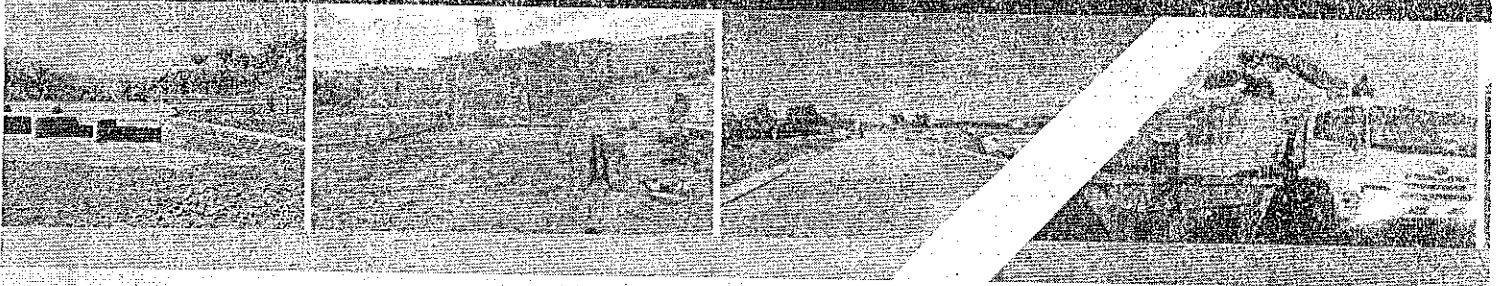


# **LEPELLE-NKUMPI LOCAL MUNICIPALITY**

## **ANNUAL REPORT**

Compiled in terms of Chapter 12, Section 121 and Circular No. 63 of the MFMA No.56 of 2003

2024-2025 (LIM355)



*“Motho ke motho ka batho”*

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**ACRONYMS**

<b>AFS</b>	: Annual Financial Statements	<b>LED</b> : Local Economic Development
<b>CAPEX</b>	: Capital Expenditure	<b>MFMA</b> : Municipal Financial Management Act
<b>CDM</b>	: Capricorn District Municipality	<b>MIG</b> : Municipal Infrastructure Grant
<b>CDW</b>	: Community Development Workers	<b>MM</b> : Municipal Manager
<b>CFO</b>	: Chief Financial Officer	<b>LGMPMR</b> : Local Government Municipal Performance Regulation
<b>EEP</b>	: Employment Equity Plan	<b>PMS</b> : Performance Management Systems
<b>EM</b>	: Executive Mayor	<b>SDBIP</b> : Service Delivery and Budget Implementation Plan
<b>EPWP</b>	: Expanded Public Works Programme	<b>LM</b> : Local Municipality
<b>FBW</b>	: Free Basic Water	<b>ISDF</b> : Integrated Spatial Development Framework
<b>HRM</b>	: Human Resource Management	<b>KPA</b> : Key Performance Area
<b>HRD</b>	: Human Resource Development	<b>KPI</b> : Key Performance Indicator
<b>ICT</b>	: Information Communication Technology	<b>IDP</b> : Integrated Development Plan

## **MUNICIPAL VISION, MISSION AND VALUES**

### **Vision**

"Be financially viable municipality, geared towards the improvement of quality of life of the people, by providing sustainable services"

### **Mission:**

"To effectively and efficiently provide quality basic services and thus make a significant contribution to social and economic development of the community"

### **Values:**

Honesty,

Transparency,

Ubuntu,

Consultation,

Value for time and money,

Access to information and access to services

## CHAPTER 1: MAYOR'S AND MUNICIPAL MANAGER'S FOREWORD

### MAYOR'S FOREWORD

It is with great pleasure and privilege to present to you 2024/2025 Annual Report covering the period 1 July 2024 to 30 June 2025. The report tracks the Municipality's operational performance in the context of the priorities reflected in its approved 2024/2025 Integrated Development Plan (IDP), budget and Service Delivery and Budget Implementation Plan (SDBIP).

As the council we are more determined to provide proper and quality services to our people. We commit ourselves to strengthen our relationship with Magoshi to unlock all outstanding issues of Land and service delivery within our communities. We will continue to engage with our Magoshi until amicable solutions are reached for the benefit of the people of Lepelle-Nkumpi Municipality.

As the Municipality, we have adopted a Smart City Vision.

The vision outlines how Lepelle-Nkumpi is working towards being a Smart Economy, Smart Environment, Smart Governance, Smart Living, Smart People and Smart mobility. The vision it's a tool that will guide us towards being a Municipality that embraces convenience of modern technology while at the same time pursuing development in a sustainable manner. The need for sufficient skilled and intellectual capacitated residents becomes immediate if we are to realize this vision.

As we continue to strive to be a Smart Municipality, we will continue to stimulate economic growth through urbanization of townships. Through Inter- Government relations and District Development Model, we will strengthen our ability for Waste management control within our Municipality to deal will illegal dumping and maintain a clean and healthy environment. Working with the Department of Cooperative Governance, Human Settlement and Traditional affairs, the Municipality is on final stage of developing Unit H for 304 sites and Unit R for 544 sites at Lebowakgomo in terms of sewer, water reticulation and household connection in order to enhance more revenue collection and for township development.

We will continue to work with other state institutions to maintain our open spaces and parks, to provide proper plan in terms of retail and manufacturing in order to provide more jobs for our people. We will formalize our hawkers by providing them with stalls in order to maintain cleanliness of our town. We will employ more general workers and plant operators, and have more teams for roads repair and waste management in order to clear the backlog we have as the Municipality. We are to hold an investment Conference which will attract more private sector investment to our area in order to grow the economy of our Municipality and create more jobs for our people.

We are planning to establish satellite offices in other clusters of the Municipality for our people to access municipal services and to create more jobs.

It is that time of the year when we look back in the previous financial year and reflect on all activities, programs, the achievements as well as our performance in the previous financial year. We will make an assessment in terms of IDP objectives and SDBIP targets in our efforts to provide proper quality services to our people. I would like to thank our Councilors, Magoshi, the Staff of our Municipality, for the continuous support and services we are giving to our people. I present to you Annual Report for 2024/2025 Financial year.



CLLR. DR. MOLALA M.M

MAYOR

2026/01/29

DATE

## MUNICIPAL MANAGER'S FOREWORD

The 2024/2025 annual report is structured around the six strategic focus areas and their underlying objectives, as contained in the Municipality's five-year strategic plan, the Integrated Development Plan (IDP). The key performance areas (KPA's) which are aligned to Section 152 of the Constitution of the Republic of South Africa, 1996 are as follows:

- Basic Service Delivery
- Spatial Rationale
- Local Economic Development
- Financial Viability
- Municipal Transformation
- Good Governance and Public Participation

The annual report is compiled in accordance with Section 46 (1) of Local Government: Municipal Systems Act, 2000 and Section 121 (1) of Local Government: Municipal Finance Management Act, 2003 as part of measuring performance in relation to implementation of the Service Delivery and Budget Implementation Plan (SDBIP). Accomplishments, attainments, and challenges during the financial year under review are thus outlined in this regard against the backdrop of the country recovering from the negative effects of the Coronavirus (COVID-19) pandemic.

Our communities benefitted from job opportunities created through the municipal Expanded Public Works Programme (EPWP) programme, with seven (7) participants in each Ward. Municipal supply chain management processes have also contributed to the development of the local economy through procurement of services, thereby addressing a whole range of socio-economic challenges including unemployment.

A summary of achievement of key performance indicators (KPIs) across the six KPA's in the 2024/2025 financial year compared to the previous one is as follows:

- Basic Service Delivery: 34% achieved.
- Spatial Rationale: 25% achieved.
- Local Economic Development: 100% achieved.
- Financial Viability: 80% achieved.
- Municipal Transformation: 65% achieved.
- Good Governance and Public Participation: 50% achieved.

In terms of challenges encountered in the 2024/2025 financial year, it has been a challenging year for Lepelle-Nkumpi, with contributing factors such as shortage of staff, delays in appointment of service providers and non-responsive bids.

The Auditor-General of South Africa (AGSA) audited our SDBIP performance measurements in line with Section 45 (b) of Municipal Systems Act, 2000 and annual financial statements in line with Section 126 (3) of MFMA.

The performance measurements set out for the year under review and thereafter audited, with the AGSA expressing **Unqualified Audit Opinion**, were set in accordance with Section 41 (1) (c) of MSA. The accompanying annual financial statements were prepared in line with Section 122 (1) of MFMA.

I am thankful to the employees and management for their commitment, passion, and hard work, which augurs well for the road ahead. Further that, I would like to thank the Mayor, Speaker, Councillors, colleagues in executive management, overall staff complement and the community for their support and patience and believing that we shall overcome.

It is imperative that we improve our institutional mechanisms to promote social cohesion and sustainable development for us to be able to discharge our mandate and derive direct monetary benefits.

~~There is a solid base to propel excellence even further. We are counting on Council to create an environment conducive enough for all parties to efficiently play a meaningful role and depend on our communities to provide the much-needed support and take their rightful place in the review and monitoring of performance management system.~~



**DR. CHAUKE M.L.**  
**ACTING MUNICIPAL MANAGER**

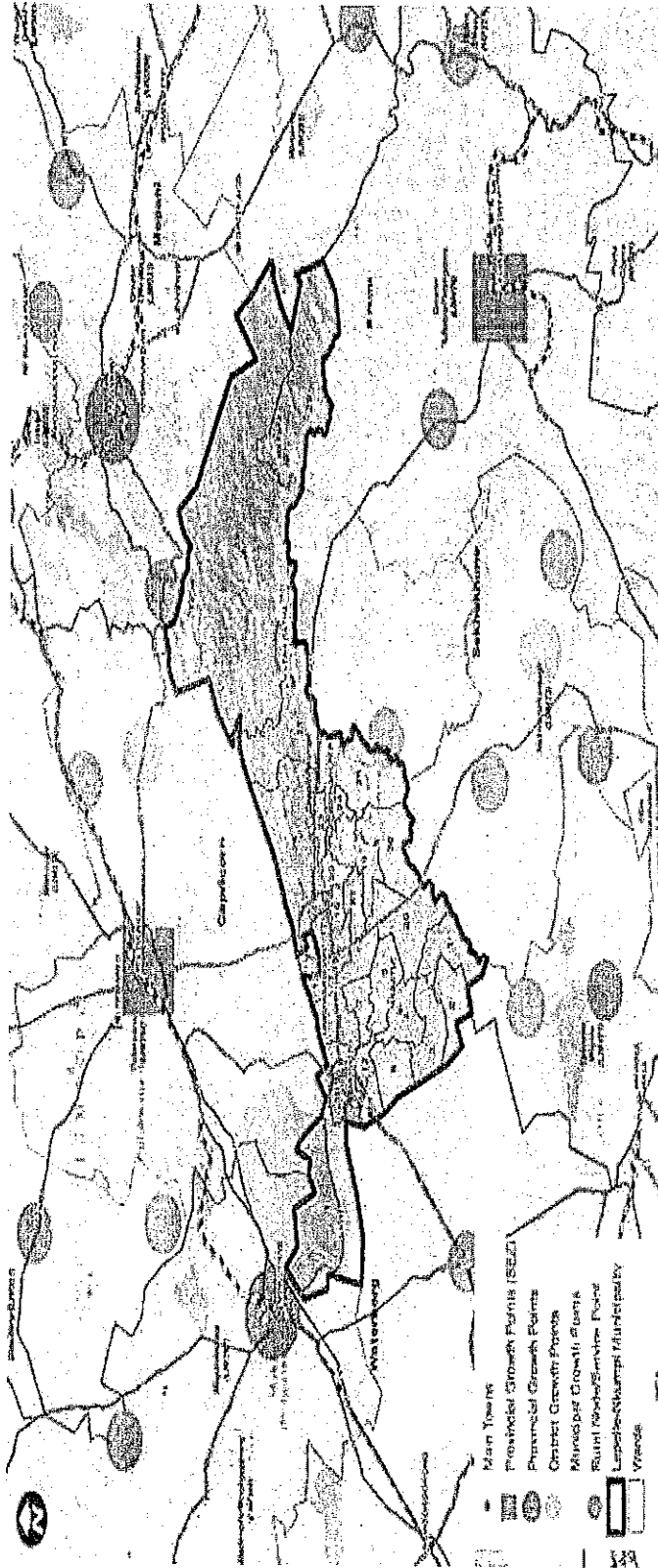
29/01/2026

**DATE**

**Municipal Overview**

Lepelle-Nkumpi is one of the four local municipalities within the Capricorn District Municipality in Limpopo Province and is located in the southern part of the Capricorn District. The municipality is pre-dominantly rural with a population of approximately 284 404 people. It covers 3,464.00 hectares, which represents 16% of the District's total land area and is divided into 30 wards which comprise a total of 94 settlements. About 95% of its land falls under the jurisdiction of Traditional Authorities.

Map 1: Wards and Main Towns



**Population Figures**

According to the Stats SA's Census 2022 results, the municipality has an estimated population of 284 404 people with a total of 78 217 households and an average household size of 3.6. There are 30 wards in the municipality with an average size of 9400 people.

Table.1. Demographics

Municipality	Population		No. of Households		Average Household Size	
	2001	2011	2001	2011	2001	2011
Lepelle-Nkumpi	228 636	231 239	51 245	59 682	4.4	3.9
					4.4	3.6

Data Source: Census 2022

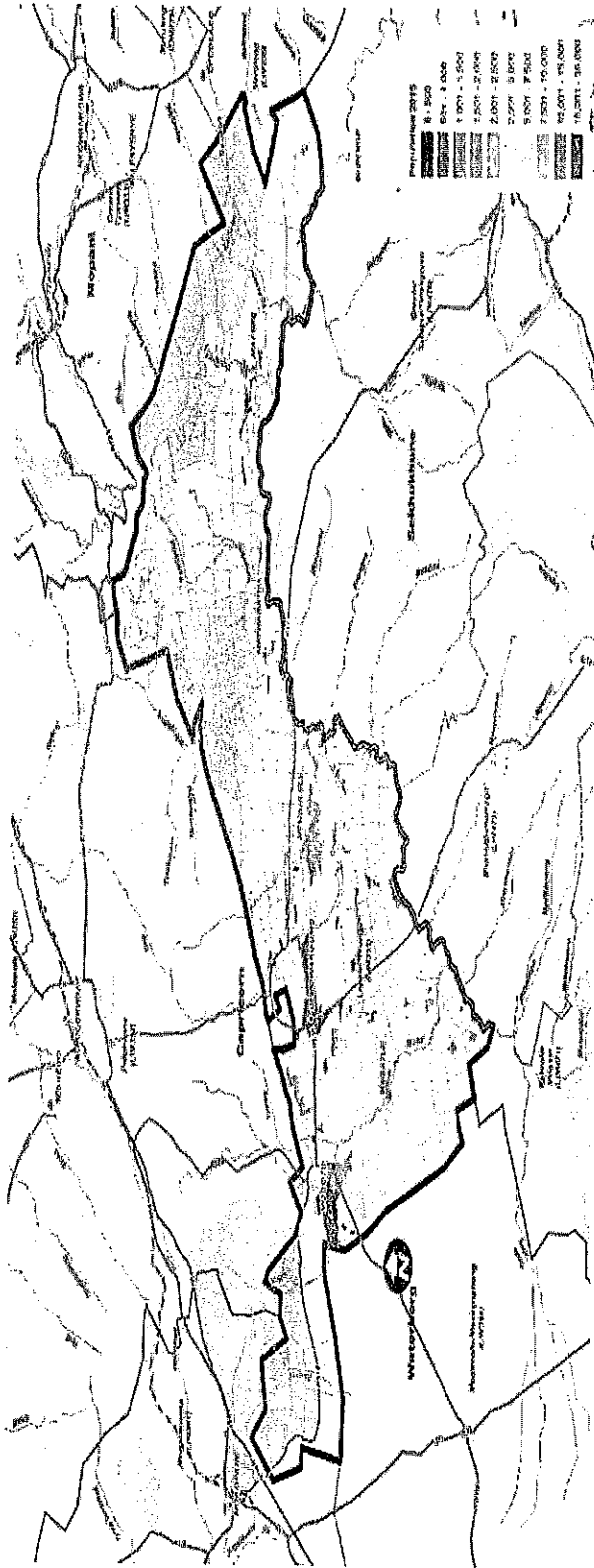
The population of Lepelle-Nkumpi has grown by 22.9%, whereas Polokwane grew by about 16% between 2011 and 2022 where it recorded higher growth in terms of numbers as Lepelle-Nkumpi has the highest percentage growth in the district. The municipality is the second largest in Capricorn District, harbouring 19.6% of District population, whereas Polokwane Municipality is the biggest and constitutes more than 50% of the District population as depicted by the table below. Lepelle-Nkumpi recorded the highest growth rate of 22% above district, provincial and national trends, as depicted in the table here below.

Population Growth Rate-1996, 2001, 2011 and 2016

Municipality	Population			% Change	2011	% Change	2022	% Change
	1996	2001	2011					
Blouberg	174 154	186 202	162 629	0.06	162 629	-0.5	192 109	9.7
Lepelle Nkumpi	235 560	228 636	231 239	-3	231 239	0.1	284 404	22.9
Molemole	130 246	129 344	108 321	-0.77	108 321	-0.1	126 130	0.5
Polokwane	532 670	618 735	728 633	13.9	728 633	2.1	843 459	15.8
Capricorn	1 072 630	1 162 917	1 261 463	1.16	1 261 463	0.8	1 447 103	12.8

Data Source: Community Survey 2022

Map.2: Settlement Population Size



Lepelle-Nkumpi Population by Language

Language	Number	Percentage
Afrikaans	205	0
English	331	0
Isindebele	6535	3
Isixhosa	152	0
Isizulu	93	0
Sepedi	210108	90
Sesotho	1996	1
Setswana	265	0
Sign language	12	0
Siswati	70	0

Language	Number	Percentage
Tshivenda	526	0
Xitsonga	6165	3
Khoi; nama and san languages	26	0
Other	2043	1
Not applicable	5353	2
Not specified	47	0
Total	233925	100

Data Source: Community Survey 2016

The table here above shows that the predominant language in the area is Sepedi that is spoken by 90% of the total population, followed by IsiNdebele and XITsonga that are spoken each by 3% of the total population respectively.

**Age Distribution**

The dependency ratio, which covers people aged below 15 and above 64, is very high at 44% of total population.

Ages 0-14	Ages 65+							
	2001	2011	2016	2022	2001	2011	2016	2022
101 498	93 712	82 917	85795	93 000	15 313	17 946	16483	24 174
44%	41%	36%	37%	32,7%	7%	8%	7%	8,5%
234926	227 970	230350	233925	284 404	227 970	230350	233925	284 404

Data Source: Census 2022

**Population by Age and Gender, 1996, 2001, 2011 and 2016**

Ages 0-14	1996			2001			2011			2016		
	Male	Female	Total	Male	Female	Total	Male	Female	Total	Male	Female	Total
50312	51186	101498	46554	47158	93712	41766	41151	82917	43059	42736	85795	
				(50.39%)			(50.18)			(49.82)		

	1996			2001			2011			2016		
	Male	Female	Total	Male	Female	Total	Male	Female	Total	Male	Female	Total
	(49.57%)	(50.43%)		(49.57%)			(50.38%)	(49.62%)				
Ages 15-34	35115	43551	78666	33470	40294	73764	36412	39223	75635	38818	41175	79993
	(44.63%)	(55.37%)		(45.37%)	(54.63%)		(48.14%)	(51.86%)		(45.52)	(54.48)	
Ages 35-64	14824	25158	39982	17185	27996	45181	20908	32944	53852	20151	31504	51655
	(37.07%)	(62.93%)		(38%)	(62%)		(38.82%)	(61.18%)		(39.01)	(60.99)	
Ages 65+	4500	10280	14780	4867	10446	15313	5758	12188	17946	4340	12143	16483
	(30.44%)	(69.56%)		(31.8%)	(68.2%)		(32%)	(68%)		(26.33)	(73.67)	
Total	104751	130175	234926	102076	125894	227970	104845	125505	230350	106369	127557	233925
%	44.59%	55.41%	100%	44.78%	55.22%	100%	45.52%	54.48%	100%	45%	55%	100%

Data Source: Community Survey 2016

Young people of below 35 years old who constitute 71% of total population dominate the population of Lepelle-Nkumpi.

**Level of Education**

According to Census 2011, there is only 33% with matric and above qualifications, among people 20 years and older. Otherwise, 67% has no matric- having left school at primary or secondary levels. There is an alarmingly high percentage of females without schooling or with minimal education qualifications in the municipality and the District alike, even though there are still more women with matric and post matric qualifications.

**Distribution of the population aged 20 years and older by highest level of education attained and sex- 1996, 2001, 2011 and 2016**

Level of education	Municipality			2001			2011			2016		
	Males	Females	Total	Males	Females	Total	Males	Females	Total	Males	Females	Total
No schooling	11 031	24 524	35 554	6 246	15 602	21 848	5345	13763	19108			
	47 113	100 011	147 124	27 542	61 955	89 498	29443	61293	90736			

Level of education	Municipality	2001			2011			2016		
		Males	Females	Total	Males	Females	Total	Males	Females	Total
Some primary	Lepelle-Nkumpi	5 390	6 795	10 670	5 804	7 558	13 361	4 744	6 302	11 046
	Capricorn District	34 234	40 743	74 977	32 664	41 892	74 556	24 166	32 588	56 754
	Lepelle-Nkumpi	2 310	2 940	5 250	2 021	2 548	4 569	2 093	2 744	4 838
Completed primary	Capricorn District	14 311	18 127	32 437	12 279	15 947	28 226	10 268	13 003	23 272
	Lepelle-Nkumpi	11 538	14 608	26 145	17 815	20 995	38 810	19 756	22 741	42 497
	Capricorn District	69 665	86 109	155 774	107 790	119 208	226 999	11 1615	12 2786	23 4401
Grade 12	Lepelle-Nkumpi	6 214	9 259	15 474	10 717	15 782	26 499	12 685	19 272	31 957
	Capricorn District	42 144	54 352	96 496	76 471	95 172	171 643	97 329	118 459	215 788
	Lepelle-Nkumpi	3 200	4 714	7 914	5 088	7 740	12 829	4 995	6 132	11 127
Higher	Capricorn District	20 590	26 670	47 260	38 017	49 154	87 171	42 153	50 386	92 539
	Lepelle-Nkumpi							227	461	688
	Capricorn District							3753	4477	8231
Other	Lepelle-Nkumpi							551	415	966
	Capricorn District							4506	4873	9379
	Lepelle-Nkumpi							38	-	38
Do not know	Capricorn District							250	209	459
	Lepelle-Nkumpi							50435	71830	122265
	Capricorn District	39 683	62 840	102 523	47 692	70 224	117 916	50 435	71 830	122 265
Unspecified	Lepelle-Nkumpi	228 057	326 012	554 069	294 764	383 328	678 093	323 485	408 075	731 560
	Capricorn District									
	Lepelle-Nkumpi									
Total										

**Local Skills Base**

Literacy rates have increased over the years, providing labour resources that can take up employment opportunities above basic elementary occupations. The increased literacy levels may also, to some extent, have contributed to the increased employment rates in the area. The skills base for municipality is derived from local TVET College, Nursing College, on-the-job training in the mines and those who go out to acquire qualifications outside the municipality, especially within the District and in Gauteng Province.

**Income Distribution**

Limpopo Province is one of the poorest provinces in the country, with approximately 14% of households having no form of income, compared to the National level where this figure stands at 15%. Lepelle-Nkumpi Municipality has very high level of poverty, with more than 15% of households without any form of income as shown in the table below.

Table 7: Percentage annual household income distribution for Lepelle-Nkumpi, 2001, 2007 & 2011

Year	No income	R1-R4800	R4801-R9600	R9601-R19600	R19601-R38200	R38201-R76400	R76401-R153800	R153801 +
2001	32%	11%	25%	14%	8%	6%	3%	1%
2007	11%	8%	13%	27%	21%	11%	4%	3%
2011	15%	6%	12%	25%	21%	8%	6%	7%

Data Source: Census 2011

Percentage annual household income distribution, S.A, Limpopo, Capricorn and Lepelle-Nkumpi, 2011

	S.A	Limpopo	Capricorn	Lepelle-Nkumpi
No income	15%	14%	14%	15%

	S.A	Limpopo	Capricorn	Lepelle-Nkumpi
R 1 - R 4800	4%	6%	5%	6%
R 4801 - R 9600	7%	12%	10%	12%
R 9601 - R 19 600	17%	23%	23%	25%
R 19 601 - R 38 200	19%	21%	21%	21%
R 38 201 - R 76 400	13%	10%	10%	8%
R 76 401 - R 153 800	9%	6%	7%	6%
R153 801 and more	15%	8%	10%	7%

Data Source: Census 2011

An analysis on Digital Spatial Boundaries from Census 2011 shows that the high income earners of R153801 and above in the municipality are concentrated mostly in the Township of Lebowakgomo, which is the only pure urban area within the municipality.

#### Employment Profile

Employment status of National, Province, District and LNM

Year	South Africa		Limpopo		Capricorn		Lepelle-Nkumpi		
	2001	2011	2017	2011	2017	2011	2017	2011	2017
Employed	58	70	72.25	51	61	50	63	39	52
Unemployed	42	30	27,75	49	39	50	37	61	48
TOTAL	100%	100%	100%	100%	100%	100%	100%	100%	100%

Data Source: Census 2011 and Quantec 2018

Employment profile, 2011

EAP 2011		Employed 2011	Unemployed 2011	Total
Total	53 054	52%	48%	100%

Source: Stats SA: Census 2011

**Employment status by gender and population aged between 15 and 64 years by -1996, 2001 and 2011**

	1996			2001			2011		
	Male	Female	Total	Male	Female	Total	Male	Female	Total
Ages 15-34	5586	9125	14711	9694	14721	24415	7061	8959	16020
Ages 35-64	3615	6443	10058	5538	8337	13875	3583	5938	9521
Total	9201	15568	24769	15232	23058	38290	10644	14897	25541
%	37.1	62.9	100	39.8	60.2	100	41.7	58.3	100

Data Source: Census 2011

Tables above indicate a high rate of unemployment in the municipal area (48%) even though is a 13% improvement from 2001's 61%. This unemployment rate is higher than that of the District, Province and the Republic.

Table 12: Employment Sectors

Sectors	Labour Force	
	2007	2011
Agriculture; hunting; forestry and fishing	598	2.17%
Mining and quarrying	1003	3.65%
Manufacturing	3488	12.69%
Electricity; gas and water supply	380	1.38%

Construction	2441	8.88%	9%
Wholesale and retail trade	3609	13.13%	18%
Transport; storage and communication	826	3%	2%
Financial; insurance; real estate and business services	1598	5.81%	5%
Community; social and personal services	8066	29.35%	19%
Government And Community	-	-	28%
Other and not adequately defined	1812	6.59%	-
Unspecified	3657	13.3%	-
Total	27478	100%	100%

Data Source: Census 2011

The highest employment sectors in Lepelle-Nkumpi are government, community and retail sectors which together contribute 65% of employment.

**People with Disability**

The table below indicates the number of people with disabilities in the municipal area. The majority of disabilities relates to physical body.

**Types of Disabilities**

	Communication		Hearing		Remembering and concentration		Seeing		Self-care		Walking or climbing stairs	
	2011	2016	2011	2016	2011	2016	2011	2016	2011	2016	2011	2016
No difficulty	205200	197950	206436	196260	200492	195520	197963	189406	178830	194244	205296	191984
Some difficulty	3244	3777	4187	5293	6115	5859	11892	11194	4736	6160	4711	7770
A lot of difficulty	1046	731	778	1015	2056	1140	1679	1907	1750	1644	1368	2531
Cannot do at all	2029	236	555	139	2431	143	573	201	3560	596	1628	406

Do not know	491	57	223	45	758	91	143	44	1577	108	339	61
Cannot yet be determined	1193	-	1158	-	1233	-	1140	-	28018	-	10899	-
Unspecified	5254	86	5121	86	4372	86	4798	86	4987	86	4217	86
Not applicable	1892	31088	1892	31088	1892	31088	1892	31088	1892	31088	1892	31088
Grand Total	230350	233925	230350	233925	230350	233925	230350	233925	230350	233925	230350	233925

Data source: Community survey 2016

## CHAPTER 2: GOVERNANCE

### Component A: Governance Structures (Political Governance Structure)

Municipal Council comprises of the governing and decision making body of the municipality whilst municipal officials and staff focus on implementation. Council determines the direction for the municipality by setting the course and allocating the necessary resources. Council establishes the policies and municipal staff ensures that those policies are implemented.

Decisions made at Council or committee level are often the result of a lot of research, consultation and advice from staff, residents, business people and interested parties. Often there are competing interested and financial constraints that must be considered. Lepelle-Nkumpi Local Municipality is governed by a council led by Mayor. All major policy and administrative decisions are presented, resolved and implemented after approval of council. The political system in the municipality is functioning fairly well.

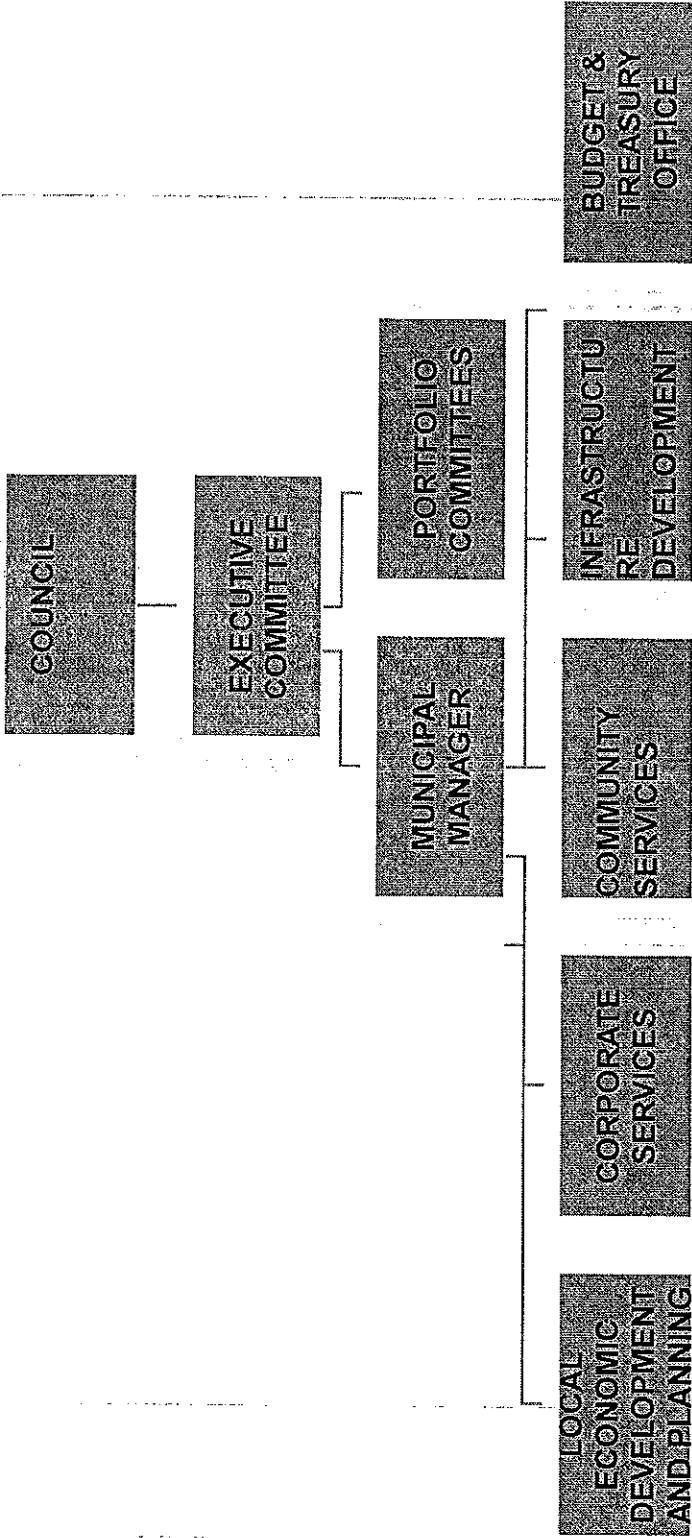
There is a municipal public accounts committee whose mandate is to interrogate municipal performance and thus assisting the municipality to act in the manner that assist service delivery. The annual report is publicized for scrutiny and comment of the public as well. For the year ended 30 June 2024, the municipality had a total of sixty councillors. Thirty (30) of those are ward councillors and all of them are from the African National Congress.

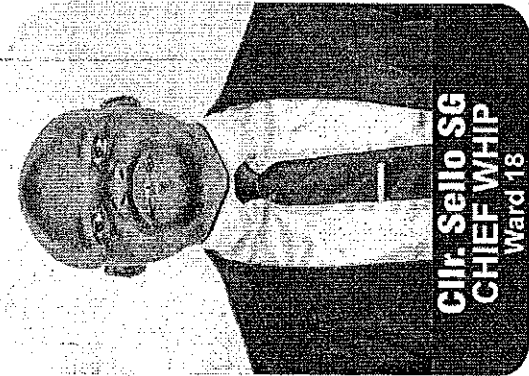
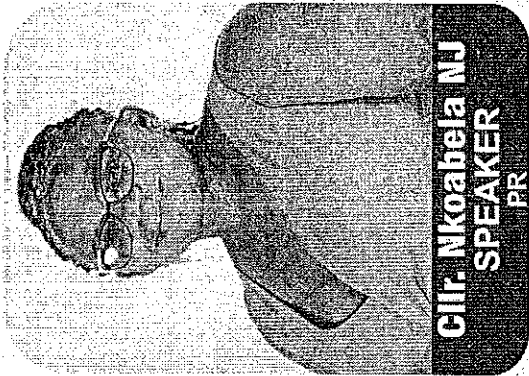
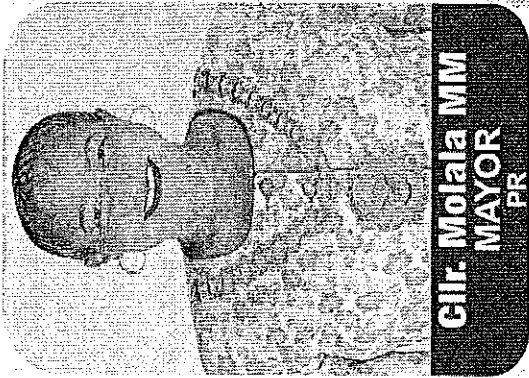
There are 30 wards in the municipality with an average size of 8000 people. For purposes of the Spatial Development Framework the municipal area is divided into the following four Administrative Clusters (based on the Municipal Wards);

- Zebediela Cluster (Wards 1-14);
- Lebowakgomo Cluster (Wards 15-18);
- Mphahlele Cluster (Wards 19-26 and 30);
- Mafeke-Mathabatha Cluster (Wards 27 -29)

The Traditional Authorities of Lepelle-Nkumpi Municipality also takes part in Council of the municipality as Ex-Officio in terms of Section 81(2) (a) of the Municipal Structures Act, 1998 and Provincial Government Notice No. 55 of 2001:

- Batau ba Seioane (one ward)
- Kekana (thirteen wards)
- Ndlovu Ledwaba (one ward)
- Mphahlele (nine wards)
- Mathabatha (one ward)
- Mafeke (two wards)
- Chuene (Spanapudi village which is included in ward 13)






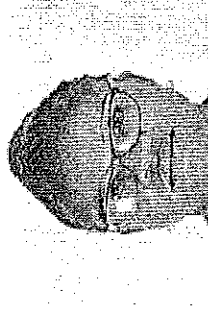
**The Municipal Political Management Team comprises of the following councillors:**

1. Cllr Molala M.M as the Mayor
2. Cllr Nkoabela N.J as the Speaker
3. Cllr Sello S.G as the Chief Whip


**EXCO MEMBERS**




**Cllr. Makgahlele MB**  
Roads, Transport and Electricity  
Cell: 082 243 5754  
Ward 23




**Cllr. Molomo RO**  
Land, Local Economic Development,  
Planning, and Housing  
Cell: 076 335 8137  
Ward 08



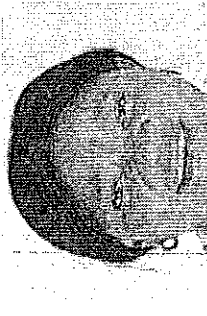
**Cllr. Ledwaba PE**  
Budget and Treasury  
Cell: 072 064 1857  
PR



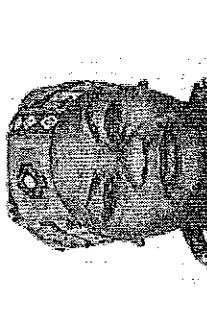
**Cllr. Malsimela MD**  
Community Services  
Cell: 079 136 2402  
PR



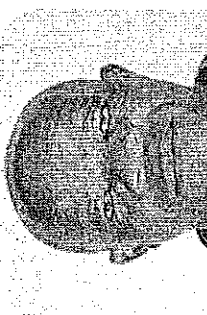
**Cllr. Mazwi DP**  
Corporate Services  
Call: 079 462 1345  
Ward 30



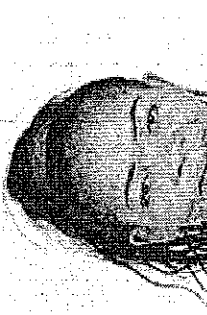
**Cllr. Nkoana RTF**  
Water and Sanitation  
Cell: 072 855 7203  
Ward 22



**Cllr. Kekana L**  
Chairperson without portfolio  
Cell: 076 680 2812  
PR



**Cllr. Mphahlele MJ**  
Chairperson without portfolio  
Cell: 076 726 4807  
PR



**Cllr. Molata FR**  
Chairperson without portfolio  
Cell: 083 688 1997  
PR

**P'R AND WARD COUNCILLORS**

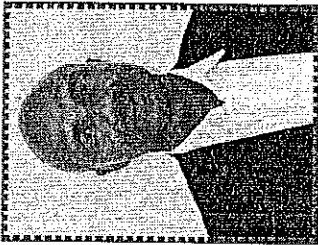
Surname & Initials	Male/Female	P'RWard Councillor	Surname & Initials	Male/Female	P'RWard Councillor
Cllr Makgahlele MB	Male	Ward Councillor	Cllr Shogole MW	Male	PR

Initials: Acting Municipal Manager.....*Mk*..... Initials: Mayor.....*mm*.....

Cllr Lebeso JM	Male	PR	Cllr Ntsoane NP	Female	PR
Cllr Makgati MA	Male	PR	Cllr Mokone SM	Male	PR
Cllr Ramoshaba RS	Female	PR	Cllr Mathabatha RE	Female	PR
Cllr Mathabatha MD	Female	PR	Cllr Matibidi MI	Male	PR
Cllr Phele RS	Male	PR	Cllr Modula MA	Female	PR
Cllr Marema TG	Female	PR	Cllr Thobejane CM	Male	PR
Cllr Maleka PI	Female	PR	Cllr Makhafola TH	Female	PR
Cllr Mphogo RJ	Female	PR	Cllr Mphahlele MJ	Male	PR
Cllr Hlongoane HM	Female	PR	Cllr Kekana KJ	Male	PR
Cllr Molaba FR	Female	PR	Cllr Mphahlele TJ	Male	PR
Cllr Tlajane JB	Male	PR	Cllr Mogodi MM	Male	Ward Councillor
Cllr Phaahla SS	Male	Ward councillor	Cllr Makhafola MS	Female	Ward councillor
Cllr Mmako NS	Male	Ward councillor	Cllr Takalo ME	Female	Ward councillor
Cllr Maphoto ME	Female	Ward councillor	Cllr Nkune W	Male	Ward councillor
Cllr Mahlobogwane MD	Female	Ward councillor	Cllr Mngomezulu LJ	Male	Ward councillor
Cllr Kekana L	Female	Ward councillor	Cllr Mphahlele KP	Male	Ward councillor
Cllr Mollo MI	Male	Ward councillor	Cllr Nithane LJ	Male	Ward councillor
Cllr Muthwa LS	Male	Ward councillor	Cllr Phogole ML	Male	Ward councillor
Cllr Kekana MP	Male	Ward councillor	Cllr Ramothole	Male	Ward councillor
Cllr Ramaremo	Male	Ward councillor	Cllr Mahlatji	Male	Ward councillor
Cllr Kekana MS	Female	Ward councillor	Cllr Moeti TL	Male	Ward councillor
Cllr Maphoso MW	Male	Ward councillor	Cllr Matuleka L	Male	PR

Cllr Kekana MA	Female	Ward councillor	Cllr Mokatapa MS	Male	PR
Cllr Ledwaba MW	Male	Ward councillor	Cllr Motau ME	Female	PR

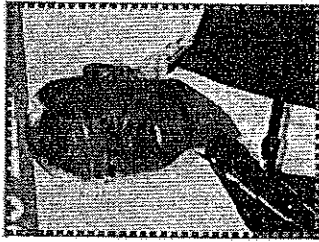
# TOP MANAGEMENT



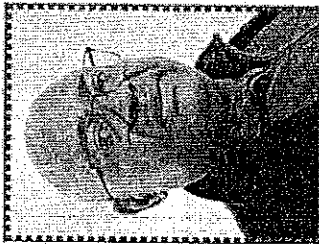
**A Mankeng**  
Acting Municipal Manager  
Office: 015 633 4506  
amankeng@lephalle-ikumpi.gov.za



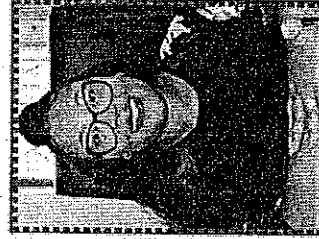
**SD Jiyane**  
Acting Executive Manager: Technical Services  
Office: 015 633 4534  
sdjyane@lephalle-ikumpi.gov.za



**PP Seisiba**  
Delegated Executive Manager:  
Planning & Local Economic Development  
Office: 015 633 4562  
pseisiba@lephalle-ikumpi.gov.za



**MZ Mamefja**  
Acting Executive Manager: Community Services  
Office: 015 633 4576  
mamamefja@lephalle-ikumpi.gov.za



**DS Diale**  
CFO: Chief Finance Officer  
Office: 015 633 4518  
dsdiale@lephalle-ikumpi.gov.za



**SA Nxumalo**  
Executive Manager: Corporate Services  
Office: 015 633 4504  
lephalle-nxumalo@lephalle-ikumpi.gov.za

## COMPONENT B: GOVERNANCE STRUCTURE: ADMINISTRATIVE GOVERNANCE STRUCTURE

The municipal manager is the Accounting Officer. The Municipal Manager advises the Council and its committees on administrative matters such as policy issues, financial matters, organizational requirements and personnel matters. The municipal manager has to personally provide reasons to council for the way in which the financial affairs of the departments of council had been conducted and this will be conducted with the assistance of the finance department.

The day to day management of the municipality is done by staff under the direction of the Municipal manager and heads of departments. The municipal manager and heads of departments have broad and general management responsibilities such as making sure staff is kept abreast on council's direction and identifying gaps in service delivery. Together with council they must monitor progress on set goals and priorities.

### **Key Performance Areas and the Strategic Objectives**

#### **KPA: Basic Service Delivery**

**Strategic Objective:** To upgrade 50km of roads from gravel to various surfacing and construction of related storm water control infrastructure, Electrification of 1585 new households extensions, Construction and maintenance of recreational and community facilities, Provision of sustainable Local Economic Development Infrastructure, To improve access to waste management services to 80%, To extend refuse removal to un-serviced areas, To protect biodiversity and cultural heritage, enforce environmental compliance and mitigate the impact of climate change.

#### **KPA: Spatial Rationale**

**Strategic Objective:** To improve access to public facilities, to reduce disaster incidents by 50%, Improve municipality's financial planning, expenditure, accounting and reporting capability, Plan and Manage spatial development within the municipality, Plan and Manage spatial development within the municipality.

#### **KPA: Local Economic Development**

**Strategic objective:** To improve access to free basic services, to create temporary work opportunities, Reduce unemployment rate.

#### **KPA: Financial Viability & Financial Management**

**Strategic Objective:** Improve municipality's financial planning, expenditure, accounting and reporting capability.

#### **KPA: Municipal Transformational & Institutional Development**

**Strategic Objective:** To effectively and efficiently recruit and retain competent human capital, to review human resource policies, to review employment equity plan, To develop Career & Succession planning policy, To develop policy on Reasonable Accommodation for PwD, To develop workplace skills plan (WSP), To conduct skills audit, To train Officials and Councilors, To monitor and enforce health and safety compliance, To promote sound Labour Relations, To promote employee wellness, To become an e-Municipality for enhancement of sustainable service delivery, To provide Effective and efficient administration, Ensure compliance with the performance management policy, Regulations, MFMA and MSA.

#### **KPA: Good Governance & Public Participation**

**Strategic Objective:** To provide assurance and consulting services to management and Council on internal controls, risk management and governance, To improve risk management systems and protect the municipality from risks, To strengthen capacity to prevent and combat fraud and corruption, To promote the needs and interests of special focus groups, To provide Strategic Support to the Municipality, To strengthen municipal Communication, To promote good governance, To Develop effective and sustainable stakeholders relations, To promote good governance, To promote good governance, transparency and accountability on the use of municipal resources. Manage and co-ordinate the 5 year IDP & Budget process plans of the municipality, Ensure responsive long term planning to grow the local economy through desired jobs.

#### **Legislations Governing Performance Management**

##### **The Constitution of the Republic of South Africa (1996)**

Section 152 of the Constitution mandates local government, among others to: Provides democratic and accountable government for local communities. Encourage the involvement of communities and community organizations in the matters of local government.

##### **The White Paper on Local Government of 1998**

The White Paper on Local Government (1998) puts forward for the new developmental Local Government system and identifies tools for realising a developmental local government through: Integrated Development planning and budgeting. Performance management and working together with local citizens and partners.

##### **Municipal System Act NO. 32 of 2000**

The Municipal Systems Act no 32 of 2000, Chapter 6 enforces the idea of local government PMS.

##### **Municipal Planning and Performance Management Regulations of 2001**

The Municipal Planning and Performance Regulations (2001) set out in detail requirements for municipal PMS. It entails a framework that describes and represent how the municipal cycle and processes of performance planning, monitoring, measurement, review, reporting and improvement will be conducted, organised and managed including the determining of the roles and responsibilities of different role players.

##### **The Municipal Finance Management Act of 32 2003**

The Municipal Finance Management Act states requirements for a municipality to include its annual municipal performance report with its financial statement in constituting its annual report. In essence, the Act requires that a municipality must, among other things: Audit of performance measurement; and Annual performance reports. Section 121 requires every municipality and every municipal entity to prepare and adopt annual report each financial year.

##### **The Municipal Regulations of 2006**

The Local Government Municipal Performance Regulations for municipal managers and managers directly accountable to municipal managers sets out how the performance of Section 57 staff will be uniformly directed, monitored and improved. The regulations address both the employment contract and performance agreement of municipal managers and managers directly accountable to municipal managers. It further provides a methodology for the performance management system as well as criteria for performance bonus payments.

#### **Component B: Intergovernmental Relations**

Our intergovernmental relations was about improving the delivery of outcomes through effective systems, processes and procedures that ensured cooperation of different role players around policy formulation, planning, monitoring and support and delivery. Our municipality is part of the IGR structures in terms of the intergovernmental relations Act 13 of 2005. The district Executive mayor is the decision making within the district and its family of municipalities. The executive mayor's forum participates in the IGR forum that is convened by the Premier of the province to implement resolutions taken at provincial level.

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Initials: Acting Municipal Manager...*ML*..... Initials: Mayor...*MM*.....

The municipal manager's IGR sits on regular bases to recommend issues to be discussed and implement resolutions of the political IGR. The following are political and non-political intergovernmental structures:

Structure	Participants	Responsibility
Premier's IGR forum	Premier Mayors Heads of departments Municipal Managers	Coordinated by provincial and Local government
Mayor's IGR forum	Executive mayor Mayors Traditional Leaders Municipal Managers	Coordinated by District and Local Government
District Speakers forum	Speakers of district and local municipalities	Coordinated by public participation processes in the municipalities.
Municipal Manager's forum	All municipal manager's within the district	District Municipal Manager

**Component C: Public Accountability and Participation**

**Public Participation**

During the year, various methods and/or processes were used to increase public awareness on service availability and engage public in decision making and improve accountability to communities. Public documents were posted on the municipality's website and the public invited to make comments and provide inputs thereto. Ward Consultation meetings were held in all wards during 2024/2025 financial year as per dates here below;

WARD	RESPONSE	DATE	VENUE	TIME	TRANSPORT REQUIRED	WARD COUNCILOR	CONTACT NO.
01	Confirmed	05 February 2025	Malatane Community Hall	10H00	YES	PHAAHLA SS	071 211 9782
02	Confirmed	05 February 2025	Mehlareng Community Hall	10H00	YES	MMAKOINS	082 219 6393
03	Confirmed	06 February 2025	Ga-Molapo Community Hall	10H00	YES	MOLLO MI	082 414 9504
04	Confirmed	18 January 2025	Magatie Paypoint	11H00	NO	LEKGOATHI FP	072 869 0017
05	Not confirmed	-	-	-	-	MUTHWA LS	076 386 4558
06	Confirmed	01 February 2025	Bolahlagomo Community Hall	10H00	YES	KEKANA MP	082 266 0494
07	Confirmed	05 February 2025	Makweng Community Hall	10H00	YES	MAPHOJO ME	076 072 7274
08	Confirmed	07 February 2025	Mathibela Drop-In Centre	10H00	YES	MOLOMO RO	076 335 8137
09	Confirmed	05 February 2025	Mogoto Moshate	10H00	YES	MAHLOBOGWANE MD	076 114 1981
10	Confirmed	06 February 2025	Hlakano Community Hall	10H00	YES	RAMAREMO MB	072 924 4983
11	Confirmed	08 February 2025	Community Hall	10H00	YES	KEKANA MS	072 577 4983
12	Confirmed	19 January 2025	Molelane Community Hall	10H00	NO	MAPHOSO MW	079 923 9879
13	Not confirmed	-	-	-	-	LEDWABA MW	072 222 2900

14	Confirmed	09 February 2025	Rakgwatha Community Hall	10H00	YES	KEKANA MA	071 515 5204
15	Confirmed	19 January 2025	Dickson Primary School	12H00	NO	MOGODI MM	072 437 9096
16	Confirmed	19 January 2025	Kopano High School	14H00	NO	MAKHAFOLA SJ	079 078 7605
17	Confirmed	03 January 2025	Unit R- Old Clinic	14H00	NO	NKUNE W	082 479 2764
18	Confirmed	08 February 2025	Mathomomayo	16H00	NO	SELLO SG	079 090 1933
19	Confirmed	05 February 2025	Maralaleng Community Hall	10H00	YES	TAKALO ME	079 067 8859
20	Confirmed	09 February 2025	Lenting Community Hall	10H00	YES	MNGOMEZULU LJ	076 498 5290
21	Confirmed	18 January 2025	Makurung Community Hall	12H00	NO	MPHAHLELE KP	079 816b 0608
22	Confirmed	February 2025	Mamaolo Community Hall	11H00	YES	NKOANA RTF	072 710 5478
23	Confirmed	19 January 2025	Boletjane Crèche	11H00	NO	MAKGHAHLELE MB	082 293 5754
24	Confirmed	09 February 2025	Maifane Community Hall	10H00	YES	NTHLANE LJ	076 424 5545
25	Confirmed	06 February 2025	Mashite Community Hall	10H00	YES	PHOGOLE ML	082 098 6556
26	Confirmed	09 February 2025	Serobaneng Primary School	09H00	YES	RAMOTHOLE TR	082 706 2408
27	Confirmed	09 February 2025	Madikelong Community Hall	10H00	YES	MAHLATJI MA	082 387 7496
28	Confirmed	09 February 2025	Mamongao Primary School (Ramonwane)	10H00	YES	MOETI TL	079 753 0172

29	Confirmed	02 February 2025	Dublin Community Hall	11H00	YES	MPHOFELA SM	079 293 5159
30	Confirmed	09 February 2025	Tooseng Community Hall	09H00	YES	MAZWI DP	079 462 1345

### Compilation of IDP Analysis

Desktop analysis of the IDP Status Quo was compiled. The analysis also took into consideration, information from Sector Plans under review or under compilation and was presented to Management planning session on December 2024 and Exco Lekgotla held on February 2025

### Compilation of IDP Strategies

- Management planning session took place on December 2024 and Organizational strategic planning session took place on March 2025 to look at IDP/PMS Strategies and Indicators. The Strategies and Indicators were further send to COGHSTA, CDM and OTP for inputs.

### Projects Identification Phase

- The following meetings were held to identify projects and compile the three years' budget.
- Departmental planning sessions took place during the month of December 2024
  - Management planning session took place on December 2024
  - Organizational strategic planning session took place on March 2025

### General Challenges Experienced during the Review Process

Challenge	Intervention
Ward Consultations: Some meetings failed on first attempt and had to be reconvened while other dates had to be postponed/ shifted due to other programmes.	Improve communication among role players
Officials and managers who usually participate and assist during IDP consultation meetings could not do this time, due to the meetings being held during the week when they had to perform their daily office duties. There are only two officials in the IDP Office- and the process (logistics, preparations and conducting of 3 to 5 meetings in one day) has proven to be tedious and intensive.	The IDP consultation meetings programme should be planned in such a way that the meetings take place at different times to allow the IDP Office to be there in all meetings. The presence of learners in the department also assisted a lot.
During ward consultation meetings, too much time is spent discussing issues that require mandatory ward community meetings. Very little time remains to look into IDP/ development needs and priorities.	Ward councillors should be encouraged to conduct regular/ quarterly meetings with their communities to discuss service delivery issues/ reports/concerns.
Conducting Strategic Planning sessions, including Exco Lekgotla, locally were not effective as per usual because of cost containment issues	Forward planning is currently being implemented. However, due to the above problem of loss of funds, some designs are going to remain unimplemented.
Delays in implementation of approved projects	There is a need to improve enforcement of SLA and contract management
Community protests and service delivery disruptions	Improve communication with communities and intra-governmentally and regular reporting to communities

## Component D: Corporate Governance

### Communication Strategy

Our municipality has approved reviewed communication strategy. The objectives of the strategy are:

- To create awareness and support the municipality's mission, vision and programmes
- To promote the municipality's projects, achievements and future plans.
- To project the municipality's positive image and build a good reputation and enhance its corporate image.
- To build good working relations with stakeholders and keep them informed on developments within the municipality, change the negative perceptions people have about the municipality.
- Promote access to information by communities.
- Positively influence media agenda.
- Continuously update customers/ ratepayers about our services.
- To enhance public participation programmes.
- Create a uniform identity for the municipality.

The Municipal information on compliance issues, plans and policies is placed on the municipal website and this is done in partnership with SITA. Our Legal Office was in a process of reviewing all the existing municipal By-laws and this will be done in partnership with department of CoGHSTA. The role of all the established committees is to monitor and play an oversight on all compliance issues and policies of the municipality. During the last financial year the following committees were established headed by appointed chairpersons and reporting to Municipal Council on a quarterly basis:

- Audit Committee.
- Risk Committee.
- Municipal Public Accounts Committee and Ethics Committee.
- Executive Committee and the Portfolio committee.

### Risk Management System

The total process of risk management within the municipality, which includes the related systems of internal control, is the responsibility of the Municipal Manager as the Accounting Officer. The internal audit function will provide independent assurance of the effectiveness of risk management and internal control process.

Municipal Council has approved a reviewed risk management strategy in June 2022. A risk Officer is appointed to operationalise the risk management strategy. Council has established a risk committee with an independent and external person appointed as its chairperson.

#### **Anti- Corruption and Fraud Prevention Plan**

Council has also approved a reviewed fraud prevention plan. It covers issues around fraud risk management, proactive defence of assets and fraud response plan. Implementation of the following initiatives will contribute significantly to the reduction of corporate crime:

- Data integration
- Fraud awareness training
- Fraud tip-off reporting hot-line
- Forensic controls
- Crime database

District Fraud and corruption hotline was relaunched to provide tool to anybody who might have to report fraud and corruption activities taking place in the municipality. The hotline is managed by Capricorn district municipality with whom regular campaigns on the subject are conducted on an ongoing basis.

#### **Revenue Management**

The main source of own revenue are traffic and licensing, refuse removal. Municipality collects revenue on water and sewer used to collect revenue on water and sewerage services on behalf of CDM, which is the Water Services Authority, as per signed service level agreement.

#### **Revenue Collection**

**The total revenue for the financial year 2024/2025: R 191 870 727**

The poor revenue base and none collection makes the municipality 80% dependent on grants. Plans are underway to expand revenue base through collection in identified rural village, starting with property rates, water and refuse removal. The challenge has also been boycott of payment of services by a certain sector of the residents of Lebowakgomo Township, which is the only area where rates are being collected.

#### **Budget and Expenditure Patterns**

Each year the municipality compiles a three years' budget that is aligned to IDP, Compliant with treasury budget framework and is approved by council and submitted to provincial and national treasury. By 1<sup>st</sup> July 2017, all municipalities were expected to have compiled an mSCOA compliant budget. The municipality appointed business connexion to assist with mSCOA compliant integrated financial and non- financial technological system, including compilation of mSCOA compliant budget.

#### **Assets Management Policy**

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Initials: Acting Municipal Manager..... M L ..... Initials: Mayor..... M M .....

This policy is intended to define and provide a framework for the asset management within the guiding principles of sections 62 and 63 of the municipal finance management act, national treasury guidelines, generally recognised accounting practices (GRAP), Accounting standards and to promote good financial management practices. Its aims are:

To ensure the effective and efficient control, utilization, safeguarding and management of LNM's property, plant and equipment (PPE)

To set out the standards of physical management, recording and internal controls to ensure PPE are safeguarded against inappropriate loss or utilization

To ensure that fixed assets are not written off and disposed without proper authorization. The municipality keeps an asset register that is largely compliant to GRAP standards. The asset management policy and procedures which encompass the asset disposal have been developed and are reviewed on an annual basis. Asset management and disposal committee have been appointed and a unit established to ensure that there is prompt disposal of redundant assets. The challenges on the assets register are that it needs to be updated with regards to some of the municipality's immovable assets. The policy was reviewed in May 2024.

**Supply Chain Management**

The Supply Chain Management of Lepelle Nkumpi Local Municipality has been implemented in terms of Chapter 11 of Municipal Finance Management Act No.56 of 2003; SCM Regulations of 2005; and relevant MFMA circulars set out required processes and guidance manuals to help ensure that SCM arrangements provide appropriate goods and services, offer best value for money and minimize the opportunities for fraud and corruption.

The Supply Chain Management Policy was reviewed in May 2024. The purpose of reviewing SCM Policy was to address the inefficiencies noted within the procurement system, also the re-alignment with the legal framework and delegation of systems.

The under mentioned bid committees, were established and are effective:

1. Bid Specification Committee (to formulate the specification, evaluation criteria, budget, sourcing Strategy, Compliance and etc.)
2. Bid Evaluation Committee (to evaluate the received bids and prepare evaluation report as per pre-determined criteria set by Bid Specification committee and make recommendations to Bid Adjudication Committee)
3. Bid Adjudication Committee (to consider the recommendation from Bid Evaluation Committee and make award)

**Cash Flow Management**

Council reviewed a cash and investment policy in 2024 in terms of MFMA section 13(2). Long term investment is vested with the municipal council in terms of section 48 of the MFMA. Short term investment lies with municipal manager or chief financial officer or any other senior financial officer authorised by the municipal manager. The following are financial viability challenges:

- Low rate of revenue collection
- Lack of powers and functions on water services
- Ageing water supply and billing infrastructure that lead to contested bills
- None responsive bids during procurement of goods and services
- Lack of electronic supplier's database system
- Shortage of funds for service delivery programmes
- High level of poverty and unemployment among consumers

**By-Laws**

	Yes/No
By-Laws	

Advertising signs and hoarding	Yes
Building regulations	Yes
Land use application	Yes
Cemeteries and crematoria	Yes
Customer care, credit control and debt collection	Yes
Hiring of community halls	Yes
Informal and street trading	Yes
Noise abatement and prevention of Nuisance	Yes
Property rates	Yes
Public amenities	Yes
Solid waste	Yes
Standard child care facilities	Yes
Traffic	Yes
SPLUMA By-Law	Yes

**Information Communication Technology and Municipal Website**

An ICT Unit has been established to effectively support and coordinates the municipality's information management systems and technology needs. The municipality has implemented the following ICT systems for the purpose of enhancing its institutional capacity;

E-Mail	Website
Internet and intranet	Disaster Recovery Plan
Wireless Technology Network	Financial Management System
ICT Kiosk, in the Library for Community use	Disaster Recovery Switching Centre
Customer Care Call Centre	EnviroRac

**Disaster Management**

Municipality has developed a Disaster Management Plan in 2013. The District Municipality is the one with powers and functions on Disaster Management. However, according to National Disaster Management Framework, there are eight requirements that must be applied and documented by all spheres of government. These are;

Use disaster risk assessment findings to focus planning efforts

Establish an informed multidisciplinary team with capacity to address the disaster risk and identify a primary entity to facilitate the initiative

Actively involve communities or groups at risk

Address multiple vulnerabilities wherever possible

Plan for changing risk conditions and uncertainty, including the effects of climate viability

Apply the precautionary principle to avoid inadvertently increasing disaster risk

Avoid unintended consequences that undermine risk avoidance behaviour and ownership of disaster risk

Establish clear goals and targets for disaster reduction initiatives, and link monitoring and evaluation criteria to initial disaster risk assessment findings

Capricorn District Municipality has, in accordance with Chapter 5 of Disaster Management Act, established a Disaster Management Centres through the whole of its area, including one in Lepelle-Nkumpi. It provides for guidance in assessment, prevention and reduction of risk of disasters. Through this the district provides support and guidance to Lepelle-Nkumpi in the event of a disaster occurring or threatening to occur. The centre is equipped with the necessary equipment and personnel in order to deal promptly with disasters. The challenge is that the municipal area is vast with settlements of small populations scattered throughout. This makes it difficult to respond to disaster as quickly as desired by the National Disaster Management Framework.

#### Public Satisfaction

During the year, various methods and/or processes were used to provide with community feedback on municipal programmes and projects status and this was also done through municipal call centre to increase public awareness on service availability and engage public in decision making and improve accountability to communities.

#### Spatial Rational

The municipality received funding from CoGHSTA for servicing of sites in Lebowakgomo Unit R (408) sites and Unit H (304) sites and projects have been completed. The office of the Mayor is on an ongoing engagements with the traditional Authorities over land dispute. The municipality received funding from Department of Rural Development and Land Reform for development of Land Use Management Scheme and the service provider was appointed by the department.

The municipality was able to appoint a service provider for the development of a five years General Valuation Roll for implementation starting from July 2022-June 2027 and this was done in terms of municipal property rates act, 2004 (act no. 6 of 2004) as amended. Registration of sites is done by the appointed conveyancers and is on an ongoing until all vacant sites are sold.

The municipality also requested funding from Development Bank of Southern Africa (DBSA) and Department of Rural Development and Land Reform (DRDLR) for installation of GIS system within the municipality and the another application was done to the department of Rural Development and Public Works for transfer of available portions of land within the municipality.

The Council has approved the Establishment of the Appeals Authority in terms of Section 51 of the Spatial Planning and Land Use Management Act, 16 of 2013.

### Local Economic Development

LED and Tourism strategies were developed to address poverty, unemployment and logical economic development through encouraging local growth and development by reflecting new economic realities and opportunities within the municipality.

The strategies are serving as frameworks and tools used to promote local economic growth in a proactive and dynamic manner, thereby improving socio-economic outcomes in the municipality. The main purpose of the strategies are to assemble all economic information and investigate the coordinated and integration options and opportunities available to broaden the economic base of the municipality and address the creation of employment opportunities, investment growth and an enabling a positive business environment throughout the economy.

There are various programs undertaken by the municipality and its strategic stakeholders such as LEDET, CDM, CoGHSTA, the Department of Agriculture, the Department of Mineral Resources and the mining houses which were aimed at realizing the pooling of resources focused on economic development, SMME support, Community Works Program to enhance tangible growth exhibit.

The unit also facilitated processes for the municipality to participate in the adoption of a District Programs led by the Development Bank of South Africa as part of the District Development Model (DDM).

Challenges faced by the unit include but not limited to the unpredictable and volatile global economic environment and slow national economic growth affecting the local economy adversely in the long run.

Future plans are aimed at entrenching the economic potential of Lepelle-Nkumpi by mobilizing resources to upgrade strategic municipal economic infrastructure to enhance its economic competitiveness and attractiveness. The municipality also aims at supporting SMMEs and the informal sectors to enhance job creation.

## Chapter 3: Service Delivery Performance

### Annual Performance Analysis

2024/2025 Annual Performance Analysis						
Key Performance Areas	No. of Key Performance Indicators	No. of KPI Achieved	No. of KPI not Achieved	% Achieved	% not Achieved	
Basic Service Delivery	59	20	39	34%	66%	
Spatial Rationale	04	01	03	25%	75%	
Local Economic Development	03	03	0	100%	0%	
Financial Viability	10	08	02	80%	20%	
Municipal Transformation	31	20	11	65%	35%	
Good Governance	18	09	09	50%	50%	
<b>TOTAL</b>	<b>125</b>	<b>61</b>	<b>64</b>	<b>49%</b>	<b>51%</b>	

### 2023/2024 Annual Performance Analysis

Key Performance Areas	Number of indicators discontinued	No. of Key Performance Indicators	No. of KPI Achieved	No. of KPI not Achieved	% Achieved	% not Achieved
Basic Service Delivery	06	83	11	72	13%	87%
Spatial Rationale	03	11	02	09	18%	82%

Local Economic Development	05	13	10	03	10	23%	77%
Financial Viability	01	10	01	09	01	90%	10%
Municipal Transformation	01	33	17	16	17	48%	52%
Good Governance	01	17	05	12	05	71%	29%
<b>TOTAL</b>	<b>17</b>	<b>167</b>	<b>114</b>	<b>53</b>	<b>114</b>	<b>32%</b>	<b>68%</b>

2024/2025 and 2023/2024 Performance Analysis Comparison

Key Performance Area	2024/2025						2023/2024			
	No. of Key Performance Indicators	No. of KPI Achieved	No. of KPI not Achieved	% Achieved	% not Achieved	No. of Performance Indicators	No. of KPI Achieved	No. of KPI not Achieved	% Achieved	% not Achieved
Basic Service Delivery	59	20	39	34%	66%	83	11	72	13%	87%
Spatial Rationale	04	01	03	25%	75%	11	02	09	18%	82%
Local Economic Development	03	03	0	100%	0%	13	04	09	31%	69%
Financial Viability	10	8	2	80%	20%	10	09	01	90%	10%

Municipal Transformation	31	20	11	65%	35%	33	16	17	48%	52%
Good Governance	18	09	09	50%	50%	17	11	06	65%	35%
Total	125	61	64	49%	51%	167	53	114	32%	68%

**Challenges encountered on service delivery and measures taken to improve Performance on Service Delivery**

Challenges	Measures Taken to Improve Performance
Delays in appointment of panel of contractors due to delays in submission of specification by the User.	Panel of contractors and consultants appointed as part of forward planning in 2024/2025 financial year.
Insufficient resources - Shortage of staff , Limited fleet and aging specialised equipment.	Forward planning – To abide by GRANT conditions and to complete planning before the start of the financial year.
Unavailability of Master plans	Appointment of critical positions in first quarter of the financial year; Procurement of fleet and Specialised Equipment through Own funding and GRANT. Development of roads and storm water master plan and Energy and lighting master plan

## Chapter 4: Organizational Development Performance

### Component A: Functions of each directorate within the municipality

Municipal Manager's Office	Infrastructure Services	Community Services	Budget and treasury	Planning and LED	Corporate Services
Manage Risk Services.	Manage building, roads and storm water services.	Manage provision of waste and environmental management services.	Manage budget and financial reporting.	Manage development and town planning services.	Provide human resources management and development.
Manage Internal Audit Services	Provide project management services.	Manage rendering of Road Traffic Control, Law Enforcement and safety promotion.	Manage Expenditure Management Services	Manage local economic development services.	Manage provision of legal Support Services
Manage Communication Services.	Manage municipal electrical infrastructure services.	Manage provision of registrations and licensing services.	Manage Revenue Management Services	Manage Integrated Development Planning	Manage Provision of Information and Communication Technology Services
Provide administrative support to political offices.	-	Manage provision of community and social development services.	Manage Supply Chain Services	Provide Municipal Performance Management	Provide Council support.
Provide administrative support to Office of the Municipal Manager	-	-	Manage Asset Services	-	Provide auxiliary, fleet and security services.

Directorate	Total posts	Filled	Vacant	% Filled	% Vacant
Technical Services	59	27	32	55.8%	54.2%
Corporate Services	60	40	20	66.7%	33.3%
Planning and LED	23	13	10	56.5%	43.5%
Community Services	100	60	40	60%	40%
Budget and Treasury	34	22	12	64.7%	35.3%
Municipal Manager's Office	23	17	6	74%	26%
Grand Total	299	179	120	59.9%	40.1%

Our employees are key resources and our municipality recognizes that the sustainability of the organization also depends on providing fair remuneration, benefits, working conditions and development opportunities that will attract and retain the right people with the right skills in order to execute the developmental mandate of the organization. The period under review marks a time where several human resources initiatives were implemented or improved to support and underpin the organization's strategic goals. With the focus being on establishing the municipality as a centre of excellence, and on the attraction and retention of staff.

#### Municipal Workforce/Talent Acquisition

As at the end of the financial year, our municipality had a staff complement of employees. The Executive Managers appointees undergo psychometric assessments to ensure proper skills fit. The breakdown of the staff complement is reflected below as follows:

**Component B: Managing Municipal workforce Levels from Municipal Manager and Section 56 Management**

**Employment Equity and Skills Gaps**

In an effort to comply with the Labour Relations Act, our Municipality has an exciting employment equity committee which meets on a quarterly basis. The purpose of the committee is to discuss matters such as equity in the workforce, discrimination, disability, promotion, fair remuneration, disability and others as required by legislation. The municipality is also part of the Employment Equity Skills Development Consultative Forum (EESDCF) lead by SALGA.

The purpose of adding skills development was to ensure compliance with legislation in terms of the Skills Development Act and the Employment Equity Act. It was also important that the municipality as a learning organization invests in its staff as part of employee upliftment.

Occupational Level	A		B		C		D		E		F		G		H		I		J		K		Total
	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	
Top Management	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0
Senior managers	1	-	-	-	-	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	3
Managers	9	-	-	-	1	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	12
Professionally qualified and experienced specialists and mid-management	-	-	-	-	-	-	18	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	49
Skilled Technical and academically qualified workers, junior management, supervisors, foreman and superintendents	15	-	-	-	-	-	28	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	43
Semi-skilled and discretionary decision making	47	-	-	-	-	-	25	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	72
Total Permanent employees	102	-	-	-	1	75	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	179
Grand Total	102	-	-	-	1	75	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	179

**Component C: Skills Development**

Lepelle-Nkumpi is a learning organization that believes in investing in the development of its workforce. Employees are continuously exposed to learning interventions aimed at equipping them with skills, knowledge and abilities required to meet the needs of the market.

As per the relevant legislative requirements of the Skills Development Act, Our Municipality is required to annually submit a Workplace Skills Plan (forecast on training interventions to be implemented) as well as annual training report to the LGSETA. This report reflects how the skills budget was utilized for the organization to be eligible for discretionary grants from the LGSETA to further develop its staff. For the current reporting period employees and councilors were trained on different short courses/ skills programmes and the study

assistance was also budgeted for the employees who wanted to study or further their academic qualifications and this can be one of the encouragements to the employees to improve their existing qualifications. Below, is a representation of trainings that our municipality provided to both Employees and Councillors:

Training Programmes	Male				Female				Foreign Nationals		Total
	A	C	W	A	C	W	Male	Female			
LED and Planning Training	01	-	-	02	-	-	-	-	-	03	
Records Training	3	-	-	-	-	-	-	-	-	2	
Supply chain Training	-	-	-	1	-	-	-	-	-	1	
Electrical power system Protection workshop	1	-	-	-	-	-	-	-	-	1	
Performance Management Training	1	-	-	1	-	-	-	-	-	2	
MFMP training	0	-	-	4	-	-	-	-	-	4	
Citizen Central Services Delivery	-	-	-	6	-	-	-	-	-	6	
Excel Training Finance	1	-	-	14	-	-	-	-	-	2	
Internal Audit Training	1	-	-	1	-	-	-	-	-	2	
<b>Grand Total</b>	<b>08</b>	<b>-</b>	<b>-</b>	<b>15</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>24</b>	

**Component D: Managing the Municipal Workforce Expenditure**

Expenditure	Approved budget	adjustments	Final budget	Actual amounts on comparable basis	Difference between final budget and actual
Employee related cost	R153 340 303.00	R12 772 593.00	R140 567 710.00	R102 381 638.00	R38 186 072.00
Remuneration of Councillors	R24 863 637.00	R1 500 000.00	R26 363 637.00	R25 177 230.00	R1 186 407.00

**Other Information related to Human Resource Management (Occupational Health and Safety)**

A formal Occupational Health and Safety Committee was established and apart from the fact that this is a legislative requirement, the municipality is committed to the provision of a safe and healthy work environment to its employees. The OHS committee carries out regular inspections on OHS requirements. Reports on the committee's findings are presented to the Executive Manager: Corporate Services and the Office of the Municipal Manager. All OHS representatives attend regular training interventions such as hazard identification and risk assessment and rare emergency drill training to ensure that they are prepared to act in an emergency situation.

Through its commitment to human resource processes, the municipality has managed to establish a strong employee value proposition. When concerted efforts between the organization, its staff and stakeholders come to fruition, it aids in positioning the organization as an employer of choice, a high performance organization which continuously challenges the status quo. In order to continue rendering an impeccable service to the community, our municipality ensures that best practice principles are incorporated in to all employment practice within the organization.

**Job Evaluation**

SALGA has appointed service provider to develop job descriptions which will be done in line with the new Municipal Staff Regulation of September 2021 and Municipal representatives are regularly engaged through the District Offices for inputs and finalisation of the process.

**Performance Management**

The behavior's charter, which enhances individual performance management was implemented for executive management and will be rolled out to all staff in the next financial year, several awareness workshops were held throughout the organization to ensure that the municipality fosters a workforce with professional, value-driven behavior amongst employees. A proper link between the behavior's charter and municipality's values were drawn. All compliance reports were compiled and submitted as legislated.

**Employee Relations**

The employee relations function is designed to ensure that there is a sound relationship between employer and employees. Our municipality's processes are designed to ensure fairness when it comes to issues of discipline and grievances, in addition it is a mechanism that makes provision for collective bargaining. Ordinarily it is expected that each employer should provide for an effective employment relations process. To this effect our municipality has policies in place which makes provision for the code of conduct, grievances procedure, disciplinary procedure, appeals procedure and dispute procedure. A Fraud Hotline was established and managed by our District Municipality and the other investigations are dealt with by the employee relations unit. Below, is a representation of cases that our municipality honoured during the current reporting period.

Disputes	A		C		Male		Female		W		Foreign nationals		Total
	-	-	-	-	-	-	-	-	-	-	-	-	
Progressive Disciplinary cases (Counselling, Verbal warning & Written warning)	-	-	-	-	-	-	-	-	-	-	-	-	0
Formal Disciplinary cases (final written warning, Demotion & Dismissals)	-	-	-	-	01	-	-	-	-	-	-	-	01
Investigations	-	-	-	-	-	-	-	-	-	-	-	-	0
Grievances	-	-	-	-	-	-	-	-	-	-	-	-	0
Appeals	-	-	-	-	-	-	-	-	-	-	-	-	0
Disputes (CCMA) Labour Court	-	-	-	-	-	-	-	-	-	-	-	-	0
Discharge due to ill health	-	-	-	-	-	-	-	-	-	-	-	-	01
	-	-	-	-	-	-	-	-	-	-	-	-	0



Chapter 5: Financial Performance

Component A: Statement of Financial Performance

Revenue	2024	2025
<b>Revenue from exchange transactions</b>		
Service Charges	R7 419 208	7 772 340
Rental of facilities and equipment	R366 567	358 932
Water and sanitation: commission earned	R34 924 139	24 460 363
Agency fees: Licences and permits	R5 390 211	4 524 453
Finance income-exchange	R49 739 385	57 433 809
Other revenue	R2 272 721	30 354 987
Construction contract income	-	1 622 414
Total revenue from exchange transactions	R100 112 231	126 527 298
<b>Revenue from non-exchange transactions: Taxation revenue</b>		
Property rates	R43 106 834	46 778 259
Finance income-Non exchange	R17 139 139	19 240 084
<b>Transfer revenue</b>		
Government grants & subsidies	R349 063 126	R411 970 828
Traffic fines	R708 918	R947 500
Total revenue from non-exchange transactions	R410 018 018	R478 936 671
Total revenue	R510 130 248	R605 463 969
<b>Expenditure</b>		
Employee costs-salaries	R98 075 071	R102 381 638
Remuneration of councilors	R24 651 912	R25 177 230
Depreciation, amortization and impairment	R35 237 250	R37 250 134
Finance cost	R723 641	R934 638
Provision for impairments adjustment	R86 135 987	R70 387 251
Contracted services	R54 926 920	R96 852 035
Loss on disposal of assets	R320 010	R70 847
Other materials	R1 699 477	R2 250 910
General Expenses	R 55 211 166	R56 468 255
Total other Expenditure	R356 981 434	R391 772 937
Fair value gain or (losses)	R4 205 084	R2 697 885
Surplus for the year	R157 353 899	R216 388 916

Component B: Spending against capital budget

Monthly Projections of Capital Expenditure for each vote: Year 2024 and 2025

Expenditure by Vote	Jul	Aug	Sept	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun
	Proje ction	Actua l	Proje ction	Actua l	Proje ction	Actua l	Proje ction	Actua l	Proje ction	Actua l	Proje ction	Actua l
Vote 01 - Executive And Council	-	-	-	-	-	-	-	-	-	-	-	-
Vote 02 - Municipal Manager	-	-	-	-	-	-	-	-	-	-	-	-
Vote 03 - Corporate Services	1.53 5.46 9.89	1.53 5.46 9.89	1.53 5.46 9.89	1,535 469,899	3 193 232 24	1 535 469,889	1 535 469,899	1 335 469,97	4 348 712,21	1 335 469,97	1 335 469,97	1 335 470,442 50,01
Vote 04 - Budget And Treasury	-	-	-	-	-	-	-	-	-	-	-	-
Vote 05 - Community Services	4.44 9.99 8.22	4,44 9,99 8,22	4,44 9,99 8,22	4,449 998,225	156 979,80	4 449,998,22	4 449,998,22	4 433,331,56	4 280,451,51	4 433,331,56	4 433,331,56	3 150,946,884,86
Vote 06 - Planning And Development	1.08 3.33 2.90	1,08 3,33 2,90	1,08 3,33 2,90	1,083 332,900	1 205,000,00	1 83,332,90	1 83,332,90	1 499,999,40	7 781,414,28	1 499,999,40	1 499,999,40	3 998,500,000,113,69



## Component D: Other Financial Matters

For the current financial year there were no other financial matters reported.

### Chapter 6: 2024/2025 Auditor-General Audit Findings



Signed Audit Report.pdf

## Appendix A: Councillors, Committee Allocation and Council Attendance

### P R AND Ward Councillors

Surname & Initials	Male/Female	P R Ward Councillor	Surname & Initials	Male/Female	P R Ward Councillor
Cllr Phaahla S S	Male	Ward Councillor	Cllr Mogodi M.M	Male	Ward Councillor
Cllr Mmako N S	Male	Ward Councillor	Cllr Makhafola S.J	Female	Ward Councillor
Cllr Mollo M.S	Male	Ward Councillor	Cllr Nkhune W	Male	Ward Councillor
Cllr Lekgoathi F.P	Female	Ward Councillor	Cllr Sello S.G	Male	Ward Councillor
Cllr Muthwa L.S	Male	Ward Councillor	Cllr Takalo M.E	Female	Ward Councillor

Cllr Kekana M.P	Male	Ward Councillor	Cllr Mgomezulu L.J	Male	Ward Councillor
Cllr Maphoto M.E	Female	Ward Councillor	Cllr Mphahlele K.P	Male	Ward Councillor
Cllr Molomo R.O	Female	Ward Councillor	Cllr Nkoane R.T.F	Female	Ward Councillor
Cllr Mahlobogoane M.P	Female	Ward Councillor	Cllr Makgahlele M.B	Male	Ward Councillor
Cllr Ramaremo M.B	Male	Ward Councillor	Cllr Nthlane L.J	Male	Ward Councillor
Cllr Kekana M.S	Female	Ward Councillor	Cllr Phogole M.L	Male	Ward Councillor
Cllr Maphoso M.W	Male	Ward Councillor	Cllr Ramothole T.R	Male	Ward Councillor
Cllr Ledwaba M.W	Male	Ward councillor	Cllr Mahtatji M.A	Male	Ward councillor
Cllr Kekana M.M	Male	Ward councillor	Cllr Moeti T.L	Male	Ward councillor
Cllr Mphofela S.M	Male	Ward councillor	Cllr Matsimela M.D	Male	PR Councillor
Cllr Mazwi D.P	Female	Ward councillor	Cllr Mokalapa M.S	Male	PR Councillor
Cllr Lebese J.M	Male	PR Councillor	Cllr Maleka P.J	Female	PR Councillor
Cllr Makgati M.A	Male	PR Councillor	Cllr Molaba F	Female	PR Councillor
Cllr Molala M.M	Female	PR Councillor	Cllr Shogole M.W	Male	PR Councillor
Cllr Ramoshaba R.S	Female	PR Councillor	Cllr Mphogo R.J	Female	PR Councillor
Cllr Mathabatha MD	Female	PR Councillor	Cllr Hlongoane H.M	Female	PR Councillor
Cllr Ledwaba P.E	Female	PR Councillor	Cllr Mokone S.M	Male	PR Councillor
Cllr Nkoabela N.J	Female	PR Councillor	Cllr Nisoane N.P	Female	PR Councillor
Cllr Phele R.S	Male	PR Councillor	Cllr Matibidi M.I	Male	PR Councillor
Cllr Mareme T.G	Female	PR Councillor	Cllr Mathabatha R.E	Female	PR Councillor
Cllr Motau M.E	Female	PR Councillor	Cllr Mphahlele T.J	Male	PR Councillor

Cllr Kekana L	Female	PR Councillor	Cllr Maja A.D	Female	PR Councillor
Cllr Modula M.A	Male	PR Councillor	Cllr Maluleka T.L	Male	PR Councillor
Cllr Makhafole T.H	Female	PR Councillor	Cllr Maenetja T	Male	PR Councillor
Cllr Mphahlele M.J	Male	PR Councillor	-	-	-
Cllr Tiabjane J.B	Male	PR Councillor	-	-	-

**Council Attendance**

Council meetings	Council Date
Council meetings	09/07/2024 Special
Council meetings	30/07/2024 Ordinary
Council meetings	30/08/2024 Special
Council meetings	23/09/2024 Special
Council meetings	29/10/2024 Ordinary
Council meetings	07/10/2024 Special
Council meetings	28/11/2024 Special
Council meetings	30/01/2025 Ordinary
Council meetings	28/02/2025 Special Mandatory
Council meetings	28/03/2025 Special Mandatory
Council meetings	30/04/2025 Ordinary
Council meetings	28/05/2025 Special Mandatory
Council meetings	30/06/2025 Special

**Appendix B: Committee and Committee purpose, listing all committees of the Council, the Purpose of each committee and names of councillors**

**Executive Committee**

Chapter 4 of the Municipal Structures Act, section 42 states that if the council of a municipality establishes an Executive committee, it must elect a number of councillors necessary for effective and efficient government, provided that no more than 20 per cent of the councillors or 10 councillors, whichever is the least are elected. An executive committee may not have less than three members. An executive committee must be composed in such a way that parties and interests represented in the municipal council are represented in the executive committee in substantially the same proportion they are represented in the council. A municipal council may determine any alternative mechanism for the election of an executive committee, provided it complies with section 160 (8) of the constitution.

**Portfolio Committee**

The portfolio committees are clustered as follows:

- Community services
- Local Economic Development, Planning and Housing
- Budget and Treasury
- Roads, Transport and Electricity
- Corporate Services
- Water and Sanitation

**Municipal Public Accounts Committee**

The committee submit to council their annual work program on an annual basis. Council in every ordinary council meetings; referrers reports to the committee for interrogation and to submit an oversight report on all quarterly reports referred to the committee. They meet quarterly as required by their approved work program and conduct projects visit to ensure quality assurance.

**Ethics Committee**

The committee report to council on a quarterly basis. They investigate cases of alleged misconduct by councillor and report to council on penalties imposed. The review on a quarterly basis councillor's attendance records and report to the speaker of any councillors who have not comply with rules of orders of council and their policy on code of conduct.

**Audit Committee**

Audit Committee managed to fulfil its roles and responsibilities as outlined in section 166 of the Municipal Finance Management Act 56 of 2003 (MFMA) and the approved Audit Committee Charter. The Audit Committee adopted appropriate formal terms of reference as contained in the Audit Committee Charter approved by the Municipal Council, regulated its affairs in compliance with the charter and has discharged its responsibilities as contained therein.

The Audit Committee is supported by the Internal Audit Unit of the Municipality in order to discharge and fulfill its responsibilities.

Section 166 of the Municipal Finance Management Act No. (MFMA), provides that the Audit Committee shall:

"a. advise the Municipal Council, the political office bearers, the accounting officer and the management of the municipality, on matters relating to:

- i. internal financial control and internal audit
- ii. risk management
- iii. accounting policies
- iv. the adequacy, reliability and accuracy of the financial reporting and information
- v. performance management
- vi. effective governance
- vii. Compliance with the MFMA and any other applicable legislation.
- viii. performance evaluation
- ix. Any other issues referred to it by the municipality or municipal entity.

- b) Review the annual financial statements to provide the municipal council and the management with an authoritative and credible view of the financial position of the municipality, its overall level of compliance with MFMA or any other applicable legislation.
- c) Respond to council on any issues raised by the Auditor General in the audit report.
- d) Carry out such investigations into the financial affairs of the municipality as requested by the municipal council.
- e) Perform such other functions as may be prescribed"

**Committee Audit Members and Attendance of meetings**

Audit and Performance Committee is appointed on three (3) years contract which end in June 2026. Members of Audit and Performance committee signed employment contracts. Performance assessment of Audit and Performance is performed on a yearly basis. Audit and Performance Committee charter is reviewed and approved by Council. Audit and Performance Committee meet quarterly as required by section 166 of MFMA and as in when need arise. Internal Audit plan developed annually and implemented as per the outlined timeframes.

Internal Audit staff are members of Institute of Internal Auditors. Internal Audit Charter and Internal Audit Methodology in place and reviewed annually.

Summary of Implementation of Audit Committee Resolutions and Internal Audit Recommendations:

Description	2023/24	2024/25
Audit Committee resolutions	85% (total 169, 144 implemented and 25 outstanding)	90% (total 147, 133 implemented and 14 outstanding)

Internal Audit Recommendations	68% (total 219, 149 implemented and 70 outstanding)	25% (total 182, 154 implemented and 28 outstanding)
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**Challenges**

Delays in implementation of Audit Committee resolutions and Internal Audit recommendations. Shortage of staff in Internal Audit Unit.

**Proposed Interventions**

Technical support from Stakeholders. Implementation of Internal Audit Implementation Plan.

**Committee Attendance**

All committees are functional and reporting to council on a quarterly basis.

Council Meetings	Executive committee meetings	Municipal Public accounts committee Meetings	Ethics Committee Meetings	Portfolio Committees Meetings
<ul style="list-style-type: none"> <li>09/07/2024</li> <li>30/07/2024</li> <li>30/08/2024</li> <li>23/09/2024</li> <li>07/10/2024</li> <li>29/10/2024</li> <li>28/11/2024</li> <li>30/01/2025</li> <li>28/02/2025</li> <li>28/03/2025</li> <li>30/04/2025</li> <li>28/05/2025</li> <li>30/06/2025</li> </ul>	<ul style="list-style-type: none"> <li>25/07/2024</li> <li>28/08/2024</li> <li>21/09/2024</li> <li>02/10/2024</li> <li>24/10/2024</li> <li>16/11/2024</li> <li>22/11/2024</li> <li>23/01/2025</li> <li>24/02/2025</li> <li>26/03/2025</li> <li>26/04/2025</li> <li>21/05/2025</li> <li>24/06/2025</li> </ul>	<ul style="list-style-type: none"> <li>15 – 19/07/2024</li> <li>24/07/2024</li> <li>25/07/2024</li> <li>30/08/2024</li> <li>09/10/2024</li> <li>10/12/2024</li> <li>24/01/2025</li> <li>27/01/2025</li> <li>29/01/2025</li> <li>13 – 14/02/2025</li> <li>17 – 19/02/2025</li> <li>05/03/2025</li> <li>17 – 20/03/2025</li> <li>24/03/2025</li> <li>07 &amp; 09/04/2025</li> <li>02, 10 &amp; 18/06/2025</li> </ul>	<ul style="list-style-type: none"> <li>04/09/2024</li> <li>02/10/2024</li> <li>25/02/2025</li> <li>24/03/2025</li> <li>08/05/2025</li> <li>22/05/2025</li> <li>11/06/2025</li> </ul>	<p><b>LED &amp; Planning Portfolio</b></p> <ul style="list-style-type: none"> <li>19/07/2024</li> <li>22/08/2024</li> <li>30/09/2024</li> <li>14/10/2024</li> <li>23/11/2024</li> <li>15/01/2025</li> <li>24/03/2025</li> <li>16/05/2025</li> </ul> <p><b>Community Services Portfolio</b></p> <ul style="list-style-type: none"> <li>17/09/2024</li> <li>15/11/2024</li> <li>16/01/2025</li> <li>13/02/2025</li> <li>14/05/2025</li> </ul> <p><b>Corporate Services Portfolio</b></p> <ul style="list-style-type: none"> <li>18/07/2024</li> <li>26/08/2024</li> <li>30/09/2024</li> </ul>

				<ul style="list-style-type: none"> <li>• 23/10/2024</li> <li>• 12/11/2024</li> <li>• 18/11/2024</li> <li>• 23/12/2024</li> <li>• 21/01/2025</li> <li>• 17/02/2025</li> <li>• 10/03/2025</li> <li>• 25/03/2025</li> <li>• 23/04/2025</li> <li>• 12/05/2025</li> <li>• 19/05/2025</li> <li>• 20/06/2025</li> </ul>
				<p><b>Roads, Transport &amp; Electricity Portfolio</b></p> <ul style="list-style-type: none"> <li>• 25/07/2024</li> <li>• 28/08/2024</li> <li>• 23/09/2024</li> <li>• 23/10/2024</li> <li>• 20/11/2024</li> <li>• 18/11/2024</li> <li>• 25/03/2025</li> <li>• 16/04/2025</li> <li>• 20/06/2025</li> </ul>
				<p><b>Water &amp; Sanitation Portfolio</b></p> <ul style="list-style-type: none"> <li>• 30/10/2024</li> </ul>
				<p><b>Budget &amp; Treasury Portfolio</b></p> <ul style="list-style-type: none"> <li>• 23/07/2024</li> <li>• 26/08/2024</li> <li>• 18/10/2024</li> <li>• 20/11/2024</li> <li>• 19/12/2024</li> <li>• 20/01/2025</li> <li>• 18/02/2025</li> <li>• 20/03/2025</li> <li>• 22/04/2025</li> </ul>

			<ul style="list-style-type: none"> <li>• 19/05/2025</li> <li>• 20/06/2025</li> </ul>
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**Appendix C: Organogram of the administrative structure**



LEPELLE NKUMPI  
LOCAL MUNICIPALITY

Attached to the report as appendix C

**Appendix D: The Powers and Functions of the Municipality: (Repetition of appendix T)**

Municipal Powers and Functions	Responsible Department
The provision and maintenance of child care facilities;	Community Services
Development of local tourism;	Planning and LED
Municipal planning;	Planning and LED
Municipal public transport;	Community Services/Planning and LED
Municipal public works;	Community Services
Storm water management systems;	Infrastructure Development
Administer trading regulations;	Planning and LED
Provision and maintenance of water and sanitation;	Infrastructure Development
Administer billboards and display of advertisement in public areas	Planning and LED
Administer cemeteries, funeral parlours and crematoria;	Community Services
Cleansing;	Community Services
Control of public nuisances;	Community Services
Control of undertaking that sell liquor to the public;	Planning and LED
Ensure the provision of facilities for the accommodation, care and burial of animals;	Community Services

Fencing and fences;	Infrastructure Development
Licensing of dogs;	Community Services
Licensing and control of undertakings that sell food to the public;	Planning and LED
Administer and maintenance of local amenities;	Community Services
Development and maintenance of local sport facilities;	Community Services
Develop and administer markets;	Planning and LED
Development and maintenance of municipal parks and recreation;	Community Services
Regulate noise pollution;	Community Services
Administer Pounds;	Community Services
Development and maintenance of public places;	Community Services
Refuse removal, refuse dumps and solid waste disposal;	Community Services
Administer street trading;	Planning and LED
Provision of municipal health services.	Community Services

**Appendix E: Functions of ward committees, reports submitted by each of those committees, challenges experienced and measures taken to address them.**

Chapter 4 of Local Government: Municipal Structures Act, No. 117 of 1998, part 4 onward committees, section 72, 73 and 74 states that Only Metropolitan and Local Municipalities of the types mentioned in section 8 (c), (d), (g) and (h) and 9 (b), (d) and (f) may have ward committees. In terms of the powers and functions a ward committee may make recommendations on any matter affecting its ward to the ward councillor or through the ward councillor, to the metro or local council, the executive committee, the executive mayor or the relevant metropolitan sub-council and has such duties and powers as the metro or local council may delegate to it in terms of section 59 of the Local Government: municipal system act, 2000 (Act No.32 OF 2000).

Ward No	Surname & Names	Contact Numbers	Villages	Ward Committee members
1.	Phaahtia Serutle Samuel	082 845 9164	Kliphuiwel, Byidrift, Mkgopong, Kgwaripe, Malatane	Makaleng Mokgaetsi Vinolia Jeffrey Semakaleng Maphoso Madimetja Walter Matlala Tlokoane Madimetja Johannes Naka Ramasele Johanna Ramaesele Martha Bogopa Marota Potsiso Ramolokoane

2.	Mmako Nkina Shirley	082 219 6393	Khureng, Seruleng: Mehlareng	Tsheoga Ranthoese Marcus Mogono Lehloko Maxinah Mogashoa Kgalema Vincent Masekwa Stephen Kekana Mooipa Jan Aphana Mosotho Anna Kgoetego Kgabo Maureen Mampuru Mamanyake Marcia Aphane Sadi Martha Aphane M Pheladi Mogashoa Makakatlele Collins Seoka Jackina
3.	Mollo Matsobane Isaiah	082 414 9504	Ga-Moiapo, Gedroogte	Sebothoma Bubsy Mashidila Magongoa Melita Ledwaba Violet Mothoa Makautu Lucy Mahlakula Mokibelo Maria Maphothoma Mapholo Deborah Mmotla Ladikie Julia Masemola Lethekwane Bency Mollo Mokgalo Solomon Selomane Matshepho Sadi Mvundlela Mapule Johanna
4.	Lekgoathi Fanisa Portia	072 869 0017	Magatle, Mapatjakeng	Aphane Lesiba Sam Selwane Mmasebotsana Ennylin Tlaishi Kekana Patricia Tebogo Aphane Francina Mapula Ramphisa Maakate Ellah Seete Maphefo Baverly Mapaisa Sarah Mothepa Madisha Nakedi Frans Kekana Nkofu David Tshehlo Katlego Annah Nisoane Victoria Makobe
			Madisha Ditoro,	

5.	Muthwa Lesiba Simon	076 386 4558	Madisha Leolo, Motserereng	Nthabiseng Maphosa Mhlongo Ghatja Thomas Lelese Raphaahle Letta Masopoga Dimakatso Maggy Madisha Magogo Marcy Leso Sekgalabe David Madisha Ramogolo Frans Lekala Khutso Dimakatso Madisha Thabang Alfred  Ledwaba Ngwakgwatse Hellen Seolwana Raesetja Julia Mmachaka Keratliwe Granny Seolwane Friddah Kgadi Aphane Tshepho Fortunate Mohlana Mamma Julia Nkhuna Makhotswa Jan Phahle Madimetja Clemence Matiavhe Magsbo Lydia Gololo Jeffrey Macsela
7.	Maphoto Maeshibe Esmey	076 072 7274	Makweng, Motantanyane Makushaneng	Shaku Sepoyi Bigman Matuleka Salamina Matlala Kedibone Eline Simanko Molehali Martha Brenda Madisha Kekana Maafrica Mello Shimane Elias Matlala Rosina Raesibe Frans Nkuna Onicca Matsaung Mojapelo Bodisa Frans Mashimbyi Dorcus Mokgaetsi Matuleke Mmatlala Enny Kekana Motanyane Elizabeth Tladi Makotoko Regina
8.	Molomo Ramokone Octovia	076 335 8137	Mathibela, Ga-Mogotlane	

				Mogotlane Mahlatse Brenda Maleswana Masehle Clive Seolwane Shibe Jane Nyalong Mpho Given Mogotlane Mosehla Philadelphia Legoabe Rebecca Sedibeng Mahlogonolo Daniel Ribisi Doctor Kgobe Elizabeth Kekana Thandi Linah Maphoso Paseka Matlhaku Grace Manamela Madisha Andries Sithole Cristina Seloana Kgaugelo Ashford Taje Tebogo Pretty Mashaba Tshepo Valenda Nkwana Mpho Mahlatse Ndlovu Ntsepa Gloria Khutama Mologadi Ennie Ledwaba Boitumelo Faith Mogotlane Thandi Pheladi Aphane Makhulukhulu Alfred Phalane Lesiba Ilani Phiri Rasheed Sabier
9.	Mahlobogwane Mapula Dolly	076 114 1981	Mogoto	
10.	Ramaremo Madimetja Bernard	082 041 6546	Hiakano, Sekgweng, Mahlarolla Zebediela Estate	
11.	Kekana Mmasekgokgothi Sandra	072 577 9483	Sehlabeng, Moshongo Manaileng/Ga-Rafiri	Mpenyana Tsakane Johanna Minyaku Resemate Johannes Hlongoane Hlongoane Khazamola Stephene Tshuku Rephositswe Seshego Selolo Roudah Malesele Phala Kelelo Intelligent Mogotlane Jan Tjale Neo Magdeline Sebilwane Mahlodi Sophy

12.	Maphoso Mathibela William	079 923 9879	Molelane (Sekimimng, Mawaneng, Mogaba, Matjati), New Stand	Luvhimi Mosibudi Meriet Kekana Leburwana David Kekana Malome Trevor Maphoso Edward Nyathe Kekana Ngobe Andries Sethole Pontsho Rangwato Kekana Monyarane Athalia Mahlakola Hunadi Conny Mogoru Ngwato Mavis Kekana Jacob Malebati Mmatjatie Lucy Ledwaba Makgadi Paulina Ntsoane Levy Klaas Mashiane Ennie Mamaropeng Ledwaba Kedibone Lesiba Freddy Radebe Tebatso Thaini Mampa Mamoraka Priscilla Mashaba Nkekolo Rosina Maapola Mokoanyetji Adel Ramadimetja Jacobina Ledwaba Kekana Johanna Mamma Sebopa Ramadimetja Rhinette Maseko Tshidi Bertha Mashimbje Ramadimetja Salminah Thole Dimakatje Elizabeth Mashalane Raesetja Flora Lebese Reuben Lebese Maria Ouma Nkuna Tsakane Nelly Mabunda Jan Douglas Maja Sephakabatho Kagiso Ndlozi Thabo Ntsakisi Manjane Mogole Dominic Lekgau Raesibe Jennifer
13.	Ledwaba Matlakala Wegan	072 222 2900 068 278 8014	Hwelereng, Turfpan, Ga- Ledwaba, Makotse, Sepanapudi	
14.	Kekana Mokkaetsi Angelina	071 515 5204	Rakgwatha, Mathibela, Matome	
15.	Mogodi Morewane Mpho	072 437 9096 066 270 3982	Zone F, Zone B	

<p>Phasha Ramogohlo Evelin Tchako Tshwarelo Dephney Mahlatji Nkwana Jack Ramosho Dikgatsu Agnes Kgomo Ramaisimela Elsie Selepe Mpho Sidwell</p>	<p>Mathabatha Maphaswane Glacier Modise Meriam Mabiletja Khomotso Hunadi Phasha Mmagodira Letty Mpheroane Tebogo Gift Chabalala Raesetja Thabitha Manebaneba Itumeleng Sebataolo Mohlatlole William Mokete Nkosana Mahlatse Patricia Ngwenya Fundi Thapelo Johannes Moela Jeniffer Matshakgo</p>		<p>Zone S (Phase 1, Phase 2 Phase 3), Bester, Harare</p>		<p>079 078 7605</p>	<p>Makhafola Sampolo Joyce</p>	<p>079 090 1933</p>	<p>16.</p>	<p>Zone A (Tleane, Sefako, Caravan Park, Bester 1, Roma, Complex)</p>
<p>Rachidi Ramatsimela Matilda Kgaphola Mante Ireen Moela Phomelelo Lesiba Lekgau Tetelo Hunadi Chiloane Ponagatjo Nergry Lekau Johannes Dikgale Sebapu Maakibane Maria Montjane Mapanyane Stephene Jerry Phohu Mosoyho Beauty Ntshangase Zwelithini Cedric Molema Collen Mahlatsi Tlabjane James Timmy Mashabela Matshidisho Gladys Mphahlele Tshaamano Bella Peta Seitshiro Reuben Ramalla Maphuthi Rosalia</p>	<p>Zone A, Rockville, Zone P, Zone R, Zone Q</p>	<p>082 479 2764</p>	<p>082 479 2764</p>	<p>17.</p>	<p>Walter Nkune</p>	<p>079 090 1933</p>	<p>18.</p>	<p>Sello Serifting Given</p>	

19.	Takalo Maite Eveline	079 067 6859	Malekapaneng, Thamagane, Dithabaneng, Maralaleng, Sefalao, Makaepea, Sedimonthote	Masilela Kenneth Mogale Sibanada Boitumelo Maditaba Mphahlele Ramalotje Christina Medingoane Monyatji Levy Mphahlele Refilwe Ramathetja Phaladi Nkele Tema Rakgoale Irene Montjane Ramakgahlele Lethabo Lekgau Ramadimetje Cynthia Mphahlele Raesebe Vivian Mankoe Ramadimetje Mavis Phaladi Nthabiseng Mathula Leshilo Leeto Lakgau Tauntsho Davis Leshilo Rategi Matildah Manaleng Lekgala Sophy Ratau Moses Maredi Ntsoane Ramadimetja Iyy Nchabeleng Raesibe Regina Ngwatwane Elma Betty Nengovhela Maemu Richard Thaba Martha Monase Mphahlele Stephina Leshilo Ramadimetja Abegan Mametja Mphaphantshe Mahlatse Ramaredi Mabatho Molaba Ramaesele Serogole Margret Mphahlele Mokwene Gilbert Mphahlele Calvin Mashietja Ivo Mabule Mankwe Ntswaki Maja Ramatsemela Fentse Ashley Clifford Madimatja Mphahlele Matabane Raesetja Irenó Ramatsobane Paulina Shaku
20.	Mngomezulu Liver John	076 498 5290	Marulaneng, Lenting, Morotse, Mamatonya, Mallupang, Makgopong	
21.	Mphahlele Kholofela Piet	079 816 0606	Makurung, Dithabaneng (Mmotwaneng, Mallela, Ditlolwaneng, Ga-Lesetja, Thagaetala)	
22.		078 154 9171 072 710 5478	Mamaolo, Moepeng, Tapane, Mampiki, Manaleng, Makgwathane	

LNM 2024/25 ANN

Initials: Acting Municipal Manager. *ML*.....

Initials: Mayor. *MM*.....

	Nkoana Raisibe Thwintshana Francinah			Makgati Ramatsimela Tryna Petja Raesetje Sanah Shaku Mmampuru Bestina Mapholo Ramaesele Smiling Christiana Maimane Paulina Mogwela Lekoloane Francina Khomotso Latakomo Ramogohlo Tebatjo Ntlhane Lucky Shepstone Mogoba Mahlasela Regina Lekoana Nthabiseng Matebane Ramatsobane Albertina Mosana Angelina Takalo Ramathetje Agnes Kgopa Kamogeo Sophy Mphahlele Makghole Messiah Maleka Makgohloe Gloria Mankoe Raesibe Cathrine Mphahlele Tebogo Ramaesele Emily Mapheto Lesiba Samuel Mapheto Poncho Ramatsobane Madigoe Morwasehiabane Kenneth Phogole Phakiso Madigoe Nthabiseng Morakong Nisoane Tswarelo Joyce Mazwi Dorothy Raesibe Montjane Alpheus Morwasegosele Ntsoane Daniel Mamoshite Lekgau Ramoloetji Rebecca Kgasago Maseke Simon Kgomoeswana Masedile Johannes Malahlela Madimetja Lipson
23.	Makgahlele Mamashela Bethuel	082 293 5754	Patoga, Seteteng, Phalakwane, Bolepa, Hweshaneng, Bolatjane	
24.	Ntlhane Lepete Jeffrey	076 424 5545	Matime, Majiane, Makaung, Madilaneng	
25.	Phogole Mogome Lipson	082 098 6556	Lesetsi, Mashite, Nkotokwane, Matinkane	

26.	Ramothole Tebogo Raon	082 706 2408	Staanplaas, Mooiplaas, Malemang, Mogodi, Serobaneng, Sekurung	Tladi Raetse Kgotlelelo Mabala Madimetja Robert Mphahlele Suzan Kenelwe Rammala Christinah Tiny Makgati Mafise Jackson Makgoale Leseilane Vivian Kgomo Rasmaesela Stephina Mashampa Fridah Mosiima Mntsi Mpututla Sarah Lekoloane Kgaogelo Marry Maponya Thabang Ishmael Rapulane Neo Bridget Makoti Molebogeng Christina Sekokotla Lesetja Jerry Maatlho Lesibana Solomon Mello Jeanette Mamokgadi Aphane Julian Masemola Motebejane Margaret Ramatsimela Mohlatlole Mashia Christina Kgasago Sinah Mogwale Stephene Motile Kgasago Phistos Mahlaha Mosehlane Makudukana Albert Makgaretsa Motlatso Veron Malatjie Jackie Kalushi Ngake Matlale Christinah Mohlatlole Saboshili Lizzah Malatji Mante Evie Montjane Malekotwane Johnson Makoti Lekwane Mishack Sefala Matsobane Zacharia Monnya Noria Mamokgopa Maria Given Matsobane Raesetja Violet
27.	Mahlatji Mareme Aiphicus	082 387 7496	Ga-Mathabatha, Mashadi, Madikelang 1, Koeng, Madikelang 2, Masioneng, Ga-Makgoba, Bodutulo, Phelindaba, Mahlaokeng, Maseleseleng, Mabowe Park	
28.	Moeti Taugadi Lawrence	079 753 0172	Ga-Mampa, Mashushu Mahlatjane, Matatane, Mphaaneng, Success, Ramonwane	

					Thobejane Julia Thage Matsimela Senky Mantjororo Thobejane Ramathabathe Merriam Malesa Kgolane Esther Rakgoale Ditshipi Bethuel Matemane Kamogelo Napogadi Moela Kenneth Ngwato Malese Maatlale Peggy Mabiletja Tlou Refilwe Makwala Katlego Mphahlele Motebejane Makgati Mexina Mampa Shirley Ramatsimela Madigwe Hendrick Makobe Mphahlele chouekgolo Matabane Jane Ramatsobane Ledwaba Raphaahle Mejita Mphahlele Raesibe Reginah Matlala Rangwato Comite Leshilo Ramatsimele Emly Mphahlele Tshenolo Norah Mphahlele Ramatsimele Irene Lekgau Ramathetje Rebecca
29.	Mphofela Sabulone Mabatane	079 293 5159	Malakabaneng, Dublin, Kappa Ngwaname, Mankete, Motsane, Sekgwarapeng		
30.	Mazwi Dimakatso Patricia	079 462 1345	Tooseng, Tjiane, Malemati, Bothunyeng		

Appendix F: Seven largest projects in each ward with start & end dates, their total value, progress and information

Project Name	Ward Number	Start Date	End Date	Budget	Expenditure	Progress
6km of internal street Khureng	02	12/08/2024	13/10/2025	R19 621 258.47	R15 056 841.70	Completed

3km of internal street Mathibela	08	19/12/2024	06/02/2026	R12 507 862.50	R12 520 137.53	Rolled over to next financial year for completion of outstanding scope of works (storm water system) 90% practical completion
5km storm water control system at Ga-Rakgoatha	14	13/12/2024	26/05/2025	R18 408 522.20	R16 560 238.10	Completed
2km internal street Lebowakgomo Zone S	16	02/04/2025	04/11/2025	R10 500 000.00	R5 904 659.18	Completed
4km internal street Lebowakgomo Zone A	18	02/04/2025	17/03/2026	R15 000 000.00	12 492 966.02	Rolled over to next financial year for completion of outstanding scope of works (70% work done)
3.5km internal street at Phalakwane	23	04/12/2024	03/12/2025	R17 000 000.00	R16 839 636.03	Rolled over to next financial year for completion of outstanding scope of works on the connection of road to SANRAL road (90% of work completed)

01 Recreational Facility at Seruleng	02	14/08/2024	December 2025 (terminated)	R10 000 000.00	R6 537 809.50	Appointment for contractor terminated during the month of December 2025 due to poor performance
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**Appendix G: Recommendations of the Audit Committee**



Lepelle Nikumpi  
APAC Annual Report

**Appendix H: Information related to the largest projects agreements and contracts and any public, private partnership information related to the largest projects agreements and contracts is not applicable to the municipality.**

Appendix I: 2024/2025 Annual Service Provider Performance Schedule

PERFORMANCE CATEGORY AND DESCRIPTION

Rating	Performance category	Description
1	Unacceptable performance	Performance does not meet the standard expected for the job
2	Performance not fully effective	Performance meets some of the standard expected for the job
3	Performance fully effective	Performance fully meet all areas of the job
4	Performance significantly above expectations	Performance is significantly higher than standard expected in the job
5	Outstanding performance	Performance far exceeds the standard expected of a jobholder at this level

PERFORMANCE SUMMARY

Department	Total Number of Service Providers	Number of Service Providers Assessed	Service providers not assessed	Rating Levels				
				1	2	3	4	5
Technical Services	52	52	0	0	04	35	13	0
Community Services	02	02	0	0	0	03	0	0
Planning and LED	02	02	0	0	0	02	0	0
Corporate Services	07	07	0	0	0	04	03	0
Budget and Treasury	09	09	0	0	0	09	0	0
Total	72	72	0	0	04	53	16	0

Item No.	Service Provider	Project Description	Duration of Contract	Responsible Department	Project Status	Project Start Date	Project End Date	Contract Amount	Expenditure	Performance Rating	Performance category	Reasons for poor performance	Measures taken to improve performance
1.	Maitronic Direct Marketing Printing	Printing and folding of monthly municipal statement	36 Months	Budget & Treasury	In operation	01/04/2019	31/04/2022 On a month to month Extension	R2 249.60	R1 408 241 904	3	Performance fully effective	None	None
2.	CDM // LNM	Provision of water	Indefinite	Budget and Treasury	In operation	01/07/2018	Until revised	The municipality collects 30% revenue collected	R11 939 474	3	Performance fully effective	None	None
3.	Maximum Profit Recovery Pty Ltd	Professional Service Provider to conduct VAT contingency review for Lepelle Nkumpi Municipality	3 Years	Budget and Treasury	Contract lapsed	22/10/2020	22/10/2023 Extended to 22/10/2024	8.625% commission based	R1 432 225	3	Performance fully effective	None	None
4.	Governor Risk Solutions CC	Professional Service Provider of Insurance for Lepelle Nkumpi Municipality	3 Years	Budget & treasury	Contract lapsed	01/10/2021	30/09/2024	R2 296 782.00 per annum	R90 969	3	Performance fully effective	None	None

Item No.	Service Provider	Project Description	Duration of Contract	Responsibility Department	Project Status	Project Start Date	Project End Date	Contract Amount	Expenditure	Performance Rating	Performance category	Reasons for poor Performance	Measures taken to improve performance
		for a period of 36											
5.	Fidelity Cash Solutions	Professional service provider for cash collection services for a period of 36 months	36 Months	Budget and Treasury	In operation			R988 754.13	R357 460	3	Performance fully effective	None	None
6.	Bonakude	Professional Service Provider for maintenance of upgrading of fixed asset register for a period of 36 months	36 Months	Budget and Treasury	Contract lapsed	01/05/2023	01/05/2026	R4 664 112.30	R1 623 862	3	Performance fully effective	None	None
7.	Shumba Inc	Panel of two consultants for preparation of annual	24 Months	Budget and Treasury	Contract lapsed	25/06/2022	25/06/2025	R3 524 479.75	R1 430 413	3	Performance fully effective	None	None

Item No	Service Provider	Project Description	Duration of Contract	Responsible Department	Project Status	Project Start Date	Project End Date	Contract Amount	Expenditure	Performance Rating	Performance Category	Reasons for poor Performance	Measures taken to improve performance
8.	Shumba Inc	financial statement and performance reports for a period of 24 months	03 years	Budget and Treasury	In operation			R10 901 763 for 03 years	R557 750	3	Performance fully effective	None	None
9.	Maksure Financial Holdings	Professional Service Provider of Insurance for Lepelle Nkumpi Municipality	3 Years	Budget & treasury	In operation	01/06/2025 13/10/2024	31/05/2028 14/10/2027	R2 296 782.00 per annum	R90 969	3	Performance fully effective	None	None

Item No.	Service Provider	Project Description	Duration of Contract	Responsible Department	Project Status	Project Start Date	Project End Date	Contract Amount	Expenditure	Performance Rating	Performance Category	Reasons for poor Performance	Measures taken to improve performance
		for a period of 36											
10	Verveen Attorneys	Appointment of panel of attorneys	03 years	Corporate Services	In operation	07/11/2021	07/11/2024	As per the bid tariffs	R 13 920 026.27	4	Performance fully effective	None	None
11	Net star	Fleet Management Service (Vigil Monitoring System)	24 months	Corporate Services	Running on month basis	28/02/2023	28/02/2025	R209 585.76	R 1 970 077.73	4	Performance fully effective	None	None
12	West bank	Fleet Management Services (Vigil Monitoring System)	60 months	Corporate Services	Running on month basis	02/06/2020	02/06/2026	As per service rendered	R13 311 837.97	4	Performance fully effective	None	None
13	Nashua	Leasing of photocopiers	36 months	Corporate Services	Running on month basis	01/12/2015	30/11/2018 to month extension	R461 446.95	R 461 446.95	3	Performance fully effective	Machines depreciated and break from time to time	Appointment through competitive bidding process
14	Telkom	Provisioning communication services	60 months	Corporate Services	Still in operation	14/03/2018	13/03/2023	R2 349 675.00	R 836 563.93	3	Performance fully effective	None	None
15	Bravospaan Dross and Annie	Provision of physical security	Month to month	Corporate Services	In operation	01/11/2021	Month to month extension	R747 477.00	R 19 649 997.66	3	Performance fully effective	None	None
16	Vodacom	Bulk messaging (for communication)	Month to month	Corporate Services	In operation	21/08/2015	Month to month extension	As per usage	R 836 563.93	3	Performance fully effective	None	None

Item No.	Service Provider	Project Description	Duration of Contract	Responsible Department	Project Status	Project Start Date	Project End Date	Contract Amount	Expenditure	Performance Rating	Performance category	Reasons for poor Performance	Measures taken to improve performance
17	Steagle Surveys and Mapping Pty Ltd	Survey services as an when required	36 months	LED & Planning	In progress	18/07/2023	18/07/2026	As per the bid tariffs	R1 119 000,00	3	Performance fully effective	None	None
18	Mod-Hope Properties	Professional service for compilation of general valuation roll and maintenance of supplementary valuation roll	5 years	LED & Planning	In Operation	27/08/2021	30/06/2027	As per bid tariff	R2100 000,00	3	Performance fully effective	none	none
19	Selema Plant Hire Construction	Illegal Dumping	Term contract	Community Services	Ongoing	01/03/2023	28/02/2026	R70 061.76 (rate)	R3 687 828	3	Performance fully meet all areas of the job	None	None
20	Ditlou Suppliers and Services	Landfill Management	Term contract	Community Services	Ongoing	01/03/2025	28/02/2028	R8 899 620 (per annum)	R2 175 717	3	Performance fully meet all areas of the job	None	None

Item No.	Service Provider	Project Description	Duration of Contract	Responsible Department	Project Status	Project Start Date	Project End Date	Contract Amount	Expenditure	Performance Rating	Performance category	Reasons for poor Performance	Measures taken to improve performance
21	SMV Civil Engineers	CONSTRUCTION OF PARKS (5X)	36 Months	Technical Services	Design	20/08/2024	20/08/2027	Fees to be calculated as per ECOSA Guideline	R 527 800,41	3	Performance fully effective	None	None
22	Speke Consulting Engineers	DEVELOPMENT OF SEROBANE RECREATIONAL FACILITY WARD 26	36 Months	Technical Services	Procurement	29/08/2024	29/08/2027	Fees to be calculated as per ECOSA Guideline	R 1 081 343,82	3	Performance fully effective	None	None
23	Phekiso Consulting Engineers	CONSTRUCTION OF GRADE A VTS LEBOWAKG OMO WARD 18.	36 Months	Technical Services	Procurement	20/08/2024	20/08/2027	Fees to be calculated as per ECOSA Guideline	R 2 978 987,41	3	Performance fully effective	None	None
24	EMOLE GROUP (PTY) LTD	COMPLETION OF MUNICIPAL OFFICES	36 Months	Technical Services	Construction	20/08/2024	20/08/2027	R 4 687 340,81	R 720 569,30	3	Performance fully effective	None	None
25	Speke Consulting Engineers	COMPLETION OF MUNICIPAL OFFICES	36 Months	Technical Services	Construction	20/08/2024	20/08/2027	Fees to be calculated as per ECOSA Guideline	R -	3	Performance fully effective	None	None
26	Marange Consulting	CONSTRUCTION OF MANGWAK WANA/ MALJANE	36 Months	Technical Services	Procurement	20/08/2024	20/08/2027	Fees to be calculated as per ECOSA Guideline	R 1 346 736,17	3	Performance fully effective	None	None

Item No	Service Provider	Project Description	Duration of Contract	Responsible Department	Project Status	Project Start Date	Project End Date	Contract Amount	Expenditure	Performance Rating	Performance Category	Reasons for poor Performance	Measures taken to improve performance
27	Big Pun Consulting Engineers	ACCESS BRIDGE WARD 24 CONSTRUCTION OF PAVING ROAD MPHAHLELE WARD 23	36 Months	Technical Services	Design	20/08/2024	20/08/2027	Fees to be calculated as per ECOSA Guideline	R 989 720,47	3	Performance fully effective	None	None
28	Speke Consulting Engineers	CONSTRUCTION OF PAVING ROAD MOLETLAN E WARD 12	36 Months	Technical Services	Design	20/08/2024	20/08/2027	Fees to be calculated as per ECOSA Guideline	R -	3	Performance fully effective	Late appointment of panel of contractors due to delays in submission of specific information by the User.	Panel of contractors and consultants appointed as part of forward planning in 2024/2025 financial year. Project to be rolled over to next financial year for completion of outstanding scope of works
28	Phekiso Consulting Engineers	CONSTRUCTION OF PAVING ROAD	36 Months	Technical Services	Design	20/08/2024	20/08/2027	Fees to be calculated as per ECOSA Guideline	R 1 609 200,17	3	Performance fully effective	None	None

Item No	Service Provider	Project Description	Duration of Contract	Responsible Department	Project Status	Project Start Date	Project End Date	Contract Amount	Expenditure	Performance Rating	Performance category	Reasons for poor performance	Measures taken to improve performance
		SELOANE WARD 01											
30	SMV Civil Engineers	CONSTRUCTION OF PAVING ROAD MAFEFE WARD 29	36 Months	Technical Services	Design	20/08/2024	20/08/2027	Fees to be calculated as per ECOSA Guideline	R 1 208 448,13	3	Performance fully effective	None	None
31	Isipethu Engineering	CONSTRUCTION OF PAVING ROAD MATHABATHA WARD 27	36 Months	Technical Services	Design	20/08/2024	20/08/2027	Fees to be calculated as per ECOSA Guideline	R 636 069,35	3	Performance fully effective	None	None
32	MAPCO Projects and Development	CONSTRUCTION OF MOGOTLANE STORMWATER CONTROL SYSTEM WARD 10	36 Months	Technical Services	Design	29/08/2024	29/08/2027	Fees to be calculated as per ECOSA Guideline	R 1 607 168,69	3	Performance fully effective	None	None
33	Isipethu Engineering	Construction of Lebowakgo Internal street Ward 16	36 Months	Technical Services	Construction	20/08/2024	20/08/2027	Fees to be calculated as per ECOSA Guideline	R 2 118 084,51	3	Performance fully effective	None	None
34	Marange Consulting	UPGRADING OF MAMAOLO-MAMPIKI 2KM INTERNAL	36 Months	Technical Services	Construction	20/08/2024	20/08/2027	Fees to be calculated as per ECOSA Guideline	R 2 222 323,99	3	Performance fully effective	None	None

Item No.	Service Provider	Project Description	Duration of Contract	Responsible Department	Project Status	Project Start Date	Project End Date	Contract Amount	Expenditure	Performance Rating	Performance category	Reasons for poor performance	Measures taken to improve performance
		GRAVEL ROAD TO TAR WITH STORMWATER (TAXI RANK TO LEGWAREN G) -WARD 22- MULTI YEARS											
36	Big Pun Consulting Engineers	Upgrading of Mamoolo-Mampiki Roads and Stormwater control system(800 metres including passing lane) Ward 26	36 Months	Technical Services	Design	20/08/2024	20/08/2027	Fees to be calculated as per ECSA Guideline	R 1 745 001,03	3	Performance fully effective	None	None
36	SMV Civil Engineers	CONSTR LEBOWAKG OMO ZONE A INTERNAL ROADS (1KM, 1,5KM AND 1,5KM)	36 Months	Technical Services	Construction	20/08/2024	20/08/2027	Fees to be calculated as per ECSA Guideline	R 4 982 606,73	3	Performance fully effective	None	None
37	CYTMOD3 Consulting Engineers JV Westside and Raswete Engineers	TOWNSHIP ESTABLISHMENT - PROVISION OF SERVICES UNIT BA	36 Months	Technical Services	Design	20/08/2024	20/08/2027	Fees to be calculated as per ECSA Guideline	R 15 928 412,98	3	Performance fully effective	None	None

Item No.	Service Provider	Project Description	Duration of Contract	Responsible Department	Project Status	Project Start Date	Project End Date	Contract Amount	Expenditure	Performance Rating	Performance category	Reasons for poor Performance	Measures taken to improve performance
38	Emole Group Monare Malesela Engineering 18 JV	Construction of Magatle Thusing Centre(Tum key)	36 Months	Technical Services	Practical Completion	29/08/2024	20/08/2027	R 8 006 400,00	R 8 660 634,37	3	Performance fully effective	None	None
39	AES Consulting JV Capotex Construction	Development of Recreational Facility Lesetsi Ward 25(Turnkey Project)	36 Months	Technical Services	Construction	21/06/24	20/08/2027	9 573 729,53	R 8 660 634,37	2	Performance not fully effective	Slow Progress on Site	Implementation of the penalty clause as per the signed SLA by August 2025
40	Down Low Construction JV Superior Quality Engineering and Technology S 8	Development of Recreational Facility Makushwaneng Ward 07(Turnkey Project)	6 Months	Technical Services	Construction	20/08/2024	15/02/2025	R 8 006 400,00	R 6 550 172,82	2	Performance not fully effective	Slow Progress on Site	Implementation of the penalty clause as per the signed SLA by August 2025
41	Superior Quality Engineering and Technology S 8 JVWilsand trading and Projects	Development of Recreational Facility Seruleng Ward 02(Turnkey Project)	6 Months	Technical Services	Construction	20/08/2024	12/02/2025	R 9 573 729,53	R 6 181 013,30	2	Performance not fully effective	Slow Progress on Site	Implementation of the penalty clause as per the signed SLA by August 2025
42	Big Pun Consulting Engineers	Construction of storm water control systems and upgrading of	6 Months	Technical Services	Construction	14/08/2024	14/02/2025	Fees to be calculated as	R 3 752 824,02	4	Performance significantly above	None	None

Initials: Acting Municipal Manager.....  
Initials: Mayor.....

Item No.	Service Provider	Project Description	Duration of Contract	Responsible Department	Project Status	Project Start Date	Project End Date	Contract Amount	Expenditure	Performance Rating	Performance category	Reasons for poor Performance	Measures taken to improve performance
		internal road-Mathibela 3km (Ward 08)						per ECSCA Guideline			expectations		
43	MAPCO Projects and Development	Upgrading of 3.5km of road at Phalakwane village from gravel to tar with storm water control systems (6.4 km)	6 Months	Technical Services	Construction	14/08/2024	14/02/2025	Fees to be calculated as per ECSCA Guideline	R 5 408 800,24	4	Performance significantly above expectations	None	None
44	Phekiso consulting Engineers	Construction of 5km storm water control systems at Ga-Rakgoatha (Ward 14)	36 Months	Technical Services	Construction	20/08/2024	20/08/2027	Fees to be calculated as per ECSCA Guideline	R 4 153 097,45	4	Performance significantly above expectations	None	None
45	Speke Consulting Services	Planning, design and monitoring for Construction of Khureng road 6 km from gravel to tar and storm water (ward 2)	36 Months	Technical Services	Construction	20/08/2024	20/08/2027	Fees to be calculated as per ECSCA Guideline	R 6 039 324,25	4	Performance significantly above expectations	None	None
46	Malerate Construction	Construction of storm water control systems and upgrading of	36 Months	Technical Services	Construction		20/08/2027	R 17 713 510,03	R 5 352 602,85	4	Performance significantly above expectations	None	None

Item No.	Service Provider	Project Description	Duration of Contract	Responsible Department	Project Status	Project Start Date	Project End Date	Contact Amount	Expenditure	Performance Rating	Performance category	Reasons for poor performance	Measures taken to improve performance
		Internal road-Mathibela 3km (Ward 08)				20/08/2024					expectations		
47	Ditlou Suppliers and Services	Upgrading of 3.5km of road at Phalakwane village from gravel to tar with storm water control systems (6.4 km)	36 Months	Technical Services	Construction	20/08/2024	20/08/2027	R 33 050 064,29	R 12 098 601,05	4	Performance significantly above expectations	None	None
48	Emole Group	Construction of 5km storm water control systems at Ga-Rakgoatha (Ward 14)	36 Months	Technical Services	Construction	20/08/2024	20/08/2027	R 15 186 753,46	R 13 205 333,07	4	Performance significantly above expectations	None	None
49	Malerate Construction	Planning, design and monitoring for Construction of Khureng road 6 km from gravel to tar and storm water (ward 2)	36 Months	Technical Services	Construction	26/08/2024	26/08/2024	R 37 080 230,00	R 9 862 371,53	4	Performance significantly above expectations	None	None
50	AES Consulting	INSTALLATION OF HIGH MAST LIGHT	36 Months	Technical Services	Design	20/08/2024	20/08/2027	Fees to be calculated as	R -	3	Performance fully effective	None	None

Initials: Acting Municipal Manager..... ML Initials: Mayor.....

Item No.	Service Provider	Project Description	Duration of Contract	Responsible Department	Project Status	Project Start Date	Project End Date	Contract Amount	Expenditure	Performance Rating	Performance Category	Reasons for poor performance	Measures taken to improve performance
51	Voit Consulting Engineers	RETROFITTING OF THE EXISTING HIGH MAST LIGHT (AT LEAST 25) AND STREET LIGHTS (AT LEAST 285).	36 Months	Technical Services	Procurement	20/08/2024	20/08/2027	per ECSA Guideline R 150 000,00	R 142 500,00	3	Performance fully effective	None	None
52	AES Consulting	Electrification of Household and public light (Provision of Township Establishment Unit R)	36 Months	Technical Services	Design	20/08/2024	20/08/2027	Fees to be calculated as per ECSA Guideline	R 359 741,61	3	Performance fully effective	None	None
53	MJT Consulting Engineers 01	ELECTRIFICATION OF MAKWENG EXT TO GA-TJALE WARD 07 (200HH)	36 Months	Technical Services	Design	26/08/2024	26/08/2027	Fees to be calculated as per ECSA Guideline	R -	3	Performance fully effective	None	None
54	MJT Consulting Engineers 01	ELECTRIFICATION OF LEKGWARE NG WARD 22	36 Months	Technical Services	Design	20/08/2024	20/08/2027	Fees to be calculated as per ECSA Guideline	R -	3	Performance fully effective	None	None

Item No.	Service Provider	Project Description	Duration of Contract	Responsible Department	Project Status	Project Start Date	Project End Date	Contract Amount	Expenditure	Performance Rating	Performance category	Reasons for poor Performance	Measures taken to improve performance
56	Volt Consulting Engineers	ELECTRIFICATION OF SERULENG WARD 22	36 Months	Technical Services	Design	26/08/2024	26/08/2027	Fees to be calculated as per ECSCA Guideline	R 46 728,29	3	Performance fully effective	None	None
56	MJT Consulting Engineers 01	ELECTRIFICATION OF JACKINLAN D WARD 13 (150HH, 350HH, 250HH of 1500HH)	36 Months	Technical Services	Design	20/08/2024	20/08/2027	Fees to be calculated as per ECSCA Guideline	R -	3	Performance fully effective	None	None
57	Volt Consulting Engineers	ELECTRIFICATION OF JACKINLAN D WARD 15 (500HH, 500HH OF 1000HH)	36 Months	Technical Services	Design	20/08/2024	20/08/2027	Fees to be calculated as per ECSCA Guideline	R 841 989,75	3	Performance fully effective	None	None
58	MJT Consulting Engineers 01	ELECTRIFICATION OF MONTANTAN YANE WARD 14 (150 OF 250HH)	36 Months	Technical Services	Design	26/08/2024	26/08/2027	Fees to be calculated as per ECSCA Guideline	R -	3	Performance fully effective	None	None
58	AES Consulting	Erection of 09 solar high mast lights in nine (09) villages by June 2025 in Sedimothole, Mogoto, Manaileng, Sehlabeng.	36 Months	Technical Services	Procurement	27/05/2024	27/11/2024	Fees to be calculated as per ECSCA Guideline	R -	3	Performance fully effective	Delay in the preparation of the bid specification and appointment of the service provider by end of 1st	prepare and submit bid specification and appointments of the service provider by end of 1st

Item No.	Service Provider	Project Description	Duration of Contract	Responsible Department	Project Status	Project Start Date	Project End Date	Contract Amount	Expenditure	Performance Rating	Performance Category	Reasons for poor Performance	Measures taken to improve performance
		Matjati, Sekirning, Ga-Makgoba, Ramonwane and Malemati)											
60	Madz Electrical	RETROFITTING OF THE EXISTING HIGH MAST LIGHT (AT LEAST 25) AND STREET LIGHTS (AT LEAST 285).	6 Months	Technical Services	Retrofitting of the existing high mast lights	17/07/2024	17/01/2025	R 2 674 589,01	R 123 922,74	3	Performance fully effective	None	quarter in the 2026-25 financial year. Project rolled over to 2025-26 financial year in May 2025 to finalise the remaining scope of work.
61	TM Consortium JV Raulisa Consulting	Electrification of Matjati village 100 HH	6 Months	Technical Services	Construction	10/05/2024	29/11/2024	R 1 899 949,20	R 1 485 009,69	4	Performance significantly above expectations	None	None
62	Pheledichue Maintenance and General Suppliers Best Enough Trading and	Electrification of Mapatjakeng village 39 HH	6 months	Technical Services	Construction	19/07/2024	19/02/2025	R 6 498 912.74	R -	2	Performance not fully effective	Designs not approved by Eskom	Speed up the process of designs approval by engaging

Item No.	Service Provider	Project Description	Duration of Contract	Responsible Department	Project Status	Project Start Date	Project End Date	Contract Amount	Expenditure	Performance Rating	Performance category	Reasons for poor performance	Measures taken to improve performance
	projects 517 CC JV												
63	TM Consortium	Installation of 14 Solar High Mast Lights	6 months	Technical Services	Construction	02/04/2025	01/10/2025	R 8 695 167,25	R 3 340 180,73	4	Performance significantly above expectations	None	with Eskom None
64	Seteshe Group	Installation of 14 Solar High Mast Lights	6 months	Technical Services	Construction	02/04/2025	01/10/2025	R 8 682 608,76	R 2 632 753,97	4	Performance significantly above expectations	None	None
65	Big Pun Consulting Engineers Malerata Construction JV	LEBOWAKG OMO ZONE A STORMWATER CHANNELS, ROAD CROSSING S CULVERTS, REGRAVEL LING AND RESEALING OF ERODED SURFACED BED	6 Months	Technical Services	Completion	28/11/2024	28/05/2025	R 5 500 000,00	R 5 321 299,00	4	Performance significantly above expectations	None	None
66	Big Pun Consulting Engineers Masailor Construction JV	LEBOWAKG OMO ZONE B STORMWATER CHANNELS AND ROAD	6 Months	Technical Services	Completion	22/11/2024	22/05/2025	R 6 500 000,00	R 6 173 967,08	4	Performance significantly above expectations	None	None

Item No.	Service Provider	Project Description	Duration of Contract	Responsible Department	Project Status	Project Start Date	Project End Date	Contract Amount	Expenditure	Performance Rating	Performance category	Reasons for poor performance	Measures taken to improve performance
67	Ditlou Suppliers and Services	CROSSING CULVERTS CONSTR LEBOWAKG OMO ZONE INTERNAL ROADS (1KM, 1,5KM AND 1,5KM)	6 Months	Technical Services	Construction	22/11/2024	04/06/2026	R 53 940 495,49	R 12 678 730,20	3	Performance fully effective	None	None
68	Bateline Investments	Construction of Lebowakgo Internal street Ward 16	6 Months	Technical Services	Construction	04/04/2025	04/04/2025	R 19 886 680,07	R 5 686 954,92	3	Performance fully effective	None	None
69	Bateline Investments	UPGRADING OF THE EXISTING VEHICLE TESTING STATION TO GRADE A AT LEBOWAKG OMO ZONE A WARD 18	36 Months	Technical Services	Construction	25/04/2025	11/07/2025	R 19 990 831,97	R 2 978 987,41	3	Performance fully effective	None	None
70	PMCM Construction	Development of Recreational Facility Serobaneng Village Ward 26		Technical Services	Construction	06/05/2025	12/01/2026	R 14 356 183,61	R 559 635,93	3	Performance fully effective	None	None

Initials: Acting Municipal Manager..... *ML* Initials: Mayor..... *mm*

Item No.	Service Provider	Project Description	Duration of Contract	Responsible Department	Project Status	Project Start Date	Project End Date	Contract Amount	Expenditure	Performance Rating	Performance category	Reasons for poor Performance	Measures taken to improve performance
71	Bateline Investments	CONSTRUCTION OF MANGWAK WANA/ MAJANE ACCESS BRIDGE WARD 24	36 Months	Technical Services	Construction	04/04/2025	04/10/2025	R 9 943 386,42	R 536 337,00	3	Performance fully effective	None	None
72	Malerate Construction	UPGRADING OF MAMAOLO-MAMPIKI 2KM INTERNAL GRAVEL ROAD TO ROAD WITH TAR WITH STORMWATER (TAXI RANK TO LEGWAREN G) -WARD 22- MULTI YEARS	6 Months	Technical Services	Construction	04/04/2025	04/10/2025	R 19 989 883,96	R 923 961,85	3	Performance fully effective	None	None

Appendix J: Senior Managers' disclosures of financial interest



Financial disclosures Declaration Aphive declaration Nxumalo  
2024-2025.pdf Dir Tech.pdf Corporate.pdf

Appendix K: Revenue by Source, Operating Expenditure and Capital Expenditure

Monthly Projections of Revenue to be collected by Source: Year: 2024/2025

Revenue by Source	Jul		Aug		Sep		Oct		Nov		Dec		Jan		Feb		Mar		Apr		May		June		
	Proj	Actu	Proj	Actu	Proj	Actu	Proj	Actu	Proj	Actu	Proj	Actu	Proj	Actu	Proj	Actu	Proj	Actu	Proj	Actu	Proj	Actu	Proj	Actu	
Service charges - Waste Management	655,8	649,2	655,8	645,5	655,8	646	655	645	655	642	655	644	657	644	657	644	657	644	657	645	657	660	663	657	809,9
	96.47	81.10	96.24	13.54	96.24	517,90	896,24	731,28	896,24	584,05	896,24	998,22	896,24	896,24	896,24	809,65	809,32	809,65	809,32	797,15	809,65	133,78	056,59	809,92	056,59
Sale of Goods and Rendering of Services	17,21	41,12	17,21	48,06	17,21	39	17	42	17,21	62	17	122	17	122	88	17	268	17	271	71	17	90	77	17	549,03
	6,319.23	9,09	6,313.03	3,09	6,313.03	969,97	216,313,03	592,10	6,313,03	287,35	216,13,03	126,95	216,313,03	216,313,03	57,8,4	239,542,10	213,09	239,542,10	340,64	239,542,10	239,542,10	884,04	77	239	820,33
Agency services	4,117,110.	2,017,556.	4,117,109.	587,199.58	4,117,109.	749,971,92	117,109,35	017,26	117,109,35	955,89	117,109,35	331,010,12	117,109,35	117,109,35	25,109,35	390,376,93	324,07	331,010,12	331,010,12	287,23	3	-598,897.	659	3,930	111,01
	84	59	35	35	35	971,92	109,35	6	109,35	9	5	2	109,35	44,7.6	3	93	07	51	51	93	34	34	659	3,930	378,50

Exchange Revenue

Initials: Acting Municipal Manager..... Initials: Mayor.....





Monthly Projections of Operating Expenditure by Type: Year 2024/ 2025

Operating Expenditure by Vote	Jul	Aug	Sept	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun
	Proj. Actual	Proj. Actual	Oper. Rev	Oper. X	Oper. Rev	Oper. X	Oper. Rev	Oper. X	Oper. Rev	Oper. X	Oper. Rev	Oper. X
Employee costs	12,778,353.47	8,014,019.99	12,778,353.47	8,014,019.99	12,778,353.47	8,014,019.99	12,778,353.47	8,014,019.99	12,778,353.47	8,014,019.99	12,778,353.47	8,014,019.99
Remuneration of councillors	2,071,969.67	1,971,568.68	2,071,969.67	1,971,568.68	2,071,969.67	1,971,568.68	2,071,969.67	1,971,568.68	2,071,969.67	1,971,568.68	2,071,969.67	1,971,568.68
Inventory consumed	1,146,485.37	31,788.9	1,146,485.37	31,788.9	1,146,485.37	31,788.9	1,146,485.37	31,788.9	1,146,485.37	31,788.9	1,146,485.37	31,788.9
Depreciation and amortisation	3,470,269.94	2,460.28	3,470,269.94	2,460.28	3,470,269.94	2,460.28	3,470,269.94	2,460.28	3,470,269.94	2,460.28	3,470,269.94	2,460.28
Interest	74,535.83	-	74,535.83	-	74,535.83	-	74,535.83	-	74,535.83	-	74,535.83	-
Contracted services	12,721,555	7,164,155	12,721,555	7,164,155	12,721,555	7,164,155	12,721,555	7,164,155	12,721,555	7,164,155	12,721,555	7,164,155

Initials: Acting Municipal Manager..... Initials: Mayor.....

Operating Expenditure by Vote	Jul		Aug		Sep		Oct		Nov		Dec		Jan		Feb		Mar		Apr		May		Jun	
	Proj	Actual	Proj	Actual	Opex	Rev	Opex	Rev	Opex	Rev	Opex	Rev	Opex	Rev	Opex	Rev	Opex	Rev	Opex	Rev	Opex	Rev	Opex	Rev
	7,726.07	3,528.31	7,721.49	232.18	721.49	549.17	721.49	464.28						721.49		439.4	110.4	407.41	110.44	292.30	11.44	292.30	116.08	400.56
Irrecoverable debts written off	7,609,078.70	256,642.35	7,609,075.96	56.68	7,609,075.96	297,899	7,609,075.96	310,62						7,609,075.96		241,172.70	7,864,200.32	442,813.84	7,609,075.96	7,974,531.28	7.07	7,974,531.28	134,360.95	
Operational costs	6,800,089.89	3,843.88	6,800,087.45	73.88	6,800,087.45	354,400	6,800,087.45	870,51						6,800,087.45		5,942,316.53	6,806,224.18	1,993,928.45	6,667,175.75	1,617,953.18	6.17	6,667,175.75	5,414.897	
Total Expenditure	46,678,513.55	31,721.03	46,678,513.55	9,677.59	46,678,513.55	919,244	46,678,513.55	97,422						46,678,513.55		23,464.44	46,678,513.55	15,066.368	46,678,513.55	36,059,008.09	11.44	46,678,513.55	29,415.676	

Appendix L: Performance of Conditional Grants

Budget Year 2024/25	
Description	

	Original Budget	Adjusted Budget	YearTD Projection	YearTD actual	Balance	YTD %
R thousands						
<b>EXPENDITURE</b>						
<b>Operating expenditure of Transfers and Grants</b>						
National Government:	356,526,958.00	347,269,754.00	347,269,754.00	222,918,023.34	124,351,730.66	64%
Equitable Share	343,273,408.00	339,780,639.00	339,780,639.00	219,581,704.26	120,198,934.74	65%
Expanded Public Works Programme Integrated Grant	1,756,000.00	1,756,000.00	1,756,000.00	1,756,000.00	-	100%
Local Government Financial Management Grant	2,000,000.00	2,753,000.00	2,753,000.00	1,554,968.82	1,198,031.18	56%
Municipal Infrastructure Grant	9,497,550.00	2,980,115.00	2,980,115.00	25,350.26	2,954,764.74	1%
Provincial Government:	395,796.00	1,895,796.00	1,895,796.00	935,499.46	960,296.54	49%
Capacity Building and Other Grants	395,796.00	1,895,796.00	1,895,796.00	935,499.46	960,296.54	49%
<b>Total operating expenditure of Transfers and Grants:</b>	<b>356,922,754.00</b>	<b>349,165,550.00</b>	<b>349,165,550.00</b>	<b>223,853,522.80</b>	<b>125,312,027.20</b>	<b>64%</b>
<b>Capital expenditure of Transfers and Grants</b>						
National Government:	58,819,450.00	107,151,150.00	107,151,150.00	77,488,709.01	29,662,440.99	72%
Energy Efficiency and Demand Side Management Grant	5,000,000.00	5,000,000.00	5,000,000.00	130,434.78	4,869,565.22	3%
Integrated National Electrification Programme Grant	-	2,780,000.00	2,780,000.00	292,079.49	2,487,920.51	11%
Municipal Disaster Relief Grant	-	6,500,000.00	6,500,000.00	5,750,882.16	749,117.84	88%
Municipal Infrastructure Grant	53,819,450.00	92,871,150.00	92,871,150.00	71,315,312.58	21,555,837.42	77%
<b>Total capital expenditure of Transfers and Grants</b>	<b>58,819,450.00</b>	<b>107,151,150.00</b>	<b>107,151,150.00</b>	<b>77,488,709.01</b>	<b>29,662,440.99</b>	<b>72%</b>

TOTAL EXPENDITURE OF TRANSFERS AND GRANTS	415,742,204.00	456,316,700.00	301,342,231.81	154,974,468.19	66%
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**Appendix M: Capital Expenditure on new assets programme and on upgrade/renewal programmes showing the actual of the prior year**

Project	Budget	Expenditure
6km of internal street Khureng	R19 621 258.47	R15 056 841.70
3km of internal street Mathibela	R12 507 862.50	R12 520 137.53
5km storm water control system at Ga-Rakgoatha	R18 408 522.20	R16 560 238.10
2km internal street Lebowakgomo Zone S	R10 500 000.00	R5 904 659.18
4km internal street Lebowakgomo Zone A	R15 000 000.00	12 492 966.02
3.5km internal street at Phalakwane	R17 000 000.00	R16 839 636.03

**Appendix N: Adjusted Budget information**



Adjusted Budget  
2024-2025.pdf

**Appendix O: Capital Projects per ward**

Project Name	Ward Number
6km of internal street Khureng	02
3km of internal street Mathibela	08
5km storm water control system at Ga-Rakgoatha	14
2km internal street Lebowakgomo Zone S	16
4km internal street Lebowakgomo Zone A	18
3.5km internal street at Phalakwane	23
01 Recreational Facility at Seruleng	02

Initials: Acting Municipal Manager..... *ML* Initials: Mayor..... *[Signature]*

Completion of 01 Municipal Offices by June 2025	17
Retrofitting of the existing high mast lights (25 high mast lights) and (285 street lights) street lights at Lebowakgomo township by June 2025	15, 16, 17 and 18
Installation of 16 solar high mast lights at Lebowakgomo Zone A, B, F, BA, H, P, R, S, Q by June 2025	15, 16, 17 and 18
Erection of 09 solar high mast lights in nine (09) villages by June 2025 in Sedimothole, Mogoto, Manaileng, Sehlabeng, Matlatji, Sekiming, Ga-Makgoba, Ramonwane and Malemati)	9, 10, 11, 12, 19, 27, 28, 30
Construction of 01 bridge from Mangwakwane to Majjane by June 2025	24
Project discontinued during adjustment due on going engagements with the hawkers which delays the construction.	17
Project discontinued during adjustment due on going engagements with the community on the scope of works of the project	05
01 recreational facility developed at Makushwaneng village (Tennis Court, Netball Court, Change Room with Ablutions and Soccer Pitch) by June 2025	07
01 recreational facility developed at Seruleng village (Tennis Court, Netball Court, Change Room with Ablutions and Soccer Pitch) by June 2025	02
01 Thusong center developed at Magatle village by June 2025	04
01 recreational facility developed at Lesetsi village (Tennis Court, Netball Court, Change Room with Ablutions and Soccer Pitch) by June 2025	25
One design report developed for construction of 3km Storm water at Mogotlane village by June 2025	10
2km of internal street constructed from gravel to tar (Asphalt) at Lebowakgomo zone S by June 2025	16
04 km of internal road constructed in Lebowakgomo Zone A (concrete paving blocks) by June 2025	18
1.78km of internal road upgraded from gravel to tar ( Asphalt ) at Mamaolo village (taxi rank to Legwareng) by June 2025	22
One Design report developed for upgrading of 800m internal road and stormwater control system at mamaolo to mampiki village (Asphalt) by June 2025	22/26
01km of internal street constructed from gravel to paving blocks at Mphahlele traditional authority by June 2025	23
01km of internal street constructed from gavel to paving block at Moletlane traditional authority by June 2025	12
01km of internal street constructed from gravel to paving block at Seloane traditional authority by June 2025	01
01km of internal street constructed from gravel to paving blocks at Mafefe traditional authority by June 2025	29
01 Thusong center developed at Magatle village by June 2025	04

01 recreational facility developed at Lesetsi village (Tennis Court, Netball Court, Change Room with Ablutions and Soccer Pitch) by June 2025	25
01km of internal street constructed from gravel to paving blocks at Ledwaba traditional authority by June 2025	13
01km of internal street constructed from gravel to paving blocks at Chuene traditional authority by June 2025	13
Completion of 01 Municipal Offices by June 2025	17
1.8 km of road upgraded from gravel to tar (Asphalt) at Mathabatha village by June 2025	27
01 design report developed for road and storm water services at Lebowakgomo (township establishment unit BA) by June 2025	17
01km of internal street constructed from gravel to paving block at Mathabatha traditional authority by June 2025	27
1,4 km Storm water channels and road crossing culverts constructed at Lebowakgomo Zone B by June 2025	15
550m of road resealed at Lebowakgomo Zone A (420m Asphalt & 130m Paving block) by June 2025	18
01 recreational facility developed at Makushwaneng village (Tennis Court, Netball Court, Change Room with Ablutions and Soccer Pitch) by June 2025	07
01 recreational facility developed at Seruleng village (Tennis Court, Netball Court, Change Room with Ablutions and Soccer Pitch) by June 2025	02
01 Thusong center developed at Magatle village by June 2025	04
01 recreational facility developed at Lesetsi village (Tennis Court, Netball Court, Change Room with Ablutions and Soccer Pitch) by June 2025	25
01 design report developed for electrification of 408 households (provision of township establishment Unit R) by June 2025	17
Electrification of Sekunwaneng village by June 2025 (50 HH)	02
Electrification of Seruleng village by June 2025 (50 HH)	02
Electrification of Legwareng village by June 2025 (50 HH)	22
Electrification of 750 households at Jackiland village by June 2025	13
Electrification of 1000 households at Jackiland village by June 2025	15
Electrification of 39 HH in Mapatjakeng village by June 2025	04
Electrification of 150 HH in Matjatji village by June 2025	12
Electrification of 100HH in Matjatji village by June 2025	12
Electrification of 200 households in Makweng Ga-Tjale village by June 2025	07
Electrification of 150 households in Motantanyane village by June 2025	14
10 areas provided with weekly waste collection services in Lebowakgomo (Zone A, BA, B, C(MEC Res), IA (Habakuk) R, P, Q, F and S) by June 2025	15,16,17,18

**Appendix P: Not Applicable in terms of municipal powers and functions**



Storm water management systems;	Infrastructure Development
Administer trading regulations;	Planning and LED
Provision and maintenance of water and sanitation;	Infrastructure Development
Administer billboards and display of advertisement in public areas	Planning and LED
Administer cemeteries, funeral parlours and crematoria;	Community Services
Cleansing;	Community Services
Control of public nuisances;	Community Services
Control of undertaking that sell liquor to the public;	Planning and LED
Ensure the provision of facilities for the accommodation, care and burial of animals;	Community Services
Fencing and fences;	Infrastructure Development
Licensing of dogs;	Community Services
Licensing and control of undertakings that sell food to the public;	Planning and LED
Administer and maintenance of local amenities;	Community Services
Development and maintenance of local sport facilities;	Community Services
Develop and administer markets;	Planning and LED
Development and maintenance of municipal parks and recreation;	Community Services
Regulate noise pollution;	Community Services
Administer Pounds;	Community Services
Development and maintenance of public places;	Community Services
Refuse removal, refuse dumps and solid waste disposal;	Community Services
Administer street trading;	Planning and LED
Provision of municipal health services.	Community Services

The division of powers and functions between the district municipalities and local municipalities were adjusted by Limpopo MEC for Co-Operative Governance in terms of Sections 16 and 85 of the Municipal Structures Act, 1998 and published in Provincial Gazette No. 878, dated 07 March 2003.

**The following district municipal powers and functions were transferred to Lepelle-Nkumpi Local Municipality:**

Municipal Powers and Functions	Responsible Department
Solid waste disposal sites;	Community Services
Municipal roads;	Infrastructure Development
Cemeteries and crematoria;	Community Services
Promotion of local tourism; and	Planning and LED
Municipal public works relating to any of the above functions or any other functions assigned to the local municipality.	Community Services

**Appendix U: 2024 and 2024 Audit Action Plan**



Audit-Action-Plans  
2025 Lepelle-Nkumpi

Finding	Root Cause	Recommendation	Management Response	Nature of Findings	Repeat Finding	No. of Years Repeated	Responsible Person	Due Date Dev	Due Date Imp	Action Plan	CFO Approval Comments	IA Assurance Comments
COMAF 01. A difference was noted between the amount on the face of the financial statement as compared to the amount on the corresponding note for Repairs and maintenance	Management did not exercise oversight responsibility regarding the review of the financial information.	In view of the requirements in the legislation and GRAP standards listed above, the municipality should ensure that the financial statements fairly present and the amounts as per the notes in the financial statements reconcile with the face of the financial statements.	Management agree with the audit finding. Management comment on audit finding based on above: The disclosure of repairs and maintenance note was not updated during the previous financial year.	GRAP non-compliance	No	N/A	Rudzani Ramuhulu	03/Mar/2026	30/Jun/2026	Management will ensure that the financial statements are fairly presented and the amounts as per the notes in the financial statements reconcile with the face of the financial statements.	Action Plan Approved	Action date should be realistic. Due date for implementation of the finding is stated as June 2026 while the AFS are prepared in August 2026.

<p>COMAF 07. We noted differences in the commitment balance due to incorrect contract value and expenditure incurred in the current year.</p>	<p>Management did not prepare regular, accurate and complete financial performance reports that are supported and evidenced by accurate and reliable underlying records</p>	<p>The accounting officer should design adequate review processes to ensure that the commitments disclosed in the annual financial statement is accurate. The accounting officer should design adequate review processes of the commitment register to ensure that the commitments balance is correctly valued.</p>	<p>Management agrees with the finding. Management comment on audit finding based on above: This is as a result of two variation orders for EMOLE GROUP (PTY) LTD JV MONARE MALESELA ENGINEERING, and BIG PUN CONSULTING, not included in the commitment register contract value. The variation order for BIG PUN CONSULTING also affects MALERATE CONSTRUCTION, the contractor. MAP CO PROJECTS AND DEVELOPMENT negative balance is as a result of use of estimate contract value instead of the final contract value determined after appointment of the contractor.</p>	<p>Internal control deficiency</p>	<p>No</p>	<p>N/A</p>	<p>Phuti Mauda</p>	<p>06/Jan/2026</p>	<p>30/June/2026</p>	<p>The commitment register will be updated on a monthly basis to ensure that it is accurately valued.</p>	<p>Action Plan Approved</p>	<p>Commitment register should be reviewed by the senior official on a monthly basis.</p>
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Find attached variation orders for EMOLE, MALERATE and BIG PUN, and the final contract value for MAPCO

<p>COMAF 21. We noted differences in the commitment balance due to incorrect contract value and expenditure incurred in the current year.</p>	<p>Management did not prepare regular, accurate and complete financial and performance reports that are supported and evidenced by accurate and reliable underlying records.</p>	<p>The accounting officer should design adequate review processes to ensure that the commitments balance disclosed in the annual financial statement is accurate. This will include amongst others reviewing the inputs that affects the commitments balance (contract amount, expenditure incurred, and retention withheld) balance to achieve accurate financial reporting.</p>	<p>Management agree with the audit finding and requested to adjust</p>	<p>Internal control deficiency</p>	<p>No</p>	<p>N/A</p>	<p>Phuti Mauda</p>	<p>06/Jan/2026</p>	<p>30/Jun/2026</p>	<p>The commitment register will be updated on a monthly basis to ensure that it is accurately valued. Completeness of the register to be tested upon finalisation of AFS.</p>	<p>Action Plan Approved</p>	<p>Commitment register should be reviewed by the Manager to ensure that the Contract amount completed are aligned to the contract amount on the SLA and the amount paid to the service provided are updated monthly.</p>
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COMAF 26. Budget Statement- Differences between the budget amount as per the budget statement VS the budget amount as per Final approved budget	Management did not prepare regular, accurate and complete financial and performance reports that are supported and evidenced by accurate and reliable underlying records.	The accounting officer should design adequate review processes to ensure the final budget disclosed in the budget statement is in line with the final budget adopted by council.	Management agreed with all the findings affecting the budget statement and requested to adjust	Internal control deficiency	No	N/A	Rudzani Ramuhulu	06/Jan/2026	30/Jun/2026	Management will adequately review the AFS to ensure that final budget disclosed in the budget statement is in line with the final budget adopted by council.	Action Plan Approved	Action Plan is Adequate.
COMAF 34. Bids awarded to suppliers who did not comply with administrative requirement	Management did not perform effective reviews and monitoring of non-compliance with applicable laws and regulations.	Management should ensure SCM officials apply the bid preconditions and evaluation criteria fairly and equally to all bidders.	Management agrees with the findings and requested to adjust irregular expenditure	Internal control deficiency	No	N/A	Phuti Mauda	06/Jan/2026	30/Jun/2026	Management will provide training to Bid Committees members to ensure improved adherence to SCM regulations.	Action Plan Approved	Action plan should be timebound and management should also develop SCM Compliance Checklist to ensure compliance to SCM regulations when evaluating and adjudicating the tender.

<p>COMAF 43. Presentation and disclosure- Value Added Tax</p>	<p>Instability or vacancies in key positions</p>	<p>Management should ensure that processes are strengthened to ensure that balances arising from statutory returns and subsequent events are appropriately assessed for recognition and disclosure in the financial statements. Year-end reviews should incorporate consideration of information submitted after the reporting date, where such information provides evidence of conditions existing at year-end, to promote accurate and compliant financial reporting.</p>	<p>Management agree with the audit finding and requested to adjust</p>	<p>Internal control deficiency</p>	<p>No</p>	<p>N/A</p>	<p>Rudzani Ramuhulu</p>	<p>03/Mar/2026</p>	<p>30/Jun/2026</p>	<p>Management will ensure that processes are strengthened to ensure that balances arising from statutory returns and subsequent events are appropriately assessed for recognition and disclosure in the financial statements.</p>	<p>Action Plan Approved</p>	<p>Action date should be realistic. Due date for implementation of the finding is stated as June 2026 while the AFS are prepared in August 2026.</p>
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<p>COMAF 44. Differences in the provision for impairment loss adjustment</p>	<p>Management did not prepare regular, accurate and complete financial and performance reports that are supported and evidenced by accurate and reliable underlying records</p>	<p>The accounting officer should design adequate review processes to ensure that the amount presented in the annual financial statement is accurate to achieve fair presentation.</p>	<p>Management agree with the audit finding and requested to adjust</p>	<p>Internal control deficiency</p>	<p>No</p>	<p>N/A</p>	<p>Daniel Mathekgwa</p>	<p>03/Mar/2026</p>	<p>30/Jun/2026</p>	<p>Management will in the 2025/2026 Annual Financial Statements disclose the impairment loss correctly without the vat portion. Review of the calculated impairment losses by the CFO on or before 15 August 2026.</p>	<p>Action Plan Approved</p>	<p>Action date should be realistic. Due date for implementation of the finding is stated as June 2026 while the AFS are prepared in August 2026.</p>
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<p>COMAF 45. Bids awarded to suppliers who did not declare relationship on MBD 4</p>	<p>Management did not perform effective reviews and monitoring of non-compliance with applicable laws and regulations.</p>	<p>Management should conduct an investigation into the relationship between the two companies, if a relationship is confirmed and misrepresentations, management should consider cancelling the remaining contracts and taking steps to recover any irregular expenditure.</p>	<p>Management disagrees with the finding; there is no substantive evidence demonstrating that the sharing of a residential address constitutes collusion. The two companies in question operate independently, maintain separate directorship, and function as distinct legal entities. Occupying the same residential block or address does not in itself imply that the companies collaborate, share operational activities, or have knowledge of each other's business matters. Furthermore, there is no verifiable proof that the companies coordinate or communicate regarding the bids they submit, nor that they are aware</p>	<p>Internal control deficiency</p>	<p>No</p>	<p>N/A</p>	<p>Phuti Mauda</p>	<p>06/Jan/2026</p>	<p>30/June/2026</p>	<p>Management will provide training to Bid Committees members to ensure improved adherence to SCM regulations. The training to be conducted on an ongoing basis to capacitate the bid committee members and SCM officials.</p>	<p>Action Plan Approved</p>	<p>SCM Checklist should be developed and used when evaluating and adjudicating the tender to ensure compliance to SCM regulations and the timelines should be specific to unpackage ongoing basis.</p>
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COMAF 46. MPAC investigation	The accounting officer must ensure that the municipality complies with the applicable legislation. MPAC must conduct investigations on UJFW as required by the MFMA.	The committee request an updated UJFWE register from Expenditure Section every time when doing investigation to avoid oversight. In future we will cross check the UJFWE register with the reports referred to MPAC by council to ensure that the UJFWE is attended to.	Internal control deficiency	No	N/A	Donald Maphoruzi	06/Jan/2026	30/Jun/2026	MPAC will reconcile the UJFWE register from Expenditure and Council on quarterly basis to avoid oversight.	Action Plan Approved	Management should ensure that the submitted UJFW expenditure reports are all investigated by comparing MPAC reports with the quarterly UJF reports submitted and in case there are reports omitted MPAC should be notified.
COMAF 47. During the audit of irregular expenditure, we noted that the first and second quarter irregular expenditure written off was not disclosed in Note 48- Irregular expenditure.	Management should ensure that the reporting of irregular expenditure of the municipality is done in accordance with the requirements of GRAP.	Management agrees with the finding and subsequently submitted the information	Internal control deficiency	No	N/A	Mathabo Masemola	03/Mar/2026	30/Jun/2026	The Budget and Treasury office to ensure that council resolutions are implemented on a quarterly basis.	Action Plan Approved	Implementation of Council resolutions should be monitored by Executive Management through monthly review of Council resolutions implementation progress reports during Executive Management meetings.

COMAF 01.2. High level review of the annual financial statements	Management did not exercise oversight responsibility regarding the review of the financial information.	In view of the requirements in the legislation and GRAP standards listed above, the municipality should ensure that the financial statements fairly present and the amounts as per the notes in the financial statements reconcile with the face of the financial statements.	Management agrees with the audit finding. Management comment on audit finding based on above: The disclosure of repairs and maintenance note was not updated during the previous financial year. On the employee cost, a line item "non-pensionable" which is included in the total, did not print because it was not switched on.	Internal control deficiency	No	N/A	Mathebo Masemola	03/Mar/2026	30/Jun/2026	The disclosure notes to the AFS to be reviewed prior to submission to external stakeholders and AGSA.	Action Plan Approved	Action date should be realistic. Due date for implementation of the finding is stated as June 2026 while the AFS are prepared in August 2026.
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<p>COMAF 26. 1. Budget Statement- Non-disclosure of explanation of material differences between the budget and actual amounts</p>	<p>Management did not prepare regular, accurate and complete financial and performance reports that are supported and evidenced by accurate and reliable underlying records.</p>	<p>The accounting officer should design adequate review processes to ensure that explanation of material differences between the budget and the actual amount are disclosed on the annual financial statements to achieve fair presentation.</p>	<p>Management agree with the audit finding.</p>	<p>Internal control deficiency</p>	<p>No</p>	<p>N/A</p>	<p>Rudzani Ramuhulu</p>	<p>03/Mar/2026</p>	<p>30/Jun/2026</p>	<p>Management will disclose explanation of variances on material differences between budget and actual amount when preparing AFS in August 2026. CFO will review the AFS to ensure that explanation of variances on material differences between budget and actual amount are disclosed.</p>	<p>Action Plan Approved</p>	<p>Action date should be realistic. Due date for implementation of the finding is stated as June 2026 while the AFS are prepared in August 2026.</p>
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<p>COMAF 26.2. Budget Statement- Explanation of material differences between the budget and actual amounts is not understanda- ble</p>	<p>Management did not prepare regular, accurate and complete financial and performance reports that are supported and evidenced by accurate and reliable underlying records.</p>	<p>The accounting officer should design adequate review processes to ensure that the disclosed explanation of material differences between the budget and the actual amount is understandable to achieve fair presentation.</p>	<p>Management agree with the audit finding.</p>	<p>Internal control deficiency</p>	<p>No</p>	<p>N/A</p>	<p>Rudzani Ramuhulu</p>	<p>03/Mar/20 26</p>	<p>30/Jun/20 26</p>	<p>Management will ensure that the explanation of variances completed on the material differences on budget and actual amount are detailed and clear to outline the root causes for the differences when preparing AFS in August 2026. CFO will review the explanation of variances completed on the material differences on budget and actual amount to ensure that detailed and clear to outline the root causes for the differences when preparing</p>	<p>Action Plan reviewed</p>	<p>Action Plan is adequate.</p>
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AFS in August 2026.

VOLUME II: AUDITED FINANCIAL STATEMENTS



AFS ADJUSTED 202425.pdf

Attached as volume one of the report

LNM 2024/25 ANNUAL REPORT 115

Initials: Acting Municipal Manager... *ML* Initials: Mayor... *mm*

VOLUME III: AUDITED ANNUAL PERFORMANCE REPORT



2024-2025 Final  
Draft Annual Perform.

APPROVAL

ACTING MUNICIPAL MANAGER

DR. CHAUKE M.L

29/01/2026

DATE