 002	38 805 534	33 712 630	1 420 493	714 411 408
Accumulated depreciation	(64 098 926)	(94 113 405)		(12 701 398)	(1 097 663)	(172 011 392)
Impairment losses	-	-		(13 388)	-	(13 388)

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2014

Reconciliation of Carrying Value	Land	Building	Total Land and Buildings	Infrastructure	Capital Work in Progress	Other Moveable Assets	Finance Lease Assets	Total
	R	R		R		R		
as at July 2012	-	217 564 157	217 564 157	141 056 451		25 988 148	-	384 608 756
Cost/Revaluation	-	240 092 902	240 092 902	211 828 679		31 165 934	-	483 087 515
Accumulated depreciation and impairment losses		(22 528 745)	(22 528 745)	(70 772 228)		(5 177 786)		(98 478 759)
Acquisitions/ Additions		3 390 603	3 390 603	26 386 968	61 033 483	3 413 020	747 075	94 971 149
Depreciation	-	(12 638 637)	(12 638 637)	(10 025 203)		(3 346 701)		(26 010 541)
Impairment loss						(14 438)		(14 438)
Transfers	11 851 921	-	11 851 921	-			-	11 851 921
*Other movements	-	-		2 697 102		236 850	-	2 933 952

	(10 104 929)	42 729 956	32 625 026	11 806 199	-	(3 356 805)	31 317	41 105 737
Correction of error - Cost	(10 104 929)	55 977 302	45 872 372	12 741 480		(1 807 915)	673 418	57 479 355
Correction of error - Accumulated depreciation	-	(13 247 346)	(13 247 346)	(935 281)		(1 548 890)	(642 102)	(16 373 618)
as at June 2013	1 746 992	251 046 079	252 793 070	171 921 517	61 033 483	22 920 074	778 392	509 446 536
Cost	1 746 992	299 460 807	301 207 798	253 654 228	61 033 483	33 007 889	1 420 493	650 323 892
Accumulated depreciation	-	(48 414 728)	(48 414 728)	(81 732 712)	-	(10 073 377)	(642 102)	(140 862 918)
Impairment losses	-	-	-	-	-	(14 438)	-	(14 438)

Refer to Appendix B for more detail on property, plant and equipment

Pledged as security

No property, plant and equipment were pledged as security for any financial liabilities.

Other information

Various adjustments were made to property, plant and equipment. These relate to assets that were not previously recognised and re-classification of assets. Assets that were not previously recognised, were fair valued and remaining useful lives were determined based on the assets current condition.

	2014	2013
	R	R
INTANGIBLE ASSETS		
Reconciliation of Carrying Value - opening		
Cost	347 345	336 294
Accumulated amortisation	(146 405)	(77 947)
	200 940	258 347
Acquisitions	132 010	11 051
Amortisation	(126 667)	(68 458)
Impairment loss	(123 830)	

Initial: Municipal Manager:

Initial: Mayor:

Transfer in - Cost	258 490	
Prior year adjustments	11 367	
Transfer in - Accumulated amortisation	(87 150)	
Reconciliation of Carrying Value - opening	265 160	200 940
Cost	737 845	347 345
Accumulated amortisation	(348 855)	(146 405)
Accumulated impairment	(123 830)	
Intangible assets comprise of computer software.		
TRADE AND OTHER PAYABLES		
Trade creditors	6 438 311	9 431 158
Retentions	8 851 506	18 346 978
Leave provision	5 807 857	4 871 838
Bonus provision	1 637 682	2 005 894
Traffic Department	481 282	462 424
Other Creditors	5 837 388	5 552 475
CDM Advance Account: R & M	68 169	68 169
Total Trade and Other Payables	29 122 196	40 738 936
Total Consumer Deposits	1 717 836	491 226
No interest is paid on consumer deposits.		
MIG	13 450 757	2 189 101
LED Learnership	327 926	327 926
FMG	-	26 999
MSIG	-	51 943
DME	1 010 871	3 246 764
EPWP	73 330	-
CDM: Refurbishment of Noko Tlou Stadium	100 230	300 000

Initial: Municipal Manager:

Initial: Mayor:

CDM: Mamaolo Hall	100 000	100 000
CDM: Seleteng Diamond	300 000	300 000
CDM: Landfill Management	-	800 000
	15 363 114	7 342 733

See note 19 for the reconciliation of grants from other spheres of government.

Conditional Grants

The extent of government grants recognised in the Statement of financial performance relates to the portion of the grant where the conditions have been met Unfulfilled conditions and other contingencies attaching to government assistance that has been recognised as a liability in the Statement of financial position

Due the non-fulfillment of conditions of the conditional grants an amount of R 5 467 000 which was unspent in the 2011/12 financial year was recovered in the current year and R 18 839 000 for the current year's

FINANCE LEASE LIABILITY				
		Minimum lease payment	Future finance charges	Present value of lease payments
	31 June 2014			
	Amounts payable under finance leases			
	Within one year	293 499.12	18 954	274 546
13.1	Within two to five years	73 374.78	1 027	72 347
		366 874	19 981	346 893
13.2	Less: Amount due for settlement within 12 months (current portion)	(293 499)	(18 954)	(274 546)
		73 375	1 027	72 347
	30 June 2013			
	Amounts payable under finance leases			
	Within one year	564 899.83	54 034	510 866
	Within two to five years	366 873.90	19 981	346 893
		931 774	74 015	857 759

Initial: Municipal Manager:

Initial: Mayor:

	Less: Amount due for settlement within 12 months (current portion)	(564 900)	(54 034)	(510 866)
		366 874	19 981	346 893
	The average lease term is 3 years and the average effective borrowing rate is 16%. Interest rates are fixed at the contract date. Some leases have fixed repayment terms and other escalate by not more than 10% per annum. No arrangements have been entered into for contingent rent. Obligations under finance leases are secured by the lessor's title to the leased asset.			
	PROVISION			
	NON CURRENT PROVISION			

14.1	Long service awards		
	Opening balance	1 491 346	1 116 053
	Current Service Cost	274 169	273 153
	Interest cost	115 493	76 067
	Benefit Vesting	(19 959)	(82 355)
	Actuarial loss/(gains)		108 428
	Closing balance	1 861 049	1 491 346
14.2	Environmental rehabilitation		
	Opening balance	-	-
	Increase/ (decrease) in provision resulting from a change in discount rate	-	-
	Increase/ (decrease) in provision resulting from remeasurement of the estimated future cash flows or service potential	10 528 109	-
	Increase/ (decrease) in provision arising from passage of time (unwinding of discount)		-
	Reduction in provision due to payments made		-
	Unused amounts reversed		-
	Closing balance	10 528 109	-

Initial: Municipal Manager:

Initial: Mayor:

	Total Non-Current Provision	12 389 158	1 491 346
	Long service awards		
	<p>Employees qualify for the following long service awards in terms of the SALGA collective agreement: The employees will qualify for long service award for every five years of service completed, from ten years of service to 45 years of services In the month that each "Completed Service" milestone is reached, the employee is granted a long service award Working days awarded are value at 1/250 of annual salary per day Actuarial report was compiled by ARCH Actuarial Consulting appointed by the Council</p> <p>Environmental rehabilitation The provision is made in terms of the licensing stipulations The Provision has been determined on the basis of the recent independent study. The cost factors derived from the study by a consulting firm of engineers have been applied. The total closure and rehabilitation are uncertain.</p>		

REVENUE	R	R
Property rates	19 221 957	16 079 134
Service charges	5 301 681	4 323 583
Finance Income	6 493 851	5 212 106
Government grants and subsidies	143 533 012	168 897 279
Rental of facilities and equipment	212 885	156 236
Water and Sanitation Agency Fees	36 808 517	29 333 436
Licences and permits: Department of Transport	3 493 940	3 639 778
Other revenue	49 896 810	1 635 113
Gain/(Loss) on disposal of assets	-	(14 436)
	264 962 653	229 262 227
The amount included in revenue arising from exchange of goods and services are as follows:		
Service charges	5 301 681	4 323 583
Rental of facilities and equipment	212 885	156 236
Water and Sanitation Agency Fees	36 808 517	29 333 436
Licences and permits: Department of Transport	3 493 940	3 639 778
	45 817 023	37 453 032

Initial: Municipal Manager:

Initial: Mayor:

The amount included in revenue arising from non exchange of goods and services are as follows:		
<i>Taxation revenue:</i>		
Property rates	19 221 957	16 079 134
<i>Transfer revenue:</i>		
Government grants	143 533 012	168 897 279
	162 754 969	184 976 413
PROPERTY RATES		
<u>Actual</u>		
Residential	11 340 767	10 853 826
Commercial	2 561 615	1 476 693
Agriculture	1 136 220	1 444 783
State	4 183 355	2 303 832
Total property rates	19 221 957	16 079 134
VALUATIONS	R000's	R000's
Residential	3 557 792 615	3 556 475 595
Commercial	628 304 470	506 554 470
Agricultural	2 049 562 192	1 979 495 544
State	1 479 553 371	1 108 142 391
	7 715 212 648	7 150 668 000
<p>Valuations on land and buildings are performed every four years. The last valuation came into effect on 1 July 2012. Interim valuations are processed on an annual basis to take into account changes in individual property values due to alterations and subdivisions. The next general valuation will be implemented on 1 July 2016.</p>		

Initial: Municipal Manager:

Initial: Mayor:

FINANCE INCOME		
Interest receivable - Accounts receivable	2 627 220	1 261 688
Interest receivables - External investments	3 858 938	3 947 385
Interest receivables - Current account	7 693	3 034
	6 493 851	5 212 106
COMMISSION EARNED		
Commission received from sale of water	36 808 517	29 333 436
<p>The commission received from Capricorn District Municipality for the collection of revenue relating to water and sanitation on behalf of the District Municipality. The is an SLA allowing Lepelle-Nkumpi to receive all revenue collected during the current year. The amount reflected is therefore 100% of the current year related debtor collected</p>		
AGENCY FEES		
Licences and permits :Department of Transport	3 493 940	3 639 778
Operating Grants	143 533 012	130 061 279
Equitable share	138 190 000	124 156 668
Finance management Grant	1 549 999	1 740 689
Municipal Systems Improvement Grant	889 943	800 000
Capricorn	-	2 103 922
EPWP	1 124 670	1 260 000
CDM: Landfill Management	1 778 400	-
Capital Grants	14 900 007	38 836 000
Municipal Infrastructural Grant	10 602 344	34 836 000
CDM:Upgrading of Noko Tlou Stadium	249 770	-
Department of Minerals & Energy	4 047 893	4 000 000
Total Government Grants & Subsidies	158 433 019	168 897 279

Initial: Municipal Manager:

Initial: Mayor:

20.1	Equitable Share		
	In terms of the Constitution, this is an unconditional grant used to subsidise the provision of basic services to indigent community members.		
20.2	Finance Management Grant		
	Balance unspent at beginning of year	26 999	267 688
	Current year receipts	1 523 000	1 500 000
	Conditions met – transferred to revenue	(1 549 999)	(1 740 689)
	Unspent amount transferred to liabilities	(0)	26 999
	This grant was used to promote and support reforms to municipal financial management and the implementation of the MFMA, 2003. The conditions of the grant were met. No funds have been withheld.		
20.3	Municipal Systems Improvement Grant		
	Balance unspent at beginning of year	51 943	51 943
	Current year receipts	838 000	800 000
	Conditions met – transferred to revenue	(889 943)	(800 000)
	Unspent amount transferred to liabilities	-	51 943
	The purpose of the grant is for institutional systems. No funds were withheld or delayed.		
20.4	Municipal Infrastructure Grant (MIG)		
	Balance unspent at beginning of year	2 189 101	2 189 101

Initial: Municipal Manager:

Initial: Mayor:

	Current year receipts	21 864 000	34 836 000
	Conditions met – transferred to revenue	(10 602 344)	(34 836 000)
	Unspent amount transferred to liabilities	13 450 757	2 189 101
	This grant were used to construct municipal infrastructure to provide basic services for the benefit of poor households. The conditions of the grant were met.		
20.5	<i>Intergrated National Electrification Programme</i>		
	Balance unspent at beginning of year	3 246 764	3 246 764
	Current year receipts	1 812 000	4 000 000
	Conditions met – transferred to revenue	(4 047 893)	(4 000 000)
	Unspent amount transferred to liabilities	1 010 871	3 246 764
	This grant were used to construct municipal infrastructure to provide basic services for the benefit of poor households. The conditions of the grant were met.		
20.6	<i>LED Learnership</i>		
	Balance unspent at beginning of year	327 926	327 926
	Current year receipts	-	-
	Conditions met – transferred to revenue	-	-
	Unspent amount transferred to liabilities	327 926	327 926
20.7	<i>EPWP</i>		
	Balance unspent at beginning of year	-	
	Current year receipts	1 198 000	1 260 000

Initial: Municipal Manager:

Initial: Mayor:

	Conditions met – transferred to revenue	(1 124 670)	(1 260 000)
	Unspent amount transferred to liabilities	73 330	-
20.8	<i>CDM: Refurbishment of Noko Tlou</i>		
	Balance unspent at beginning of year	300 000	-
	Current year receipts	50 000	300 000
	Conditions met – transferred to revenue	(249 770)	-
	Unspent amount transferred to liabilities	100 230	300 000
20.9	<i>CDM: Refurbishment of Mamaolo Hall</i>		
	Balance unspent at beginning of year	100 000	100 000
	Current year receipts	-	-
	Conditions met – transferred to revenue	-	-
	Unspent amount transferred to liabilities	100 000	100 000
20.10	<i>CDM: Seleteng Diamond Softball</i>		
	Balance unspent at beginning of year	300 000	300 000
	Current year receipts	-	-
	Conditions met – transferred to revenue	-	-
	Unspent amount transferred to liabilities	300 000	300 000
20.11	<i>CDM: Landfill Management</i>		

Initial: Municipal Manager:

Initial: Mayor:

	Balance unspent at beginning of year	800 000	-
	Current year receipts	-	800 000
	Conditions met – transferred to revenue	-	-
	Unspent amount transferred to liabilities	800 000	800 000

OTHER REVENUE		
Other revenue	49 896 810	1 635 113
GAIN/(LOSS) ON DISPOSAL OF ASSETS		
Property, plant and equipment	(433 834)	(14 436)
EMPLOYEE RELATED COSTS		
Employee related cost - Salaries and wages	49 615 256	41 750 704
Employee related cost - Social contributions	9 875 751	8 965 291
Housing benefits and allowances	161 879	157 423
Leave provision	2 184 553	3 043 781
Long service awards	398 230	457 648
	62 235 669	54 374 848
There were no advances paid to employees.		
Municipal Manager		
Annual Remuneration	458 888	487 785
Bonus	128 488	63 873

Initial: Municipal Manager:

Initial: Mayor:

Travel Allowances and other allowance	361 188	141 480
SDL	-	9 088
Acting Allowance	-	
Termination and Leave paid	-	50 071
Contributions to Medical and Pension Fund	205 792	235 989
	1 154 356	988 286
Chief Financial Officer		
Annual Remuneration	451 152	191 610
Travel Allowances and other allowance	388 100	128 533
SDL	-	3 334
Acting Allowance	-	36 293
Termination and Leave paid	-	
Contributions to Medical and Pension Fund	127 248	43 606
	966 500	403 375
Director: Technical Services		
Annual Remuneration	167 863	147 872
Travel Allowances and other allowance	168 363	19 050
SDL	-	1 635
Termination and Leave paid	-	
Contributions to Medical and Pension Fund	80 932	48 027
	417 159	216 585

Director: Community Services		
Annual Remuneration	409 298	539 922
Acting allowance	59576.51	
Travel Allowances and other allowance	330 190	132 683
SDL	-	8 201
Termination and Leave paid	-	52 008

Initial: Municipal Manager:

Initial: Mayor:

Contributions to Medical and Pension Fund	156 675	159 369
	955 739	892 183
Director: Corporate Services		
Annual Remuneration	475 467	336 371
Acting allowance	23 038	20 653
Travel Allowances and other allowance	359 333	161 360
SDL	-	6 328
Termination and Leave paid	-	69 664
Contributions to Medical and Pension Fund	61 200	116 099
	919 038	710 474
Director: Strategic Planning(LED)		
Annual Remuneration	262 288	283 860
Acting allowance	12 257	24 094
Travel Allowances and other allowance	225 789	23 673
SDL		3 534
Termination and Leave paid		
Contributions to Medical and Pension Fund	70 402	51 777
	570 736	386 939
REMUNERATION OF COUNCILLORS		
Mayor	431 542	662 376
Chief Whip	309 359	432 242
Speaker	391 310	375 742
Executive Committee Members	1 849 319	2 444 328
Councillors	5 640 927	7 907 777
Councillors' pension and medical aid contributions	3 170 086	98 088
Councillors' allowances	2 978 943	2 094 004
	14 771 487	14 014 557
Councillor's arrear consumer accounts		

Initial: Municipal Manager:

Initial: Mayor:

The following Councillors had arrear accounts outstanding for more than 90 days as at 30 June 2014: -	Total	Outstanding less than 90 days	Outstanding more than 90 days
Ramoshaba L.L	5 224	670	4 554
Thobejane M.M	149	149	
Machete K.J	813	310	503
Sibanda P.S	3 670	853	2 817
Phaahla K.G	3 116	1 608	1 508
Mashiane M.E	275	275	
Khwinana M	3 007	442	2 565
Mphahlele L.E	9 718	2 534	7 184
Ramalla T	7 669	2 655	5 014
Mokgophi M.T	8 161	2 860	5 301
	41 802	12 356	29 446
as at June 2013			
Ramoshaba L.L	6 644	560	6 084
Thobejane M.M	8 029	841	7 188
Sibanda P.S	11 046	974	10 072
Phaahla K.G	10 449	1 491	8 958
Khwinana M	34 508	2 493	32 015
Ramalla T	12 382	1 097	11 285
Mokgophi M.T	15 780	2 068	13 712
Total Councillor Arrear Consumer Accounts	98 838	9 524	89 314

DEPRECIATION AND AMORTISATION EXPENSE		
Property, plant and equipment	32 325 080	26 078 999

Initial: Municipal Manager:

Initial: Mayor:

	32 325 080	26 078 999
FINANCE COST		
Interest on finance leases	54 034	149 515
CONTRACTED SERVICES		
Contracted services for:		
Refuse	1 560 000	-
Security costs	2 552 587	3 730 955
	4 112 587	3 730 955
Security services provided at most of the Municipal buildings.		
GENERAL EXPENSES		
Included in general expenses is the following:-		
Audit Fees	1 646 346	2 107 410
Advertising	571 102	845 860
Audit Committee Costs	235 153	98 694
Accomodation and Meals	1 489 832	1 249 239
Bank Charges	292 631	289 338
Cattle Pound	116 069	30 000
Commission on SAPO and Easy Pay	3 081	4 457
Communications	328 316	273 286
Conference and Congresses	127 834	172 794
Consultants Fees	4 001 213	266 615
Consumer Accounts	-	142 335
Community Participation	145 327	52 130

Initial: Municipal Manager:

Initial: Mayor:

Electricity Projects	13 954 796	14 118 437
FMG : Interns Allowances	-	1 830 861
Forensic Services	1 799 921	137 130
Free Basic Services Water	122 927	283 019
Fuel Municipal Vehicles	2 435 142	5 211 581
Insurance	370 487	633 063
Infrastructure Development Plan L/Kgomo	-	1 046 491
Legal Fees	4 348 358	2 088 698
Membership Fees	36 592	590 966
IDP Review Processes	488 949	533 296
Ward Committee Support	-	359 400
Office Refreshments	15 069	2 834
Postage	236 997	224 403
Printing and Stationery	491 800	665 806
Protective Clothing	686 810	24 958
Rental of Office Equipment	162 173	395 984
Stores & Materials	353 062	662 598
Subsistence & Travelling	694 714	786 202
Telephone :Landlines & Fax	975 017	616 257
Telephone :Cellphones	-	387 189
Ward Committees	3 733 268	3 088 500
PMU Expenses	-	950 749
Council Conferences & Congresses	69 267	68 044
Council Functions	214 050	159 990
Council: Refreshments: Mayors Office	6 092	2 600
Council: Refreshments: Speakers Office	3 792	2 086
Council: Travel & Subsistence	910 749	621 411
Whippery Office: Refreshments	7 301	1 401

Initial: Municipal Manager:

Initial: Mayor:

Cleaning Materials	123 800	153 735
Licencing: Municipal Fleet	93 970	100 941
Valuation Roll	-	661 054
Refuse Removal Mathibela	-	1 580 506
Electricity Accounts	2 812 793	1 643 437
Water Provision:Mathibela	-	1 808 316
IT Support Services	987	23 488
Skills Developmet Levy	517 564	533 607
Environmental rehabilitation	10 528 109	-
Other	10 463 885	2 167 191
	65 615 345	49 698 386

CASH GENERATED BY OPERATIONS			
Surplus/(deficit) for the year		103 644 917	43 666 711
Adjustment for:-			
Depreciation and amortisation		32 325 080	26 078 999
Bad Debt Provision		(7 787 020)	25 289 603
Donations Received - PPE		(48 289 249)	-
Salaries and wages - None cash items		937 510	375 293
General Expenses - Provision for landfill rehabilitation			
Contribution to provisions - current		567 807	2 437 830
Finance costs		54 034	78 265
Fair value adjustments		-	(92 877 295)
Impairment loss / (reversal of impairment loss)		-	-
Interest earned		(6 493 851)	(5 212 106)
Profit on sale of Assets		(433 834)	
Other non-cash item			7 361 351

Initial: Municipal Manager:

Initial: Mayor:

Operating surplus before working capital changes:		74 525 393	15 395 210
	(Increase)/decrease in inventories	(563 842)	772 827
	(Increase)/decrease in trade receivables	1 486 595	4 870 082
	(Increase)/decrease in other receivables	(34 485 700)	51 732 470
	(Increase)/decrease in VAT receivable	4 508 844	(3 475 415)
	Increase/(decrease) in conditional grants and receipts	8 020 381	(240 689)
	Increase/(decrease) in trade payables	(11 616 740)	(3 990 716)
	Increase/(decrease) in consumer deposits	1 226 610	(30 194)
	Decrease in short term obligations	(239 474)	323 180
	Decrease in short long obligations	-	-
	(Increase)/decrease in Provisions		375 293
	Cash generated by/(utilised in) operations	42 862 068	65 732 047
	CASH AND CASH EQUIVALENTS		
	Bank balances and cash	108 805 865	73 729 126
	Bank overdrafts	-	-
	Net cash and cash equivalents (net of bank overdrafts)	108 805 865	73 729 126
	CORRECTION OF ERROR		
	CONDITIONAL GRANTS		
	CDM 2011		837 791
			837 791
	REVENUE FROM EXCHANGE RATE		
	Services Charges		
	Property rates incorrectly charged		17 636 096
	Property rates - 2011		17 645 780
	Property rates - pre 2011		-9 684
	Rental of Facilities and Equipment		6 370
		-9 310	

Initial: Municipal Manager:

Initial: Mayor:

Depreciation										642 102
- Depreciation for lease machine not accounted for - 2013										193 698
- Depreciation for lease machine not accounted for - pre 2013										448 404
Reticulation electricity										
- Retention pay out on Reticulation electricity expensed										-1 128 177
Printing and Stationery										
Stationery incorrectly recorded as stock item										-464 203
Stock variance										
Stock adjustments incorrectly accounted for in the General ledger										-449 299
Repairs and Maintenance										
Non stock items incorrectly allocated as stock items										88 575
Fuel										
Expenditure not accrued -2013										234 055
Stores and Material										
Non stock items incorrectly allocated to stores										88 000
										-578 900
FINANCE CHARGES										-254 571
Finance charges on lease asset not properly accounted for - 2013										-71 250
Finance charges on lease asset not properly accounted for - pre 2013										-183 321
ACCOUNTS PAYABLE - 2012										
Expenditure incorrectly accrued										

Initial: Municipal Manager:

Initial: Mayor:

32.4	PAYE & UIF						
	Current payroll deductions					9 617 571	9 402 955
	Amount paid current year					(9 617 571)	(9 402 955)
	Balance unpaid					-	-
32.5	Pension and Medical Aid Deductions						
	Current payroll deductions					13 905 779	15 841 106
	Amount paid current year					(13 905 779)	(15 841 106)
	Balance unpaid					-	-
	COMMITMENTS						
33.1	Commitments in respect of capital and current expenditure						
	- approved and contracted for						
	Current					6 780 111	
	Capital					70 607 660	35 719 545
						77 387 771	35 719 545
	- approved and not contracted for						
	Current					-	-
	Capital					-	-
	The expenditure will be financed from:						
	- Government Grants						
	- Internal sources						(35 719 545)
						-	(35 719 545)
	DEVIATIONS FROM SUPPLY CHAIN						

Initial: Municipal Manager:

Initial: Mayor:

	Refer to Appendix E for details relating to deviation from supply chain processes.							
	CONTINGENT LIABILITIES							
35.1	Claim for damages					5 224 885		2 845 000
	The contingent liability amount represent the estimated claims against the municipality and See Appendix F for more detail							
35.2	Underpayment on SALGA Agreement							
	Year 1					71 462		
	Year 2					522 016		
	Year 3					193 354		
						786 832		
	TOTAL					6 011 717		2 845 000

	UNAUTHORISED, IRREGULAR, FRUITLESS AND WASTEFUL EXPENDITURE							
36.1	Fruitless and wasteful expenditure							
	Reconciliation of fruitless and wasteful expenditure							
	Opening balance					3 015 741		2 678 046
	Fruitless and wasteful expenditure current year					73 878		337 695
	Condoned or written off by Council					-		
	Fruitless and wasteful expenditure awaiting condonement					3 089 619		3 015 741
36.2	Irregular expenditure							
	Reconciliation of irregular expenditure							

Initial: Municipal Manager:

Initial: Mayor:

	Opening balance					72 104 730		42 087 924
	Irregular expenditure current year					23 657 470		30 016 806
	Condoned or written off by Council							
	Reversal of expenditure condoned by council							
	Irregular expenditure awaiting condonement by National Treasury					95 762 200		72 104 730
36.3	Unauthorised expenditure							
	Reconciliation of unauthorised expenditure							
	Opening balance					13 916 876		13 916 876
	Unauthorised expenditure current year					1 257 209		
	Condoned or written off by Council							
	Reversal of expenditure condoned by council							
	Unauthorised expenditure awaiting condonement by National Treasury					15 174 085		13 916 876
	RELATED PARTY DISCLOSURES							
37.1	During the year, in the ordinary course of business, transactions between the Municipality and the under-mentioned parties have occurred under terms and condition no more favourable than those entered into with third parties in an arm's length transaction.							
	Management Team							
	No business transaction took place between Lepelle-Nkumpi Municipality and key Management personnel(Municipal Manager and Directors) and their close family members during the year under review. Details relating to their remuneration is disclosed in note 22.							

Initial: Municipal Manager:

Initial: Mayor:

	Details of loans and advances						
	The MFMA prohibits the granting of loans and advances to officials.						

PRESENTATION OF BUDGET INFORMATION							
			Actual		Budget		Variance
			R		R		R
REVENUE							
	Service charges		5 301 681		5 522 200		(220 519)
	Property rates		19 221 957		26 406 332		(7 184 375)
	Finance income		6 493 851		12 144 000		(5 650 149)
	Rental of facilities and equipment		212 885		103 281		109 604
	Water and Sanitation Agency Fees		36 808 517		30 834 768		5 973 749
	Licences and permits:Department of Transport		3 493 940		1 200 000		2 293 940
	Government grants and subsidies received - operating		143 533 012		144 834 667		(1 301 655)
	Government grants and subsidies received - capital		14 900 007		48 303 000		(33 402 993)
	Other revenue		49 896 810		28 294 999		21 601 811
	Traffic Fines		3 680 706		7 200 000		(3 519 294)
	Total Revenue		283 543 366		304 843 247		(21 299 881)
EXPENDITURE							
	Employee related costs		62 235 669		61 832 865		402 804
	Remuneration of councillors		14 771 487		10 587 721		4 183 766
	Bad debts		0		45 493 768		(45 493 768)
	Depreciation and amortisation expense		32 325 080		20 178 537		12 146 543

Initial: Municipal Manager:

Initial: Mayor:

Free Basic Services: Electricity			5 477 209		4 220 000		1 257 209
Finance cost			54 034		0		54 034
Repairs and maintenance			2 660 224		8 816 149		(6 155 925)
General expenses			65 615 345		52 279 656		13 335 689
Contracted services			4 112 587		3 132 404		980 183
Total Expenditure			187 251 634		206 541 100		(19 289 466)
NET SURPLUS/(DEFICIT) FOR THE YEAR			96 291 732		98 302 147		(2 010 415)
The final budget and financial statements were both prepared on an accrual basis. See annexure D for explanation of significant variances greater than 10%							
EVENTS AFTER THE REPORTING DATE							
At the time of preparing and submitting the Annual Financial Statements there were no subsequent events to disclose.							

Initial: Municipal Manager:

Initial: Mayor:

ANALYSIS OF PROPERTY, PLANT AND EQUIPMENT AS AT 30 JUNE 2014

Description	Historical Cost									Accumulated Depreciation							Accumulated Impairment				Carrying Value
	Opening Balance	Prior year adjustment	Restated opening bal	Additions	Fair value	Transfers	Donated	Disposals	Closing Balance	Opening Balance	Prior year adjustment	Restated opening bal	Additions	Transfers	Disposals	Closing Balance	Opening Balance	Additions	Disposals	Closing Balance	
	R			R		R		R	R	R			R	R	R	R	R	R	R	R	R
Land and Buildings																					
Land	11 851 921	(10 104 929)	1 746 991					1 746 991													1 746 991
Buildings	243 483 505	55 977 302	299 460 807	3 180 518		13 414 431	17 000 000	333 055 756	35 167 383	13 247 346	48 414 728	15 555 196	129 002		64 098 926						268 956 830
Capital Work in Progress	29 828 952		29 828 952	794 505		(14 618 008)		16 005 449													16 005 449
	285 164 378	45 872 372	331 036 750	3 975 023		(1 203 577)	17 000 000	350 808 196	35 167 383	13 247 346	48 414 728	15 555 196	129 002	-	64 098 926						286 709 270
Infrastructure																					
Electricity Network	-	9 907 290	9 907 290	38 458		1 814 738	646 230	12 406 715	-	1 000 980	1 000 980	1 017 968			2 018 948						10 387 768
Roads Network	240 912 749	2 834 190	243 746 938	1 372 722		17 504 027	30 639 599	293 263 286	80 797 431	(65 699)	80 731 731	11 362 726			92 094 458						201 168 829
Capital Work in Progress	31 204 532		31 204 532	10 146 805		(18 551 250)		22 800 087													22 800 087
	272 117 280	12 741 480	284 858 760	11 557 985	-	767 515	31 285 829	328 470 088	80 797 431	935 281	81 732 711	12 380 694			94 113 405					-	234 356 683
Other Assets																					
Emergency Equipment	37 350	(37 350)	-	-	-	-	-	-	10 883	(10 883)	-	-	-	-	-	-	-	-	-	-	-
Furniture and fittings	5 169 509	(1 185 915)	3 983 594	102 970	305 460	-		(187 605)	4 204 419	1 757 910	(541 160)	1 216 750	567 147		(106 158)	1 677 738	882		(882)	-	2 526 681
Motor vehicles	19 294 232	56 690	19 350 922	2 113 325	-	-		(929 615)	20 534 632	2 608 729	2 294 210	4 902 940	1 568 663		(407 148)	6 064 455	-		-	-	14 470 177

Initial: Municipal Manager:

Initial: Mayor:

Office equipment	6 418 035	(786 743)	5 631 292	349 214	266 912	(258 490)		(604 871)	5 384 058	2 492 768	(221 992)	2 270 776	1 116 836	(87 150)	(443 695)	2 856 768	168		(168)	-	2 527 290
Plant and Equipment	3 896 676	145 402	4 042 078	153 300	13 017	(611 161)		(7 716)	3 589 519	1 654 195	28 715	1 682 910	554 316	(129 002)	(5 788)	2 102 436	13 386		-	13 386	1 473 697
	34 815 802	(1 807 915)	33 007 887	2 718 810	585 389	(869 651)	-	(1 729 806)	33 712 629	8 524 486	1 548 890	10 073 376	3 806 961	(216 152)	(962 788)	12 701 397	14 436	-	(1 050)	13 386	20 997 845
Intangible Assets																					
Computer Software	347 345	-	347 345	132 010		258 490			737 845	146 404.29	(11 367)	135 037	126 667	87 150		348 854	-	123 830		123 830	265 161
Lease Assets																					
Office equipment	747 074.48	673 418.37	1 420 492.85						1 420 492.85	-	642 102	642 102	455 561			1 097 663					322 830
Total	593 191 880	57 479 355	650 671 235	18 383 827	585 389	(1 047 223)	48 285 829	(1 729 806)	715 149 251	124 635 704	16 362 250	140 997 955	32 325 080	0	(962 788)	172 360 246	14 436	123 830	(1 050)	137 216	542 651 789

Lepelle-Nkumpi Local Municipality						
APPENDIX B						
SEGMENTAL STATEMENT OF FINANCIAL PERFORMANCE						
AS AT 30 JUNE 2014						
2013	2013	2013		2014	2014	2014
Actual Income	Actual Expenditure	Surplus / (Deficit)		Actual Income	Actual Expenditure	Surplus / (Deficit)
R	R	R		R	R	R
30 545 663	31 283 006	(737 343)	Municipal Manager	77 258	31 718 697	(31 641 439)
52 771 469	14 313 414	38 458 055	Finance & Admin	169 449 223	35 384 468	134 064 755
8 602 963	6 257 862	2 345 101	Economic Development & Planning	274 884	7 262 435	(6 987 551)
27 520 548	15 969 063	11 551 485	Community Services	12 023 908	31 412 178	(19 388 270)

Initial: Municipal Manager:

Initial: Mayor:

25 035 228	29 593 536	(4 558 308)	Corporate Services	812 500	30 081 251	(29 268 751)
85 202 257	23 154 915	62 047 342	Technical Services	49 533 662	16 551 368	32 982 295
229 678 128	120 571 796	109 106 332		232 171 435	152 410 397	79 761 039
			Less: Inter-Department Charges			
229 678 128	120 571 796	109 106 332	Total	232 171 435	152 410 397	79 761 039

ACTUAL OPERATING VERSUS BUDGET FOR THE YEAR ENDED 30 JUNE 2014

	2014 Actual	2014 Budget	2014 Variance	2014 Variance	Explanations of significant variances greater than 10% versus budget
	R	R	R	%	
REVENUE					
Property rates	19 221 956.77	26 406 332.00	7 184 375.23	73%	The budget must it include the Revenue Foregone?
Service charges	5 301 681.08	5 522 200.00	220 518.92	96%	
Rental of facilities and equipment	212 884.78	103 281.00	-109 603.78	206%	
Interest earned – external investments	3 858 937.65	4 752 000.00	893 062.35	81%	The less interest was received due to the amount which was withheld and stopped by treasury and under collection from payment od services

Initial: Municipal Manager:

Initial: Mayor:

Interest earned – outstanding debtors					The writing-off of interest billed from January to December 2014 as a result of non issue of consumer statements. This resulted from the water debt write-off implementation and the separation of accounts process as resolved by the municipal council.
	5 703 972.38	7 392 000.00	1 688 027.62	77%	
Fines	3 680 706.00	7 200 000.00	3 519 294.00	51%	The budget includes the provision for bad debts
Licensing & permits	3 493 989.84	1 200 000.00	-2 293 989.84	291%	
Other Revenue	46 827 701.52	28 294 999.00	-18 532 702.52	165%	The budget includes the accumulated surplus from the previous years
Water and Sanitation fee	36 808 517.00	30 834 768.00	-5 973 749.00	119%	
Government grants & subsidies – operating	158 433 018.98	193 137 667.00	34 704 648.02	82%	The variance is due to the grants withhold and stopped by Treasury
Total Revenue	283 543 366.00	304 843 247.00	21 299 881.00	93%	
EXPENDITURE					
Employee related costs	60 235 669.00	61 832 865.00	1 597 196.00	97%	
Remuneration of councillors	17 771 487.00	10 587 721.00	-7 183 766.00	168%	
Bad debts	10 272 592.00	45 493 768.00	35 221 176.00	23%	CHECK WITH CFO, THE TOTAL BUDGET IF IT MUST INCLUDE OTHER PROVISION OR WATER ONLY
Collection costs	-	-	-		The municipality does not have the debt collector.
Depreciation and amortisation expense	32 432 854.00	20 178 537.00	-12 254 317.00	161%	
Free Basic Services: Electricity	5 477 209.00	4 220 000.00	-1 257 209.00	130%	
Repairs and maintenance	2 660 223.95	8 816 149.00	6 155 925.05	30%	

Initial: Municipal Manager:

Initial: Mayor:

Finance costs	54 034.20	-	-54 034.20		
Contracted services	4 112 587.00	3 132 404.00	-980 183.00	131%	
General expenses	64 615 343.85	52 279 656.00	-12 335 687.85	124%	
Total Expenditure	197 632 000.00	206 541 100.00	14 495 670.00	96%	
NET SURPLUS/(DEFICIT) FOR THE YEAR	85 911 366.00				
Gain(Loss) on disposal of assets	-474 623.00				
NET SURPLUS/(DEFICIT) FOR THE YEAR	85 436 743.00				
Grants & Subsidies					
Equitable Share	138 190 000.00	138 190 000.00	-	1.00	
LGFMG	-	-	-		
MIG	10 602 343.64	42 903 000.00	32 300 656.36	0.25	
MSIG	889 943.15	890 000.00	56.85	1.00	
DME	4 047 893.38	5 000 000.00	952 106.62	0.81	
CDM:Landfill Management	1 778 400.00	3 006 667.00	1 228 267.00	0.59	
CDM:O&M	-	-	-		
CDM:Mamaolo Community Hall	-	100 000.00	100 000.00	-	
CDM:Noko Tlou Stadium	249 769.71	300 000.00	50 230.29	0.83	
EPWP Incentive Grant	1 124 669.80	1 198 000.00	73 330.20	0.94	

Initial: Municipal Manager:

Initial: Mayor:

Name of Grants		Quarterly receipts					Quarterly Expenditure for the Year					Delay \ with held	Gazette amount Municipal year	Reason for delay/withholding of funds	Did your municipality comply with the grant conditions in terms of grant framework in the latest Division of Revenue Act	Reason for non-compliance
		Sep	Dec	March	June	Total	Sep	Dec	March	June	Total					
Equitable Share	National Treasury	55 726 000.00	42 449 000.00	34 548 000.00	1 88 8 00 0.0 0	13 4 61 1 00 0	598 306	475 229	(443 175)	49 4 31 0	12 4 67 0	73 33 0.2 0	138 190 000. 00	Unspent of the 2011-2012 previous	Yes	
Extended public works Programme	Public Works	479 000.00	360 000.00	359 000.00	1 19 8 00 0								198 000.00		Yes	

Initial: Municipal Manager:

Initial: Mayor:

															financial years		
Public transport infrastructure and systems grant																	
Integrated national electrification programme grant	DME	2 500 000.00	2 500 000.00	-		5 00 0 00 0	0	0	0	4 04 7 89 3	4 04 7 89 3	95 2 10 6.6 2	-3 188 000. 00	5 000 000. 00	Unspent of the 2011-2012 previous financial years	Yes	
Electricity demand side management grant																	
Municipal infrastructure grant	National Treasury	7 005 000.00	-	17 059 000. 00		24 06 4 00 0	52 251	1 176 670	377 292	8 99 6 13 1	10 60 2 34 4	13 46 1 65 6.3 6	21 039 000. 00	42 903 000. 00	Unspent of the 2011-2012 previous financial years	Yes	
Neighbourhood development partnership grant																	
Local government financial management grant	National Treasury	1 550 000.00	-	-		1 55 0 00 0	537 224	127 123	547 340	33 8 31 2	1 54 9 99 9	0.7 0	-27 000. 00	1 550 000. 00	Unspent of the 2012-2013 previous	Yes	

Initial: Municipal Manager:

Initial: Mayor:

01/07/2013	Corporate Services	Masana Lodge	33 360.00	Non adherence to advertising for 7 days on notice board, due to urgency of the request
05/07/2013	Technical Services	Kagoatlega Travel Agency	74 412.80	Non adherence to 7 days advertising , however 3 quotations were obtained
11/07/2013	Community Services	Ronewa Travel Agency	31 385.52	Non adherence to advertising for 7 days on notice board, due to urgency of the request
12/07/2013	Community Services	TaranisCO Advisory cc	4 900.00	Conference for annual national sports indaba
12/07/2013	Technical Services	Water institute SA(WISA)	20 976.00	Conference for water offered by the institute
23/07/2013	Planning & LED	Patong Guest House	3 504.00	Non adherence to advertising for 7 days on notice board, due to urgency of the request
16/07/2013		Corporate Services	University of Pretoria	96 000.00
29/07/2013	Corporate Services	Polokwane Royal Hotel	38 400.00	Non adherence to advertising for 7 days on notice board, due to urgency of the request
30/07/2013	Technical Services	Barloworld Equipment	12 541.30	Sole provider of caterpillar equipment/machinery
30/07/2013	Technical Services	Barloworld Equipment	6 901.15	Sole provider of caterpillar equipment/machinery
12/08/2013	Technical Services	Espach Engineering	24 488.80	Strip & Repair- a truck was stripped first to determine the fault
06/08/2013	Municipal Managers	The institute of internal auditors	20 634.00	Conference of Institute of Internal Auditors
02/08/2013	Budget & Treasury	Arch Actuarial Consulting	9 690.00	Three(3) requested and only one responded to the request
07/08/2013	Municipal Managers	Kopano Bus Service	96 800.00	Non adherence to 7 days advert because of the urgency of the need to transport
06/08/2013	Technical Services	A-Tec	18 763.26	Strip and Quote, Service provider has to strip in order to determine the fault
15/08/2013	Technical Services	Barloworld equipment	11 816.56	Sole provider of caterpillar equipment/machinery
29/08/2013	Community Services	Truvelo manufactures	8 500.00	Calibration of speed camera by its manufacturer

Initial: Municipal Manager:

Initial: Mayor:

23/08/2013	Mayors Office	Greater Lebowakgomo community radio	4 750.00	Only local community radio station attracting audience of Lebowakgomo area
28/08/2013	Corporate Services	University of Pretoria	192 000.00	MFMP Programme offered by UP as approved by SALGA
29/08/2013	Budget & Treasury	Pay day	9 883.50	Payday is our provider for Payroll system and therefore offers training related
23/08/2013	Municipal Managers	Zebedila FM	8 100.00	Only local community radio station attracting audience of Zebdiela area
25/09/2013	Budget & Treasury	Iniswa promotions	5 346.60	Non adherence to advertising for 7 days on notice board, due to urgency of the request
27/09/2013	Budget & Treasury	Twilight Travelling Agency	61 393.20	Non adherence to advertising for 7 days on notice board, due to urgency of the request
12/09/2013	Technical Services	Polokwane Equipment	49 260.08	Strip & Repair- a truck was stripped first to determine the fault
10/09/2013	Budget & Treasury	Pay day software system	8 000.00	Payday is our provider for Payroll system and therefore offers training related
10/09/2013	Municipal Managers	Institutes of Internal Audit	4 127.94	Payment of annual registration fees for internal auditors as members
25/09/2013	Budget & Treasury	Boledi Tourism and Travel Agency	36 316.89	Non adherence to advertising for 7 days on notice board, due to urgency of the request
20/09/2013	Corporate Services	Today s Destiny	31 723.41	Strip and Quote, Service provider has to strip in order to determine the fault
12/09/2013	Community Services	Truvelo Manufacturers	2 640.94	Calibration of speed camera by its manufacturer
10/09/2013				
20/09/2013	Community Services	Institutes of Traffic and Municipal Police Officers(ITMPO)	7 429.00	Registration fees for LA Modiba-Annual membership

Initial: Municipal Manager:

Initial: Mayor:

27/09/2013	Budget & Treasury	Institutes of Municipal Finance Officers(IMFO)	7 429.00	Registration of IMFO Conference
04/09/2013	Budget & Treasury	Institutes of Municipal Finance Officers(IMFO)	5 600.00	Registration of IMFO Conference
20/09/2013	Technical Services	Barloworld equipment	11 400.00	Sole provider of caterpillar equipment/machinery
25/09/2013	Budget & Treasury	Institutes of Municipal Finance Officers	7 429.00	Registration of IMFO Conference
12/09/2013	Corporate Services	Masana Lodge	46 860.00	Non adherence to advertising for 7 days on notice board, due to urgency of the request
12/09/2013	Technical Services	Espach Engineering	26 395.56	Strip & Repair- a truck was stripped first to determine the fault
30/09/2013	Corporate Services	Masana lodge	40 710.00	Non adherence to advertising for 7 days on notice board, due to urgency of the request
12/09/2013	Technical Services	Barloworld	10 378.56	Sole provider of caterpillar equipment/machinery
10/09/2013	Community Services	Institute of Traffic and Municipal Police(ITMPO) of Southern Africa	7 429.00	Registration fees for E Kgaase -Annual membership
20/09/2013	Municipal Managers	University of Pretoria(Gordon Institute of Business Science)	18 500.00	Auditing training offered by Gordon's Institute
10/10/2013	Corporate Services	Kgatla Attorneys	72 746.35	Non adherence to 7 days advert because of the urgency of the case
17/10/2013	Corporate Services	GreenSA Travel Agency	50 129.80	Non adherence to advertising for 7 days on notice board, due to urgency of the request

Initial: Municipal Manager:

Initial: Mayor:

14/10/2013	Technical Services	Barloworld Equipment	20 764.07	Sole provider of caterpillar equipment/machinery
17/10/2013	Community Services	Department of Transport: Limpopo	5 870.00	Training on examiner of vehicles by an organ of state
23/10/2013	Corporate Services	Lebea & Associates Attorneys	120 339.80	Non adherence to 7 days advertising , however 3 quotations were obtained
21/10/2013	Budget & Treasury	IMFO	4 320.00	Registration of IMFO Conference
21/10/2013	Municipal Managers	Institute of Internal Auditors South Africa	3 410.00	Training on SCM by IMFO
17/10/2013	Budget & Treasury	Pay Day Software Systems	10 089.00	Payday is our provider for Payroll system and therefore offeres trainig related
17/10/2013	Corporate Services	SITA GOVTECH	14 240.00	Registration for GOVTECH Conference-SITA
22/11/2013	Mayors Office	Twilight traveling agency	40 663.60	Non adherence to advertising for 7 days on notice board, due to urgency of the request
29/11/2013	Mayors Office	Mapula Travel Agency	62 300.00	Non adherence to advertising for 7 days on notice board, due to urgency of the request
06/11/2013	Corporate Services	Ronewa Travel	35 500.00	Non adherence to advertising for 7 days on notice board, due to urgency of the request
22/11/2013	Budget & Treasury	Business Connection(BCX)	44 642.58	Licence renewal of financial system
22/11/2013	Technical Services	Zululand Steam Africa Pty Ltd	5 331.78	Strip & Repair- a truck was stripped first to determine the fault
28/11/2013	Mayors Office	Limpopo LED Resources Centre	65 999.98	Training offered by another organ of state-LEDET
22/11/2013	Community Services	ALVO-SAFE Pty Ltd	5 694.30	Sole Provider of Alcohol tester

27/11/2013	Community Services	Lexisnexis	6 101.17	Supply of traffic books offered by Lexis Nexis
27/11/2013	Community Services	Workshop Electronics	14 192.40	Strip & Repair- a truck was stripped first to determine the fault
06/11/2013	Corporate Services	PC Mogale and co	13 377.19	Non adherence to 7 days advert because of the urgency of the case
22/11/2013	Community Services	Sparks and Ellis uniform	73 126.16	Non adherence to advertising for 7 days on notice board, due to urgency of the request
22/11/2013	Technical Services	Polokwane equipment	53 665.75	Strip & Repair- a truck was stripped first to determine the fault
22/11/2013	Corporate Services	The Kit Group	301 620.27	Emergency-three quotations were requested instead of open bid
27/11/2013	Corporate Services	Bila 's Motors	3 739.20	Insurance excess claim car was referred by the Insurer
06/12/2013	Municipal Managers	Patong Guest lodge	2 123.00	Non adherence to advertising for 7 days on notice board, due to urgency of the request
04/12/2013	Community Services	Department of Roads and Transport	2 520.00	Course offered by another organ of state
04/12/2013	Corporate Services	IT Master	41 334.11	Non adherence to advertising for 7 days on notice board, due to urgency of the request
02/12/2013	Corporate Services	Westvaal Mokopane	2 113 325.14	Vehicles bought directly from dealerships after failing several time to procure through open process
15/01/2014	Corporate Services	Kgatla Incorporated	129 084.47	Non adherence to 7 days advert because of the urgency of the case
15/01/2014	Budget & Treasury	Human communications	65 416.67	Non adherence to advertising for 7 days on notice board, due to urgency of the request
22/01/2014	Budget & Treasury	Pay day software systems cc	11 012.40	Payday is our provider for Payroll system and therefore offeres trainig related
15/01/2014	Technical Services	Barloworld Equipment	4 959.31	Sole provider of caterpillar equipment/machinery

15/01/2014	Technical Services	Barloworld equipment	361.08	Sole provider of caterpillar equipment/machinery
16/01/2014	Technical Services	Barloworld equipment	1 731.58	Sole provider of caterpillar equipment/machinery
05/02/2014	Corporate Services	Bhamjee 's Sport Centre	29 060.00	Only service providers whose tax matters were in order
26/02/2014	Community Services	ITMPOSA	240.00	Registration for traffic membership
12/02/2014	Budget & Treasury	Human communications	47 931.54	Non adherence to advertising for 7 days on notice board, due to urgency of the request
17/02/2014	Budget & Treasury	Big 5 distributors	5 965.05	Strip & Repair- a truck was stripped first to determine the fault
26/02/2014	Corporate Services	Basil civil construction	82 371.00	Emergency-Toilets not working
12/02/2014	Corporate Services	HP instant repair	1 781.02	Strip & Repair- a truck was stripped first to determine the fault
30/01/2014	Technical Services	Polokwane Equipment cc	31 884.69	Strip & Repair- a truck was stripped first to determine the fault
14/03/2014	Corporate Services	Predicate logistics Pty Ltd	53 226.37	Software provided by company that installed database
06/03/2014	Budget & Treasury	Human communication	35 716.27	Non adherence to advertising for 7 days on notice board, due to urgency of the request
26/02/2014	Technical Services	600SA Group	5 916.93	Strip & Repair- a truck was stripped first to determine the fault
26/02/2014	Technical Services	Voltex Polokwane	10 642.13	Emergency-Xenophobic attack due to lack street lights
26/02/2014	Corporate Services	Pixelcam Trading	31 040.00	Repairing of cameras by company that installed -for risk and security purposes
20/03/2014	Community Services	Truvelo manufactures	2 941.64	Calibration of speed camera by its manufacturer

Initial: Municipal Manager:

Initial: Mayor:

21/02/2014	Community Services	The institute of waste management of Southern Africa	1 000.00	Seminar offered by IWMSA for waste management
18/03/2014	Community Services	Lexis Nexis	8 571.77	Supply of traffic books offered by Lexis Nexis
08/04/2014	Technical Services	Lekgomo Tyres	106 200.00	Invitation was made on the website and failed to attract relevant providers
25/04/2014	Corporate Services	Sunrise Panel Beaters	1 860.00	Insurance excess claim car was referred by the Insurer
29/04/2014	Corporate Services	Sunrise Panel Beaters	4 649.20	Insurance excess claim car was referred by the Insurer
25/04/2014	Corporate Services	Sunrise Panel Beaters	2 500.00	Insurance excess claim car was referred by the Insurer
29/04/2014	Corporate Services	Sunrise Panel Beaters	2 500.00	Insurance excess claim car was referred by the Insurer
14/04/2014	Budget & Treasury	Indwe Risk Services	114 853.01	Contract expired; temporary renewal pending appointment of new service provider
24/04/2014	Budget & Treasury	Indwe Risk services	114 853.01	Contract expired; temporary renewal pending appointment of new service provider
25/04/2014	Corporate Services	Nashua Limpopo	8 322.00	Photocopier is a Nashua brand and therefore we couldnt compare prices
31/03/2014	Technical Services	Polokwane Equipment	9 489.67	Strip & Repair- a truck was stripped first to determine the fault
08/04/2014	Planning & LED	Kopano Bus Services	79 010.00	Non adherence to 7 days advert because of the urgency of the need to transport
25/04/2014	Budget & Treasury	Iniswa promotions	32 273.40	Non adherence to 7 days advertising , however 3 quotations were obtained
03/04/2014	Planning & LED	Zebediela Community Radio Station	10 000.00	Only local community radio station attracting audience of Zebediala area

03/04/2014	Planning & LED	Greater Lebowakgomo community radio station	10 000.00	Only local community radio station attracting audience of Lebowakgomo area
31/04/2014	Technical Services	600SA	8 766.00	Strip & Repair- a truck was stripped first to determine the fault
02/04/2014	Technical Services	Barloworld Equipment	25 660.00	Sole provider of caterpillar equipment/machinery
02/05/2014		Greater Lebowakgomo Community Radio Station	6 000.00	Only local community radio station attracting audience of Lebowakgomo area
02/05/2014		MILLA SA	7 398.60	Annual rural development conference organised by MILLA SA
09/05/2014	Municipal Managers	Institute of internal Auditors	750.01	Annual membership fees for internal auditors
09/05/2014	Budget & Treasury	Institute of Municipal Finance Officers	12 870.00	Risk seminar/indaba offered by IMFO
06/05/2014	Community Services	Inter Municipal Sport of South Africa	5 000.00	Sports body on behalf of Department of Sports(organ of state no other quotes)
14/05/2014	Budget & Treasury	Institute of Municipal Finance Officers(IMFO)	4 430.00	Risk seminar/indaba offered by IMFO
16/05/2014	Budget & Treasury	Institute of Municipal Finance Officers(IMFO)	8 860.00	Risk seminar/indaba offered by IMFO
14/05/2014	Budget & Treasury	Institute of Municipal Finance Officers(IMFO)	4 430.00	Risk seminar/indaba offered by IMFO

02/05/2014	Budget & Treasury	Institute of Municipal Finance Officers(IMFO)	4 430.00	Risk seminar/indaba offered by IMFO
06/05/2014	Budget & Treasury	Institute of Municipal Finance Officers(IMFO)	4 430.00	Risk seminar/indaba offered by IMFO
06/05/2014	Budget & Treasury	Institute of Municipal Finance Officers(IMFO)	4 430.00	Risk seminar/indaba offered by IMFO
26/05/2014	Corporate Services	Kampherbeek Twine and Progrund	76 027.39	Non adherence to 7 days advertising , however 3 quotations were obtained
23/05/2014	Corporate Services	Masephule Dinga Commercial Attorneys	58 403.80	Appointed by Council to preside over the case of Municipal Manager
27/05/2014	Technical Services	Padi Service Station	33 000.00	Emergency ; back-up generator diesel urgently required
21/05/2014		Limpopo Coaches	33 000.00	Non adherence to 7 days due to urgency of the transaction
21/05/2014	Mayors Office	Webber Wentzel Attorneys	653 710.08	Appointed by Council as an independent firm to prosecute during the case of Municipal Manager
21/05/2014	Corporate Services	Sita Pty Ltd	3 453.11	SITA is the only organ of state mandated to deal with ICT related matters
26/05/2014	Community Services	Ingwe management services	208 945.99	Emergency need for compactor trucks during mechanical breakdown of our trucks
27/05/2014	Planning & LED	Greater Lebowakgomo Community radio station	6 000.00	Only local community radio station attracting audience of Lebowakgomo area

27/05/2014	Planning & LED	Zebediela Community Radio station	14 000.00	Only local community radio station attracting audience of Zebediela area
03/04/2014	Planning & LED	Basadzi personnel	121 492.54	Non adherence to advertising for 7 days on notice board, due to urgency of the request
04/04/2014	Budget & Treasury	Pay Day Software Systems	18 000.00	Payday is our provider for Payroll system and therefore offers training related
26/06/2014	Mayors Office	Ernest and Young	263 925.39	Appointed by Council as an independent firm to investigate Municipal Manager
23/06/2014	Corporate Services	Sunrise panel beaters	3 500.00	Insurance excess claim car was referred by the Insurer
12/06/2014	Mayors Office	Kopano Bus Service	54 200.00	Non adherence to 7 days advert because of the urgency of the need to transport
06/06/2014	Budget & Treasury	Institute of Municipal Finance Officers(IMFO)	2 012.00	Finance seminar offered by IMFO
06/06/2014	Budget & Treasury	Institute of Municipal Finance Officers(IMFO)	2 012.00	Finance seminar offered by IMFO
06/06/2014	Budget & Treasury	Institute of Municipal Finance Officers	8 048.00	Finance seminar offered by IMFO
06/06/2014	Planning & LED	Institute of Municipal Finance Officers	2 012.00	Finance seminar offered by IMFO
04/06/2014	Corporate Services	Glasfit Pietersburg	1 436.29	Insurance excess claim car was referred by the Insurer
13/06/2014	Corporate Services	SC Mdhuli Attorneys	133 166.22	Non adherence to 7 days advert because of the urgency of the case
30/06/2014	Community Services	LexisNexis Pty LTD	6 905.55	Supply of traffic books offered by Lexis Nexis
06/06/2014	Community Services	Truvelo Manufactures	5 440.00	Calibration of speed camera by its manufacturer

13/06/2014	Mayors Office	Southern African Institute learning	159 600.00	Councillors training offered by SALGA
		TOTAL	7 326 450.90	

2013/2014 ACTION PLAN ON ISSUES RAISED IN THE AUDITOR-GENERAL REPORT

Exception Number	Description	AUDIT OUTCOME: QUALIFIED OPINION			
		STATUS OF THE FINDING			
		Completed	Inprogress	Not Started	%Completed
ASSETS MANAGEMENT					
1	Commitment not correctly calculated		√		
13	PPE Assets could not be physically verified		√		
14	Assets could not be traced to the assets register			√	
15	Land registered in the name of the municipality is not recorded in the assets register			√	
73	PPE Impairment testing of assets not conducted			√	
75	Assets: Amount insured not clearly stated on the contract.			√	

Initial: Municipal Manager:

Initial: Mayor:

76	Work in progress amount per the register does not agree to the amounts as recorded in the assets register			√	
77	Accumulated depreciation incorrectly calculated		√		
78	Amounts recorded in the assets register does not agree to supporting documents			√	
79	Prior year adjustment amount per statement of financial position does not agree to the notes	√			
87	PPE: Incomplete accounting policy for property, plant and equipment			√	
88	PPE: Assets incorrectly depreciated			√	
89	Differences in work-in-progress (WIP) amounts between the WIP register and the general ledger		√		
90	Similar assets acquired on the same date were allocated different residual values		√		
91	Fixed assets register compliance		√		
92	Incorrect classification of assets in the FAR		√		
93	Accumulated surplus: Prior year corrections amount incorrect	√			
TOTAL NUMBER		17	2	7	8
SUPPLY CHAIN MANAGEMENT					
3	No evidence of submission of relevant statement of municipal account by bidder			√	
4	Reasons for deviations are not justifiable			√	
5	Two quotations from same supplier			√	

Initial: Municipal Manager:

Initial: Mayor:

6	Advertisement was made less than 14 days		√		
7	Suppliers not appearing in the list of accredited service providers	√			
8	Declaration of interest not provided			√	
9	Shadow quoting and Unauthorised deviation	√			
11	FRUITLESS AND WASTEFUL EXPENDITURE: Fruitless and wasteful expenditure not disclosed	√			
12	No declaration for conflict of interest		√		
16	Abnormal Quotations	√			
19	Awards made to supplier in service of the state			√	
20	SCM Policy non-compliance	√			
24	Negative amounts on commitments register	√			
48	SCM policy does not have listing criteria for suppliers	√			
50	SCM: Failure to stipulate all conditions relating to petty cash procurement in the SCM Policy.	√			
51	SCM: Suppliers with the same information	√			
54	SCM: Failure to include policies for sub delegations by the accounting officer in relation to power to make a final award	√			
56	SCM: Lack of communication to bidders regarding available channels for lodging grievances.	√			

Initial: Municipal Manager:

Initial: Mayor:

57	SCM: Failure to notify Accounting Officer or Chief Financial Officer in written for all quotations accepted			√	
60	No original Tax Clearance Certificate			√	
82	INVENTORY: Differences between the physical items and the stock records.	√			
83	INVENTORY: Differences between the stock count sheet and physical items	√			
84	INVENTORY: Large and unusual stock items.	√			
85	INVENTORY: Stock purchased not recorded on the stock card.	√			
86	INVENTORY: Differences between the stock listing, GL and the AFS.		√		
125	Inventory - Blank lines on issue vouchers			√	
TOTAL NUMBER		26	15	6	5
BUDGET AND REPORTING					
18	Cash flow statement: The cash statement was incorrectly calculated			√	
23	Unreconciling items on the bank reconciliation		√		
74	Prior year adjustments does not agree to that as per note 31	√			
122	Cash and Bank: Bank reconciliation not performed on time		√		
123	Cash and Bank: Bank reconciliation not reviewed	√			
126	INVESTMENT: supporting documentation not properly kept.	√			

Initial: Municipal Manager:

Initial: Mayor:

TOTAL NUMBER		6	3	2	1	50%
REVENUE						
110	Other debtors: Suspense accounts were not cleared at year-end			√		
111	Revenue: Consumer deposits transactions not properly presented and disclosed	√				
112	Receivables - Accounts not disconnected with balances for more than 90 days				√	
114	Revenue transactions not properly presented and disclosed	√				
TOTAL NUMBER		4	2	1	1	50%
EXPENDITURE						
17	TRAVEL AND SUBSISTENCE : Kilometres claimed not reasonable				√	
21	Non-compliance with petty cash procedures.			√		
25	Retentions not correctly disclosed				√	
33	LEAVE, PAYOUTS AND GRATUITIES: Amounts don't agree				√	
35	EMPLOYEE COST: Recalculated UIF deductions do not agree to the UIF deductions as per the payslips			√		
36	EMPLOYEE COST: Recalculated pension fund contributions do not agree to payslips			√		
37	Total remuneration package excess of the maximum amount allowed in terms of the Government Gazette			√		

Initial: Municipal Manager:

Initial: Mayor:

47	Fruitless and wasteful expenditure: Failure to inform Auditor General, MEC of Local Government and Council		√		
94	Expenses incorrectly classified			√	
95	Suppliers not paid within 30 days		√		
100	Reconciliation not performed on account payables			√	
TOTAL NUMBER		11	0	6	5
HUMAN RESOURCE					
28	LEAVE, PAYOUTS AND GRATUITIES: Vacation leave encashment forms not submitted/included in the employee's file	√			
29	LEAVE, PAYOUTS AND GRATUITIES: Late deductions of unpaid leave	√			
30	LEAVE, PAYOUTS AND GRATUITIES: Request for leave encashment authorised by a non-delegated official	√			
31	PAYOUTS AND GRATUITIES: Leave form not pre-approved	√			
32	LEAVE, PAYOUTS AND GRATUITIES: Number of days don't agree	√			
34	EMPLOYEE COSTS: Full service notice period not served		√		
38	EMPLOYEE COSTS: No supporting documents for cell phone allowance paid		√		
39	EMPLOYEE COSTS: Housing Subsidy paid higher than the amount per SALGA			√	

Initial: Municipal Manager:

Initial: Mayor:

40	EMPLOYEE COSTS: No Master file amendments reports	√				
41	EMPLOYEE COSTS: Payroll certification by relevant managers is not done	√				
42	EMPLOYEE COSTS: Late/non-submission of the consolidated report on compliance of staff competency levels to Treasury			√		
45	EMPLOYEE COSTS: Panel members did not disclose interests	√				
66	No policy or strategy in place to regulate the use of consultant			√		
68	FRUITLESS & WASTEFUL: Cell phone payment to non-employees and Councillor			√		
69	FRUITLESS & WASTEFUL EXPENDITURE: No investigation were conducted for amounts disclosed in the AFS			√		
70	Consultants are appointed to address permanent needs			√		
72	FRUITLESS & WASTEFUL EXPENDITURE: Untraceable cell phone to authorised user			√		
98	TRAVEL AND SUBSISTENCE : Policies not updated in line with Treasury's instructions			√		
99	The requested information was not submitted			√		
TOTAL NUMBER		19	8	2	9	42%
LEGAL SERVICES						
27	Contingent liabilities: Differences between legal counsel confirmations and listing			√		

Initial: Municipal Manager:

Initial: Mayor:

117	Service level agreements are not monitored by management			√	
124	Amount as per appointment later differ from contract amount	√			
TOTAL NUMBER		3	1	0	2
INFORMATION COMMUNICATION TECHNOLOGY					
52	SCM: There is no effective ICT system for vendor acceptance	√			
118	A formally approved information technology policy has not been designed	√			
119	No formally documented user account management policy and procedure has been designed	√			
120	Review of system administrator's activities has not been conducted.		√		
121	A Formally approved change management policy and procedure has not been designed	√			
TOTAL NUMBER		5	4	1	0
ADMINISTRATION					
97	Inadequate control over the use of fuel in the municipality vehicle fleet			√	
TOTAL NUMBER		1	0	0	1
MUNICIPAL MANAGER'S OFFICE					
2	The composition of the bid adjudication committee does not include at least four senior managers	√			

Initial: Municipal Manager:

Initial: Mayor:

26	Contract details are not adequately stated in the SLA	√			
43	EMPLOYEE COSTS: No submission of quarterly reports to the MEC on the status of the Municipal Manager's suspension	√			
46	EMPLOYEE COSTS: Annual Performance evaluations not performed for S57 managers and other employees			√	
44	EMPLOYEE COSTS: Performance agreements not signed within one month from the beginning of the year	√			
49	Employees have not declared their interest		√		
53	SCM: Failure to declare business and financial interests by some Councillors		√		
55	SCM: Failure to declare partners or business associate interest	√			
58	SCM: Non-Compliance with CIDB Standard for Uniformity in Construction Procurement	√			
59	SCM: Bid evaluation committee does not have officials from user department.	√			
61	Performance of contractors are not monitored	√			
62	No Service Level Agreement	√			
63	Contracts amendment not tabled to the council			√	
64	Contract extension not approved			√	
67	No specification committee	√			
71	No measures to monitor skills transfer			√	

Initial: Municipal Manager:

Initial: Mayor:

96	No trip authorisation	√			
116	Service level agreements not in place for all vendors	√			
TOTAL NUMBER	18	12	2	4	67%
PLANNING AND LOCAL ECONOMIC DEVELOPMENT					
80	Valuation roll: Information in the valuation roll not accurate		√		
81	Land recorded in the assets register is not in the name of the municipality		√		
101	The requested supporting documents were not submitted		√		
102	AOPO: The SDBIP did not specify the projections for monthly revenue sources and expenditures		√		
103	AOPO: The 2013/14 first-half performance assessment report did not take into account the 2012/13 performance			√	
104	AOPO: The 2013/14 annual performance assessment report did not take into account the 2012/13 performance			√	
105	AOPO: Inconsistencies between the planned and reported development objectives.		√		
106	AOPO: Inconsistencies between the planned and reported development objectives.		√		
107	AOPO: The performance targets were not specific			√	

Initial: Municipal Manager:

Initial: Mayor:

108	AOPO: There were no documented standard operating procedures for performance information		√		
109	AOPO: Insufficient information on corrective measures to address non-performance		√		

ROSINA NGOVENI
CHIEF FINANCIAL OFFICER

DATE

Initial: Municipal Manager:

Initial: Mayor:

ANNEXTURE A
2013/2014 APPROVED AUDITED FINANCIAL STATEMENTS

ANNEXTURE B
2013/2014 AUDITOR-GENERAL REPORT

Initial: Municipal Manager:

Initial: Mayor: