

Key Performance Area	Outcome	Output	Strategy Objective	Strategies	Key Performance Indicator	Revised Key Performance Indicator	Annual Target	Revised Target	Reviewed Target	Ward number	Budget	Revised budget	Baseline	First Quarter		Second Quarter		Third Quarter		Fourth Quarter		Portfolio of Evidence	File/Verification No:	Continued/Discontinued	
															Project ction	Means of verification	Project ction	Means of verification	Project ction	Means of verification	Project on	Means of verification			
Basic Service Delivery and Infrastructure Development	Responsive, accessible, reliable, effective and efficient local government system	Improve access to basic services	To ensure environmental compliance and protection	Promotion and enforcement of environmental compliance	Number of Environmental Management Plans reviewed and approved by Council	n/a	1 Environmental Management Plan reviewed and approved by Council by June 2022	n/a	n/a	who le municipality	R00	R00	0	n/a	n/a	n/a	n/a	n/a	n/a	n/a	1 Environmental Management Plan reviewed and approved by Council by June 2022	Environmental Management Plan and Council Resolution	Com 09	Discontinued during budget adjustment.	
Basic Service Delivery and Infrastructure	Responsive, accessible, reliable, effective and efficient local government system	Improve access to basic services	To ensure environmental compliance	Promotion and enforcement of compliance	Number of parks and open space	n/a	Compliance 04 reports on parks and	n/a	n/a	who le municipality	R00	R00	04	Compliance 01 report on maintenance of	Quarterly report on maintenance of	Quarterly report on maintenance of	Quarterly report on maintenance of	Quarterly report on maintenance of	Quarterly report on maintenance of	Quarterly report on maintenance of	Com 10	Continued			

Key Performance Area	Outcome	Output	Strategy Objective	Strategies	Key Performance Indicator	Revised Key Performance Indicator	Annual Target	Revised Target	War d num ber	Bud get	Revised budg et	Baseline	First Quarter	Second Quarter	Third Quarter	Fourth Quarter	Portfolio of Evidence	File/ Verification No:	Continued/Discontinued
													Projecti on	Projecti on	Projecti on	Projecti on	Meas uring of verificati on		
Infrastructure Development	effective and efficient local government system	services	compliance and protection	environmental legislation compliance	services maintained	services maintained	open spaces (maintenance) per annum						effect of parks and open spaces per quarter	effect of parks and open spaces per quarter	effect of parks and open spaces per quarter	effect of parks and open spaces per quarter	effect of parks and open spaces per quarter		
Basic Service Delivery and Infrastructure Development	Responsive, accountable, effective and efficient local	Improve access to basic services	To provide access to community, sports, recreation and	Provision of maintenance and management services to social	Number of reports on maintenance and management of social facilities	n/a	Q4 reports on maintenance and management of social facilities per	n/a	who le municipality	R00	R00	04	Completion of reports on maintenance and management of social facilities	Completion of reports on maintenance and management of social facilities	Completion of reports on maintenance and management of social facilities	Completion of reports on maintenance and management of social facilities	Quarterly reports	Com m 11	Continued

Initial by Acting MM: 4.9 Initial by Mayor: MM

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													Projecti on	Mean s of verific ation	Projecti on	Mean s of verific ation	Projecti on	Mean s of verific ation	Projecti on	Mean s of verific ation			
Local Economic Development	Responsiveness, accountability, effective and efficient Local Government system	Implement community work programme and cooperatives support	Promote shared economic growth and job creation	Coordinate creation of jobs through Community Work Programs	Number of reports compiled on CWP job creation	n/a	04 reports compiled on CWP job creation per annum	n/a	who le municipality	R00	R00	04	es per quarter	Subm it 01 quarterl y job creati on report s to mana geme nt per quarter	Repor ts	Subm it 01 quarterl y job creati on report s to mana geme nt per quarter	Rep orts	Subm it 01 quarterl y job creati on report s to mana geme nt per quarter	Rep orts	Subm it 01 quarterl y job creati on report s to mana geme nt per quarter	Rep orts	Ple d 01	Continued
	governm ent system		child care facilities	facilities	es		annum						es per quarter	Subm it 01 quarterl y job creati on report s to mana geme nt per quarter	Repor ts	Subm it 01 quarterl y job creati on report s to mana geme nt per quarter	Rep orts	Subm it 01 quarterl y job creati on report s to mana geme nt per quarter	Rep orts	Subm it 01 quarterl y job creati on report s to mana geme nt per quarter			

Key Performance Area	Outcome	Output	Strategy Objective	Strategies	Key Performance Indicator	Revised Key Performance Indicator	Annual Target	Revised Target	Weighted number	Budget	Revised budget	Baseline	First Quarter		Second Quarter		Third Quarter		Fourth Quarter		Portfolio of Evidence	File/Verification No.	Continued/Discontinued
													Project description	Means of verification	Project description	Means of verification	Project description	Means of verification	Project description	Means of verification			
Local Economic Development	Responsible, accountable, effective and efficient Local Government system	Implement community work programme and cooperatives support	Promote shared economic growth and job creation	Coordinate business support, tourism development and job creation and job creation programmes	Number of reports on business support, tourism development and job creation compiled	n/a	04 reports on business support, tourism development and job creation compiled per annum	n/a	who le municipality	R00	R00	04	01 report on business support, tourism development and job creation completed per quarter	Reports	01 report on business support, tourism development and job creation completed per quarter	01 report on business support, tourism development and job creation completed per quarter	01 report on business support, tourism development and job creation completed per quarter	01 report on business support, tourism development and job creation completed per quarter	01 report on business support, tourism development and job creation completed per quarter	01 report on business support, tourism development and job creation completed per quarter	Rep orts	Ple d 02	Continued

Key Performance Area	Output	Strategy Objective	Strategies	Key Performance Indicator	Revised Key Performance Indicator	Annual Target	Revised Target	War d number	Budget	Revised budget	Baseline	First Quarter		Second Quarter		Third Quarter		Fourth Quarter		Portfolio of Evidence	File/ Verification No.	Continued/ Discontinued
												Project completion	Means of verification	Project completion	Means of verification	Project completion	Means of verification	Project completion	Means of verification			
Local Economic Development	Responsive, accountable, effective and efficient Local Government system	Promote shared economic growth	Coordinate business support, tourism development and job creation programmes	Number of reports on business support, tourism and land development completed (Transection Advisor)	n/a	04 reports on business support, tourism and land development completed per annum (Transection Advisor)	n/a	who le municipality	R00	R00	04	Completion report on business support, tourism and land development per quarter	Reports	Completion report on business support, tourism and land development per quarter	Reports	n/a	n/a	n/a	n/a	Reports	Period 03	Discontinued during budget adjustment

Key Performance Area	Outcome	Output	Strategy Objective	Strategies	Key Performance Indicator	Revised Key Performance Indicator	Annual Target	Revised Target	War d number	Bud get	Revised budget	Baseline	First Quarter	Second Quarter	Third Quarter	Fourth Quarter	Portfolio of Evidence	File/Version	Continued/Discontinued
													Projecti on Mea ns of verification	Projecti on Mea ns of verification	Projecti on Mea ns of verification	Projecti on Mea ns of verification			
Local Economic Development	Res pons ible, acco untab le, effec tive and effici ent Local gove rnment syst em	Implem ent commu nity work progra mme cooper atives support	Prom ote share d econo mic growt h and job creati on	Coord inate busin ess suppo rt, touris m devel opme nt and job creati on progr ammes	Numb er of km of mark et area paved within Lebo wakgomo: CBD	n/a	Paving of 1km of market area within Lebowa kgomo CBD by end of financial year	n/a	17	R3 000 000.00	n/a	0	Appoi ntme nt of contractor	Site hand over	n/a	n/a	Rep orts	Ple d 04	Disco ntinue d durin g budg et adjust ment due to lack of corpora tion by hawk ers assoc iation

Key Performance Area	Outcome	Output	Strategy Objective	Strategies	Key Performance Indicator	Revised Key Performance Indicator	Annual Target	Revised Target	Budget	Revised Budget	Baseline	First Quarter	Second Quarter	Third Quarter	Fourth Quarter	Portfolio of Evidence	File/Verification No.	Continued/Discontinued
Spatial Rationale	Responsive, accountable, effective and efficient Local Government system	Actions supportive to human settlement outcomes	To guide, monitor and control spatial planning, land use management and development within the munic	Promote and enforce proper land uses within the municipal area	Number of reports compiled on prevention of illegal land invasion within Lebo汪gomo	n/a	4 reports on prevention of illegal land invasion compiled per annum	n/a	R00	R00	04	Completion of report on illegal land invasion per quarter	Completion of report on illegal land invasion per quarter	Completion of report on illegal land invasion per quarter	Completion of report on illegal land invasion per quarter	Reports	Completed report on illegal land invasion per quarter	Continued

Key Performance Area	Output	Strategy Objective	Strategies	Key Performance Indicator	Revised Key Performance Indicator	Annual Target	Revised Target	Revised Target	War d num ber	Bud get	Revised budg et	Baseli ne	First Quarter	Second Quarter	Third Quarter	Fourth Quarter	Portfolio of Evidence	File/ Verification No.	Continued/Discontinued
													Projecti on	Mea ns of verificati on	Projecti on	Mea ns of verificati on	Projecti on	Mea ns of verificati on	
Spatial Ration ale	Res pons ive, acco unt able, effec tive and effici ent Local gove rnment syst em	To guide, monitor and contr ol spatial planni ng, land use mana gement and devel opment	Amen dment and forma lization of existi ng settle ments	Numb er of Kilom eters of street s surve yed	n/a	2km of streets surveye d by June 2022	n/a	n/a	who le mun icip ality	R00	R00	0km	n/a	n/a	n/a	2km of streets surveye d by June 2022	Rep orts	Ple d 06	Conti nued

Key Performance Area	Output	Strategy Objective	Strategies	Key Performance Indicator	Revised Key Performance Indicator	Annual Target	Revised Target	War d number	Budget	Revised budget	Baseline	First Quarter	Second Quarter	Third Quarter	Fourth Quarter	Portfolio of Evidence	File/ Verification No.	Continued/Discontinued
												Projecti on	Mea ns of verifi cation	Projecti on	Mea ns of verifi cation	Projecti on	Mea ns of verifi cation	
Spatial Rationale	Res pons ible, effec tive and effici ent Local gove rnment syst em	Actions support ive to human settle ment outcom es	To guide, monit or and contr ol spatial planni ng, land use mana geme nt and devel opme	Monit or, regul ate and contr ol buildi ngs constr uction	Numb er of buildi ng inspe ctions condu cted	n/a	96 building inspe ctions condu cted per annum	n/a	R00	R00	52	24 buildi ng inspe ction condu cted per quart er	Repor ts	24 buildi ng inspe ction condu cted per quart er	24 building inspe ction condu cted per quart er	Rep orts	Ple d 07	Conti nued

Key Performance Area	Output	Strategy Objective	Strategies	Key Performance Indicator	Revised Key Performance Indicator	Annual Target	Revised Target	Ward number	Budget	Revised budget	Baseline	First Quarter		Second Quarter		Third Quarter		Fourth Quarter		Portfolio of Evidence	File/Verification No.	Continued/Discontinued
												Project ction	Means of verification	Project ction	Means of verification	Project ction	Means of verification	Project ction	Means of verification			
Spatial Rationale	Responsible, accountable, effective and efficient Local Government system	To guide, monitor and control spatial planning, land use management and development	Monitor, regulate and control buildings construction	Number of Building Control Policies developed and approved by Council	n/a	01 Building Control Policy developed and approved by Council by June 2022	n/a	whole municipality	R00	R00	0	Development of one draft building control policy	Draft policy	Submission of one draft building control policy to internal stakeholders for inputs	E-mail sent to stakeholders	Submission of draft policy to portfolio and Exco for inputs	Minutes of portfolio and Exco	01 Building Control Policy developed and approved by Council by June 2022	Approved Policy and council resolution	Copy of approved policy and Council resolution	Filed 08	Continued

Key Performance Area	Outcome	Output	Strategy Objective	Strategies	Key Performance Indicator	Revised Key Performance Indicator	Annual Target	Revised Target	Weighted number	Budget	Revised budget	Baseline	First Quarter	Second Quarter	Third Quarter	Fourth Quarter	Portfolio of Evidence	File/Verification No.	Continued/Discontinued	
													Projecti on	Mean s of verific ation	Projecti on	Mean s of verific ation	Projecti on	Mean s of verific ation		
Spatial Rationale	Responsible, accountable, effective and efficient Local government system and	Actions supportive to human settlement outcomes	To guide, monitor and control spatial planning, land use management and	Provide real estate property management for the Municipality	Number of supplementary valuation roll completed	n/a	01 supplementary valuation roll completed annum	n/a	who le municipality	R9 000 000.00	R6 000 00.00	01	n/a	n/a	Submission of draft supplementary valuation roll and Adver t for public inputs	Draft valuation roll and advert	01 supplementary valuation roll completed annum	Copy of certified Valuation roll	Filed 09	Continued

Key Performance Area	Output	Strategy Objective	Strategies	Key Performance Indicator	Revised Key Performance Indicator	Annual Target	Revised Target	Weighted Number	Budget	Revised Budget	Baseline	First Quarter		Second Quarter		Third Quarter		Fourth Quarter		Portfolio of Evidence	File/Verification No:	Continued/Discontinued
												Project Mean s of verifi cation	Project Mean s of verifi cation	Project Mean s of verifi cation	Project Mean s of verifi cation	Project Mean s of verifi cation	Project Mean s of verifi cation	Project Mean s of verifi cation	Project Mean s of verifi cation			
em		development within the municipality																				
Spatial Rationale	Responsive, accountable, effective and efficient Local government	Actions supportive to human settlement outcomes	To guide, monitor and control spatial planning, land use management	Provide real estate property management for the Municipality	Number of newly acquired properties registered in municipality's name	n/a	200 newly acquired properties registered in municipality's name by June 2022	n/a	15,16,17 & 18	R1 043 059.37	115	n/a	n/a	n/a	n/a	n/a	n/a	200 newly acquired properties registered in municipality's name by June 2022	Deeds search report	Deeds search report	Deeds search report	Continued

Key Performance Area	Outcome	Output	Strategy Objective	Strategies	Key Performance Indicator	Revised Key Performance Indicator	Annual Target	Revised Target	War d number	Budget	Revised budget	Baseline	First Quarter		Second Quarter		Third Quarter		Fourth Quarter		Portfolio of Evidence	File/ Verification No.	Continued/Discontinued
													Project ction	Means of verification	Project ction	Means of verification	Project ction	Means of verification	Project on	Means of verification			
Municipal institutional development and transformation	Responsible, accountable, effective and efficient local government	Improve municipal financial and administrative capability	To provide strategic management support to the Municipality	Provide strategic and integrated development and planning services to council	Number of IDPs reviewed and approved by Council	n/a	01 Compiled IDP approved by Council by 31 May 2022	n/a	who le municipality	R53 3 88 5.99	R00	01	n/a	n/a	2022/2023 One Draft IDP submitted to council by 31 March 2022	Draft IDP and council resolution	01 Compiled IDP approved by Council by 31 May 2022	Cop y of revised IDP and council resolution	Cop y of revised IDP and council resolution	Cop y of revised IDP and council resolution	011		

Key Performance Area	Outcome	Output	Strategy Objective	Strategies	Key Performance Indicator	Revised Key Performance Indicator	Annual Target	Revised Target	Ward number	Budget	Revised budget	Baseline	First Quarter		Second Quarter		Third Quarter		Fourth Quarter		Portfolio of Evidence	File/ Verification No.	Continued/Discontinued
													Project description	Means of verification	Project description	Means of verification	Project description	Means of verification	Project description	Means of verification			
	system			il																			
Municipal institutional development and transformation	Responsive, accountable, effective and efficient local government system	Improve municipal financial and administrative capability	To provide strategic management support to the Municipality	Provide performance management services to municipality	Number of SDBIP developed and approved by the Mayor within 28 days after approval of IDP and Budget	n/a	01 SDBIP approved and signed by the Mayor within 28 days after approval of IDP and Budget	01 SD BIP approved and signed by the Mayor within 28 days after approval of IDP and Budget	who le municipality	R00	R00	01	Approved and signed 01 SDBIP by the Mayor within 28 days after approval of IDP and Budget	Signed SDBIP	n/a	n/a	n/a	01 SDBIP approved and signed by the Mayor within 28 days after approval of IDP and Budget (2022/23 financial year)	Signed SD BIP	Signed SD BIP	Plend 12	Continued	

Key Performance Area	Outcome	Output	Strategy Objective	Strategies	Key Performance Indicator	Revised Key Performance Indicator	Annual Target	Revised Target	Weighted number	Budget	Revised budget	Baseline	First Quarter		Second Quarter		Third Quarter		Fourth Quarter		Portfolio of Evidence	File/ Verification No:	Continued/Discontinued
													Project completion	Means of verification	Project completion	Means of verification	Project completion	Means of verification	Project completion	Means of verification			
	Implement system							end of February 2022							any 2022								
Municipal institutional development and transformation	Responsive, accountable, effective and efficient local government system	Improve municipal financial and administrative capability	To provide strategic management services to the Municipality	Provide performance management services to municipality	Number of Annual Performance Report compiled and submitted to Auditor General	n/a	01 Annual Performance Report compiled and submitted to AG by 31 August 2022	n/a	who le municipality	R00	R00	01	n/a	n/a	01 Annual Performance Report completed and submitted to AG by 31 August	n/a	n/a	n/a	n/a	n/a	Copy of Annual Performance Report	Filed 14	Continued

Key Performance Area	Outcome	Output	Strategy Objective	Strategies	Key Performance Indicator	Revised Key Performance Indicator	Annual Target	Revised Target	War d num ber	Bud get	Revis ed budg et	Baseli ne	First Quarter		Second Quarter		Third Quarter		Fourth Quarter		Port folio of Evid enc e	File/ Veri ficat ion No.	Conti nued/ Disco ntinue d
													Proje ction	Mean s of verif ication	Proje ction	Mean s of verif ication	Proje ction	Mean s of verif ication	Proje ction	Mean s of verif ication			
Municipal institutional development and transformation	Responsive, accountable, effective and efficient local government system	Improve municipal financial and administrative capability	To provide strategic management support to the Municipality	Provide performance management services to municipality	Number of Annual Reports prepared and approved by Council.	n/a	01 Annual Report prepared and approved by council by 31 January 2022.	n/a	who le mun icip ality	R00	R00	01	n/a	n/a	n/a	n/a	01 Annual Report prepared and approved by council by 31 January 2022.	Cop y of App rove d Ann ual Rep ort and Cou ncil Res oluti on	n/a	Cop y of App rove d Ann ual Rep ort and Cou ncil Res oluti on	Cop y of App rove d Ann ual Rep ort and Cou ncil Res oluti on	Ple d 15	Conti nued
Municipal institutional development	Responsive, accountable	Improve municipal financial	To provide strategic	Provide performance	Number of Quarterl y Perform	n/a	4 Quarterl y Perform	n/a	who le mun icip ality	R00	R00	04	Cop ile and submi t	Cop y of Draft Quart	Comp ile and submi t	Cop y of Draft t	Comp ile and submi t 01	Cop y of Draft t Qua	Comp ile and submi t 01 quarterl	Cop y of Draft t Qua	Cop y of Draft t Qua	Ple d 16	Conti nued

Key Performance Area	Output	Strategy Objective	Strategies	Key Performance Indicator	Revised Key Performance Indicator	Annual Target	Revised Target	Weighted Number	Budget	Revised Budget	Baseline	First Quarter	Second Quarter	Third Quarter	Fourth Quarter	Portfolio of Evidence	File/Verification No.	Continued/Discontinued
												Project Mean s of verifi cation	Project Mean s of verifi cation	Project Mean s of verifi cation	Project Mean s of verifi cation			
Implementation and transformation	able, effective and efficient local government system	management support to the Municipality	management services to municipality	management reports compiled and submitted to Council	management reports compiled and submitted to Council	Reports compiled and submitted to Council						Project Mean s of verifi cation	Project Mean s of verifi cation	Project Mean s of verifi cation	Project Mean s of verifi cation	Quarterly Performance Report to Council per quarter	Quarterly Performance Report to Council per quarter	
Municipal institutional development and transformation	Responsible, accountable, effective	To provide effective and efficient ICT	Implement municipal Integrated Electronic	Percentage implementation of integration of electronic	n/a	80% implementation of integrated electronic	n/a	who le municipality	R00	R00	60%	Project Mean s of verifi cation	Project Mean s of verifi cation	Project Mean s of verifi cation	Project Mean s of verifi cation	80% implementation of integrated electronic management	Quarterly Performance Report to Council per quarter	Continued

Key Performance Area	Outcome	Output	Strategy Objective	Strategies	Key Performance Indicator	Revised Key Performance Indicator	Annual Target	Revised Target	Baseline	First Quarter	Second Quarter	Third Quarter	Fourth Quarter	Portfolio of Evidence	File/Version/Revision No.	Continued/Discontinued
										Project completion	Project completion	Project completion	Project completion	Measures of verification		
Information	and efficient local government system	capability	services within the municipality	Management System (IEMS) in compliance to MSCOA.	electronic management systems completed by June 2022	n/a	management systems completed by June 2022						ement systems completed by June 2022			
Municipal institutional development and transformation	Responsive, accountable, effective and efficient	Improve municipal financial and administrative capability	To provide legal support to the municipality	To advise on legal matters, draft and interpret contracts	Percentage of Contracts developed and signed off within	n/a	100% of all Contracts developed and signed off within 14 days of	R00	72%	100% of all Contracts developed and signed off within 14 days of	100% of all Contracts developed and signed off within 14 days of	100% of all Contracts developed and signed off within 14 days of	100% of all Contracts developed and signed off within 14 days of	Copies of acceptance letters and signed contracts	Copy 02	Continued

Initial by Acting MM: *MM* Initial by Mayor: *MM*

Key Performance Area	Outcome	Output	Strategy Objective	Strategies	Key Performance Indicator	Revised Key Performance Indicator	Annual Target	Revised Target	Warld number	Budget	Revised budget	Baseline	First Quarter		Second Quarter		Third Quarter		Fourth Quarter		Portfolio of Evidence	File/Verification No:	Continued/Discontinued
													Projectction	Means of verification	Projectction	Means of verification	Projecton	Means of verification					
	local government system			acts and legislations and ensure legal compliance	14 days of receiving acceptance letters		receiving acceptance letters						days of receiving acceptance letters	contracts	receiving acceptance letters	s	s	s	s	s			
Municipal institutional development and transformation	Responsible, accountable, effective and efficient local government	Improve municipal financial and administrative capability	To provide legal support to the municipality	To advice on legal matters, draft and interpret contracts and	Percentage of cases handled within 14 days of receipt of instructions	n/a	100% of cases handled within 14 days of receipt of instructions.	n/a	who le municipality	R00	R00	100%	100% of cases handled within 14 days of receipt of instructions	Litigation register	100% of cases handled within 14 days of receipt of instructions	Litigation register	100% of cases handled within 14 days of receipt of instructions	100% of cases handled within 14 days of receipt of instructions	Litigation register	100% of cases handled within 14 days of receipt of instructions	Litigation register	Corpop03	Continued

Key Performance Area	Outcome	Output	Strategy Objective	Strategies	Key Performance Indicator	Revised Key Performance Indicator	Annual Target	Revised Target	War d number	Budget	Revised budget	Baseline	First Quarter		Second Quarter		Third Quarter		Fourth Quarter		Portfolio of Evidence	File/ Verification No.	Continued/ Discontinued
													Projecti on	Mean s of verific ation	Projecti on	Mean s of verific ation	Projecti on	Mean s of verific ation	Projecti on	Mean s of verific ation			
	Implement system			legisl ations and ensur e legal compl iance	ctions								ctions		ctions								
Municipal institutional development and transformation	Responsible, accountable, effective and efficient local government	Improve municipal financial and administrative capability	To provide legal support to the municipality	To advice on legal matters, draft and approve the interpretation of contracts and	Number of by-laws reviewed and approved by council	n/a	Review of 05 By-Laws and approved by council by June 2022	n/a	whole municipality	R00	R00	0	n/a	n/a	n/a	n/a	n/a	n/a	Review of 05 By-Laws and approved by council by June 2022	Council resolutions and copies of reviewed by-laws	Corporation 04	Continued	

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													Project description	Means of verification	Project description	Means of verification	Project description	Means of verification	Project description	Means of verification			
	Implement system			legislations and ensure legal compliance																			
Municipal institutional development and transformation	Responsible, accountable, effective and efficient local government	Improve municipal financial and administrative capability	To effectively and efficiently recruit and retain competent human capital and	Ensure compliance with the Employment Equity Act	Number of Employees	n/a	01 Employment Equity plan reviewed and approved by council by October 2021.	n/a	who le municipality	R00	R00	01	n/a	01 Employment Equity plan reviewed and approved by council by October	n/a	Copy of approved Employment Equity Plan	n/a	n/a	n/a	n/a	Copy of approved Employment Equity Plan	Copy 05	Continued

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												Projecti on Mean s of verific ation	Proje ction Mean s of verific ation	Proje ction Mean s of verific ation	Proje ction Mean s of verific ation			
	system	sound labour relations		il.									er 2021.					
Municipal institutional development and transformation	Responsible, accountable, effective and efficient local government system	To effectively and efficiently recruit and retain competent human capital and sound labour	Ensure compliance with the Employment Act	Percentage of positions filled by employees from Employment Equity target groups by June 2022	n/a	97% of positions filled by employees from Employment Equity target groups by June 2022	n/a	who le municipality	R00	R00	8%	n/a	n/a	n/a	97% of positions filled by employees from Employment Equity target groups by June 2022	Employment equity report	Corp 06	Continued

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															Projecti on	Mean s of verification	Projecti on	Mean s of verification	Projecti on	Mean s of verification	Projecti on	Mean s of verification		
Municipal institutional development and transformation	Responsive, accountable, effective and efficient local government system	Improve municipal financial and administrative capability	To effectively and efficiently recruit and retain competent human capital and sound labour relation	Ensure alignment of the administrative structure to the municipal operational requirements.	Number of Organizational structures reviewed and approved by council.	n/a	01 Organizational structure review and approved by council by June 2022	n/a	n/a	whole municipality	R00	R00	01	n/a	n/a	n/a	n/a	n/a	n/a	01 Organizational structure review and approved by council by June 2022	Approved organizational structure and Council resolution	Corpor 07	Continued	

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												Proje ction	Mean s of verific ation	Proje ction	Mean s of verific ation	Proje ction	Mean s of verific ation	
Municipal institutional development and transformation	Res pons ive, acco unta ble, effec tive and effici ent local gove rnment syst em	Improv e municip al financial and adminis trative capabili ty	To effecti vely and effie ntly recrui t and retain comp etent huma n capita l and sound labour r elatio	Capa citate the munic ipality's huma n capita l	Numb er of Work place Skills Devel opme nt Plans (WSD P) devel oped and submi tted to LGSE TA.	n/a	01 Workpl ace Skills Develo pment Plan develop ed and submitt ed to LGSET A by June 2022	n/a	who le mun icip ality	R00	01	n/a	n/a	n/a	01 Workpl ace Skills Develo pment Plan develop ed and submitt ed to LGSET A by June 2022	Wor kpla ce skill s plan and pro of of sub mis sion to LG SET A	Cor p 08	Conti nued

Key Performance Area	Outcome	Output	Strategy Objective	Strategies	Key Performance Indicator	Revised Key Performance Indicator	Annual Target	Revised Target	Weighted number	Budget	Revised budget	Baseline	First Quarter		Second Quarter		Third Quarter		Fourth Quarter		Portfolio of Evidence	File/Verification No:	Continued/Discontinued
													Project	Means of verification	Project	Means of verification	Project	Means of verification	Project	Means of verification			
Municipal institutional development and transformation	Responsive, accountable, effective and efficient local government system	Improve municipal financial and administrative capability	To effectively and efficiently recruit and retain competent human capital and sound labour relation	Capacitate the municipality's human capital	Percentage of budget spent on training of employees and councilors	n/a	100% of the budget spent on training of employees and councilors by June 2022	n/a	who le municipality	R00	R00	98%	100% of the budget spent on training of employees and councilors	Budget report	100% of the budget spent on training of employees and councilors	Budget report	100% of the budget spent on training of employees and councilors	Budget report	100% of the budget spent on training of employees and councilors	Budget report	Budget report	Corporation	Continued

Key Performance Area	Outcome	Output	Strategy Objective	Strategies	Key Performance Indicator	Revised Key Performance Indicator	Annual Target	Revised Target	War d number	Budget	Revised budget	Baseline	First Quarter	Second Quarter	Third Quarter	Fourth Quarter	Portfolio of Evidence	File/ Verification No.	Continued/ Discontinued
													Project ction	Project ction	Project ction	Project ction	Measure ns of verification		
Municipal institutional development and transformation	Responsive, accountable, sustainable, effective and efficient local government system	Improve municipal financial and administrative capability	To effectively and efficiently recruit and retain competent human capital and sound labour relations	Effective coordination of health and safety activities	Number of OHS awareness campaigns conducted	n/a	04 OHS awareness campaigns conducted by June 2022	n/a	who le mun icip ality	R32 0 08 2.62	R00	04	One OHS awareness campaign conducted	One OHS awareness campaign conducted	One OHS awareness campaign conducted	One OHS awareness campaign conducted	Attendance registers	Cor p 10	Continued

Key Performance Area	Outcome	Strategy Objective	Strategies	Key Performance Indicator	Revised Key Performance Indicator	Annual Target	Revised Target	Weighted Number	Budget	Revised Budget	Baseline	First Quarter	Second Quarter	Third Quarter	Fourth Quarter	Portfolio of Evidence	File/Verification No.	Continued/Discontinued
												Project completion	Measure of verification	Project completion	Measure of verification	Project completion	Measure of verification	
Municipal institutional development and transformation	Responsive, accountable, effective and efficient local government system	To effectively and efficiently recruit and retain competent human capital and sound labour relations	Implementation and coordination of Employee wellness interventions	Percentage implementation of the employee wellness interventions	n/a	100% implementation of the employee wellness interventions by June 2022	n/a	whole municipality	R00	R00	100%	100% implementation of the employee wellness interventions per quarter	100% implementation of the employee wellness interventions per quarter	100% implementation of the employee wellness interventions per quarter	100% implementation of the employee wellness interventions per quarter	100% implementation of the employee wellness interventions per quarter	Report 11	Continued

Key Performance Area	Outcome	Output	Strategy Objective	Strategies	Key Performance Indicator	Revised Key Performance Indicator	Annual Target	Revised Target	Revised Target	Budget	Revised Budget	Baseline	First Quarter	Second Quarter	Third Quarter	Fourth Quarter	Portfolio of Evidence	File/Verification No.	Continued/Discontinued
Municipal institutional development and transformation	Responsive, accountable, effective and efficient local government system	Improve municipal financial and administrative capability	To effectively and efficiently recruit and retain competent human capital and sound labour relations	Implementation and coordination of Employee wellness Intervention	Number of employees wellness activities conducted	n/a	04 employees wellness activities conducted by June 2022	n/a	whole municipality	R12 4 160.50	R00	04	One employee wellness activities conducted per quarter	One employee wellness activities conducted per quarter	One employee wellness activities conducted per quarter	One employee wellness activities conducted per quarter	Attendance registers	Corp 12	Continued
													Attendance registers	One employee wellness activities conducted per quarter	One employee wellness activities conducted per quarter	One employee wellness activities conducted per quarter	Attendance registers		Continued

Key Performance Area	Outcome	Output	Strategy Objective	Strategies	Key Performance Indicator	Revised Key Performance Indicator	Annual Target	Revised Target	War d number	Budget	Revised budget	Baseline	First Quarter		Second Quarter		Third Quarter		Fourth Quarter		Portfolio of Evidence	File/ Verification No.	Continued/ Discontinued
													Projecti on	Mean s of verificati on	Projecti on	Mean s of verificati on	Projecti on	Mean s of verificati on	Projecti on	Mean s of verificati on			
Municipal institutional development and transformation	Res pons ive, acco unta ble, effec tive and effici ent local gove rnment syst em	Improv e municip al financ ia l and adminis trative capabili ty	To effecti vely and effie ntly recrui t and retain comp etent huma n capital and sound labour r elatio ns	Effect ive mana geme nt of emplo yee relatio ns in the workp lace requir ed timefr ame.	Perce ntage of referr ed cases atten ded to within the requir ed timefr ame.	n/a	100% of all referred cases attende d to within 90 days by June 2022	n/a	who le mun icip ality	R00	R00	100%	100% of all referr ed cases atten ded to within 90 days	Repor ts	100% of all referr ed cases atten ded to within 90 days	100% of all referr ed cases atten ded to within 90 days	100% of all referr ed cases atten ded to within 90 days	100% of all referred cases attende d to within 90 days	Rep orts	Rep orts		Cor p 13	Conti nued

Key Performance Area	Outcome	Output	Strategy Objective	Strategies	Key Performance Indicator	Revised Key Performance Indicator	Annual Target	Revised Target	Ward number	Budget	Revised budget	Baseline	First Quarter		Second Quarter		Third Quarter		Fourth Quarter		Portfolio of Evidence	File/Version/Classification No.	Continued/Discontinued
													Project ction	Mean s of verifi cation	Project ction	Mean s of verifi cation	Project on	Mean s of verifi cation	Project on	Mean s of verifi cation			
Municipal institutional development and transformation	Responsible, accountable, effective and efficient local government system	Improve municipal financial and administrative capability	To prevent theft, losses and physical harm.	Provide sound security service to all municipal premises and employees	Percentage of cases investigated and reported to SAPS	n/a	100% of cases investigated and reported to SAPS within 48 hours.	n/a	who le municipality	R00	R00	100%	100% of cases investigated and reported to SAPS within 48 hours	Case numbers on reported cases and investigation reports	100% of cases investigated and reported to SAPS within 48 hours	100% of cases investigated and reported to SAPS within 48 hours	100% of cases investigated and reported to SAPS within 48 hours	100% of cases investigated and reported to SAPS within 48 hours	100% of cases investigated and reported to SAPS within 48 hours	Cases numbers reported cases and investigation reports	Cases numbers reported cases and investigation reports	Cor p 14	Continued
Municipal institutional development	Responsible, accountable, effective and efficient local government system	Improve municipal financial and	To prevent theft, losses and	Provide sound security service	Number of security reports	n/a	12 security reports compiled by June	n/a	who le municipality	R00	R00	12	03 security reports compiled	Repor ts	03 security reports compiled	03 security reports compiled	03 security reports compiled	03 security reports compiled	03 security reports compiled	Rep orts	Rep orts	Cor p 15	Continued

Key Performance Area	Outcome	Output	Strategy Objective	Strategies	Key Performance Indicator	Revised Key Performance Indicator	Annual Target	Revised Target	War d number	Budget	Revised budget	Baseline	First Quarter	Second Quarter	Third Quarter	Fourth Quarter	Portfolio of Evidence	File/ Verification No.	Continued/Discontinued
													Projecti on	Mea ns of verif icati on	Proje ction of verif icati on	Mea ns of verif icati on	Proje ction of verif icati on		
and transfo rmatio n	effec tive and effici ent local gove rnme nt syst em	adminis trative capabili ty	physi cal harm.	e to all munic ipal premi ses and emplo yees	compi led		2022.						led per quart er	led per quart er	led per quart er	quarter			
Municipal instituti onal develo pment and transfo rmatio n	Res pons ive, acco unta ble, effec tive and effici ent local	Improv e municip al financial and adminis trative capabili ty	To preve nt theft, losse s and physi cal harm.	Provi de sound securi ty servic e to all munic ipal premi ses	Numb er of satelli te office s fitted with survei llance came	n/a	01 Satellit e office fitted with surveill ance camera s by June 2022	n/a	n/a	R00	R00	01	n/a	n/a	n/a	01 Satellit e office fitted with surveill ance camera s by June 2022	Pay men t certi ficate	Cor p 16	Conti nued

Key Performance Area	Outcome	Output	Strategy Objective	Strategies	Key Performance Indicator	Revised Key Performance Indicator	Annual Target	Revised Target	War d num ber	Bud get	Revised budg et	Baseli ne	First Quarter	Second Quarter	Third Quarter	Fourth Quarter	Portfolio of Evidence	File/ Verification No:	Continued/Discontinued
													Projecti on Mean s of verific ation	Proje ction Mean s of verific ation	Proje ction Mean s of verific ation	Projecti on Mean s of verific ation			
Municipal institutional development and transformation	govern ment system	Res pons ive, acco unta ble, effec tive and effici ent local govern ment system	To provide auxiliary support services to all departments	Provision of transport and fleet employees and designated councilors	Percentage of required fleet maintenance attended to	n/a	100% of required fleet maintenance attended to (service and repairs) by June 2022	n/a	who le mun icip ality	R4 000. 000. 00	R00	54%	25% of required fleet maintenance attended to (service and repairs) per quarter	25% of required fleet maintenance attended to (service and repairs) per quarter	25% of required fleet maintenance attended to (service and repairs) per quarter	25% of required fleet maintenance attended to (service and repairs) per quarter	Report	Cor p 17	Continued

Key Performance Area	Outcome	Output	Strategy	Strategies	Key Performance Indicator	Revised Key Performance Indicator	Annual Target	Revised Target	War d num ber	Bud get	Revis ed budg et	Baseli ne	First Quarter		Second Quarter		Third Quarter		Fourth Quarter		Port folio of Evid enc e	File/ Ven ficat ion No.	Conti nued/ Disco ntinue d
			Objec tive		Perfor mance Indica tor	Key Performance Indicator	Target	Target					Proje ction	Mean s of verific ation	Proje ction	Mean s of verific ation	Proje ction	Mean s of verific ation	Proje ction	Mean s of verific ation			
Municipal institutional development and transformation	Res pons ive, acco unta ble, effec tive and effici ent local gove rnment syst em	Improv e municip al financial and adminis trative capabili ty	Provi de sustaina ble recor ds mana gement servic es	Provi sion and imple ment ation of sound recor ds mana gement servic es	Perce ntage of filed corre spond ences receiv ed in the regist ry with refere nce numb ers	n/a	100% of filed corresp ondenc es receive d in the registry with referen ce number s within 7 days	n/a	who le mun icip ality	R00	R00	15%	25% of filed corre spond ences receiv ed in the regist ry with refere nce numb ers within 7 days	Report on corre spond ences filed	25% of filed corre spond ences receiv ed in the regist ry with refere nce numb ers within 7 days	25% of filed corre spond ences receiv ed in the regist ry with refere nce numb ers within 7 days	25% of filed corre spond ences receiv ed in the regist ry with refere nce numb ers within 7 days	25% of filed corre spond ences receiv ed in the regist ry with refere nce numb ers within 7 days	25% of filed corre spond ences receiv ed in the regist ry with refere nce numb ers within 7 days	Report on corre spond ences filed	Report on corre spond ences filed	Conti nued	

Key Performance Area	Outcome	Output	Strategy Objective	Strategies	Key Performance Indicator	Revised Key Performance Indicator	Annual Target	Revised Target	Weighted number	Budget	Revised budget	Baseline	First Quarter		Second Quarter		Third Quarter		Fourth Quarter		Portfolio of Evidence	File/Verification No.	Continued/Discontinued
													Project completion	Means of verification	Project completion	Means of verification	Project completion	Means of verification	Project completion	Means of verification			
Municipal institutional development and transformation	Responsive, accountable, effective and efficient local government system	Improve municipal financial and administrative capability	Provide sustainable records management services	Provision and implementation of sound records management services	Number of PAIA reports completed and submitted to Human Rights Commission	n/a	01 PAIA report compiled and submitted to HRC per annum	n/a	who le municipality	R00	R00	0	n/a	n/a	n/a	n/a	n/a	n/a	01 PAIA report compiled and submitted to HRC per annum	Report submitted to HRC	Report submitted to HRC	Cor p 19	Continued

Key Performance Area	Outcome	Output	Strategic Objective	Strategies	Key Performance Indicator	Revised Key Performance Indicator	Annual Target	Revised Target	Weighted Number	Budget	Revised Budget	Baseline	First Quarter	Second Quarter	Third Quarter	Fourth Quarter	Portfolio of Evidence	File/Version/Classification No.	Continued/Discontinued
Good governance and public participation	Responsible, accountable, effective and efficient local government system	Single window of coordination	To encourage good governance and public participation	Coordination of council and committees meetings per institutional calendar	Number of council meetings held	n/a	07 council meetings per annum	n/a	who le municipality	R00	R00	04	02 council meetings held per quarter	02 council meetings held per quarter	01 council meetings held per quarter	02 council meetings held per quarter	Attendance registers and minutes	Attendance registers and minutes	Continued
	Good governance and public participation	Single window of coordination	To encourage good governance and public participation	Coordination of council and committees meetings per institutional calendar	Number of council meetings held	n/a	12 Exco meetings per	n/a	who le municipality	R00	R00	08	03 Exco meetings held per	03 Exco meetings held per	03 Exco meetings held per	03 Exco meetings held per	Attendance registers and minutes	Attendance registers and minutes	Continued

Key Performance Area	Outcome	Strategy Objective	Strategies	Key Performance Indicator	Revised Key Performance Indicator	Annual Target	Revised Target	War d number	Budget	Revised budget	Baseline	First Quarter	Second Quarter	Third Quarter	Fourth Quarter	Portfolio of Evidence	File/ Verification No:	Continued/Discontinued
												Projecti on	Mea ns of verification	Projecti on	Mea ns of verification	Projecti on	Mea ns of verification	
ation	effective and efficient local government system	and public participation	ities meetings per institutional calendar	per annum		annum						quarter	and minutes	er	minutes	and minutes		
Good governance and public participation	Responsible, accountable, effective and efficient local	To encourage good governance and public participation	Coordination of council and committee meetings per institutional	Number of Portfolio Committee meetings held per annum	n/a	36 portfolio committee meetings held per annum	n/a	who le municipality	R00	R00	36	09 portfolio committee meetings held per quarter	Attendance register and Minutes	09 portfolio committee meetings held per quarter	Attendance register and Minutes	Attendance register and Minutes	Cor p 22	Continued

Initial by Acting MM: K.S. Initial by Mayor: MM

Key Performance Area	Outcome	Output	Strategy Objective	Strategies	Key Performance Indicator	Revised Key Performance Indicator	Annual Target	Revised Target	War d number	Budget	Revised budget	Baseline	First Quarter	Second Quarter	Third Quarter	Fourth Quarter	Portfolio of Evidence	File/ Verification No.	Continued/ Discontinued
													Projecti on Mean s of verificati on	Projecti on Mean s of verificati on	Projecti on Mean s of verificati on	Projecti on Mean s of verificati on			
Good govern ance and public particip ation	Res pons ive, acco untab le, effec tive and effici ent local gove rnment syst em	Single window of coordin ation	To encourage good gover nance and public partici pation	Coord inatio n of ward comm ittee meeti ngs held as per annu al calen dar	Numb er of report s compi led on co - ordin ation of ward comm ittee meeti ngs per annu	n/a	12 reports compile d on co - ordinati on of ward committ ee meetin gs per annum	n/a	who le mun icip ality	R00	R00	0	03 report s compi led on coordin ation of ward comm ittee meeti ngs	03 report s compi led on coordin ation of ward comm ittee meeti ngs	03 report s compi led on coordin ation of ward comm ittee meeti ngs	03 reports compile d on coordin ation of ward committ ee meetin gs	Mon thly Pro gres s Rep orts	Mon thly Pro gres s Rep orts	Conti nued
													Mont hly Progr ess Repor ts	03 report s compi led on coordin ation of ward comm ittee meeti ngs	03 report s compi led on coordin ation of ward comm ittee meeti ngs	Mon thly Pro gres s Rep orts	Mon thly Pro gres s Rep orts	Cor p 23	Conti nued

Key Performance Area	Output	Strategy Objective	Strategies	Key Performance Indicator	Revised Key Performance Indicator	Annual Target	Revised Target	War d number	Bud get	Revis ed budg et	Baseli ne	First Quarter	Second Quarter	Third Quarter	Fourth Quarter	Portfolio of Evidence	File/ Verification No.	Continued/Discontinued
												Projecti on	Mean s of verificati on	Projecti on	Mean s of verificati on			
Good governance and public participation	Responsive, accountable, effective and efficient local government system	To encourage good governance and public participation	Coordination of ward committee meetings held as per annual calendar	Number of ward committee conferences coordinated	n/a	01 ward committee conferences coordinated	n/a	who le municipality	R00	R00	0	n/a	n/a	01 ward committee conferences coordinated	n/a	Rep ort and attendance register	Cor p 24	Continued

Key Performance Area	Outcome	Output	Strategic Objective	Strategies	Key Performance Indicator	Revised Key Performance Indicator	Annual Target	Revised Target	Who	Budget	Revised Budget	Baseline	First Quarter	Second Quarter	Third Quarter	Fourth Quarter	Portfolio of Evidence	File/Version No.	Continued/Discontinued
Good governance and public participation	Responsive, accountable, effective and efficient local government system	Single window of coordination	To encourage good governance and public participation	Coordination of ward committees meetings held as per annual calendar	Number of ward forums coordinated	n/a	03 ward forums coordinated June 2022	n/a	who le mun icip ality	R00	R00	0	n/a	One ward forum coordinated	n/a	n/a	Report and attendance register	Report 25	Continued
	Municipal financial viability and management	Administrative and financial capability	To improve municipal financials	Preparation and monitoring implementation	Number of mSCOA compliant annual	n/a	01 mSCOA compliant annual budget	n/a	who le mun icip ality	R00	R00	01	n/a	n/a	Preparation and submission of draft budget	Preparation and submission of Mscoa compliant	Approved mSCOA annual	B+T 01	Continued

Key Performance Area	Output	Strategy Objective	Strategies	Key Performance Indicator	Revised Key Performance Indicator	Annual Target	Revised Target	War d number	Budget	Revised budget	Baseline	First Quarter	Second Quarter	Third Quarter	Fourth Quarter	Portfolio of Evidence	File/ Verification No:	Continued/Discontinued
												Project ction	Mean s of verific ation	Project ction	Mean s of verific ation	Project ction	Mean s of verific ation	
ement	tive and efficient local government system	ial planning, revenue collection, expenditure and reporting capability	ation of the annual budget	al budget prepared and approved by council		prepared and approved by council by 31 May 2022								council	resolutions	ual budget and council resolutions		
Municipal financial viability and management	Responsible, accountable, effective and efficient local	To improve municipal financial capability	Preparation and monitoring implementation of the annual budget	Number of mSCO compliant adjustment budget prepared	n/a	01 mSCO A compliant adjustment budget prepared and approved by	n/a	who le municipality	R00	R00	01	n/a	n/a	1 mSCO OA compliant adjustment budget prepared and approved	1 mSCO OA compliant adjustment budget prepared and approved	n/a	B+T 02	Continued

Key Performance Area	Outcome	Output	Strategy Objective	Strategies	Key Performance Indicator	Revised Key Performance Indicator	Annual Target	Revised Target	War d number	Bud get	Revised budget	Baseline	First Quarter		Second Quarter		Third Quarter		Fourth Quarter		Portfolio of Evidence	File/ Verification No.	Continued/Discontinued
													Projecti on	Mean s of verification	Projecti on	Mean s of verification	Projecti on	Mean s of verification	Projecti on	Mean s of verification			
	governance system		collection, expenditure and reporting capability	et	and approved by council		council by 28 February 2022						ved by council by 28 February 2022	pared and approved by council by 28 February 2022						ncil resolution			
Municipal financial viability and management	Responsiveness, accountability, effective and efficient local	Administrative and financial capability	To improve municipal financial planning, revenue	Preparation and monitoring implementation of the annual budget	Number of Section 72 reports compiled and submitted to	n/a	01 Section 72 report compiled and submitted to Council and Treasury as	R00	who le municipality	R00	R00	01	n/a	n/a	n/a	n/a	01 Section 72 report compiled and submitted to Council and	Cop y of Section 72 Report pro of of sub mis sion to	n/a	n/a	Cop y of Section 72 Report pro of of sub mis sion to	B+T 03	Continued

Key Performance Area	Output	Strategy Objective	Strategies	Key Performance Indicator	Revised Key Performance Indicator	Annual Target	Revised Target	Budget	Revised Budget	Baseline	First Quarter	Second Quarter	Third Quarter	Fourth Quarter	Portfolio of Evidence	File/Verification No.	Continued/Discontinued
											Project Mean s of verific ation	Project Mean s of verific ation	Project Mean s of verific ation	Project Mean s of verific ation			
	governance system	collection, expenditure and reporting capability	et	Council and Treasury per MFMA		per MFMA per annum							Treasurer MFMA per annum		Council and Treasury		
Municipal financial viability and management	Responsiveness, accountability, effective and efficient local government system	To improve municipal financial planning, revenue collection, expenditure and	Preparation and monitoring implementation of the annual budget	Number of GRAP compliant Annual Financial Statements (AFS) completed and submitted to stakeholders per annum	n/a	01 GRAP compliant AFS completed and submitted to stakeholders per annum	n/a	R63 071 900 & 927 781.00	R00	01	n/a	1 GRA P compliant AFS completed and submitted to stakeholders as per MFMA	n/a	n/a	Annual Financial Statements and proposed submission to Treasury	B+T 04	Continued

Key Performance Area	Output	Strategy Objective	Strategies	Key Performance Indicator	Revised Key Performance Indicator	Annual Target	Revised Target	Budget	Revised Budget	Baseline	First Quarter	Second Quarter	Third Quarter	Fourth Quarter	Portfolio of Evidence	File/Verification No.	Continued/Discontinued
				Key Performance Indicator	Revised Key Performance Indicator	Annual Target	Revised Target	Budget	Revised Budget	Baseline	First Quarter	Second Quarter	Third Quarter	Fourth Quarter	Portfolio of Evidence	File/Verification No.	Continued/Discontinued
		reporting capability		Number of stakeholders per MFM A	Number of stakeholders per MFM A	01 GRAP compliant assets registers completed per annum	01 GRAP compliant assets registers completed per annum	R1 300 000.00	R00	01	n/a	1 GRA P compliant fixed assets registers completed per annum	n/a	n/a	and CO GH STA		
Municipal financial viability and management	Responsible, accountable, effective and efficient local government system	To improve municipal financial planning, revenue collection, expenditure and report	Ensure proper valuation, safe guarding, optimization and disposal of municipal assets in	Number of GRA P compliant fixed assets registers completed	n/a	01 GRAP compliant assets registers completed per annum	n/a	who le municipality			n/a	1 GRA P compliant fixed assets registers completed per annum	n/a	n/a	GR AP compliant Ass ets register	B+T 05	Continued

Key Performance Area	Outcome	Output	Strategy Objective	Strategies	Key Performance Indicator	Revised Key Performance Indicator	Annual Target	Revised Target	War d number	Budget	Revised budget	Baseline	First Quarter	Second Quarter	Third Quarter	Fourth Quarter	Portfolio of Evidence	File/ Verification No:	Continued/Discontinued
													Projecti on	Proje ction	Mea ns of verifi cation	Projecti on	Mea ns of verifi cation		
Municipal financial viability and management	Responsive, accountable, effective and efficient local government system	Administrative and financial capability	Improving capability of municipalities financial planning, revenue collection, expenditure and reporting	Ensuring adherence to SCM Policies	Number of Annual Procurement Plans completed	n/a	01 Annual Procurement Plan completed per annum	n/a	who le municipality	R00	R00	01	n/a	n/a	n/a	01 Annual Procurement Plan completed per annum	Cop y of app rove d Proc ure men t plan	B+T 06	Continued

Key Performance Area	Output	Strategy Objective	Strategies	Key Performance Indicator	Revised Key Performance Indicator	Annual Target	Revised Target	War d number	Budget	Revised budget	Baseline	First Quarter	Second Quarter	Third Quarter	Fourth Quarter	Portfolio of Evidence	File/ Verification No.	Continued/ Discontinued
												Projecti on of verification	Projecti on of verification	Projecti on of verification	Projecti on of verification	Projecti on of verification		
Municipal financial viability and management	Responsible, accountable, effective and efficient local government system	Administrative and financial capability	To improve municipal financial planning, revenue collection, expenditure and reporting capability	Ensure adherence to SCM Policies	Percentage of tenders awarded within 90 days of advertisement	n/a	n/a	who le municipality	R00	R00	45%	25% of tenders awarded within 90 days of advertisement per quarter	25% of tenders awarded within 90 days of advertisement per quarter	25% of tenders awarded within 90 days of advertisement per quarter	25% of tenders awarded within 90 days of advertisement per quarter	Appoint ment letters	B+T 07	Continued

Key Performance Area	Outcome	Output	Strategy Objective	Strategies	Key Performance Indicator	Revised Key Performance Indicator	Annual Target	Revised Target	Reviewed Target	War d number	Budget	Revised budget	Baseline	First Quarter		Second Quarter		Third Quarter		Fourth Quarter		Portfolio of Evidence	File/Venification No.	Continued/Discontinued
Municipal financial viability and management	Responsive, accountable, effective and efficient local government system	Administrative and financial capability	To improve municipality's financial planning, revenue collection, expenditure and reporting capability	Adherence to service standards and MFMA	Percentage of creditors paid within 30 days of submission of invoice.	n/a	100% of creditors paid within 30 days of submission of invoice.	n/a	n/a	whole municipality	R00	R00	86%	Projection	Means of verification	Projection	Means of verification	Projection	Means of verification	Projection	Means of verification	Reports	B+T 08	Continued
														100% of creditors paid within 30 days of submission of invoice	100% of creditors paid within 30 days of submission of invoice	100% of creditors paid within 30 days of submission of invoice	100% of creditors paid within 30 days of submission of invoice	100% of creditors paid within 30 days of submission of invoice	100% of creditors paid within 30 days of submission of invoice					
Municipal financial viability	Responsive, accountable	Administrative and financial	To improve municipality	Expand revenue base	Percentage of revenue	n/a	30% of revenue collected from	n/a	n/a	whole municipality	R00	R00	25%	Projection	Means of verification	Projection	Means of verification	Projection	Means of verification	Projection	Means of verification	Reports	B+T 09	Continued
														7,5% of revenue collected	7,5% of revenue	7,5% of revenue collected	7,5% of revenue	7,5% of revenue collected	7,5% of revenue collected from					

Key Performance Area	Outcome	Output	Strategy Objective	Strategies	Key Performance Indicator	Revised Key Performance Indicator	Annual Target	Revised Target	War d number	Budget	Revised budget	Baseline	First Quarter		Second Quarter		Third Quarter		Fourth Quarter		Portfolio of Evidence	File/Verification No:	Continued/Discontinued
													Projecti on	Mean s of verification	Projecti on	Mean s of verification	Projecti on	Mean s of verification	Projecti on	Mean s of verification			
y and management	ble, effective and efficient local government system	capability	's financial planning, revenue collection, expenditure and reporting capability	and improve rate of collection	collected from services billed	collected from services billed	service billed per annum						ted from services billed per quarter		collected from services billed per quarter		ted from services billed per quarter		service billed per quarter				
Good governance and public participation	Responsiveness, accountability, effective and	Single window of coordination	To keep stakeholders informed about the	Improve communication with stakeholders	Number of Institutional Calendar developed	n/a	01 Institutional calendar developed by June	n/a	whole municipality	R00	R00	01	n/a	n/a	n/a	n/a	n/a	n/a	01 Institutional calendar developed by June	App roved Institutional calendar developed by June	App roved Institutional calendar developed by June	MM 01	Continued

Key Performance Area	Output	Strategy Objective	Strategies	Key Performance Indicator	Revised Key Performance Indicator	Annual Target	Revised Target	War d number	Budget	Revised budget	Baseline	First Quarter	Second Quarter	Third Quarter	Fourth Quarter	Portfolio of Evidence	File/ Verification No.	Continued/Discontinued
												Project ction	Means of verification	Project ction	Means of verification	Project ction	Means of verification	
	efficient local government system	affairs of the municipality	through various platforms			2022										ncil resolution		
Good governance and public participation	Responsive, accountable, effective and efficient local government	To keep stakeholders informed about the affairs of the municipality	Improve communication with stakeholders through various platforms	Number of communication strategies reviewed and approved by Council	n/a	01 communication strategy reviewed and approved by Council by June 2022	n/a	who le municipality	R00	R00	0	n/a	n/a	n/a	01 communication strategy reviewed and approved by Council by June 2022	Cop y of the strategy document and Council resolution	MM 02	Continued

Initial by Acting MM: *KSA* Initial by Mayor: *MM*

Key Performance Area	Outcome	Output	Strategy Objective	Strategies	Key Performance Indicator	Revised Key Performance Indicator	Annual Target	Revised Target	Weighted number	Budget	Revised budget	Baseline	First Quarter	Second Quarter	Third Quarter	Fourth Quarter	Portfolio of Evidence	File/Verification No.	Continued/Discontinued
													Project Mean s of verifi cation	Project Mean s of verifi cation	Project Mean s of verifi cation	Project Mean s of verifi cation			
Good governance and public participation	Responsive, accountable, effective and efficient local government system	Single window of coordination	To provide assurance and consulting services to management and Council on internal controls,	Monitor effectiveness of internal controls through internal audit practices	Number of Internal Audit Plan developed and approved by audit committee by June 2022	n/a	01 Internal Audit Plan developed and approved by audit committee by June 2022	n/a	who le municipality	R00	R00	01	n/a	n/a	n/a	n/a	Approved internal audit plan	MM 03	Continued

Key Performance Area	Output	Strategy Objective	Strategies	Key Performance Indicator	Revised Key Performance Indicator	Annual Target	Revised Target	War d number	Budget	Revised budget	Baseline	First Quarter		Second Quarter		Third Quarter		Fourth Quarter		Portfolio of Evidence	File/ Verification No.	Continued/Discontinued
												Project	Means of verification	Project	Means of verification	Project	Means of verification	Project	Means of verification			
Good governance and public participation	Responsible, accountable, effective and efficient local government system	To promote the needs and interests of special focus groups	Maintain and monitor compliance to special focus programmes (Aged ,	Number of Special Focus Mainstreaming progress reports compiled and submitted by June 2022	n/a	12	n/a	who le municipality	R00	R00	12	03	Monthly Reports	03	Special Focus Mainstreaming progress reports compiled and submitted by June 2022	03	Special Focus Mainstreaming progress reports compiled and submitted by June 2022	03	Special Focus Mainstreaming progress reports compiled and submitted by June 2022	Monthly Reports	MM 04	Continued

Key Performance Area	Outcome	Output	Strategy Objective	Strategies	Key Performance Indicator	Revised Key Performance Indicator	Annual Target	Revised Target	Weighted number	Budget	Revised budget	Baseline	First Quarter		Second Quarter		Third Quarter		Fourth Quarter		Portfolio of Evidence	File/ Verification No.	Continued/Discontinued
	em			Youths, People with Disability, Gender, Children and HIV/AIDS)	tied								Projecti on	Mean s of verification	Projecti on	Projecti on	Projecti on	Projecti on	Projecti on	Projecti on			
Good governance and public participation	Responsive, accountable, effective and efficient	Single window of coordination	To promote the needs and interests of special	Mainstream and monitor or compliance to special	Number of cluster ward-based AIDS Council meetings	n/a	16 cluster ward-based AIDS Council meetings coordinated by	n/a	whole municipality	R00	R00	04	Coordinate 04 cluster ward based aids Council	Attendance registers	Coordinate 04 cluster ward based aids Council	Coordinate 04 cluster ward based aids Council	Coordinate 04 cluster ward based aids Council	Coordinate 04 cluster ward based aids Council	Coordinate 04 cluster ward based aids Council	Coordinate 04 cluster ward based aids Council	Attendance registers	MM 05	Continued

Key Performance Area	Outcome	Output	Strategy Objective	Strategies	Key Performance Indicator	Revised Key Performance Indicator	Annual Target	Revised Target	Budget	Revised Budget	Baseline	First Quarter	Second Quarter	Third Quarter	Fourth Quarter	Portfolio of Evidence	File/Verification No.	Continued/Discontinued
	ent local government system		focus groups	focus programmes (Aged, Youth, People with Disability, Gender, Children and HIV/AIDS)	ings coordinated		June 2022					meetings per quarter	meetings per quarter	per quarter				
Good governance and	Responsiveness, accommodation	Single window of coordination	To provide strategic	Monitor and manage	Number of Executive	n/a	12 Executive manage	n/a	R00	R00	12	03 executive management	03 executive management	03 executive management	Age and attendance	Age and attendance	MM06	Continued

Key Performance Area	Outcome	Strategy Objective	Strategies	Key Performance Indicator	Revised Key Performance Indicator	Annual Target	Revised Target	War d num ber	Bud get	Revised budg et	Baseline	First Quarter	Second Quarter	Third Quarter	Fourth Quarter	Portfolio of Evidence	File/ Verification No.	Continued/Discontinued
												Projecti on	Mean s of verificati on	Projecti on	Mean s of verificati on	Projecti on	Mean s of verificati on	
public participation	unt able, effective and efficient local government system	gic mana gement support the Municipality	ge imple ment ation of strate gic resolutions.	mana gement meetings coordinated		ement meetings coordinated by June 2022		ality				gement meetings coordinated per quarter	nce registers and minutes	nt meetings coordinated per quarter	regist ers and minutes	nce registers and minutes		
Good governance and public participation	Res pons ive, accountable, effective and efficient	To provide strategic management of 'Back to Basic' support to	Monit or imple ment ation of 'Back to Basic	Numb er of Back to Basic reports submitted	n/a	12 Back to Basics reports compiled and submitted by June	04 Back to Basics reports compiled and	who le municipality	R00	R00	04	03 back to basic reports compiled and	Repor ts	03 back to basic reports compiled and	01 back to basic reports compiled and submitted	Rep orts	Rep orts	Conti nued

Key Performance Area	Output	Strategy Objective	Strategies	Key Performance Indicator	Revised Key Performance Indicator	Annual Target	Revised Target	War d number	Budget	Revised budget	Baseline	First Quarter	Second Quarter	Third Quarter	Fourth Quarter	Portfolio of Evidence	File/ Verification No.	Continued/ Discontinued
	ent local government system	the Municipality	s'	and submitted.		2022.	submitted by June 2022.					submitted per quarter	submitted per quarter	per quarter				
Good governance and public participation	Responsible, accountable, effective and efficient local government system	To provide strategic management support to the Municipality	Render customer care services	Percentage of customer care issues resolved.	n/a	100% of customer care issues resolved by June 2022.	n/a	who le municipality	R00	R00	95%	25% of customer care issues resolved per quarter	25% of customer care issues resolved per quarter	25% of customer care issues resolved per quarter	25% of customer care issues resolved per quarter	Reports	MM08	Continued

Key Performance Area	Outcome	Output	Strategy Objective	Strategies	Key Performance Indicator	Revised Key Performance Indicator	Annual Target	Revised Target	Weighted Number	Budget	Revised Budget	Baseline	First Quarter	Second Quarter	Third Quarter	Fourth Quarter	Portfolio of Evidence	File/Verification No.	Continued/Discontinued
													Project Completion	Project Completion	Project Completion	Project Completion	Measure of Verification		
Good governance and public participation	Responsible, accountable, effective and efficient local government system	Single window of coordination	To implement Enterprise wide Risk Management.	Improve risk management systems and protect the municipality from risk factors	Number of Municipal Risk Profiles developed and approved by Council	n/a	01 Municipal Risk Profile developed and approved by Council by June 2022.	n/a	who le municipality	R00	R00	01	n/a	n/a	n/a	01 Municipal Risk Profile developed and approved by Council by June 2022.	Approved municipal risk profile and council resolution.	MM09	Continued
Good governance and public	Responsible, accountable	Single window of coordination	To implement Enterprise	Improve risk management	Number of Business Continuity	n/a	01 Business Continuity	n/a	who le municipality	R00	R00	0	n/a	n/a	n/a	01 Business Continuity	Copy of Business	MM11	Continued

Key Performance Area	Outcome	Output	Strategic Objective	Strategies	Key Performance Indicator	Revised Key Performance Indicator	Annual Target	Revised Target	Weighted Number	Budget	Revised Budget	Baseline	First Quarter	Second Quarter	Third Quarter	Fourth Quarter	Portfolio of Evidence	File/Verification No.	Continued/Discontinued
					Revised Key Performance Indicator	Revised Key Performance Indicator	Annual Target	Revised Target	Weighted Number	Budget	Revised Budget	Baseline	Project of verification	Project of verification	Project of verification	Project of verification	Continuity Plan and approval		
participation	able, effective and efficient local government system		wide Risk Management.	nt systems and protect the municipality from risk factors	nity Plans completed and approved by council.	Plans compiled and approved by council by June 2022.							Project of verification	Project of verification	Project of verification	Plans completed and approved by council by June 2022.	Continuity Plan and approval		

REVENUE BY SOURCE, OPERATING EXPENDITURE AND CAPITAL EXPENDITURE

Monthly Projections of Revenue to be collected by Source: Year: 2021 AND 2022

Revenue by Source	Jul		Aug		Sep		Oct		Nov		Dec		Jan		Feb		Mar		Apr		May		June	
	Proje ction	Actu al	Proje ction	Actu al	Proje ction	Actu al	Proje ction	Actu al	Proje ction	Actu al	Proje ction	Actu al	Proje ction	Actu al	Proje ction	Actu al	Proje ction	Actu al	Proje ction	Actu al	Proje ction	Actu al	Proje ction	Actu al
Consumer Debtors	2009557.21	-	2344483.41	-	2679409.62	-	22177020.31	-	2511946.52	-	3014335.82	-	4328057.97	-	5193669.56	-	5193669.56	-	3750983.57	-	4905132.36	-	5482206.76	-
Grants	17436115.56	-	20342134.82	-	23248154.08	-	18889125.19	-	21795144.45	-	26154173.34	-	15562138.90	-	18074566.68	-	18074566.68	-	13220520.38	-	15903757.42	-	24539102.10	-
Interest & Investment Income	885662.88	-	1033273.37	-	1180883.85	-	959468.12	-	1107078.61	-	1328494.33	-	348619.86	-	418343.83	-	418343.83	-	302137.21	-	395102.51	-	441585.16	-
Rent of facilities & equipment	65536.41	-	76459.14	-	87381.88	-	70997.78	-	81920.51	-	98304.61	-	106113.53	-	127336.24	-	127336.24	-	91965.06	-	120262.01	-	134410.48	-
Interest Earned on Outstanding Debtors	281227.86	-	328099.17	-	374970.48	-	304663.51	-	351534.82	-	421841.79	-	1004509.77	-	1205411.72	-	1205411.72	-	870575.13	-	1138444.40	-	1272379.04	-

Fines	86 681. 80	-	101 128. 78	-	1155 75.7 3	-	9390 5.28	-	1083 52.2 5	-	1300 22.6 9	-	77 208. 50	-	92 650. 19	-	66 914. 03	-	87 502. 96	-	97 797.4 3	-
Other	13 952 952. 58	-	16 278 444. 68	-	18 6039 36.7 7	-	15 1156 98.6 3	-	17 4411 90.7 3	-	20 9294 28.8 7	-	16 1777 08.8 5	-	19 4132 50.6 3	-	14 0206 81.0 1	-	18 3347 36.7 0	-	20 491 764.5 5	-
Total Revenue by Source	34 717 734. 30	-	172 562 984. 61	-	142 632 025. 08	-	1027 3861 .70	-	1185 4455 .36	-	1422 5345 .83	-	32 2200 47.9 7	-	38 664 057. 57	-	27 9240 41.5 8	-	36 5160 54.3 7	-	40 812 060.7 7	-

Monthly Projections of Operating Expenditure for each vote: Year 2021 and 2022

Operating Expenditure by Vote	Jul		Aug		Sep		Oct		Nov		Dec		Jan		Feb		Mar		Apr		May		Jun	
	Proj actio n	Actu al	Proj actio n	Actu al	Ope x	Rev R	Ope x	Rev R	Ope x	Rev R	Ope x	Rev R	Ope x	Rev R	Ope x	Rev R	Ope x	Rev R	Ope x	Rev R	Ope x	Rev R	Ope x	Rev R
Executive and Council	2 8251 88.3 3	-	3 2960 53.0 5	-	3 7669 17.7 7	-	3 0606 20.6 9	-	3 5314 85.4 1	-	4 2377 82.4 9	-	3 6277 43.1 0	-	4 3532 91.7 2	-	4 353 291. 72	-	3 144 044 .02	-	4 111 442. 18	-	4 595,1 41.26	-
Office of the Municipal Manager	9611 10.3 6	-	1 1212 95.4 3	-	1 2814 80.4 9	-	1 0412 02.9 0	-	1 2013 87.9 6	-	1 4416 65.5 5	-	1042 .934. 92	-	1 2515 21.9 0	-	125 152 1.90	-	9 038 76. 93	-	1 181 992. 90	-	1 21050 .89	-

Operating Expenditure by Vote	Jul		Aug		Sep		Oct		Nov		Dec		Jan		Feb		Mar		Apr		May		Jun	
	Proj ectio n	Actu al	Proj ectio n	Actu al	Ope x	Rev	Ope x	Rev	Ope x	Rev	Ope x	Rev	Ope x	Rev	Ope x	Rev	Ope x	Rev	Ope x	Rev	Ope x	Rev	Ope x	Rev
Corporate Services	4 3437 57.7 8	-	5 0677 17.4 2	-	5 7916 77.0 5	-	4 7057 37.6 0	-	5 4296 97.2 3	-	6 5156 36.6 8	-	5 714 872. 75	-	6 857 847. 30	-	6 857 847. 30	-	4 952 889 .72	-	6 476 855. 78	-	7 238 838.8 2	-
Budget & Treasury	5 8115 35.5 8	-	6 7801 24.8 5	-	7 7487 14.1 1	-	6 2958 30.2 2	-	7 2644 19.4 8	-	8 7173 03.3 8	-	9 6640 38.7 0	-	11 596 846. 44	-	115 96 846. 44	-	8 375 500 .20	-	10 952 577. 19	-	12 241 115.6 8	-
Community & Social Services	3 1881 74.6 7	-	3 7195 37.1 2	-	4 2508 99.5 6	-	3 4538 55.8 9	-	3 9852 18.3 4	-	4782 262. 01	-	3 8105 95.0 0	-	4 572 714. 00	-	4 572 714. 00	-	3 302 515 .67	-	4 318 674. 33	-	4 82675 3.67	-
Planning & LED	1 2423 71.0 8	-	1 4494 32.9 2	-	1 6564 94.7 7	-	1 3459 02.0 0	-	1 5529 63.8 5	-	1 8635 56.6 1	-	1 0578 20.8 6	-	1 2693 85.0 4	-	1 269 385. 04	-	1 916 778 .08	-	1 198 863. 65	-	1 339 906.4 3	-
Infrastructure Services	3 7103 25.4 9	-	4 3287 13.0 8	-	4 9471 00.6 6	-	4 0195 19.2 9	-	4 6379 06.8 7	-	5 5654 88.2 4	-	5 2373 28.0 6	-	6 284 793. 67	-	628 479 3.67	-	4 539 017 .65	-	5 935 638. 47	-	6 633 948.8 7	-
TOTAL	22 0824 63.3	-	25 7628 73.8	-	29 4432 84.4	-	23 9226 68.5	-	27 6030	-	33 1236 94.9	-	30 1553 33.3	-	36 1864 00.0	-	361 864 00.0	-	261 34, 622	-	34 176 044.	-	38 196 755.6	-

Operating Expenditure by Vote	Jul		Aug		Sep		Oct		Nov		Dec		Jan		Feb		Mar		Apr		May		Jun	
	Proj ectio n	Actu al	Proj ectio n	Actu al	Proj ectio n	Actu al	Proj ectio n	Actu al	Proj ectio n	Actu al	Proj ectio n	Actu al	Proj ectio n	Actu al	Proj ectio n	Actu al	Proj ectio n	Actu al	Proj ectio n	Actu al	Proj ectio n	Actu al	Proj ectio n	Actu al
	1		6		1		8		79.1 3		6		8		6		6		.27		50		2	

Monthly Projections of Capital Expenditure for each vote: Year 2021 and 2022

Expenditure by Vote	Jul		Aug		Sep		Oct		Nov		Dec		Jan		Feb		Mar		Apr		May		Jun	
	Proj ectio n	Actu al	Proj ectio n	Actu al	Proj ectio n	Actu al	Proj ectio n	Actu al	Proj ectio n	Actu al	Proj ectio n	Actu al	Proj ectio n	Actu al	Proj ectio n	Actu al	Proj ectio n	Actu al	Proj ectio n	Actu al	Proj ectio n	Actu al	Proj ectio n	Actu al
Corporate Services	657 600.0 0	-	7672 00.0 0	-	8768 00.0 0	-	7124 00.0 0	-	8220 00.0 0	-	9864 00.0 0	-	1 0938 60.0 0	-	1 3126 32.0 0	-	1 3126 32.0 0	-	9480 12.0 0	-	1 2397 08.0 0	-	692 761. 15	-
Community & Social Services	3 992 187.1 7	-	4 6575 51.6 9	-	5 3229 16.2 2	-	4 3248 69.4 3	-	4 9902 33.9 6	-	5 9882 80.7 5	-	5766 414. 336	-	5 9196 97.2 03	-	4 9196 97.2 03	-	4 9975 59.0 9	-	5 5352 69.5 81	-	4 988 988. 11	-
Infrastructure Services	7 805 483.8 3	-	9 1063 97.8	-	10 4073 11.7	-	8 4559 40.8	-	9 7568 54.7	-	11 7082 25.7	-	6854 494. 114	-	8945 392. 937	-	8945 392. 937	-	9493 894. 9	-	1031 5093 .33	-	745 896 4.14	-

