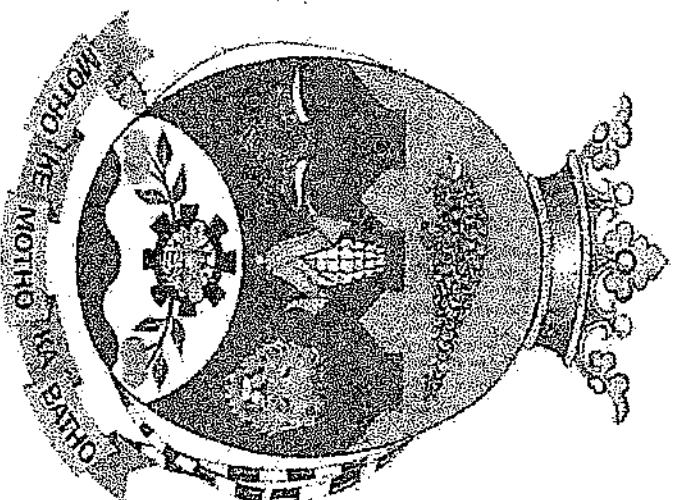




LEPELLE-NKUMPI

LOCAL MUNICIPALITY

ANNUAL PERFORMANCE REPORT

2023/2024

Contents

Acronyms	3
Municipal Vision, Mission, Values and Legislative Mandate	Error Bookmark not defined.
Service Delivery Performance Report: Key Performance Areas and Strategic Objectives	11
Current Performance Analysis	13
SDBIP 2023/2024 Financial Year, Actual Performance, Previous Performance on the Indicators, Reasons for Variance and Mitigation Measures	16
REVENUE BY SOURCE, OPERATING EXPENDITURE AND CAPITAL EXPENDITURE	158
Monthly Projections of Revenue to be collected by Source: Year 2023 AND 2024	158
Monthly Projections of Operating Expenditure for each vote: Year 2023 and 2024	161
Monthly Projections of Capital Expenditure for each vote: Year 2023 and 2024	163
ANNUAL SERVICE PROVIDER PERFORMANCE REPORT	165

Acronyms

AFS	: Annual Financial Statements	PMS	: Performance Management Systems
CAPEX	: Capital Expenditure	CDM	: Capricorn District Municipality
CDW	: Community Development Workers	CFO	: Chief Financial Officer
EEP	: Employment Equity Plan	EM	: Executive Mayor
FBW	: Free Basic Water	SDBIP	: Service Delivery and Budget Implementation Plan
HRM	: Human Resource Management	HRD	: Human Resource Development
ICT	: Information Communication Technology	IDP	: Integrated Development Plan
KPA	: Key Performance Area	KPI	: Key Performance Indicator
LED	: Local Economic Development	MFSMA	: Municipal Financial Management Act
MIG	: Municipal Infrastructure Grant		
CoGHSTA	: Cooperative Governance Human Settlement and Traditional Affairs		

LEPELLE-NKUMPI MUNICIPALITY MAYOR'S FOREWORD

Section 46 of The Local Government Municipal Systems Act 32 of 2000, requires municipality to compile an annual performance report. On behalf of Lepelle-Nkumpi local municipal council and officials I present to you the Annual Performance Report for the 2023/2024 financial year. Firstly the Integrated Development Plan (IDP) for the 2023/2024 financial year was informed by the needs of the community, stemming from consultation with community members and various stakeholders. The 2023/2024 IDP/Budget was mainly allocated to service delivery projects, where efforts were made to distribute it equitably as per the needs identified during the IDP process. The SDBIP is the Annual Performance Plan of the municipality which is made up of Key Performance Indicators with specific, measurable, achievable, reliable and time based targets per Key Performance Area and is directly derived from IDP / Budget. The planning and implementation of the SDBIP was guided by legislation governing municipal environment which include the Constitution of the Republic of South Africa, circulars from National COGHSTA, Treasury and municipal policies and By-laws.

The year under review was particularly not a good one for us specially when looking at challenges during the 2023/2024 financial year which hindered our quest for realization of the set objectives for the year. However, despite such challenges, the municipality remained resilient towards achieving its planned goals to ensure that the community is provided with an improved level of service delivery. New roads were tarred, new households were connected to electricity grid while waste collection service coverage was extended to more rural areas. We also received intentions to revitalize Zebedieia Citrus Estate and Labowakgomo Chicken abattoir while Zebedieia Mall was extended to include more shops and in the process more jobs and business opportunities being created.

Lepelle-Nkumpi Municipality implemented cost saving measures and we adopted strict consequence management in a bid to ensure that this ship sails to its intended destination- "a place where service delivery is key and crucial to the livelihood of our people". We further note the work that was undertaken by CDN, sector departments, BAL, SANRAL and other sectors in our area. Among others, the Department of Rural Development provided the municipality with assistance on the development of wall-to-wall Land Use Management Scheme to control and manage the use of land within the municipality, the Department of COGHSTA also provided with assistance on the development of infrastructure services within Labowakgomo Township at unit H and R. CDN implemented a number of water and sanitation projects in various villages. Application for funding was done with the Development Bank of South Africa (DBSA) for development of Geographic Information System (GIS) and Roads Master Plan. I want to assure the community that Lepelle-Nkumpi Municipality is committed towards building a municipality that is efficient, effective, accountable and responsive in accelerating quality service delivery and supporting the vulnerable communities by promoting economic development and social development. However, in order to achieve the above it is imperative that the community, all stakeholders, Councilors and Officials work together with unity and synergy to ensure that Lepelle-Nkumpi will be a resilient, economically vibrant and promoting service excellence to its Citizens.

CLLR. DR. MOLALA M.M

MAYOR

30/08/24

DATE

LEBELLE-NKUMPI MUNICIPALITY ACTING MUNICIPAL MANAGERS FOREWORD

The Annual Performance Report for the 2023/2024 financial year has been compiled in accordance with section 46 of The Local Government Municipal System Act, No. 32 of 2000, Section 127 (2) of The Local Government Municipal Finance Management Act, No. 56 of 2003, as well as accompanying circulars, templates and guidelines. The annual Performance Report provides the community with a credible, reliable and accurate assessment of the municipality's progress in achieving its goals as set out in the integrated development plan and service delivery budget implementation plan. During the financial year the municipality encountered various challenges, none of which deterred us in achieving our targets as set out in the service delivery budget and implementation plan.

The Budget and Treasury Office has been implementing programs such as the revenue enhancement strategy to ensure that there is an increase in revenue and the collection rate. The municipality will continue with revenue strategies to build a resilient financial position and ensure that we further improve our financial health as an organisation. Efforts were made to improve collection rate through introduction of debt rebate scheme and following up on identified defaulters from government, business and residential consumers. Alternative funding methods were also used to deal with service delivery challenges and included applications for disaster relief funds which were approved and assisted with roads and storm water challenges in the township area.

Even though individual performance was not implemented for non-senior manager positions, administratively, we used departmental and management meetings to track performance and provide support in areas where there was a need. Such meetings and reporting included monitoring and evaluation in terms of departmental SDBP and that of service providers. These efforts have proven to be impactful but our aim is to cascade individual PMS to all employees once job evaluation process is completed.

Municipality implemented forward planning whereby attempts were made to procure panels of consultants and contractors at the beginning of the financial year. Although this process was not responsive on first attempt from procurement perspective, that is, the approach of turn-key was adopted and most projects are being delivered in that manner. The results of this will probably show in the new financial year as panels of consultants and contractors would have also been appointed for delivery of infrastructure projects including those not implemented from 2023/24 financial year. We also accept our shortcomings in relation to institutional development and are as such engaged in activities to increase our pace for recruitment and selection for new appointees in order to handle the mandate of the organization and for long-term sustainability of our plans and programmes. However, municipality received with appreciation support from CDM and MISA during the financial year whereby officials were seconded to the municipality to assist in various areas, including infrastructure department. Whereas this was a temporary measure yet effective intervention, municipality also undertook extensive recruitment process for filling of critical and service delivery positions, including senior management positions. Two senior management positions are filled while the financial year ended at the time others were already advertised and shortlisted. The 2023/24 APR detailed the successes and challenges of all our activities across all the six local government key performance areas and as per planned and reviewed indicators.

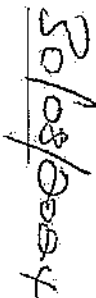
The report covers the information from 01 July 2023 to 30 June 2024 and focuses on the implementation of the SDBIP in relation to the objectives as encapsulated in the municipality's IDP. The format of the report will reflect the municipality's performance and a summary of overall performance of the municipality's key performance indicators per municipal key performance area.

This Annual Performance Report sets out the details of what was done by the municipality during the financial year 2023/2024. The report also contains the Service Provider's Performance Report.



MS. DIALE D.S

ACTING MUNICIPAL MANAGER



DATE

Vision:

"Be financially viable municipally, geared towards the improvement of quality of life of the people, by providing sustainable services".

Mission:

"To effectively and efficiently provide quality basic services and thus make a significant contribution to social and economic development of the community"

Values:

Honesty, Transparency, *Ubuntu*, Consultation, Value for Time and Money, Access to Information and Access to Services.

Legislations Governing Performance Management:

The Constitution of the Republic (1996)

Section 152 of the Constitution mandates local government, among others, to:

Provides democratic and accountable government for local communities

Encourage the involvement of communities and community organizations in the matters of local government

The White Paper on Local Government of (1998).

The White Paper on Local Government (1998) puts forward for the new developmental Local Government system and identifies tools for realising a developmental local government through:

Integrated Development planning and budgeting;

Performance management and working together with local citizens and partners.

Municipal Systems Act (No. 32 of 2000)

The Municipal Systems Act no 32 of 2000, Chapter 6 enforces the idea of local government PMS.

Municipal Planning and Performance Management Regulations (2004)

The Municipal Planning and Performance Regulations (2004) set out in detail requirements for municipal PMS. It entails a framework that describes and represent how the municipal cycle and processes of performance planning, monitoring, measurement, review, reporting and improvement will be conducted, organised and managed including the determining of the roles and responsibilities of different role players.

The Municipal Finance Management Act No 32 2003

The Municipal Finance Management Act states requirements for a municipality to include its annual municipal performance report with its financial statement in constituting its annual report. In essence, the Act requires that a municipality must, among other things:

Audit of performance measurement, and Annual Performance Reports

The Municipal Performance Management Regulations (2006)

The Local Government Municipal Performance Regulations for municipal managers and managers directly accountable to municipal managers sets out how the performance of Section 57 staff will be uniformly directed, monitored and improved. The regulations address both the employment contract and performance agreement of municipal managers and managers directly accountable to municipal managers. It further provides a methodology for the performance management system as well as criteria for performance bonus payments.

Powers and Functions

Specific Powers and Functions were assigned to Lepelle-Nkumpi Local Municipality in terms of Notice of Establishment (Notice No. 307) which was published in Limpopo Provincial Government Notice No. 307 of 2000.

The Powers and Functions are as follow:

Municipal Powers and Functions		Responsible Department
The provision and maintenance of child care facilities;		Community Services
Development of local tourism;		Planning and LED

Municipal planning;	Planning and LED
Municipal public transport;	Community Services/Planning and LED
Municipal public works;	Community Services
Storm water management systems;	Infrastructure Development
Administer trading regulations;	Planning and LED
Provision and maintenance of water and sanitation;	Infrastructure Development
Administer billboards and display of advertisement in public areas	Planning and LED
Administer cemeteries, funeral parlours and crematoria;	Community Services
Cleansing;	Community Services
Control of public nuisances;	Community Services
Control of undertaking that sell liquor to the public;	Planning and LED
Ensure the provision of facilities for the accommodation, care and burial of animals;	Community Services
Fencing and fences;	Infrastructure Development
Licensing of dogs;	Community Services
Licensing and control of undertakings that sell food to the public;	Planning and LED
Administer and maintenance of local amenities;	Community Services
Development and maintenance of local sport facilities;	Community Services
Develop and administer markets;	Planning and LED
Development and maintenance of municipal parks and recreation;	Community Services
Regulate noise pollution;	Community Services

Administer Pounds;	Community Services
Development and maintenance of public places;	Community Services
Refuse removal, refuse dumps and solid waste disposal;	Community Services
Administer street trading;	Planning and LED
Provision of municipal health services;	Community Services

The division of powers and functions between the district municipalities and local municipalities were adjusted by Limpopo MEC for Co-Operative Governance in terms of Sections 16 and 85 of the Municipal Structures Act, 1998 and published in Provincial Gazette No. 878, dated 07 March 2003.

The following District Municipal Powers and Functions were transferred to Lepelle-Nkumpi Municipality:

Municipal Powers and Functions	Responsible Department
Solid waste disposal sites	Community Services
Municipal roads	Infrastructure Development
Cemeteries and crematoria	Community Services
Promotion of local tourism	Planning and LED
Municipal public works relating to any of the above functions or any other functions assigned to the local municipality.	Community Services

Service Delivery Performance Report: Key Performance Areas and Strategic Objectives

1.1 KPA: Basic Service Delivery and Strategic Objectives:

- To upgrade 50km of roads from gravel to various surfacing and construction of related storm water control infrastructure by 2026.
- Electrification of 1583 new households extensions by 2026. Construction and maintenance of recreational and community facilities.
- Provision of sustainable Local Economic Development Infrastructure.
- To extend refuse removal to un-serviced areas.
- To improve access to waste management services to 80% by 2026.
- To protect biodiversity and cultural heritage..
- Enforce environmental compliance and mitigate the impact of climate change.

1.2 KPA: Spatial Rationale and Strategic Objectives:

- To improve access to public facilities.
- To reduce disaster incidents by 50%.
- Improve municipality's financial planning.
- Expenditure, accounting and reporting capability.
- Plan and Manage spatial development within the municipality.
- Plan and Manage spatial development within the municipality.

1.3 KPA: Local Economic Development and Strategic objectives:

- To improve access to free basic services.
- To create temporary work opportunities.
- Reduce unemployment rate from 48 % to 40 %.

1.4 KPA: Financial Viability & Financial Management and Strategic Objectives:

- Improve municipality's financial planning, expenditure, accounting and reporting capability.

1.5 KPA: Municipal Transformational, Institutional Development and Strategic Objectives:

- To effectively and efficiently recruit and retain competent human capital.
- To review human resource policies.
- To develop Career & Succession planning policy.
- To review the organizational structure annually.
- To conduct skills audit.
- To monitor and enforce health and safety compliance.
- To promote employee wellness.
- To provide Effective and efficient administration.

1.6 KPA: Good Governance & Public Participation and Strategic Objectives:

- To provide assurance and consulting services to management and Council on Internal controls.
- Risk management and governance.
- To strengthen capacity to prevent and combat fraud and corruption.
- To provide Strategic Support to the Municipality.
- To promote good governance.
- To promote good governance.
- Transparency and accountability on the use of municipal resources.
- Ensure responsive long term planning to grow the local economy through desired jobs.
- To review employment equity plan.
- To develop policy on Reasonable Accommodation for People with Disability.
- To develop workplace skills plan (WSP).
- To train Officials and Councilors.
- To promote sound Labour Relations.
- To become an e-Municipality for enhancement of sustainable service delivery.
- Ensure compliance with the relevant municipal legislations.
- To improve risk management systems and protect the municipality from risks.
- To promote the needs and interests of special focus groups.
- To strengthen municipal Communication.
- To develop effective and sustainable stakeholders' relations.
- To promote good governance.
- Manage and co-ordinate the 5 year IDP & Budget process plans of the municipality.

Annual Performance Analysis

2023/2024 Annual Performance Analysis						
Key Performance Areas	Number of indicators discontinued	No. of Key Performance Indicators	No. of KPI Achieved	No. of KPI not Achieved	% Achieved	% not Achieved
Basic Service Delivery	06	83	11	72	13%	87%
Spatial Rationale	03	11	02	09	18%	82%
Local Economic Development	05	13	03	10	23%	77%
Financial Viability	01	10	09	01	90%	10%
Municipal Transformation	01	33	16	17	48%	52%
Good Governance	01	17	12	05	71%	29%
TOTAL	17	167	53	114	32%	68%

2023/2024 and 2022/2023 Performance Analysis Comparison

2023/2024						2022/23					
Key Performance Area	No. of Key Performance Indicators	No. of KPI Achieved	No. of KPI not Achieved	% Achieved	% not Achieved	No. of Key Performance Indicators	No. of KPI Achieved	No. of KPI not Achieved	% Achieved	% not Achieved	
Basic Service Delivery	83	11	72	13%	87%	79	09	70	11%	89%	
Spatial Rationale	11	02	09	18%	82%	05	01	04	20%	80%	
Local Economic Development	13	04	09	31%	69%	12	04	08	33%	67%	
Financial Viability	10	09	01	90%	10%	09	08	01	89%	11%	
Municipal Transformation	33	16	17	48%	52%	25	16	09	64%	36%	
Good Governance	17	11	06	65%	35%	15	09	07	56%	44%	
Total	167	53	114	32%	68%	146	47	99	32%	68%	

Challenges encountered on service delivery and measures taken to improve Performance on Service Delivery

Challenges	Measures Taken to Improve Performance
Late appointment of service providers	Schedule of meetings was reviewed and adhered to which improved on the appointment of service providers
Non-responsive Bids	SCM workshop to be organized on the completion of tender documents
Delay in the appointment of panel of consultants for development of designs for and supervision of projects	SCM to fast track the appointment of panel of consultants
Withdrawal of INEP grant (Kliphuilwel, Mogoto, Blydrift and Malaneng)	SCM workshop to be organized to avoid delays on appointment of bids
Electrification projects taken over by ESKOM (Lenting)	Budget was reprioritized during budget adjustment
The environmental management plan could not be reviewed due to unavailability of funds	To request the department of economic development, environment and tourism to assist the municipality with the review of the plan in the next financial year.
The bid for Business Continuity Plan was none responsive.	The to be re-advertised for appointment of service provider for development of the plan.
By-Laws were not reviewed due to none submission of information to legal services by end users	All By-Laws to be reviewed in the next financial year
Compilation of supplementary valuation roll	The certified valuation roll to be submitted before end of July 2024

Performance Area	Intervention	Objective	Regulations	Key Performance Indicator	Indicator	Target	Annual Target	Duration	Initial Budget	Used Budget	Completion	Performance		Achieved/not achieved	Indicators	For Variance	Measure	Follow-up Evidence	Verification
												Annual Project	Actual Performance						
Basic service delivery	Responsive, accountable and efficient local government system	Improve access to basic services	Development of public facilities	Number of public facilities constructed at Lesetsi village by June 2024	Indicator not revised	01 public facility constructed by June 2024 at Lesetsi village	Target not revised	25	R10 000 000 (M1 G)	Not applicable	0	01 public facility constructed by June 2024 at Lesetsi village	0 public facility constructed however the Service Provider was appointed on the 18th June 2024	Not achieved	R00	Non responsive bidders which led to re-advertise the tender. The bid was advertised and the appointment was only done in June 2024	Briefing sessions are conducted from April 2024 to outline the requirements of the bid as a control system to address non-responsive bidders. The Site handover for construction of the public facility at Lesetsi was done during the month of July 2024	Completion certificate	Tec 01
Basic service delivery	Responsive, accountable and efficient local government system	Improve access to basic services	Development of public facilities	Number of public facilities constructed at Lesetsi village by June 2024	Indicator not revised	01 public facility constructed by June 2024 at Lesetsi village	Target not revised	15	R6 500 000 (Low)	Not applicable	1km	1km of internal street rescaled to surfaced road	0km internal street rescaled	Not applicable	R00	The project was implemented by Road Agency	Municipality to align the projects taken over by other	Completion certificate	Tec 02

Basic service delivery	Responsive, accountable, effective and efficient local government	Improve access to basic services	To provide access to roads and storm water control infrastructure	Upgrading of internal street planing from gravel road to surface road at village by June 2024	Indicate if not revised	2km of internal street upgraded from gravel road to surface road by June 2024 at Mambao village	2km of internal street upgraded from gravel road to surface road by June 2024 at Mambao village	22	R7 000,000 (own funding)	Bud not revised	0km	2km of internal street upgraded from gravel road to surface road by June 2024 at Mambao village	0km internal street upgraded from gravel road to surface road.	Not achieved	R00	Withdrawal of Panel of Consultants which were irregularly appointed and withdrawn and Tender was advertised through Turkey in May 2024	Checklist developed to ensure compliance to SCM regulations during the appointment of service providers to avoid irregular expenditure. The project will be implemented in 2024/2025 financial year.	Compliance certificate	Tec 04
Basic service delivery	Responsive, accountable, effective and efficient local government	Improve access to basic services	To provide access to roads and storm water control infrastructure	Upgrading of internal street planing from gravel road to surface road at village by June 2024	Indicate if not revised	2km of internal street upgraded from gravel road to surface road by June 2024 at Mambao village	2km of internal street upgraded from gravel road to surface road by June 2024 at Mambao village	26	R8 000,000 (own funding)	Bud not revised	0km	0.8km of internal street and storm water control upgraded from gravel road to surface road (box)	0 internal street and storm water control upgraded. Advert was done and closed for	Not achieved	R00	Withdrawal of Panel of Consultants which were irregularly appointed and withdrawn and Tender was	Checklist developed to ensure compliance to SCM regulations during the appointment of service providers to avoid irregular	Compliance certificate	Tec 05

system			road and stormwater control	surface of road at Mamapik to to Mamapik 1 village by June 2024		cutting, road bed, layer) by June 2024 at Mamapik to to Mamapik 1 village					cutting, road bed, layer) by June 2024 at Mamapik to to Mamapik 1 village	appointment			advertised through Turkey in May 2024	Expenditure. The project will be implemented in 2024/2025 financial year.				
Basic service delivery	Responsive, accountable, effective and efficient local government system	Improve access to basic services	Upgrade internal street planne d for construction from gravel road to tar road	Number of kilometers of internal street control	1km of internal street construction from gravel road to paving block by June 2024 at S&R	1km of internal street construction from gravel road to tar (box cutting, layer works and surfacing) by June 2024 at zone S&R	168.17	R2 968,271.27 (own funding)	R2 968,270.73	0km	1km of internal street construction from gravel road to tar (box cutting, layer works and surfacing) by June 2024 at zone S&R	0km internal street construction by June 2024	Not achieved	R00	The budget was not enough for development of the intended scope of work	The project is budgeted for 2024/2025 Financial year.	Confidential	Tec 06		
Basic service delivery	Responsive, accountable, effective and efficient local government system	Improve access to basic services	To provide access to roads and	Construction of stormwater control	Number of kilometers of stormwater control	0.5km of stormwater control by	0.5km of stormwater control	15	R1 500,000.00 (own funding)	Budget not revised	0km	0.5km of stormwater control construction	0km stormwater control construction	Advert.	Not achieved	R00	Withdrawal of appointed Panel of Consultants which	Checklist developed to ensure compliance to SCM	Confidential	Tec 07

				June 2024	2024 (box cutting, layer works and surfacing)		surfacing g)					surfacing g)								
Basic service delivery	Responsive, accountable and efficient	Improve access to basic services	To provide access to energy and lighting infrastructure in a cost-effective way	Provide Energy supply to all household	Indicator (not revised)	80 households planned for connection to electricity by grid (Excavations, poles installation, cables installation) by end June 2024 at Makush waneng village	80 households planned for connection to electricity by grid (Excavations, poles installation, cables installation) by end June 2024 at Makush waneng village	07	R1 440 000.00 (own funding)	R1 600 000.00 (own funding)	0	80 households planned for connection to electricity by grid (Excavations, poles installation, cables installation) by end June 2024 at Makush waneng village	0	household electricity	Not achieved	R00	Withdrawal of appointed Panel of Consultants which were irregularly appointed and withdrawn and providers to avoid irregular expenditure. The project will be implemented in April 2024	Checklist developed to ensure compliance to SCM regulations during the appointment of service providers to avoid irregular expenditure. The project will be implemented in 2024/2025 financial year.	Co-implentation certificate	Tec 14
Basic service delivery	Responsive, accountable and efficient	Improve access to basic services	To provide access to roads and	Upgrade road access	Indicator (not revised)	1.5km of access road upgraded from	1.5km of internal street upgraded from	17	R2 568 271.27 (own funding)	R2 968 271.27 (own funding)	0km	1.5km of internal street upgraded from	0km internal street upgraded	Not achieved	R00	Project could not be advertised due to budget being	Manage ment to adequate ly budget for projects during	Co-implentation certificate	Tec 15	

Basic service delivery	Responsive, accountable, effective and efficient local government system	Improve access to basic services	To provide access to public facilities.	Development of men of public facilities (community hall)	Number of recreational facilities	Indicator not revised	1 public facility refurbished by June 2024; Lebowa Kgomo Zone P (stadium)	Target not revised	17	R4 000,000,000 (own funding)	R39 484,49	01	1 public facility refurbished by June 2024; Lebowa Kgomo Zone P (stadium)	0 public facility refurbished	Not achieved	R00	Lack of capacity within the technical services department for development of specific report	The appointment of competent and skilled personnel to be finalized before the end of the first quarter of 2024/2025. The project to be rolled over to 2024/2025 financial year.	Co-impler certification	Tec 26
Basic service delivery	Responsive, accountable, effective and efficient local government	Improve access to basic services	To provide access to energy and lighting infrastructure in a cost-effective way	Provision of Ene supply to all households	Number of additional household connections for planned connection to electricity grid	Indicator not revised	304 households planned for connection to electricity grid by end June 2024 at Lebowa Kgomo unit H	304 households planned for connection to electricity grid (Excavations, poles, installation, cables installation) by end June	17	R7 580,000,000 (own funding)	Budget not revised	0	304 households planned for connection to electricity grid (Excavations, poles, installation, cables installation) by end June	0 households connected. Advert was done for appointment of contractor	Not achieved	R00	Lack of capacity within the technical services department for development of specific report	The appointment of competent and skilled personnel to be finalized before the end of the first quarter of 2024/2025. The project to be rolled over to 2024/2025 financial year.	Progress report	Tec 27

	system					2024 at Unit H	19	R3 000,000 (own funding)	Budget not revised	0	2024 at Unit H	0	Not Achieved	R2 690 442.48	Still waiting for Eskom for energization. Infrastructure installed with three transformers	Follow ups to be done with Eskom for energization by end of the 30 August 2024.	Completion certificate	Tec 28
Basic service delivery	Responsively, accountable, effective and efficient local government system	Improve access to basic services	To provide access to public facilities.	Development of public facilities (community hall, sports, recreation facilities)	Number of additional households planned for connection to electricity grid at Sedimonthole village	Indicate if not revised	150 households planned for connection to electricity grid by end June 2024 at Sedimonthole village	Target not revised										

Basic service delivery	Responsive, accountable, effective and efficient local government system	Improve access to basic services	To provide access to energy and lighting	Provide Energy supply to all households	Number of additional households planned for connection to electricity by end June 2024 at Makgobabale village	Indicator not revised	50 households planned for connection to electricity by end June 2024 at Makgobabale village	50 households planned for connection to electricity by end June 2024 at Makgobabale village	27	R90 0 00 0 00 (own funding)	R1 000 000 00	0	50 households planned for connection to electricity by end June 2024 at Makgobabale village	0 households electrified	Not achieved	R00	Delay in development of specific report due to lack of personnel in technical services department	To appoint personnel before the end of the first quarter of 2024/25 financial year. The project is discontinued in 2024/2025 financial year as they are not budgeted for.	Completion certificate	Tec 34
Basic service delivery	Responsive, accountable, effective and efficient local government system	Improve access to basic services	To provide access to energy and lighting	Provide Energy supply to all households	Number of additional households planned for connection to electricity by end June 2024 at Makgobabale village	Indicator not revised	100 households planned for connection to electricity by end June 2024 at Matjajilo village	100 households planned for connection to electricity by end June 2024 at Matjajilo village	12	R2 000 000 (IN EP)	Budget not revised	0	100 households planned for connection to electricity by end June 2024 at Matjajilo village	0 households electrified	Not achieved	R00	Delay in development of specific report due to lack of personnel in technical services department	To appoint personnel before the end of the first quarter of 2024/25 financial year. The project to be completed in 2024/2025	Completion certificate	Tec 35

	governmen t system		cost-effecti ve way		by end June 2024 at Mashite village			at Mashite village	installat ion, cables installat ion) by end June 2024 at Mashite village				installat ion, cables installat ion) by end June 2024 at Mashite village				departmen t	project is discontin ued in 2024/202 5 financial year as they are not budgeted for.		
Basic service e, delive ry	Resp onsiv e, accou ntable , effecti ve and efficie nt local governm ent syste m	Impro ve acces s to basic services	To provid e acces s to energ y and lightin g infrastr ucture in a cost-effecti ve way	Pro vide Ene rgy sup ply to all hous eholds	Numbe r of addition al hous eholds planned for connect ion to electrici ty grid by end June 2024 at Madlian eng village	Indicato r not revised	20 househ olds planned for connect ion to electrici ty grid by end June 2024 at Madlian eng village	20 househ olds planned for connect ion to electrici ty grid (Excav ations, poles installat ion, cables installat ion) by end June 2024 at Madlian eng village	R36 0 00 0.00 (low fund ing)	R40 0 00 0.00	0	20 househ olds planned for connect ion to electrici ty grid (Excav ations, poles installat ion, cables installat ion) by end June 2024 at Madlian eng village	0 househ olds electrifi ed.	Not achie ved	R00	Delay in develop ment of bid specificat ion report due to lack of personne l in technical services departme nt	To appoint personne l before the end of the first quarter of 2024/25 financial year. The project is discontin ued in 2024/202 5 financial year as they are not budgeted for.	Co mpl eto n certi ficate	Tec 38	
Basic service e	Resp onsiv e, accou ntable	Impro ve acces s to basic services	To provid e acces s to energ y and lightin g infrastr ucture in a cost-effecti ve way	Pro vide Ene rgy sup ply to all hous eholds	Numbe r of addition al hous eholds	Indicato r not revised	85 househ olds planned for	85 househ olds planned for	30	R1 530 000. 00 (low	R1 700 000. 00	0	85 househ olds planned for	0 househ olds electrifi ed.	Not achie ved	R00	Delay in develop ment of bid specificat ion report	To appoint personne l before the end of the first quarter of 2024/25 financial year. The project is discontin ued in 2024/202 5 financial year as they are not budgeted for.	Co mpl eto n certi ficate	Tec 39

delivery	effective and efficient local government system	services	energy and lighting infrastructure in a cost-effective way	ply to all household	olds planned for connection to electricity grid at Tjane village	connect ion to electricity grid (Excavations, poles installation, cables installation) by end June 2024 at Tjane village	n funding		connect ion to electricity grid (Excavations, poles installation, cables installation) by end June 2024 at Tjane village	0 household olds electrified	Not achieved	R00	Delay in development of bid specific report due to lack of personnel in technical services department	of the first quarter of 2024/25 financial year. The project is discontinued in 2024/2025 financial year as they are not budgeted for.	Completion	Tec 40	
Basic service delivery	Responsive, accurate and effective and efficient local government system	Improvements to basic services	To provide access to energy and lighting infrastructure in a cost-effective way	Provide Ene supply to all household	Number of additional household olds planned for connection to electricity grid at Majlane village	Indication if not revised	80 household olds planned for connection to electricity grid (Excavations, poles installation, cables installation) by end June 2024 at Majlane village	R1 440 000.00 (own funding)	R1 600 000.00	0 household olds planned for connection to electricity grid (Excavations, poles installation, cables installation) by end June 2024 at Majlane village	0 household olds electrified	Not achieved	R00	Delay in development of bid specific report due to lack of personnel in technical services department	To appoint personnel before the end of the first quarter of 2024/25 financial year. The project is discontinued in 2024/2025 financial year as they are not budgeted for.	Completion	Tec 40

	governmen t system		cost- effecti ve way		at Lekuru village		Lekuru village	installat ion, cables installat ion) by end June 2024 at Lekuru village		n fund ing)		installat ion, cables installat ion) by end June 2024 at Lekuru village				departme nt	project is discontin ued in 2024/202 5 financial year as they are not budgeted for.			
Basic service delive ry	Resp onsiv e, accou ntable effecti ve and efficie nt local govern ment system	Impro ve acces s to basic services	To provid e acces s to energ y and lighti ng infrastr ucture in a cost- effecti ve way	Pro vide Ene rgy suppl y to all hou seholds	Numbe r of addition al househ olds planne d for connect ion to electri city grid at Matata village	Indicato r not revised	90 househ olds planne d for connect ion to electri city grid by end June 2024 at Matata village	90 househ olds planned for connect ion to electri city grid (Excav ations, poles installat ion, cables installat ion) by end June 2024 at Matata village	28	R1 800 000, own fund ing)	Bud get not revi sed	0	90 househ olds planned for connect ion to electri city grid (Excav ations, poles installat ion, cables installat ion) by end June 2024 at Matata village	0 househ olds electrifi ed	Not achie ved	R00	Delay in develop ment of bid specificat ion report due to lack of personnel in technical services. The departme nt	To appoint personnel before the end of the first quarter of 2024/25 financial year. The project is discontin ued in 2024/202 5 financial year as they are not budgeted for.	Co mpl etio n certi ficate	Tec 4g
Basic service	Resp onsiv e, accou ntable	Impro ve acces s to basic	To provid e acces s to	Pro vide Ene rgy suppl	Numbe r of addition al househ	Discont inued during budget	76 househ olds planned for	Discont inued during budget	11	R1 520 000, own fund	Disc ontinu ed durin g	0	Discont inued during budget	Discont inued during budget	Disco ntinu ed durin g	Disco ntinu ed durin g	Discontin ued during budget	Discontin ued during budget	Disc ontinu ed durin g	Tec 50 Disco ntinu ed durin g

delivery	effective and efficient local government system	improves access to basic services	To provide access to energy and lighting for all households	Provide energy supply to all households	Number of additional households connected to electricity grid by June 2024 at Jack Inland village	Indicator not revised	100% of households planned for connection to electricity grid by end of June 2024 at Bolehla kgomo village	Target not revised	R1 800,000 (own funding)	Budget not revised	0	Discontinued during budget adjustment	Discontinued during budget adjustment	Discontinued during budget adjustment	Discontinued during budget adjustment	Discontinued during budget adjustment	Due to lack of personnel in technical services department	First quarter of 2024/25 financial year. The project is discontinued in 2024/2025 financial year as they are not budgeted for.	Discussed	Tec 53
Basic service delivery	Responsive, accountable, effective and efficient local government system	Improve access to basic services	To provide access to energy and lighting for all households	Provide energy supply to all households	Number of additional households connected to electricity grid by June 2024 at Bolehla kgomo village	Indicator not revised	100% of households planned for connection to electricity grid by end of June 2024 at Bolehla kgomo village	Target not revised	R1 800,000 (own funding)	Budget not revised	0	Discontinued during budget adjustment	Discontinued during budget adjustment	Discontinued during budget adjustment	Discontinued during budget adjustment	Discontinued during budget adjustment	Due to lack of personnel in technical services department	First quarter of 2024/25 financial year. The project is discontinued in 2024/2025 financial year as they are not budgeted for.	Discussed	Tec 53

Basic service delivery	Responsive, accountable, effective and efficient local government system	Improve access to basic services	To provide access to energy and lighting infrastructure in a cost-effective way	Provide Energy supply to all households	Number of additional household connections for electrification by June 2024 at Matime village	Indicator not revised	35 household olds planned for connection to electricity grid (Excavations, poles installation, cables installation) by June 2024 at Matime village	24	R63 0.00 (low fund ing)	R70 0.00 (low fund ing)	0	35 household olds planned for connection to electricity grid (Excavations, poles installation, cables installation) by June 2024 at Matime village	0 household olds electrified.	Not achieved	R00	Delay in development of bid specificat ion report due to lack of personnel in technical services department	To appoint personnel before the end of the first quarter of 2024/25 financial year. The project is discontinued in 2024/2025 financial year as they are not budgeted for.	Completion certificate	Tec 54
Basic service delivery	Responsive, accountable, effective and efficient local government system	Improve access to basic services	To provide access to energy and lighting infrastructure in a cost-effective way	Provide Energy supply to all households	Number of additional household connections for electrification by June 2024 at Matime village	Indicator not revised	01 high mast light planned for electrification by June 2024 at Ga-Seloan village	01	R37 5.00 (roll over projected)	Bud not revised	0	01 high mast light planned for electrification by June 2024 at Ga-Seloan village	0 high mast light erected	Not achieved	R00	Delay in development of bid specificat ion report due to lack of personnel in technical services department	To appoint personnel before the end of the first quarter of 2024/25 financial year. The project is discontinued in 2024/2025 financial	Completion certificate	Tec 55

delivery	ntable effecti ve and efficie nt local gover nment system	Basic services	s to energy and lightin g infrastr ucture in a cost- effecti ve way	sup ply to all house holds	lights planned for erec tion by June 2024 at Sepana pudi village		d for erec tion by June 2024 at Sepana pudi village		over proj ect)	revis ed		d for erec tion by June 2024 at Sepana pudi village					specificat ion report due to lack of personne l in technical services departme nt	the end of the first quarter of 2024/25 financial year. The project is discontin ued in 2024/202 5 financial year as they are not budgeted for.	certi ficate	
Basic service delive ry	Respo nsive, accou ntable and effeci ve nt local gover nment system	Impro vements to basic services	To provide access to energy and lightin g infrastr ucture in a cost- effecti ve way	Pro vide public light ing thro ugh erec tion of June 2024 at Sekgw eng village	Numbe r of high mast lights planned for erec tion by June 2024 at Sekgw eng village	Indicato r not revised	01 high mast light planned for erec tion by June 2024 at Sekgw eng village	Target not revised	R37 500 (roll over proj ect)	Bud get not revis ed	0	01 high mast light planned for erec tion by June 2024 at Sekgw eng village	0 high mast light erected	Not achie ved	R00	Delay in develop ment of bid specificat ion report due to lack of personne l in technical services departme nt	To appoint personne l before the end of the first quarter of 2024/25 financial year. The project is discontin ued in 2024/202 5 financial year as they are not	Co mpl etio n certi ficate	Tec 60	

Basic service delivery	Responsive, accountable, effective and efficient local government system	Improve access to basic services	To provide access to energy and lighting infrastructure in a cost-effective way	Provide public lighting through construction of high mast lighting systems	Number of high mast lights erected by June 2024 at Tlane village	Indicator not revised	01 high mast light planned for erection by June 2024 at Tlane village	Target not revised	21	R37 5.00 (roll over projected)	Budget not revised	0	01 high mast light planned for erection by June 2024 at Tlane village	0 high mast light erected	Not achieved	R00	Delay in development of bid specific report due to lack of personnel in technical services department	To appoint personnel before the end of the first quarter of 2024/25 financial year. The project is discontinued in 2024/2025 financial year as they are not budgeted for.	Completion certificate	Tec 67
Basic service delivery	Responsive, accountable, effective and efficient local government system	Improve access to basic services	To provide access to energy and lighting infrastructure in a cost-effective way	Provide public lighting through construction of high mast lighting systems	Number of high mast lights planned for erection by June 2024 at Tlane village	Indicator not revised	01 high mast light planned for erection by June 2024 at Tlane village	Target not revised	30	R37 5.00 (roll over projected)	Budget not revised	0	01 high mast light planned for erection by June 2024 at Tlane village	0 high mast light erected	Not achieved	R00	Delay in development of bid specific report due to lack of personnel in technical services department	To appoint personnel before the end of the first quarter of 2024/25 financial year. The project is discontinued in 2024/2025 financial year as they are not budgeted for.	Completion certificate	Tec 67

[illegible]

Basic service delivery	Responsive, accountable, effective and efficient local government system	Improve access to basic services	To provide access to energizing and lighting infrastructure in a cost-effective way	Provide evidence by supplying to all households	Not applicable during the approval of IDP and Budget. Include during review of SDBIP.	Number of kilometers of road upgraded from gravel to tar and storm water control constructed at Zone A by June 2024	Not applicable during the approval of IDP and Budget. Include during review of SDBIP.	Construction of 0.5km of road upgraded from gravel to tar and storm water control constructed at Zone A by June 2024	16	Not applicable during the approval of IDP and Budget	R8 500,000 (Disaster Management Grants)	0	Construction of 0.5km of road upgraded from gravel to tar and storm water control constructed at Zone A by June 2024	0	Construction of road upgraded from gravel to tar and storm water control, Project under construction - Site Establishment.	Not achieved	R2 74 4363.34	The allocation of grant was done during the month of February 2024. Contract or was appointed in May 2024.	Project to be rolled over and complete d in 2024/2025 Financial Year.	Completion of the project	Tec 75 Disaster relief grant allocation (February 2024)
Basic service delivery	Responsive, accountable, effective and efficient local government system	Improve access to basic services	To provide access to energizing and lighting infrastructure in a cost-effective way	Provide evidence by supplying to all households	Not applicable during the approval of IDP and Budget. Include during review of SDBIP.	Number of kilometers of road upgraded from gravel to tar and storm water control constructed at Zone A by June 2024	Not applicable during the approval of IDP and Budget. Include during review of SDBIP.	Construction of 0.5km of road upgraded from gravel to tar and storm water control constructed at Zone A by June 2024	12	Not applicable during the approval of IDP and Budget	R3 042110.03 (own fund)	0	Construction of 0.5km of road upgraded from gravel to tar and storm water control constructed at Zone A by June 2024	0	Construction of road upgraded from gravel to tar and storm water control, Project under construction - Site Establishment.	Not achieved	R00	Project was on hold due to dispute from the community	The engagement with the community and tribal authorities are underway to allow the contractor to resume work.	Completion of the project	Tec 76 (Project) was not rolled over during 2023/2024 IDP and it was a roll-over project that was included

Good governance and public participation	Responsive, accountable, effective and efficient local government system	Improve access to basic services	To provide access to roads and storm water control infrastructure	Completion of storage of water control	Percentage of General findings attended to per annum	Indicators not revised	100% of audit General findings attended to per annum	100% of reported audit General findings attended to per annum	Not applicable	R00	R00	0%	100% of reported audit General findings attended to per annum	There were no finding applicable for technical services department in 2021 and 2022 financial year	R00	There were no finding applicable for technical services department in 2021 and 2022 financial year	None	Quarterly audit action plan report	Tec 78
Good governance and public participation	Responsive, accountable, effective and efficient local government system	Improve access to basic services	To provide access to roads and storm water control infrastructure	Completion of storage of water control	Percentage of internal audit findings attended to per annum	Indicators not revised	100% of internal audit findings attended to per annum	100% of reported internal audit findings attended to per annum	Not applicable	R00	R00	0%	100% of reported internal audit findings attended to per annum	92% internal audit findings attended	R00	Shortage of staff to implement findings issued by Internal Audit.	All funded vacant positions to be filled by December 2024 and monitoring of action plan on implementation of internal audit finding by Executive management to	Quarterly internal audit action plan report	Tec 79

Municipal financial viability and management	Responsive, accountable, effective and efficient local government system	Improve access to basic services	To provide access to public facilities.	Development of public facilities (community hall, sports/recreation facilities)	Percentage of budget spend per annum	Indicators not revised	100% of budget spend per annum	Target not revised	Not applicable	R00	R00	0	100% of budget spend per annum	21% of budget spend	Not achieved	R00	There was a low spending on projects during the current financial year due to slow implementation of projects caused by non and late submission of Specifications, Non responsive bidders	All funded vacant positions within the Technical Services department to be filled by end of December 2024.08.28	Quarterly expenditure report	Tec 82
																	Technical services team to constantly monitor the progress on site and to notify the contractors to complete the			

	system		Internal controls, risk management and governance	Practical	La cluster, mophahlale cluster and Lebowa kgomo cluster per annum	zebedie cluster, mophahlale cluster and Lebowa kgomo cluster per annum	la cluster, mophahlale cluster and Lebowa kgomo cluster per annum	zebedie cluster, mophahlale cluster and Lebowa kgomo cluster per annum	who	R00	R00	05	Conduct 04 operations on law enforcement of National Road Traffic Act conduct per annum	04 operations on law enforcement of National Road Traffic Act conduct	Achieved	R00	None	None	Quarterly reports and attendance registers for operations conducted	Com 04
Basic Service Delivery and Infrastructure Development	Responsive, accountable and effective service delivery	Improve municipal financial and administrative capacity	Provide prompt responses	Monitoring of departmental Budget	Number of operations conducted on law enforcement	Number of operations conducted on law enforcement	Conduct 05 operations on law enforcement of By-Laws and National Road Traffic Act	Conduct 04 operations on law enforcement of National Road Traffic Act conduct per annum												

Com 05	Quarterly reports	None	None	Delays in submission of relevant information, indigenous beneficiaries, and	R00	Achieved	04 report on licensing service completed.	04 licensing service reports completed per annum	04 licensing service reports completed per annum	Target not revised	04 licensing service reports completed per annum	Indicator not revised	Number of licensing service reports completed per annum	Monitoring of SC M procurements plan	Provision of responsive services	To improve access to waste management and disposal services in urban and rural	Improvement in financial and administrative capability	Responsive, accessible basic services	Basic Service Delivery and Infrastructure Development
Com 06	Copy of approved indigenous representatives	Conduct awareness campaigns through social media and Municipal Website on relevant information required to support indigenous application forms from July			R00	Not achieved	04 indigenous register completed and approved (Draft indigenous register completed awaiting approval by Council)	01 indigenous register completed and approved by Council by June 2024	01 indigenous register completed and approved by Council by June 2024	Target not revised	01 indigenous register completed and approved by Council by June 2024	Indicator not revised	Number of indigenous registers completed and approved by Council by June 2024		Provision of waste management and disposal services in urban and rural	To improve access to basic services	Improvement in basic services	Responsive, accessible basic services	Basic Service Delivery and Infrastructure Development

Com 09	None	Target was over achieved due to ad-hoc request from stakeholders	R00	Achieved	16	04	04	0	01	01	0	Not achieved	R00	Formal request to be forwarded to the department of Environmental Affairs to assist with the review of the environmental management	Environmen	Com 10
				</												

Good governance and public participation	Responsive, accountable, effective and efficient local government system	Improve access to basic services	To promote social cohesion and nation building	Coordinating of sports, arts and culture activities	Percentage of internal audit findings addressed per annum	Percentage of internal audit findings addressed per annum	100% of internal audit findings addressed per annum	100% of internal audit findings addressed per annum	Not applicable	R00	R00	0%	100% of internal audit findings addressed per annum	81% of internal audit findings addressed	Not achieved	R00	None responsive bidders which lead to re-advert of the bid	Briefing sessions conducted from April 2024 To appoint external service provider of land fill site in the first quarter of 2024/2025	Quarterly progress reports	Comments

gemen nt	and efficien nt local gover nmen t syste m	istrati ve, capab ility		men plan	Unit for procure ment of service provide rs by June 2023		procure ment of service provide rs by June 2023							procure ment of service provide rs per annum	procure ment of service provide rs per annum			the report.	in the 2024/202 4 Procure ment plan.		
Local Econ omic Devel opme nt	Resp onsiv e, accou ntable efficien ve and efficie nt local gover nmen t syste m	Impro ve munic ipal financ ial and admn	Provi de prom pt respo nses	Mon itor ing of audi t findi ngs	Numbe r of commu nity works progra m local referen ce committ ee meetin gs held per annum	Indicato r not revised	04 reports comple d on commu nity works progra m local referen ce committ ee creatio n per annum	04 commu nity works progra m local referen ce committ ee meetin gs held per annum	who le mu nici palit y	R00	R00	4	04 commu nity works progra m local referen ce committ ee meetin gs held per annum	03 commu nity works progra m local referen ce committ ee meetin gs held per annum	Not Achie ved	R00	None attendan ce of the meeting by Committee members	Develop schedule of meeting in August 2024 to be communi cated to the committee members and also issue invitation for a meeting on time of a quarterly basis	Loc al refe renc e comit tee rep orts	Pled 01	
Local Econ omic Devel opme nt	Resp onsiv e, accou ntable efficien ve and efficie nt local gover nmen t syste m	Impro ve munic ipal financ ial and admn	Provi de prom pt respo nses	Mon itor ing of audi t findi ngs	Numbe r of commu nity works progra m local referen ce committ ee meetin gs held per annum	Indicato r not revised	05 SMMEs support ed by June 2024	05 SMMEs support ed through training on Basic	who le mu nici palit y	R00	R00	05	05 SMMEs support ed through training on Financial	04 SMMEs support ed through training on Financial	Not Achie ved	R00	None alignmen t of the plan to the available resources	Alignmen t of the plan to support SMMEs to the available resource	Qua rterly rep ort	Pled 02	

	and efficient local government system	Administrative capability		Queries			Accounting Practice, Basic Business skills and standard bank walletwise by June 2024		Business Management by June 2024	Business Management by June 2024								In July 2024.		
Local Economic Development	Responsive, accountable and effective local government system	Improve administrative and financial	Provide prompt responses	Monitoring of risk queries	Facilitation of the demarcation of Lebowa CBD Hawker trading sites. June 2024	Indicator not revised	100 Lebowa kgomo CBD Hawker trading sites demarcated by June 2024	Target not revised	who, including	R00	R00	0	100 Lebowa kgomo CBD Hawker trading sites demarcated by June 2024	0 Lebowa kgomo CBD Hawker trading sites demarcated by June 2024	Not Achieved	R00	Disputes with the hawkers associated on the identified land for trading affected inspection processes	Engagement with the CBD Hawkers to resolve disputes on identified land for trading on quarterly basis in 2024/2025	Hawkers identified area for plan and report	Pled 03
Local Economic Development	Responsive, accountable and effective local government system	Improve administrative and financial	Provide prompt responses	Monitoring of risk queries	Facilitation of the demarcation of Lebowa CBD Hawker trading sites. June 2024	Indicator not revised	100 Lebowa kgomo CBD Hawker trading sites demarcated by June 2024	Target not revised	who, including	R00	R00	0	100 Lebowa kgomo CBD Hawker trading sites demarcated by June 2024	128 Lebowa kgomo CBD Hawker trading sites demarcated by June 2024	Achieved	R00	The targeted amount was exceeded due to	None	Hawkers identified area for plan and report	Pled 04

opment	effective and efficient local government system	and administrative capability	responsibilities	men tal Budget	by June 2024		by June 2024	Target not revised	who le mu nicipal	R00	R00	0	by June 2024	by June 2024	Not achieved	R00	number of applications received from the Hawkers.		reports	
Local Economic Development	Responsive, accountable, effective and efficient local government system	Administrative and financial capability	To improve municipal financial planning, revenue collection, expenditure and reporting capability	Exp and revenue base and improve rate of collection	Number of hawkers inspected by June 2024	Indicator not revised	12 hawkers inspected by June 2024	Target not revised	who le mu nicipal	R00	R00	0	12 hawkers inspected by June 2024	0 hawkers inspected by June 2024	Not achieved	R00	Disputes with the hawkers associated on the identified land for trading affected inspection processes	Engagement with the CBD Hawkers, to resolve disputes on identification of land for trading on quarterly basis in 2024/2025	Hawker inspections, reports	Pled 05
Local Economic Development	Responsive, accountable, effective and efficient local government system	Administrative and financial capability	To improve municipal financial planning, revenue collection, expenditure and reporting capability	Exp and revenue base and improve rate of collection	Number of hawkers inspected by June 2024	Indicator not revised	12 hawkers inspected by June 2024	Target not revised	who le mu nicipal	R00	R00	0	12 hawkers inspected by June 2024	0 hawkers inspected by June 2024	Not achieved	R00	Disputes with the hawkers associated on the identified land for trading affected inspection processes	Engagement with the CBD Hawkers, to resolve disputes on identification of land for trading on quarterly basis in 2024/2025	Hawker inspections, reports	Pled 06

[illegible]

	nt Local government system	s support	creation	sm development and job creation programs														December 2024.		
Local Economic Development initiative	Responsible, accountable and efficient local government system	Implementation of community work programs and cooperative job creation	Promote share economic growth and job creation	Coordinate business support letters of approval by June 2024	Indicator not revised	01 social and labor plan letters of approval by June 2024	Target not revised	who implemented profit	R00	R00	01	01 social and labor plan letters of approval by June 2024	01 social and labor plan in June 2024, however the letter was not approved by Council	Not achieved	R00	None and late submission of social labor plans by mining companies operating within the municipal jurisdiction	The municipal report to the department of Mineral Resources in September 2024.	Social and labor plan approval letter	Pled to	

	men t syste m			men t and job crea tion pro gra mm es	Lepelle Nkumpi by June 2024		Nkumpi by June 2024												of PLED 11
Local Econ omic Devel opme nt	Resp onsiv e, accou ntable effeci ve and efficie nt Local gover nmen t syste m	Imple ment comm unity work	Prom ote share d econo mic growt h and job creati on	Coop eratin g busi ness registra tion support reports comple d per annum	Indicato r not revised	04 Busine ss registra tion support reports comple d per annum	Target not revised	Wh ole mu nicipa lity	R00	R00	0	04 Busine ss registra tion support reports comple d per annum	05 busine ss registra tion support report comple d	Achie ved	R00	Awarene ss on registrati on of business es to the communi ty members which lead to more business owners responde d positively on registrati on of business es.	None	Rep orts	Pled 13
Local Econ omic Devel	Resp onsiv e, accou ntable	Imple ment comm unity work	Prom ote share d econo	Coop eratin g busi ness registra tion support reports comple d per annum	Indicato r not revised	12 busine ss license inspecti	Target not revised	Wh ole mu nicipa lity	R00	R00	0	12 busine ss license inspecti	0 Busine ss inspecti on not	Not applic able	Lack of capac ity to condu ct	KPI disconfir med in 2024/202 5 and will be	Not applicabl e	Not appli cable	Pled 14

	Local government system	support		development and job creation programs	Business area (Lebowakgom) by June 2024		ss area (Lebowakgom) by June-2024		Target not revised	04 facilitation session organized for the development of Unit J and Industrial Area (Lebowakgom) by June 2024							Business area (Lebowakgom) was done		Not achieved				(Lebowakgom).	Business area (Lebowakgom) in the 2025/2026		
Local Economic Development	Responsive, accountable and efficient Local government system	Implementation of community work programs and cooperative savings	Promote shared economic growth and job creation	Coordination of business support services	Number of facilitation sessions organized for the development of Unit J and Industrial Area (Lebowakgom) by June 2024	Indicator not revised	04 facilitation session organized for the development of Unit J and Industrial Area (Lebowakgom) by June 2024	Target not revised	Wholesale municipality	R00	R00	0	04 facilitation session organized for the development of Unit J and Industrial Area (Lebowakgom) by June 2024	0 facilitation session									Lack of capacity within the LED unit for facilitation on the development of unit J and Industrial area.	The municipality to appoint a transactional advisor for facilitation in the development of unit J, and Industrial area in the 2025/2026.	Progress report	Pled

	governments system	support		employment and job creation programmes	June 2024								June 2024					ing management committee		
Spatial Ratio	Responsiveness, accountability	Implementation community work programme and cooperative support	Promote shared economic growth and job creation	Coordination, business support, tourism development and job creation programmes	Number of illegal outdoor advertisements	Indicator not revised	12 illegal outdoor advertisements boards	Target not revised	When decision made	R00	R00	0	12 illegal outdoor advertisements boards	05 illegal outdoor advertisements boards	Not achieved	R00	None attendance of committee members to conduct inspections on illegal outdoor advertising	Quarterly invitation extended to Heads of departments for appointment by the members on the inspection to be conducted on illegal outdoor advertising in 2024/2025 Financial Year.	Outdoors	Pled 22
Spatial Ratio	Responsiveness, accountability	Implementation community work programme and cooperative support	Promote shared economic growth and job creation	Coordination, business support, tourism development and job creation programmes	Number of illegal outdoor advertisements	Indicator not revised	12 illegal outdoor advertisements boards	Target not revised	When decision made	R00	R00	0	12 illegal outdoor advertisements boards	0 illegal outdoor advertisements boards	Not Achieved	R00	No Law enforcement officers for removal	The organizational structure to be reviewed	Outdoors	Pled 23

Spatial Ratio	Responsive, accountable	Actional Supportive to human settlement outcomes	To guide, monitor and control spatial planning, land use, management and development within the municipality	Proportionate and enforceable with the municipality	Number of inspections conducted on prevention of illegal land invasion and structures within Lebowa kgomo per annum	Indicator not revised	04 inspections conducted on prevention of illegal land invasion and structures within Lebowa kgomo per annum	Target not revised	15, 16, 17 & 18	R00	R00	R00	04	04 inspections conducted on prevention of illegal land invasion and structures within Lebowa kgomo per annum	0 inspections conducted on prevention of illegal land invasion and structures	Not achieved	R00	No Law enforcement officers for removal of the illegal outdoor advertising boards notices	The organizational structure to be reviewed with the inclusion of Law enforcement officers in May 2025	Quarterly report	Pled 25
Spatial Ratio	Responsive, accountable	Actional Supportive to human settlement outcomes	To guide, monitor and control spatial planning, land use, management and development within the municipality	Proportionate and enforceable with the municipality	Number of sites disposed in Lebowa kgomo townships by June 2024 (Unit R&Q)	Indicator not revised	480 sites disposed in Lebowa kgomo townships by June 2024 (Unit R&Q)	480 sites disposed in Lebowa kgomo townships by June 2024 (Unit R)	17	R00	R00	R00	0	480 sites disposed in Lebowa kgomo townships by June 2024 (Unit R)	0 sites disposed in Lebowa kgomo townships	Not achieved	R00	Lack of capacity within the town planning unit for disposal of sites.	Appointment of vacant positions in the Town Planning Unit by December 2024.	Deeds of sale	Pled 25

	and efficient local government system	ment outcomes	1 planning, land use management and development within the municipality	land use with the municipality	Unit Q, R and H by June 2024	unit Q, R, H and C by June 2024	R and H by June 2024	(134 sites for unit Q, 408 sites for unit R, 304 sites for unit H and 54 sites for unit C) by June 2024	Whola municipal wards	R00	R00	82	96 building inspections conducted per annum	96 building inspections conducted per annum	111 building inspections conducted by June 2024	Achieved	R00	Additional allocation of Low Cost houses in Unit Q by Coghsta	None	Quarterly reports	Pled
Spatial Ratio	Responsive, accountable and effective and efficient local government system	Actions supportive to human settlement outcomes	To guide, monitor and control spatial planning, land use, management and development within the municipality	Pro mot e and enforce pro. per land use	Number of building inspections conducted per annum	Indicator not revised.	96 building inspections conducted per annum	Target not revised													

Spatial Ratio	Responsible, accountable, effective and efficient local government	Actions	To guide, monitor and control spatial planning, land use, management and development within the municipality	Pro not and enforcement provisions per land use with the municipality are:	Percent of contravention notices issued per annum	Percent of contravention notices issued on non-compliance to National Building Regulations and Land Use Management Scheme per annum	100% of contravention notices issued per annum	100% of contravention notices issued on non-compliance to National Building Regulations and Land Use Management Scheme per annum	Where municipal wards	R00	R00	0%	100% of contravention notices issued on non-compliance to National Building Regulations and Land Use Management Scheme per annum	50% (07 contravention notices issued out of 14 non-compliances to NBR & LUMS)	Not Achieved	R00	Only 07 Contravention notices were issued due to shortage of personnel with building section	The advertised posts to be filled before end of 1st quarter of the 2024/2025	Contravention notices	Pled 30
Spatial Ratio	Responsible, accountable, effective and efficient local government	Actions	To guide, monitor and control spatial planning, land use, management and development within the municipality	Pro not and enforcement provisions per land use with the municipality are:	Percent of contravention notices issued per annum	Percent of contravention notices issued on non-compliance to National Building Regulations and Land Use Management Scheme per annum	100% of contravention notices issued per annum	100% of contravention notices issued on non-compliance to National Building Regulations and Land Use Management Scheme per annum	Where municipal wards	R00	R00	0%	100% of contravention notices issued on non-compliance to National Building Regulations and Land Use Management Scheme per annum	50% (07 contravention notices issued out of 14 non-compliances to NBR & LUMS)	Not Achieved	R00	Only 07 Contravention notices were issued due to shortage of personnel with building section	The advertised posts to be filled before end of 1st quarter of the 2024/2025	Contravention notices	Pled 30
Spatial Ratio	Responsible, accountable, effective and efficient local government	Actions	To guide, monitor and control spatial planning, land use, management and development within the municipality	Pro not and enforcement provisions per land use with the municipality are:	Percent of contravention notices issued per annum	Percent of contravention notices issued on non-compliance to National Building Regulations and Land Use Management Scheme per annum	100% of contravention notices issued per annum	100% of contravention notices issued on non-compliance to National Building Regulations and Land Use Management Scheme per annum	Where municipal wards	R00	R00	0%	100% of contravention notices issued on non-compliance to National Building Regulations and Land Use Management Scheme per annum	50% (07 contravention notices issued out of 14 non-compliances to NBR & LUMS)	Not Achieved	R00	Only 07 Contravention notices were issued due to shortage of personnel with building section	The advertised posts to be filled before end of 1st quarter of the 2024/2025	Contravention notices	Pled 30
Spatial Ratio	Responsible, accountable, effective and efficient local government	Actions	To guide, monitor and control spatial planning, land use, management and development within the municipality	Pro not and enforcement provisions per land use with the municipality are:	Percent of contravention notices issued per annum	Percent of contravention notices issued on non-compliance to National Building Regulations and Land Use Management Scheme per annum	100% of contravention notices issued per annum	100% of contravention notices issued on non-compliance to National Building Regulations and Land Use Management Scheme per annum	Where municipal wards	R00	R00	0%	100% of contravention notices issued on non-compliance to National Building Regulations and Land Use Management Scheme per annum	50% (07 contravention notices issued out of 14 non-compliances to NBR & LUMS)	Not Achieved	R00	Only 07 Contravention notices were issued due to shortage of personnel with building section	The advertised posts to be filled before end of 1st quarter of the 2024/2025	Contravention notices	Pled 30

Ratio	ntable effect va and efficie nt local gover nmen t syste m	to huma n settle ment outco mes	and confir of spatia l planni ng, land use mana geme nt and devel opme nt within the munic ipality	strat egic land devel opmen t	transpo rt plan complete d by June 2024	adjustm ent	it plan complete d by June 2024	adjustm ent	pal war ds	305. 00			adjustm ent	adjustm ent	g budg et adjust ment	g budg et adjust ment	adjustme nt	adjustme nt	duri ng bud get adju stm ent	d due to insuffi cient budg et.
Munic ipal institu tional devel opme nt and transf ormat ion	Resp onsiv e, accou ntable , effecti ve and efficie nt local gover nmen t syste m	Actio ns suppo rtive to huma n settle ment outco mes	To guide, monit or and contr ol spatia l planni ng, land use mana geme nt and devel opme	Mon itor ing, reg ulat e and cont rol buil ding con struc tion	Numbe r of IDPs reviewe d and approv ed by Council by 31 May 2024	Indicato r not revised.	01 reviewe d IDP approv ed by Council by 31 May 2024	Target not revised	Wh ole muni cipal ty	R00	R00	01	01 reviewe d IDP approv ed by Council by 31 May 2024	01 IDP reviewe d and approv ed by Council by 31 May 2024.	Achie ved	R00	None	None	Cop y of revi ewe d IDP and cou ncil reso lution	Pled 34

ormat ion	men t-system			ning, serv ices to Cou-ncil															s with tradi- tional leade rs is an activit y lower- ds achie vement- of the indica tor (ID P)	
Munic ipal institu- tional devel opment and transf ormat ion	Respon- sive, accou- ntable effect- ive and effica- cious Local govern- ment system	Improve munic- ipal financ- ial and admin- istrati- ve capab- ility	To provid e strate- gic mana- gement support to munic- ipality	Pro- vide strate- gic and inte- grat- ed develop- ment plan- ning serv- ices to Cou-ncil	Numbe r of SDBIP develop- ed approv- ed by the Mayor within 28 days after approval of IDP and Budget	Indicato r not revised	01 SDBIP approv- ed and signed by the Mayor within 28 days after approval of IDP and Budget (2023 and 2024)	Target not revised	Wh ole mu- nicip- ality	R00	R00	0	01 SDBIP approv- ed and signed by the Mayor within 28 days after approval of IDP and Budget (2023 and 2024)	01 SDBIP approv- ed and signed	Achie ved	R00	None	None	Sig- ned SD BIP	Pled 47

Pled 48	Sig ned SD BIP	None	None	None	Achie ved	01 SDBIP reviewe d and approv ed	01 SDBIP reviewe d and approv ed by the Mayor within 28 days after approv al of amend ed IDP and adjustm ent budget by 28 Februar y 2024	01 SDBIP reviewe d and approv ed by the Mayor within 28 days after approv al of amend ed IDP and adjustm ent budget by 28 Februar y 2024	Target not revised	Indicato r not revised	Numbe r of SDBIP reviewe d and approv ed by the Mayor within 28 days after approv al of amend ed IDP and adjustm ent budget	Pro vide strat egic and inte grat ed dev elop ment plan ing serv ices to Cou ncil	To provid e strate gic mana gement suppo rt to the munic ipality	Impro ve munic ipal financ ial and admn istrati ve capab ility	Resp onsiv e, accou ntable	Munic ipal Institu tional devel opme nt and transf ormat ion
Pled 49	Cop y of draft ann ual perf orm anc e rep ort	None	None	None	Achie ved	01 Annual Perfor mance Report comple d and submit ted	01 Annual Perfor mance Report comple d and submit ted to Auditor- General 1 by 31 August 2023	01 Annual Perfor mance Report comple d and submit ted to Auditor- General 1 by 31 August 2023	01 Annual Perfor mance Report comple d and submit ted to Auditor- General 1 by 31 August 2023	01 Annual Perfor mance Report comple d and submit ted to Auditor- General 1 by 31 August 2023	01 Annual Perfor mance Report comple d and submit ted to Auditor- General 1 by 31 August 2023	Pro vide strat egic and inte grat ed dev elop ment plan ing serv ices to Cou ncil	Ta provid e strate gic mana gement suppo rt to the munic ipality	Impro ve munic ipal financ ial and admn istrati ve capab ility	Resp onsiv e, accou ntable	Munic ipal Institu tional devel opme nt and transf ormat ion

					Y by 31 August 2023	August 2023				August 2023										
	Respon- sive, account- able effecti- ve and efficien- cy Local govern- ment system	Improve municipal financial and admini- strative capabili- ties	To provide strategic management support to the municipality	Provide strategic and intergrated development plans to Council	Number of Annual Report prepared and approved by Council by 31 January 2024	Indicator not revised	01 Annual Report and approved by Council by 31 January 2024	Target not revised	When complete municipal plan is submitted	R00	R00	01	01 Annual Report and approved by Council by 31 January 2024	01 Annual report approved	Achieved	R00	None	None	Copy of approved annual report of and council resolution	Pled 50
Municipal institutional development and operational transformation	Respon- sive, account- able effecti- ve and efficien- cy Local govern- ment system	Improve municipal financial and admini- strative capabili- ties	To provide strategic management support to the municipality	Provide strategic and intergrated development plans to Council	Number of Annual Report prepared and approved by Council by 31 January 2024	Indicator not revised	01 Annual Report and approved by Council by 31 January 2024	Target not revised	When complete municipal plan is submitted	R00	R00	01	01 Annual Report and approved by Council by 31 January 2024	01 Annual report approved	Achieved	R00	None	None	Copy of approved annual report of and council resolution	Pled 51

Municipal Institutional Development and Transformation	Responsive, accountable and efficient local government system	Improve municipal financial and administrative capability	To provide strategic management	Provide wide performance	Number of section 57 management individuals performance assessment conducted during mid-year and annual	Indicator not revised	Conduct 106 individual performance assessment for section 57 managers during mid-year and annual	Target not revised	When municipality	R00	R00	0	Conduct 106 individual performance assessment for section 57 managers during mid-year and annual	0	Individual performance assessment report conducted	Not Achieved	R00	The assessment was scheduled to take place during the month of January but postponed due to unavailability of officials to be assessed	The assessment to be conducted during the 1st quarter of 2024/2025 Financial year.	Attendance register and assessment men 1 step reports	Pled 52
Municipal Institutional Development and Transformation	Responsive, accountable and efficient local government system	Improve municipal financial and administrative capability	To provide strategic management	Provide wide performance	Number of section 57 management individuals performance assessment conducted during mid-year and annual	Indicator not revised	Conduct 106 individual performance assessment for section 57 managers during mid-year and annual	Target not revised	When municipality	R00	R00	0	Conduct 106 individual performance assessment for section 57 managers during mid-year and annual	0	Individual performance assessment report conducted	Not Achieved	R00	The assessment was scheduled to take place during the month of January but postponed due to unavailability of officials to be assessed	The assessment to be conducted during the 1st quarter of 2024/2025 Financial year.	Attendance register and assessment men 1 step reports	Pled 53
Municipal Institutional Development and Transformation	Responsive, accountable and efficient local government system	Improve municipal financial and administrative capability	To provide strategic management	Provide wide performance	Number of section 57 management individuals performance assessment conducted during mid-year and annual	Indicator not revised	Conduct 106 individual performance assessment for section 57 managers during mid-year and annual	Target not revised	When municipality	R00	R00	0	Conduct 106 individual performance assessment for section 57 managers during mid-year and annual	0	Individual performance assessment report conducted	Not Achieved	R00	The assessment was scheduled to take place during the month of January but postponed due to unavailability of officials to be assessed	The assessment to be conducted during the 1st quarter of 2024/2025 Financial year.	Attendance register and assessment men 1 step reports	Pled 54

effectiveness and efficiency of local government system	and administrative capability	generate support to the Municipality	manage services to municipality	sed per annum	audit findings addressed per annum	addresses per annum	findings addressed per annum							findings addressed per annum					the remaining Internal Audit Findings.	quarter of 2024/2025 financial year.	monitoring of action plan on implementation of internal audit finding by Executive management to be done on monthly basis.	Quarterly Progress report	Pled 55
Good governance and public participation	Responsive and accountable and effective and efficient local government system	Improve municipal financial and administrative capability	To provide strategic management services to the Municipality	Percentage of AGSA findings addressed per annum	Percentage of AGSA findings reported	100% of AGSA findings addressed per annum	100% of AGSA findings reported	When due municipal payroll	R00	R00	0%	100% of AGSA findings addressed per annum	100% of AGSA findings reported	Achieved	R00	N/A	N/A						

Good governance and public participation	Responsively, accountable and efficient local government system	Improve municipal financial and administrative capability	To provide strategic management services to the Municipality	Provide performance indicators to municipal employees	Percentage of risks mitigated per annum	Indicator not revised	100% of risks mitigated per annum	Target not revised	Wholesale municipal supply	R00	R00	0%	100% of risks mitigated per annum	53.33% of risks mitigated	Not achieved	R00	Inadequate capacity within the department of planning	To capacitate the department through the appointments of staff during the second quarter of the next financial year	Qualify project	Pled 55
Municipal financial viability and management	Responsive, accountable and efficient service delivery	Improve municipal financial and administrative capability	To provide strategic management services to the Municipality	Provide performance indicators to municipal employees	Percentage of budget spend per annum	Indicator not revised	100% of budget spend per annum	Target not revised	Wholesale municipal supply	R00	R00	0%	100% of budget spend per annum	89% budget spend	Not achieved	R00	The outstanding budget spending is on the payment disputes on the valuation roll	The affected service provider was engaged in July 2024 however the dispute was not resolved and the matter will be handed over to the Legal Firm in September 2024	Qualify project	Pled 57
Municipal financial	Responsive, accountable and efficient service delivery	Improve municipal financial and administrative capability	To provide strategic management services to the Municipality	Provide performance indicators to municipal employees	Percentage of Revenue collected	Indicator not revised	100% of Revenue	Target not revised	Wholesale municipal supply	R00	R00	0%	100% of Revenue	98.21% revenue collected	Not achieved	R00	Low revenue collection on LED	Awareness campaigns to be	Qualify project	Pled 58

				and ens ure lega com plia nce																
Municipal Institutional development and transformation	Responsively, accountable	Improve municipal financial and administrative capacity	To provide legal support to the municipality	To advise on legal matters, drafts and interpret contracts and legislative and legal compliance	Percentage of budget spent on training of employees and councilors by June 2024	Number of Official Councilors provide training by June 2024	100% of budget spent on training of employees and councilors by June 2024	63 Officials and 20 Councilors provide training by June 2024	With municipal participation	R00	R00	98 %	63 Official Councilors provide training by June 2024	13 officials and 03 Councilors provide training	Not achieved	R00	Unavailability of the training plan and non-compliance to SITA requirements by the service provider appointed to provide trainings to Employees and Councilors of the Municipality whose contract expired in July 2024.	Development of the training plan in September 2024.	Training attendance registers	Corp 10

Municipal Institutional development and transformation	Responsive, accountable, effective and efficient	Improve municipal financial and administrative capabilities	To effectively and efficiently recruit and retain competent human capital and sound labour relations	Capacitate the municipality's human capital	Percentage of all cases attended to within 90 days	Percentage of disciplinary cases referred and attended to within the required time frame (90 days)	100% of all cases attended to within 90 days	100% of disciplinary cases referred and attended to within the required time frame (90 days)	who the municipal payroll	R00	R00	100%	100% of disciplinary cases referred and attended to within the required time frame (90 days)	100% of cases were attended (04)	Achieved	R00	None	None	Disciplinary cases reported	Corp 14
Municipal institutional development and transformation	Responsive, accountable, effective and efficient	Improve municipal financial and administrative capabilities	To effectively and efficiently recruit and retain competent human capital and sound labour relations	Capacitate the municipality's human capital	Percentage of all cases attended to within 90 days	Percentage of disciplinary cases referred and attended to within the required time frame (90 days)	100% of all cases attended to within 90 days	100% of disciplinary cases referred and attended to within the required time frame (90 days)	who the municipal payroll	R00	R00	0%	100% of disciplinary cases referred and attended to within the required time frame (90 days)	22,5% of cases were attended (09) position's filed out of 40 advertised position's	Not achieved	R00	Lack of capacity in Human Resources Department to facilitate the recruitment process.	Additional: 12 officials appointed in Human Resources Department in June. To resuscitate the recruitment process by September 2024.	Appoint men let's	Corp 15

Municipal institutional development and transformation	Responsive, accountable, effective and efficient	Improved municipal financial and administrative capacity	To effectively and efficiently recruit and retain competent human capital and sound labour relations	Effective coordination of health and safety activities	Number of employees signed individual performance agreements by July 2023	Indicator not revised	302 of employees signed individual performance agreements by July 2023	Target not revised	who implemented mutually	R00	R00	0	302 of employees signed individual performance agreements by July 2023	0 of employees signed individual performance agreements	Not achieved	R00	Lack of capacity within the corporate services for Human Resource Department on the signing of the performance agreements	Additional 12 officials appointed in June. The performance agreements to be signed by end of July 2024	Signed performance agreements	Corp 16
Municipal institutional development and transformation	Responsive, accountable, effective and efficient	Improved municipal financial and administrative capacity	To effectively and efficiently recruit and retain competent human capital and sound labour relations	Implementation of coordination and assessment of performance	Number of employees signed individual performance agreements by July 2023	Indicator not revised	302 of employees signed individual performance agreements by July 2023	Target not revised	who implemented mutually	R00	R00	0	302 of employees signed individual performance agreements by July 2023	0 of employees signed individual performance agreements	Not achieved	R00	No assessments were conducted due to unsigned individual performance agreements due to lack of capacity within the corporate services for coordination on the	Additional 12 officials appointed in June. The performance agreements to be signed by end of July 2024	Signed performance agreements	Corp 17

ormat ion	local governmen t system	capab ility	human capita l and sound labour r elatio ns	in the wor kpla ce																
Munic ipal instit utional devel opment and transf ormat ion	Resp onsive, accou ntable effecti ve and effice nt local governmen t system	Impro ve munic ipal financ ial and admin istrati ve capab ility	To effecti vely and effice ntly recruit and retain comp etent human capita l and sound labour r elatio ns	Recruit men t and refe rrito n of com pete nt human capi tal	Numbe r of satellite offices fitted with surveill ance camera s by June 2024	Indicato r not revised	01 Satellite office fitted with surveill ance camera s by June 2024	Target not revised	who le mu nicipali ty	R00	R00	0	01 Satellite office fitted with surveill ance camera s by June 2024	0 Satellite office fitted with surveill ance camera s	Not achie ved	R00	The bid for procurem ent of service provider for fitting of cameras was none responsiv e	Briefing sessions conducte d from April 2024 to address non - responsiv e of service providers	Pay men t certifi cate	Corp 20

Municipal Institution Development and Transformation	Responsive, accountable, effective and efficient	Improve municipal financial and administrative capacity	To effectively and efficiently recruit and retain competent human resources	Implement national policy on industrial development	Number of newly acquired fleet by June 2024	Indicator not revised	05 newly acquired fleet by June 2024	03 newly acquired fleet by June 2024	who the municipal policy	R00	R00	0	03 newly acquired fleet by June 2024	02 Vehicle services were acquired for Speaker and Mayor	Not Achieved	R00	Insufficient budget for Procurement of 03 vehicles	1 x vehicle budgeted for 2024/2025 financial year.	Purchasing orders	Corp 21
Municipal Institution Development and Transformation	Responsive, accountable, effective and efficient	Improve municipal financial and administrative capacity	To effectively and efficiently recruit and retain competent human resources	Implement national policy on industrial development	Number of newly acquired fleet by June 2024	Indicator not revised	05 newly acquired fleet by June 2024	03 newly acquired fleet by June 2024	who the municipal policy	R00	R00	100%	100% of fleet maintained and repaired as per job cards submitted by June 2024	70% of fleet maintained and repaired as per job cards submitted by June 2024	Not Achieved	R00	Inadequate funds to cover costs for maintenance and repair of fleet.	Corporate services to increase the maintenance budget in 2024/2025 financial year.	Monthly Reports	Corp 22

	all depart ment s.	ve capab ility	ve capab ility	at fleet																
	Resp onsiv e, accou ntable	Impro ve munic ipal financ ial and admin istrati ve	To provid e auxili ary suppo rt servic es to all depart ment s	Man age men and mal inter anc e of fleet man age men t	Numbe r of Portfoli o Commit tee meetin gs held per annum	Indicato r not revised	72 portfoli o commit tee meetin gs held per annum	Target not revised	who le muni cipal ity	R00	R00	72	72 portfoli o commit tee meetin gs held per annum	34 portfoli o commit tee meetin gs held per annum	Not Achie ved	R00	Unavaila bility of the Portfolio Committee members	Challeng e of Unavaila bility of Portfolio Committee members	Atte ndance regis ter and Min utes	Corp 27
Good gover nanc e and public partici pation	Resp onsiv e, accou ntable effect ive and efficie nt local	Impro ve munic ipal financ ial and admin istrati ve	Provi de sustai nable recor ds mana gement of service es	Pro visi on and imple d on co ordinati on of ward commit tee meetin	Numbe r of reports complete d on co ordinati on of ward commit tee meetin	Indicato r not revised	12 reports complete d on co ordinati on of ward commit tee meetin	Target not revised	who le muni cipal ity	R00	R00	0	12 reports complete d on co ordinati on of ward commit tee meetin	12 reports complete d on co ordinati on of ward commit tee meetin	Achie ved	R00	None	None	Mon thly Pro gres s Rep orts	Corp 28

participatio n	effective and efficient local governmen t system	coordi nation	transpare ncy and public participa tion	monitor ing and compliance	address ed per annum	audit findings attended to per annum	address ed per annum	audit findings attended to per annum						audit findings attended to per annum	findings attended				services which affect the impleme ntation of Internal Audit Findings,	in Corporate Services by December 2024.	Progress on impleme ntation of Internal Audit Findings are monitore d on a monthly basis during Executive Management meetings		
Good governance and public participation	Responsive, accountable and effective and efficient local government	Single window of coordination	To encourage good governance and public participation	Coordinating committee of war d committee meeting s held as per ann	Percentage of risks mitigated per annum	Indicators not revised	100% of risks mitigated per annum	Target not revised	When role fulfilled partially	R00	R00	0%	100% of risks mitigated per annum	34.41% risks mitigated per annum	Not Achieved	R00	Lack of capacity in Corporate services which affect the impleme ntation of Internal Audit Findings,	Appointment of funded vacant positions in Corporate Services by December 2024.	Progress on Implementation	Quarterly risk report	Corp 33		

[illegible]

Municipal financial viability and management	Responsive, accountable and effective financial management system	Single window of coordination	To ensure good governance and public participation	Coordination of war damage relief as per annual calendar	Percentage of budget spend per annum	Indicator not revised	100% of budget spend per annum	Target not revised	Who mutually palliy	R00	R00	0	100% of budget spend per annum	66% budget spend	Not Achieved	R00	Delays in appointment of staff which affected spending on Employee costs.	Adherence to the rectification plan in 2024/2025 financial year.	Quarterly expenditure report	Corp 35
Municipal financial viability and management	Responsive, accountable and effective financial management system	Improvement of municipal financial and administrative capability	Provision of prompt responses	Monitoring of AGSA findings	Number of mSCO A compliance annual budget prepared and approved by council by 31 May 2024	Indicator not revised	01 mSCO A compliance annual budget prepared and approved by council by 31 May 2024	Target not revised	Who mutually palliy	R00	R00	01	01 mSCO A compliance annual budget prepared and approved by council by 31 May 2024	01 draft budget was approved by council by 31 May 2024	Achieved	R00	None	None	Approved mSCO A annual budget and council resolution	B+T 01
Municipal financial	Responsive, accountable	Improvement of municipal	Provision of prompt	Monitoring of	Number of mSCO A	Indicator not revised	01 mSCO A compliance	Target not revised	Who mutually palliy	R00	R00	01	01 mSCO A compliance	01 adjustment budget approved	Achieved	R00	None	None	Approved mSCO A	B+T 02

	system		disclosure and reporting capability	Preparation and monitoring	Percentage of tenders awarded within 90 days of advertisement	Discounted during budget adjustment	100% of tenders awarded within 90 days of advertisement	Discounted during budget adjustment	Who interviewed municipality	R00	R00	86%	Discounted during budget adjustment	Discounted during budget adjustment	Discounted during budget adjustment	Discounted during budget adjustment	Discounted during budget adjustment	Discounted during budget adjustment	Disc ontribution during budget adjustment	B+T 08 Discounted during budget adjustment
Municipal financial viability and management	Responsive, accountable and efficient	Administrative and financial capability	To improve municipal financial planning, revenue	Preparation and monitoring	Percentage of tenders awarded within 90 days of advertisement	Discounted during budget adjustment	100% of tenders awarded within 90 days of advertisement	Discounted during budget adjustment	Who interviewed municipality	R00	R00	86%	Discounted during budget adjustment	Discounted during budget adjustment	Discounted during budget adjustment	Discounted during budget adjustment	Discounted during budget adjustment	Discounted during budget adjustment	Disc ontribution during budget adjustment	B+T 08 Discounted during budget adjustment
Municipal financial viability and management	Responsive, accountable and efficient	Administrative and financial capability	To improve municipal financial planning, revenue	Preparation and monitoring	Percentage of tenders awarded within 90 days of advertisement	Discounted during budget adjustment	100% of tenders awarded within 90 days of advertisement	Discounted during budget adjustment	Who interviewed municipality	R00	R00	86%	Discounted during budget adjustment	Discounted during budget adjustment	Discounted during budget adjustment	Discounted during budget adjustment	Discounted during budget adjustment	Discounted during budget adjustment	Disc ontribution during budget adjustment	B+T 08 Discounted during budget adjustment

Good governance and public participation	Responsible, accountable and effective local government	Administrative and financial capability	To improve municipal services, financially, planning, revenue collection, expenditure	Ensuring adherence to SCMP policies	Percentage of AGSA findings addressed per annum.	Percentage of AGSA findings addressed to by June 2024.	100% of AGSA findings addressed per annum.	100% of AGSA findings addressed to by June 2024.	With due municipality	R00	R00	0%	100% of AGSA findings addressed to by June 2024.	100% of AGSA findings addressed to by June 2024.	Achieved	0.00	None	None	DBSA and Municipality is awaiting for their respond. Follow-ups with DBSA will be done by 30 th September 2024.	Quality Progress report	B+T 12
--	---	---	---	-------------------------------------	--	--	--	--	-----------------------	-----	-----	----	--	--	----------	------	------	------	--	-------------------------	--------

	governments system	Improvement in municipal financial viability and management	Provision of prompt responses	Monitoring of audit findings	Nil/Zero amount, unauthorized, irregular and fruitless waste	Indicator not revised	Nil/Zero amount, unauthorized, irregular and fruitless waste	Target not revised	Not applicable	R00	R00	0	Nil/Zero amount of unauthorized, irregular and fruitless waste	Nil/Zero amount of Unauthorized, Fruitless and Wasteful Expenditure incurred however irregular expenditure of R4 167 578,70 was incurred in 2023/24 financial year and R18 775 889,00 which is	Not Achieved	R0,00	Misinterpretation of SCM Regulation which lead to non-compliance to SCM Regulations.	Training to be provided to SCM Committee members by 30 September 2024.	Unauthorised irregular expenditure, fruitless and wasteful expenditure Report	B+T 15
--	--------------------	---	-------------------------------	------------------------------	--	-----------------------	--	--------------------	----------------	-----	-----	---	--	--	--------------	-------	--	--	---	--------

Municipal financial viability and management	Responsive, accountable, effective and efficient local government system	Improvement in municipal financial and administrative capability	Provision of prompt responses	Monitoring of SA findings	Number of reports compiled on progress on implementation of mSCO A phases on a quarterly basis.	Indicator not revised	100% of reports compiled on progress on implementation of mSCO A phases on a quarterly basis	Target not revised	Whole institutional pillar	R00	R00	0%	100% of reports compiled on progress on implementation of mSCO A phases on a quarterly basis.	0% of reports compiled on progress on implementation of mSCO A phases on a quarterly basis	Not Achieved	R00	Delays in processing proposals received for the assets and debt management modules	Fast-track the actual implementation of the remaining modules in the 1st quarter of 2025/2026 Financial year.	Quarterly MSO reports	B+1 17	
Municipal financial viability and management	Responsive, accountable, effective and efficient local government system	Improvement in municipal financial and administrative capability	Provision of prompt responses	Monitoring of audit findings	Percentage of budget spend on per annum	Percentage of financial management grant spent by June 2024	100% of budget spend per annum	100% of financial management grant spent by June 2024	Whole institutional pillar	R00	R00	0%	100% of financial management grant spent by June 2024	15% of financial management grant spent per quarter	Not achieved	R74 999.97	Delays in appointment of finance interns due to non-compliance to the recruitment plan	Enforce compliance to the implementation dates as outlined in the recruitment plan.	Appointment of finance interns by the 30 th September 2024.	FMG report	B+1 18
Good governance and public	Responsive, accountable	Single window of service	To implement enterprise	Improve risk management	Number of Institutional Calendar	Indicator not revised	01 Institutional calendar	Target not revised	Whole institutional pillar	R00	R00	1	01 Institutional calendar for development	01 Institutional calendar for development	Achieved	R00	None	None	Appointed	MM 01	

Good governance and public participation.	Responsive, accountable and effective	Single window coordination	To keep stakeholders informed about the affairs of the municipality	Implement community platforms	Number of public participation policy review and approved by Council by June 2024	Indicator not revised	01 public participation policy review and approved by Council by June 2024	Target not revised	who the municipal pall y	R00	R00	0	01 public participation policy review and approved by Council by June 2024	0 public participation policy review and approved by Council by June 2024	Not achieved	R00	Vacant position of public participation officer and manager in the municipal manager's office.	To expedite the appointment of the vacant positions by 30 September 2024	Copy of policy and council resolution	MM 06
Good governance and public participation	Responsive, accountable and effective	Single window coordination	To keep stakeholders informed about the affairs of the municipality	Implement community platforms	Number of public participation policy review and approved by Council by June 2024	Indicator not revised	04 Mayora 1 Imbizos and stakeholder engagements coordinated by June 2024	Target not revised	who the municipal pall y	R00	R00	04	04 Mayora 1 Imbizos and stakeholder engagements coordinated by June 2024	04 Imbizos coordinated by June 2024	Achieved	R00	None	None	Quarterly reports and attendance registers	MM 07
Good governance and public participation	Responsive, accountable and effective	Single window coordination	To keep stakeholders informed about the affairs of the municipality	Implement community platforms	Number of public participation policy review and approved by Council by June 2024	Indicator not revised	12 Special Focus Mainstreaming progress	Target not revised	who the municipal pall y	R00	R00	12	12 Special Focus Mainstreaming progress	12 Special Focus Mainstreaming progress	Achieved	R00	None	None	Monthly, Quarterly, Rep	MM 08

Good governance and public participation	Responsive, accountable, effective and efficient local government system	Single window coordination	To implement Enterprise wide Risk Management systems	Improve risk management age men	Number of cluster ward-based AIDS Council meetings coordinated by June 2024	Indicators not revised	16 cluster ward-based AIDS Council meetings coordinated by June 2024	Target not revised	who the municipal policy	R00	R00	04	16 cluster ward-based AIDS Council meetings coordinated by June 2024	04 Coordination of Cluster Ward Based AIDS Council meetings by June 2024	Not Achieved	R00	None adherence to the program due to unavailability of schedule of meetings	Development of schedule of meetings and communicate it to the affected Stakeholders in July 2024 and enforcement of adherence to the	Attendance registers	MM09
			Financial and governance																	

	system			ability from risk factors											schedule of meetings by Manager as scheduled.					
Good governance and public participation	Responsive, accountable and effective	Single window coordination	To involve the participation of community	Improve risk management systems	Number of Executive management meetings coordinated by June 2024	Indicator not revised	12 Executive management meetings coordinated by June 2024	Target not revised	who participate	R00	R00	12	12 Executive management meetings coordinated by June 2024	08 Executive management meetings coordinated by June 2024	Not Achieved	R00	Change in Management affected the implementation of the approved schedule of Executive Management meetings	Enforce adherence to the Schedule of Executive Management meetings in 2024/2025 financial year.	Agenda, attached and registered	MM 10
Good governance and public participation	Responsive, accountable and effective	Single window coordination	To involve the participation of community	Improve risk management systems	Number of Executive management meetings coordinated by June 2024	Indicator not revised	04 Back to Basics reports compiled and submitted by	Target not revised	who participate	R00	R00	04	04 Back to Basics reports compiled and submitted by	04 back to basics report compiled and submitted by	Achieved	R00	None	None	Approved quarterly report on	MM 11

ratio n.	and office. nt local gover -men t syste m		mem bers	chal ders thro ugh vari ous platf orm s	ed by June 2024		June 2024						June 2024	June 2024					back k to basi cs and pro of of sub mis sion to Co GH STA		
Good gover nanc e and public partici pation	Resp onsiv e, accou ntable effect ive and efficie nt local gover nmen t syste m	Singl e windo w of coordi nation	To keep stake holder s infor med about the affairs of the munic ipally	Imp rove eng age ment issu es resol ved by June 2024	Percent age of custo mer care issues resol ved by June 2024	Indicato r not, revised	100% of custo mer care issues resol ved by June 2024	Target not, revised	who le mu nici pali ty	R00	R00	95 %	100% of custo mer care issues resol ved by June 2024	93% custo mer care issues resol ved by June 2024	Not Achie ved	R00	All 7% outstand ing matters were affecting external stakehold ers and Municipal ity referred the matters to relevant stakehold ers to attend to.	Follow ups to be conduc ed with the relevant stakehold ers on resolving the matters by end of 1st quarter of the next financial year	Disc ontin ued dur ing budg et	Disc ontin ued dur ing budg et	MM1 Disco ntinued dur ing budg et
Good gover nanc e and public partici pation	Resp onsiv e, accou ntable effect ive and efficie nt local gover nmen t syste m	Singl e windo w of coordi nation	To prom ote the needs and inter ests	Mail instr eam and mon itor com	Numbe r of monthly monitor ing visits reports	Discont inued dur ing budg et adjustm ent	12 monthly monitor ing visits reports of	Disconti nued dur ing budg et adjustm ent	who le mu nici pali ty	R00	R00	0	Discont inued dur ing budg et adjustm ent	Discont inued dur ing budg et adjustm ent	Disco ntinued dur ing budg et	Disco ntinued dur ing budg et	Discontin ued dur ing budg et adjustme nt	Discontin ued dur ing budg et adjustme nt	Disc ontin ued dur ing budg et	MM1 Disco ntinued dur ing budg et	

patio:	effecti	coordi	intere	com	sed per	attende	sed per	d to by					attende	finding			Executiv	(Corporal	rep	
n	ve- and efficie nt local gover nmen t syste m	nation	sts of speci al focus group s	plia nce to spe cial focu s pro gra mm es (Ag ed, You ths, Peo ple with Dis abili ty, Gen der, Chil dren and HIV/ AID S)	annum,	d to by June 2024,	annum,	d to by June 2024,					d to by June 2024,	resolve d out of 2 findings affectin g Municip al Manag er's Office)			Manager s which lead to re- advertisse ment of Positions and Delays in finalizatio n of job Evaluatio n Conducte d by SALGA.	e Services, Planning & LED, Technical) Interview and planned to be appointe d in the first quarter 2024/2025 financial year and 1 Position for Communi ty services re- advertise d and to be appointe d by November 1 2024.	Position for Chief Risk Officer depend on the finalizatio n of Job Evaluatio	

Agency services	3	924	288	3	2	3	695	3	24	3	484	3	600	3	288	3	2	3	621	3	621	3,924	1.82
	924	337	924	740	924	924	584	924	110	924	156	439	924	924	337	924	740	924	153	924	153	796.0	1.00
	796	50	796	827	796	796	54	796	66	796	43	96	796	796	50	796	827	796	00	796	00	0	0.00
	00		00	33	00	00		00		00	00		00	00		00	33	00	00	00	0		
Interest earned from Receivables	339	392	339	391	339	339	396	339	399	339	403	405	339	392	392	392	391	339	419	339	423	339	427
	344	042	344	443	344	344	506	344	680	344	233	788	344	042	042	344	443	344	884	344	330	344.0	350
	00	09	00	30	00	00	21	00	77	00	88	93	00	09	09	00	30	00	00	00	59.0	0	59.0
Interest earned from Current and Non-Current Asset	2	-	2	3	2	2	2	2	5	2	2	7	2	2	-	2	3	2	3.24	2	-	2,296	6,687
	296		296	345	296	296	058	296	176	296	307	593	296	296	296	296	345	296	2.89	296	392.0	321.0	0
	392		392	388	392	392	787	392	175	392	979	424	392	392	392	392	388	392	4.00	392	0	0	0
	00		00	60	00	00	96	00	35	00	18	45	00	00	00	00	60	00	00	00	0	0	0
Rental from Fixed Assets	29	33	29	22	29	29	19	29	24	29	18	12	29	33	29	22	29	19	18.5	29	1.65	29	40.4
	308	365	308	408	308	308	017	308	321	308	930	434	308	365	308	408	308	017	28.0	308	2.17	308.0	32.0
	00	05	00	54	00	00	24	00	68	00	29	78	00	05	00	54	00	24	0	00	00	0	0
Licence and permits	415	-	415	-	415	415	-	415	-	415	300	415	415	-	415	-	-	415	300	415	-	415.0	-
	00		00		00	00		00		00	00	00	00		00			00	00	00	0	0	0
Operational Revenue	1	109	1	293	1	1	35	1	76	1	73	162	1	109	1	293	1	35	90.1	1	50.1	1,667	267
	667	959	667	905	667	667	665	667	564	667	531	334	667	959	667	905	667	565	83.0	667	52.5	328.0	152
	328	70	328	4	328	328	49	328	61	328	83	11	328	70	328	4	328	49	0	328	1.00	0	51.0
	00		00		00	00		00		00		00	00		00			00	00	0	0	0	0
Non-Exchange Revenue	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Property rates	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3
	288	586	288	595	288	288	359	288	603	288	608	602	288	576	288	546	288	593	596	288	598	3,288	602
	0																						

	330.00	448.56	330.00	743.34	330.00	150.27	330.00	866.69	330.00	931.04	330.00	267.92	330.00	234.12	330.00	134.01	330.00	748.87	330.00	756.97	330.00	466.02	286.68
Fines, penalties and forfeits	1 058 598.00	5 300.00	1 058 598.00	8 450.00	1 058 598.00	6 600.00	9 420.00	1 058 598.00	11 800.00	1 058 598.00	8 300.00	1 058 598.00	5 300.00	1 058 598.00	8 450.00	1 058 598.00	6 600.00	9 420.00	5.62 4.00	1 058 598.00	4.34 3.50	1 058 598.00	4.84 3.50
Licences or permits	143.00	-	143.00	-	143.00	-	143.00	498.00	143.00	-	143.00	-	143.00	143.00	143.00	-	143.00	-	143.00	0	143.00	0	143.00
Transfer and subsidies - Operational	28 303 227.00	24 999.99	28 303 227.00	133 193 999.99	28 303 227.00	24 999.99	1 295 210.92	28 303 227.00	265 520.49	28 303 227.00	106 769 759.99	28 303 227.00	24 999.99	28 303 227.00	133 193 999.99	28 303 227.00	24 999.99	28 303 227.00	25.0 0.0	28 303 227.00	229 538 99.0	28 303 227.00	25.1 09.0
Interest	1 277 144.00	1 516 711.89	1 277 144.00	1 350 624.28	1 277 144.00	1 366 844.42	1 383 622.28	1 277 144.00	1 396 530.70	1 277 144.00	1 415 025.94	1 277 144.00	1 516 711.89	1 277 144.00	1 350 624.28	1 277 144.00	1 366 844.42	1 383 622.28	1.46 3.53 1.00	1 277 144.00	1.48 1.47 8.03	1 277 144.00	1.48 1.47 8.03
Gains on disposal of Assets	6 142.00	3 909 145.82	6 142.00	3 909 145.82	6 142.00	-	6 142.00	-	6 142.00	-	6 142.00	-	6 142.00	3 909 145.82	6 142.00	3 909 145.82	6 142.00	-	6 142.00	-	6 142.00	-	6 142.00
Other gains	-	188 312.50	-	-	-	-	-	-	-	-	-	-	-	188 312.50	-	-	-	-	-	-	-	-	-
Transfers and subsidies -	5 361 486.91	75 486.91	5 361 486.91	7 928	5 361 486.91	8 637	5 736 994.80	5 736 994.80	4 770	5 736 850.20	762 850.20	5 361 486.91	75 486.91	5 361 486.91	7 928	5 361 486.91	8 637	5 736 994.80	1.20 0.10 8.35	5 736 994.80	-	5 736 994.80	-

capital (monetary allocations)	000. 00	000. 00	877. 24	000. 00	832. 88	000. 00	000. 00	268. 80	000. 00	000. 00	000. 00	000. 00	877. 24	000. 00	832. 88	000. 00	000. 00	000. 00		
--------------------------------------	------------	------------	------------	------------	------------	------------	------------	------------	------------	------------	------------	------------	------------	------------	------------	------------	------------	------------	--	--

Monthly Projections of Operating Expenditure for each vote: Year 2023 and 2024

Operating Expenditure by Vote	Jul		Aug		Sep		Oct		Nov		Dec		Jan		Feb		Mar		Apr		May		Jun	
	Exp	Rev	Exp	Rev	Exp	Rev	Exp	Rev	Exp	Rev	Exp	Rev	Exp	Rev	Exp	Rev	Exp	Rev	Exp	Rev	Exp	Rev	Exp	Rev
Vote 01 - Executive And Council	4 774 412. 00	3 128 579. 92	4 774 412. 00	4 64 278. 71	4 774 412. 00	3 227 8,91 4,57	4 774 412. 00	4 200 622. 04	4 774 412. 00	3 137 783. 66	4 774 412. 00	3 257 962. 12	4 774 412. 00	3 128 579. 92	4 774 412. 00	4 64 278. 71	4 774 412. 00	3 227 8,91 4,57	4 774 412. 00	3 137 783. 66	4 774 412. 00	3 257 962. 12	4 774 412. 00	3 128 579. 92
Vote 02 - Municipal Manager	1 988 677. 00	625 749. 78	1 988 677. 00	7 02 96.5 1	1 988 677. 00	1 096 167. 20	1 988 677. 00	1 228 911. 05	1 988 677. 00	2 026 578. 97	1 988 677. 00	597 763. 29	1 988 677. 00	625 749. 78	1 988 677. 00	7 02 96.5 1	1 988 677. 00	1 096 167. 20	1 988 677. 00	3 0 62. 10	1 988 677. 00	922.7 95.48	1 988 677.0 0	720. 013. 04.0 0
Vote 03 - Corporate Services	7 490 535. 00	2 895 695. 28	7 490 535. 00	7 60 5 173. 27	7 490 535. 00	4 265 492. 07	7 490 535. 00	5 037. 890. 24	7 490 535. 00	7 112 043. 96	7 490 535. 00	6 605 073. 95	7 490 535. 00	2 895 695. 28	7 490 535. 00	7 60 5 173. 27	7 490 535. 00	4 265 492.0 7	7 490 535. 00	5 1 02. 14	7 490 535. 00	5,376 014. 64	7,490 535.0 0	5,07 1,31 8.20

2023 and 2024 ANNUAL SERVICE PROVIDER PERFORMANCE REPORT

PERFORMANCE CATEGORY AND DESCRIPTION

Rating	Performance category	Description
1	Unacceptable performance	Performance does not meet the standard expected for the job
2	Performance not fully effective	Performance meets some of the standard expected for the job
3	Performance fully effective	Performance fully meet all areas of the job
4	Performance significantly above expectations	Performance is significantly higher than standard expected in the job
5	Outstanding performance	Performance far exceeds the standard expected of a jobholder at this level

PERFORMANCE SUMMARY

Department	Number of Service Providers Assessed	Service providers not assessed	Rating Levels				
			1	2	3	4	5
Technical Services	06	0	0	0	06	0	0
Community Services	02	0	0	0	02	0	0
Planning and LED	03	0	01	0	02	0	0
Corporate Services	06	0	0	0	06	0	0
Budget and Treasury	08	0	0	0	08	0	0
Total	25	0	01	0	24	0	0

Item No.	Service Provider	Project Description	Duration of Contract	Responsible Department	Project Status	Project Start Date	Project End Date	Contract Amount	Expenditure	Performance Rating	Performance Category	Reason for poor performance	Measures taken to improve performance
1.	Mailronic Direct Marketing Printing	Printing and folding of monthly municipal statement	36 Months	Budget & Treasury	In operation	01/04/2019	31/04/2022 month to month Extension	R2 249,60	R226 776,74	3	Performance fully effective	None	None
2.	CDM // LNM	Provision of water	Indefinite	Budget and Treasury	In operation	01/07/2018	Until revised	The municipality collects 30% revenue collected	R00	3	Performance fully effective	None	None
3.	Maximum Profit Recovery Pty Ltd	Professional Service Provider to conduct VAT contingency review for Lepelle Nkumpi Municipality	3 Years	Budget and Treasury	In operation	22/10/2020	22/10/2023 Extended to 22/10/2024	8,625% commission based	R295 408,66	3	Performance fully effective	None	None

Item No	Service Provider	Project Description	Duration of Contract	Responsible Department	Project Status	Project Start Date	Project End Date	Contract Amount	Expenditure	Performance Rating	Performance Category	Reason for poor performance	Measures taken to improve performance
4.	Governor Risk Solutions CC	Professional Service Provider of Insurance for Lepelle Nkumpi Municipality for a period of 36	3 Years	Budget & treasury	In operation	01/10/2021	30/09/2024	R2 206 782.00 per annum	R9 646.82	3	Performance fully effective	None	None
5.	Fidelity Cash Solutions	Professional service provider for cash collection services for a period of 36 months	36 Months	Budget and Treasury	In operation	01/05/2023	01/05/2026	R988 754.13	R88 647.17	3	Performance fully effective	None	None
6.	Bonakide	Professional Service Provider for	36 Months	Budget and Treasury	In operation	25/06/2022	25/06/2025	R4 664 112.30	R00	3	Performance fully effective	None	None

Item No	Service Provider	Project Description	Duration of Contract	Responsible Department	Project Status	Project Start Date	Project End Date	Contract Amount	Expenditure	Performance Rating	Performance Category	Reason for poor performance	Measures taken to improve performance
		Maintenance of upgrading of fixed asset register for a period of 36 months											
7.	Shumba Inc.	Panel of two consultants for preparation of annual financial statement and performance reports for a period of 24 months	24 Months	Budget and Treasury	In operation	21/04/2023	25/04/2025	R3 524,479,75	R204 539,00	3	Performance fully effective	None	None

Item No	Service Provider	Project Description	Duration of Contract	Responsible Department	Project Status	Project Start Date	Project End Date	Contract Amount	Expenditure	Performance Rating	Performance Category	Reason for poor performance	Measures taken to improve performance
8.	Verveen Attorneys	Appointment of panel of attorneys	03 years	Corporate Services	In operation	07/11/2021	07/11/2024	As per the bid tariffs	R2 749 293.43	3	Performance fully effective	None	None
9.	Net star	Fleet Management Service (Vigil Monitoring System)	24 months	Corporate Services	Running on a month basis	28/02/2023	28/02/2025	R209 585.76	R34 206.25	3	Performance fully effective	None	None
10	West bank	Fleet Management Services (Vigil Monitoring System)	60 months	Corporate Services	Running on a month basis	02/08/2020	02/08/2026	As per service rendered	R6 458 034.97	3	Performance fully effective	None	None
11	Nashua	Leasing of photocopiers	36 months	Corporate Services	Running on a month basis	01/12/2015	30/11/2018 month to month extension	R2 536.72	R99 580.90	3	Performance fully effective	Machines depreciated and break from time to time	Appointment through competitive bidding process

Item No	Service Provider	Project Description	Duration of Contract	Responsible Department	Project Status	Project Start Date	Project End Date	Contract Amount	Expenditure	Performance Rating	Performance Category	Reason for poor performance	Measures taken to improve performance
12	Telkom	Provisioning of communication services	60 months	Corporate Services	Still in operation	14/03/2018	13/03/2023	R2 349 675.00	R198 417.55	3	Performance fully effective	None	None
13	BravoSpan	Provision of physical security	Month to month	Corporate Services	in operation	01/11/2021	Month to month extension	R747 477.00	R10 528 837.30	3	Performance fully effective	None	None
14	Vodacom	Bulk messaging (for communication)	Month to month	Corporate Services	in operation	21/08/2015	Month to month extension	As per usage	R1308.99	3	Performance fully effective	None	None
15	Kgolo Institute	Training of employees and councillors	24 months	Corporate Services	Service provider appointed on the 01 June 2022. In operation but	01/06/2022	01/06/2024	Determined by a total of the quotations	R00	n/a	n/a	None	No work allocated. Service provider appointed on the 01 June 2022
16	IEC	IEC is leasing two offices at cultural centre in the monthly	Indefinite unless parties decide to terminate	LED & Planning	Still in operation	24/06/2008	Until the contract is terminated by notice	R1400 Per Month	R4200.00	3	Performance fully effective	None	None

Item No	Service Provider	Project Description	Duration of Contract	Responsible Department	Project Status	Project Start Date	Project End Date	Contact (Number)	Expenditure	Performance Rating	Performance Category	Reason for poor performance	Measures taken to improve performance
		Rental of R1400											
17	Steagle Surveys and Mapping Pty Ltd	Survey services, as when required	36 months	LED & Planning	In progress	18/07/2023	18/07/2026	As per the bid tariffs	R1119 000.00	3	Performance fully effective	None	None
18	Mod- Hope Properties	Professional service for compilation of general valuation roll and maintenance of supplementary valuation roll	5 years	LED & Planning	In Operation	27/08/2021	30/06/2027	As per bid tariff	R00	1	Unacceptable performance	No advert was issued in terms of section 49 of MPRA as amended. The acting municipal manager disagreed the submitted	Acting Municipal Manager awaiting response from the valuer.

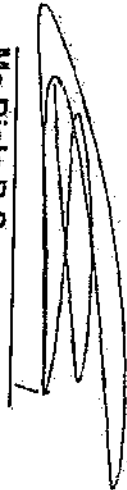
Item No	Service Provider	Project Description	Duration of Contract	Responsible Department	Project Status	Project Start Date	Project End Date	Contract Amount	Expenditure	Performance Rating	Performance Category	Reason for Poor Performance	Measures taken to improve performance
18	Selena Plant Hire Construction	Illegal Dumping	Term contract	Community Services	Ongoing	01/03/2023	28/02/2026	R70 061.76 (rate)	R898 109.10	3	Performance fully meet all areas of the job	None	None
20	Mashumi Construction, Supply and Project	Landfill Management	Term contract	Community Services	Ongoing	21/03/2023	30/11/2023	R390 000.00 (rate)	R2 176 948.95	3	Performance fully meet all areas of the job	None	None
21	Orea Holdings	Lebowakgo mo Unit B: Upgrading of stormwater control	3 months	Technical Services	Ongoing	20/10/2023	19/01/2024	R4 167 579.19	R3 623 981.48	3	Performance fully meet all areas of the job	None	None

Item No	Service Provider	Project Description	Duration of Contract	Responsible Department	Project Status	Project Start Date	Project End Date	Contract Amount	Expenditure	Performance Rating	Performance Category	Reason for poor performance	Measures taken to improve performance
22	Tholengkhur so Trading and Projects 89	Ga-Mathabatha (Moleke village) upgrading of the internal road from gravel to surfaced Phase 2	8 months	Technical Services	Ongoing	18/01/2023	17/09/2023	R13 734 425,47	R2 934 354,73	3	Performance fully meet all areas of the job	Cash flow challenges	Municipality paid the service provider and subcontractors were paid also.
23	Big Pun consulting engineers JV Materate Construction	Ditlabaneng upgrading of gravel road from gravel to tar and stormwater control.	9 months	Technical Services	Ongoing	18/02/2023	27/11/2023	R12 120 799,00	R9 054 917,84	3	Performance fully meet all areas of the job	None	None
24	Zerbaerati/Thabane a Mamoreare Construction JV	Upgrading of Majane/Makaulung and Makapea road from gravel to tar and stormwater Phase 2	5 months	Technical Services	Practical Completion 07/11/2023	18/01/2023	17/06/2023	R4 000 000,00	R3 388 679,87	3	Performance fully meet all areas of the job	None	None

Item No.	Service Provider	Project Description	Duration of Contract	Responsible Department	Project Status	Project Start Date	Project End Date	Contract Amount	Expenditure	Performance Rating	Performance Category	Reason for poor performance	Measures taken to improve performance
25	Gashon Construction	Electrification of Sedimonthole Village 150HH	6 Months	Technical Services	In progress	18/04/2023	30/06/2024	R2 998 125,90	R2 560 666,00	3	Performance fully meet all areas of the job.	None	None
26	Tswane Engineering Supplies/ Jovi Holdings	Upgrading of Kiphuwel access road from gravel to tar and stormwater control (multi-year) Phase 3	6 months	Technical Services	Completed	20/01/2023	20/07/2023	R8 057 163,40	R2 844 283,72	3	Performance fully meet all areas of the job	None	None
27	Big Pun consulting engineers JV Maleale Construction	Lebowakgo mo Zone A Stormwater Channels, Road Crossings Culverts, Graveling and Resealing of Eroded Surfaced Bed	6 Months	Technical Services	In progress	10/05/2024	10/11/2024	R8 498 963,18	R2 993 753,51	3	Performance fully meet all areas of the job.	None	None

LEPELLE-NKUMPI LOCAL MUNICIPALITY ANNUAL PERFORMANCE REPORT 2023/2024

APPROVED BY



Ms Diale D.S
Acting Municipal Manager

30/08/2024
Date