

1.3 Municipal Overview

According to Stats SA census results our municipality has an estimated population of 230350 people with a total of 59682 households and an average household's size of 3.9. The population has grown by 0.1, second fastest after Polokwane municipality during the last ten years. Lepelle-Nkumpi is the second largest in the district with 18% of district population whereas Polokwane municipality is the biggest and constitutes about 50% of the district population. There are 30 wards in the municipality after the demarcation board took a decision to move sepana pudi village from Polokwane municipality to Lepelle-Nkumpi local municipality. The predominant language within the municipality or area is Sepedi that is spoken by 90% of the population, followed by IsiNdebele and Xitsonga that are spoken respectively. The following areas were seen to be strategic development areas within the municipality

- ✓ Area between Makotse, Lebowakgomo, Mamaolo and Seleteng
- ✓ Area between Mogoto and Magatle which includes moletlane
- ✓ Area of Ga-mathabatha and Mafefe

PMT MEMBERS



**Cllr. Sibanda-Kekana NG
MAYOR**



**Cllr. Ntsoane PB
SPEAKER**

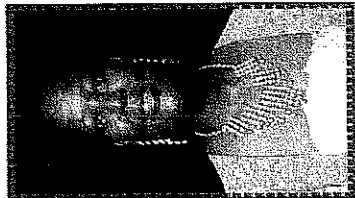


**Cllr. Thobejane TA
CHIEF WHIP**

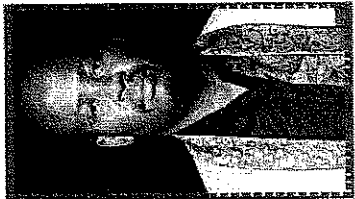
PORTFOLIO CHAIRPERSONS / EXCO



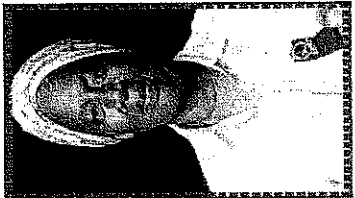
Cllr. Mqashele A
Corporate Services
Cell: 082 860 2794
Ward 22



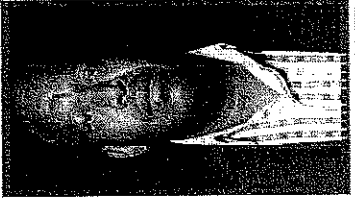
Cllr. Ramokolo MM
Budget and Treasury
Cell: 011 348 4502
PR



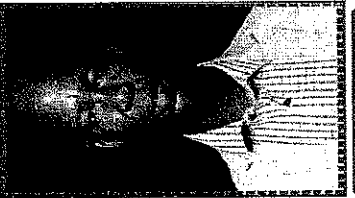
Cllr. Mqashele MA
Community Services
Cell: 076 381 0828
Ward 25



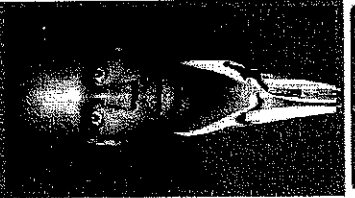
Cllr. Mphahlele RL
Land, LED, Planning and Housing
Cell: 071 498 7661
Ward 30



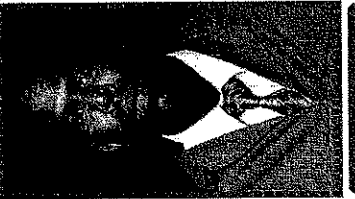
Cllr. Mphahlele SM
Water and Sanitation
Cell: 078 283 3159
Ward 29



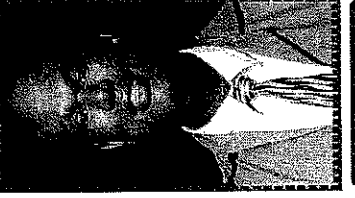
Cllr. Thiemane MD
Roads, Transport and Electricity
Cell: 082 083 0884
PR



Cllr. Tsela FD
Health and Social Development
Cell: 082 493 1080
PR



Cllr. Makhaleka HD
Sports and Recreation
Cell: 075 034 2046
PR



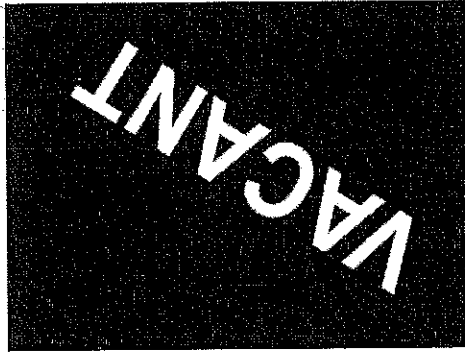
Cllr. Mphahlele MTR
Chairperson without Portfolio
Cell: 072 258 4348
PR

PR/WARD COUNCILLORS

Surname & Initials	Male/Female	PR/Ward Councillor	Surname & Initials	Male/Female	PR/Ward Councillor
Cllr. Makgagalele MB	Male	PR	Cllr. Ratau IG	Male	PR
Cllr. Marema TG	Female	PR	Cllr. Rababalela SM	Female	PR
Cllr. Takalo PS	Female	PR	Cllr. Maleka PI	Female	PR
Cllr. Mabula RO	Female	PR	Cllr. Molaba RG	Female	PR

Cllr Thobejane TC	Female	PR	Cllr Seribishane KG	Male	PR
Cllr Shogole MW	Male	PR	Cllr Thobejane L	Female	PR
Cllr Ledwaba CS	Female	PR	Cllr Mphuti T	Male	PR
Cllr Kgokolo RD	Female	PR	Cllr Nishabeleng PS	Female	PR
Cllr Mailula LM	Female	PR	Cllr Makola J	Male	PR
Cllr Mohlala PM	Female	PR	Cllr Mamosebo MJ	Male	PR
Cllr Tlajane JB	Male	PR	Cllr Mphahlele TJ	Male	PR
Cllr Mmolla MN	Male	Ward councillor	Cllr Moganedi VM	Female	Ward councillor
Cllr Mollo MI	Male	Ward councillor	Cllr Babile PT	Female	Ward councillor
Cllr Kutumela MF	Female	Ward councillor	Cllr Mvundlela SW	Male	Ward councillor
Cllr Nkuna FM	Female	Ward councillor	Cllr Ledwaba JL	Male	Ward councillor
Cllr Molatjana ML	Female	Ward councillor	Cllr Ledwaba PE	Female	Ward councillor
Cllr Phele RS	Male	Ward councillor	Cllr Masemola SG	Female	Ward councillor
Cllr Thindisa DM	Male	Ward councillor	Cllr Ledwaba RL	Female	Ward councillor
Cllr Kgweedi MM	Male	Ward councillor	Cllr Morotoba NL	Female	Ward councillor

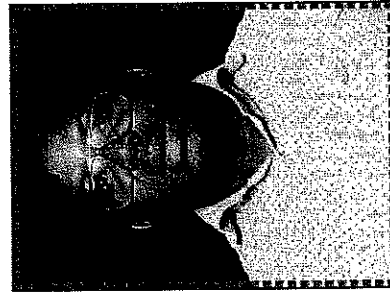
Cllr Doubada NN	Male	Ward councillor	Cllr Choung CM	Female	Ward councillor
Cllr Takalo ME	Female	Ward councillor	Cllr Lekoana Mr	Female	Ward councillor
Cllr Leshilo GK	Male	Ward councillor	Cllr Petje LT	Male	Ward councillor
Cllr Ntswane MR	Female	Ward councillor	Cllr Ramoshaba RS	Female	Ward councillor
Cllr Mathabatha TP	Male	Ward councillor	Cllr Masimela MD	Male	Ward councillor



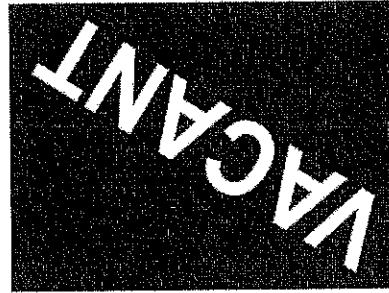
Municipal Manager



Ms. Lovey Modiba
Executive Manager: Community Services
Office: 015 633 4576
E-mail: lovey.modiba@lepelle-nkumpi.gov.za



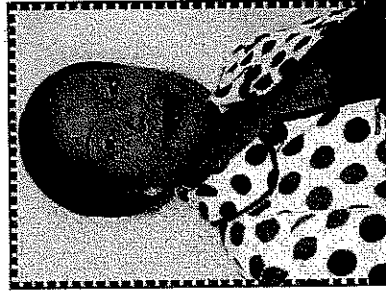
Mr. Obakeng Mashiane
Executive Manager:
Planning & Local Economic Development
Office: 015 633 4581
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Executive Manager: Technical Services
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Ms. Rosinah Ngoveni
CFO: Chief Finance Officer
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Dr. Bertha Letsoalo
Executive Manager: Corporate Services
Office: 015 633 4545
E-mail: bertha.letsoalo@lepelle-nkumpi.gov.za

COMPONENT B: INTERGOVERNMENTAL RELATIONS

Lepelle-nkumpi municipality takes part in all the established structures both provincial and district level and complies to all resolutions taken in those structures. The monthly and quarterly reports are submitted and presented to structures such as the IGR. We also comply to Batho pele and Back to Basics and provide with detailed reports which serve in those different structures and our municipality is represented by its Executive management and the Mayor's office during the meetings.

COMPONENT C: PUBLIC ACCOUNTABILITY AND PARTICIPATION

IDP Participation and Alignment Criteria	Yes/No
Does the municipality have impact, outcome, input, output indicators?	Yes
Does the IDP have priorities, objectives, KPIs, development strategies?	Yes
Does the IDP have multi-year targets?	Yes
Are the above aligned and can they calculate into a score?	Yes
Does the budget align directly to the KPIs in the strategic plan?	Yes
Do the IDP KPIs align to the Section 57 Managers	Yes
Do the IDP KPIs lead to functional area KPIs as per the SDBIP?	Yes
Do the IDP KPIs align with the provincial KPIs on the 12 Outcomes	Yes
Were the indicators communicated to the public?	Yes

COMPONENT D: CORPORATE GOVERNANCE

Risk Management

The total process of risk management within the municipality, which includes the related systems of internal control, is the responsibility of the Municipal Manager as the Accounting Officer. The internal audit function will provide independent assurance of the effectiveness of risk management and internal

control process. Municipal Council has approved a reviewed risk management strategy in June 2012. A risk Officer is appointed to operationalise the risk management strategy. Council has established a risk committee with an independent and external person appointed as its chairperson.

Anti- Corruption and Fraud Prevention Plan

Council has also approved a reviewed fraud prevention plan in June 2012. It covers issues around fraud risk management, proactive defence of assets and fraud response plan. Implementation of the following initiatives will contribute significantly to the reduction of corporate crime:

- ✓ Data integration
- ✓ Fraud awareness training
- ✓ Fraud tip-off reporting hot-line
- ✓ Forensic controls
- ✓ Crime database

District Fraud and corruption hotline was relaunched in November 2010 to provide tool to anybody who might have to report fraud and corruption activities taking place in the municipality. The hotline is managed by Capricorn district municipality with whom regular campaigns on the subject are conducted on an ongoing basis.

Communication

Our municipality has approved reviewed communication strategy in 2015/16 financial year. The objectives of the strategy are:

- ✓ To create awareness and support the municipality's mission, vision and programmes
- ✓ To promote the municipality's projects, achievements and future plans.
- ✓ To project the municipality's positive image and build a good reputation and enhance its corporate image.

✓ To build good working relations with stakeholders and keep them informed on developments within the municipality, change the negative perceptions people have about the municipality.

✓ Promote access to information by communities.

✓ Positively influence media agenda.

✓ Continuously update customers/ ratepayers about our services.

✓ To enhance public participation programmes.

✓ Create a uniform identity for the municipality.

The Municipal information on compliance issues, plans and policies is placed on the municipal website and this is done in partnership with SITA. Our Legal Office was in a process of reviewing all the existing municipal By-laws and this will be done in partnership with department of CoGHSTA. The role of all the established committees is to monitor and play an oversight on all compliance issues and policies of the municipality. During the last financial year the following committees were established headed by appointed chairpersons and reporting to municipal Council on a quarterly basis:

✓ Audit Committee.

✓ Risk Committee.

✓ Municipal Public Accounts Committee.

✓ Executive Committee and the Portfolio committee.

Supply Chain Management

The municipality is fully implementing supply chain management policy as prescribed by MFMA and approved by council in May 2017. An SCM unit has been established and bid committees also appointed. The SCM policy is reviewed annually to align with the new legislative framework and the changing needs of

the municipality. Some of the challenges with respect to SCM processes within the municipality relates to delays that are as a result of incomplete specification documents from user departments that do not comply with the SCM policies and regulations. Also some of the service providers committee to contracts that they are unable to honour. The municipality has approved new policy on infrastructure projects to assist in expediting the SCM processes.

Assets Management

The Municipality keeps assets register which is GRAP compliant. The assets management policy and procedures which encompasses the asset disposal have been developed and are reviewed on an annual basis. Assets management and disposal committees have been appointed to ensure that there is prompt disposal of redundant assets.

By- Laws

The municipality recognises the objective of its existence in terms of the constitution, which includes,

- (a) To promote social and economic development.
- (b) To promote a safe and healthy environment.
- (c) The municipal planning, trading regulations, licensing and control of undertakings that sells food to the public places, markets, municipal roads and street trading in order to achieve and fulfil the abovementioned constitutional objectives and responsibility, the municipality mandate the authorized officials to enforce the by-laws.

During the 2016/2017 financial year we did not have new by-laws.

CHAPTER 3: SERVICE DELIVERY PERFORMANCE

1. KEY PERFORMANCE AREAS & THE STRATEGIC OBJECTIVES

1.1 KPA: Basic Service Delivery

Strategic Objective: To upgrade 50km of roads from gravel to various surfacing and construction of related storm water control infrastructure by 2016, Electrification of 1585 new households extensions by 2016, Construction and maintenance of recreational and community facilities, Provision of sustainable Local Economic Development Infrastructure, To improve access to waste management services to 25% by 2016, To extend refuse removal to un-serviced areas, To protect biodiversity and cultural heritage, enforce environmental compliance and mitigate the impact of climate change.

1.2 KPA: Spatial Rationale

Strategic Objective: To improve access to public facilities, to reduce disaster incidents by %, Improve municipality's financial planning, expenditure, accounting and reporting capability, Plan and Manage spatial development within the municipality, Plan and Manage spatial development within the municipality.

1.3 KPA: Local Economic Development

Strategic objective: To improve access to free basic services, to create temporary work opportunities, Reduce unemployment rate from 48 % to 40 % by 2016.

1.4 KPA: Financial Viability & Financial Management

Strategic Objective: Improve municipality's financial planning, expenditure, accounting and reporting capability.

1.5 KPA: Municipal Transformational & Institutional Development

Strategic Objective: To effectively and efficiently recruit and retain competent human capital, to review human resource policies, to review employment equity plan, To develop Career & Succession planning policy, To develop policy on Reasonable Accommodation for PwD, To review the organizational structure by January 2016, To develop workplace skills plan (WSP), To conduct skills audit, To train Officials and Councilors, To monitor and enforce health and safety compliance, To promote sound Labour Relations, To promote employee wellness, To become an e-Municipality for enhancement of sustainable service delivery, To provide Effective and efficient administration, Ensure compliance with the performance management policy, Regulations, MFMA and MSA by 2016.

1.6 KPA: Good Governance & Public Participation

Strategic Objective: To provide assurance and consulting services to management and Council on internal controls, risk management and governance, To improve risk management systems and protect the municipality from risks, To strengthen capacity to prevent and combat fraud and corruption, To promote the needs and interests of special focus groups, To provide Strategic Support to the Municipality, To strengthen municipal Communication, To promote good governance, To Develop effective and sustainable stakeholders relations, To promote good governance, To promote good governance, transparency and accountability on the use of municipal resources. Manage and co-ordinate the 5 year IDP & Budget process plans of the municipality by 2016, Ensure responsive long term planning to grow the local economy through desired jobs by 2016.

2. PERFORMANCE ANALYSIS AS PER KEY PERFORMANCE AREA: 2016/17 FINANCIAL YEAR

(a) 2016/17 Financial Year

Key Performance Area	No. of Key Performance Indicators	No. of KPI Achieved	No. of KPI not Achieved	% Achieved	% not Achieved
Basic Service Delivery	55	13	42	24%	76%
Spatial Rationale	17	10	7	59%	41%
Local Economic Development	13	11	2	85%	15%
Financial Viability	13	12	1	92%	8%
Municipal Transformation	34	18	16	53%	47%
Good Governance	53	38	15	72%	28%
Total	185	102	83	55%	45%