

Learners at Mofongodi Primary School at Straighthardt village in Ha-lishivha show the school shoes that were donated to them last Thursday.



LEPELLE-NKUMPI LOCAL MUNICIPALITY

www.lepelle-nkumpi.gov.za

Lepelle-Nkumpi Local Municipality is situated in the Capricorn District Municipality of Limpopo Province. The Municipality boost great tourism development potential and also ever increasing discovery of both underground and surface mineral deposits. It is also the seat of the Limpopo Provincial Legislature and situate south east of Polokwane.

THE FOLLOWING VACANT POSTS EXISTS FOR FILLING BY SUITABLY QUALIFIED AND EXPERIENCED CANDIDATES INTERNAL AND EXTERNAL

PLANNING AND LED DEPARTMENT

EXECUTIVE MANAGER: PLANNING AND LED (PERMANENT)

ANNUAL TOTAL REMUNERATION PACKAGE: R907 864.00 (minimum) R 1 037 559.00 (midpoint) and maximum R1 150 465.00 (maximum) The offer of remuneration will be determined by competence and current salary earnings read together with the guidelines as set out in Government Gazette Number 43122 notice no.351 of 20 March 2020.

REQUIREMENTS: A Bachelor of Science degree in Building sciences / Architect or Bachelor Degree in Town and Regional planning or Development studies, or equivalent. Five (5) years' experience at a middle management level and have proven successful Professional Developmental / Town and Regional Planning experience. Project management certificate or diploma or Registration as a Professional Planner in accordance with the Planning Profession Act, 2002 (Act 36 of 2002) and or registration with a recognized relevant professional body will be an added advantage. A Qualification relating to the National Treasury Competency Requirements for Senior Officials i.e CPMD/MFMP/ELMDP will be an added advantage. The incumbent must have competencies as per notice 21 published in Government Gazette No. 37245, dated 17 January 2014.

KNOWLEDGE AND COMPETENCIES:

Good knowledge and understanding of relevant policy and legislation. Good knowledge and understanding of institutional governance systems and performance management. Good knowledge of SCM Regulations and PPPF Act 2000 (Act No.5 of 2000). Knowledge of geographical information systems. Knowledge of spatial, town and development planning. Must have extensive knowledge of the public office environment. Must possess proven skills in respect of planning and organizing, problem solving, presentation, conflict resolution, communication, strategic leadership, financial management, governance, risk and change management, program and project management, and people management.

RESPONSIBILITIES: Provide strategic leadership in Development and Town Planning directorate. Responsible for development planning, LED, land use management and planning human settlement. Administration and development of Spatial Development Framework and related Town Planning functions. Develop and maintain GIS. Formulation of development policies, strategies and action plans. Stimulate the local economy by promoting job creation, investment and the development of SMME's, marketing and tourism. The successful candidate shall report to the Municipal Manager.

TECHNICAL SERVICES DEPARTMENT

EXECUTIVE MANAGER: TECHNICAL SERVICES (PERFORMANCE - BASED PERMANENT CONTRACT)

ANNUAL TOTAL REMUNERATION PACKAGE: R 907 864.00 (minimum) R 1 037 559.00 (midpoint) and maximum R1 150 465.00 (maximum) The offer of remuneration will be determined by competence and current salary earnings read together with the guidelines as set out in Government Gazette No 2760 dated 18 November 2022)

REQUIREMENTS: Bachelor of Science Degree in Civil Engineering / B Tech in Civil Engineering or equivalent and minimum competency levels as set out Government Gazette Number 29967 dated 15 June 2007. The applicant must have a minimum of 5 years' experience at middle management level or as programme / project manager of which 3-4 years must be professional / management level, as well as engineering experience. Certificate of competency as required in terms of the General Machinery Regulations, 1988 or Registration with a recognised relevant engineering professional body will be added advantage. The incumbent must have the following competencies as per notice 21 published in Government Gazette No. 37245, dated 17 January 2014. The successful candidates will be required to sign a performance agreement.

MANAGEMENT COMPETENCIES: Strategic direction and leadership, people management, programme and project management, financial management, change management and government leadership.

CORE COMPETENCIES: Moral Competence, planning and organising, analysis and innovation, knowledge and information management, communication and results, as well as quality focus.

KNOWLEDGE: Good knowledge and understanding of relevant policy and legislation. Good knowledge and understanding of institutional governance system and performance management. Must have extensive knowledge of the public office environment. Must be able to formulate engineering master planning, project management and implementation.

RESPONSIBILITIES: The Executive Manager Technical Services reports to the Municipal Manager. Ensures proper management and coordination of services provision (roads, buildings, storm water control etc). Ensures provision of effective and efficient financial management in all departmental activities; provide effective control of projects and contracts on infrastructure provision for the municipality. Ensures provision of adequate policy environment for implementation of municipal programmes, procedures and compliance with legislation, develop and monitor service delivery and budget implantation plans (SDBIP), facilitates increase on employment rates through projects, ensures proper risk management in the department, facilitates adequate IGR participation, manages water, roads and sanitation designs, manages project management, operations and maintenance units, consolidates and submits reports in line with municipal reporting standards, advice local municipalities on social and institutional activities through the ISD and IGR forums. Attending all Council and relevant meetings and making recommendations as required and implementing decisions, advising Council on all matters of the Department. Development of GRAP - complaint MTREF budget and efficiently manage and control the budget of the department, Prepare and submit required reports to the municipal manager and relevant political structures and attend to ad-hoc responsibilities allocated by municipal manager.

COMMUNITY SERVICES DEPARTMENT

EXECUTIVE MANAGER: COMMUNITY SERVICES (PERFORMANCE - BASED PERMANENT CONTRACT)

ANNUAL TOTAL REMUNERATION PACKAGE: R 907 864.00 (minimum) R1 037 559.00 (midpoint) and maximum R1 150 465.00 (maximum) The offer of remuneration will be determined by competence and current salary earnings read together with the guidelines as set out in Government Gazette No 2760 dated 18 November 2022)

REQUIREMENTS: The applicant must be in possession of Bachelor Degree in Social Sciences / Public Administration / Law; or equivalent. The incumbent must have a minimum of five (5) years relevant experience at middle management level and proven successful institutional transformation within public or private sector. The applicant must be computer literate and have a valid driver's license and his/her own roadworthy vehicle. An incumbent must be a person of honesty and integrity. Registration with the South African Council for Social Service Professional (SACSSP) or similar recognized relevant professional body and Certificate in Municipal Financial Management Programme will serve as an advantage. The successful candidates will be required to sign a performance agreement.

CORE COMPETENCIES: Strategic direction and leadership; people management; program and project management; financial management; change management; government leadership, Moral competence; planning and organised; analysis and innovation; Knowledge and information management; communication, results and quality focus.

KNOWLEDGE: Good knowledge and understanding of relevant policy and legislation Good knowledge of institutional governance system and performance management Good understanding of council operation and delegation of powers as well as Health services management, cemetery management, Public safety, Parks and recreation management, Good governance, Audit and Risk management establishment and functionality and Budget and financial management.

RESPONSIBILITIES: Overall management of Community Services Department; implement the Integrated Development Plan (IDP) as well as strategic goals for the Community Services Department, Provide support and advice to the Municipal Manager and Council on matter delegated to the department; Implement the service Delivery Budget Implementation Plan (SDBIP); Develop and implement key strategic / business plans including Waste Disposal and Management Plan, Disaster Management Plan, Transport Plan, Traffic and Licensing Plan and Environmental Plan; Manage Department budget human resource and other resources in accordance with local government legislation and treasury regulations; Manage efficient provision on municipal services; Establish, operate and maintain support structures, processes and system ; Direct and control key deliverable and outcomes for the department;

Liaise with Internal and External stakeholders; Facilitate stakeholder participation and involvement; Ensure legislative, regulatory, policy and operating standard compliance.

CORPORATE SERVICES DEPARTMENT

EXECUTIVE MANAGER: CORPORATE SERVICES (PERFORMANCE - BASED PERMANENT CONTRACT)

ANNUAL TOTAL REMUNERATION PACKAGE: R 907 864.00 (minimum) R 1 037 559.00 (midpoint) and maximum R1 150 465.00 (maximum). The offer of remuneration will be determined by competence and current salary earnings read together with the guidelines as set out in Government Gazette No 2760 dated 18 November 2022)

REQUIREMENTS: The applicant must be in possession of a Bachelor Degree in Public Administration/ Management Sciences/Law; or equivalent and minimum competency levels as set out Government Gazette Number 29967 dated 15 June 2007. The incumbent must have a minimum of five (5) years relevant experience at middle management level and have proven successful management experience in administration. The incumbent must have the following competencies as per notice 21 published in government gazette No.37245, dated 17 January 2014. The successful candidates will be required to sign a performance agreement.

KNOWLEDGE: Good knowledge and understanding of relevant policies and legislation; Good Knowledge and understanding of institutional governance system and performance management, Good knowledge of corporate support services including: Human capital management; Legal services, Facilities management, Information communication technology; an, Council support, Good knowledge of supply chain management regulations and the preferential procurement policy framework Act, 2000 (Act No.5 of 2000). Good governance; Labour Relations Act, and other labour-related prescripts; Legal background and human capital management; and Knowledge of coordination and oversight of all specialized support functions.

CORE COMPETENCIES: Moral competence; planning and organising; analysis and innovation; knowledge and information management; communication and results and quality focus

KEY RESPONSIBILITIES: reporting to the municipal manager the incumbent will be responsible to lead, direct and manage staff within the department so that they are able to meet their departmental and organisational objectives, this includes the provision of auxiliary support services to the municipality; the provision of sustainable records management service, the recruitment and retention of competent of competent human capital; the promotion of sound labour relations; provision of legal services as well as the provision of information technology and support to the municipality. Development of a GRAP compliant MTREF budget for the department, efficiently manage and control the budget for the department; prepare and submit required reports to the municipal manager and relevant political structures; ensure support to category C municipalities budget implementation plan (SDBIP); attending all council and relevant meetings and making recommendation as required and implementing decision; advising council on all matters of the department; perform any other related as requested by the municipal manager.

BUDGET AND TREASURY DEPARTMENT

CHIEF FINANCIAL OFFICER (PERFORMANCE - BASED PERMANENT CONTRACT)

ANNUAL TOTAL REMUNERATION PACKAGE: R 907 864.00 (minimum) R1 037 559.00 (midpoint) and maximum R1 150 465.00 (maximum). The offer of remuneration will be determined by competence and current salary earnings read together with the guidelines as set out in Government Gazette No 2760 dated 18 November 2022)

REQUIREMENTS: A Bachelor's Degree or equivalent tertiary qualification in Accounting, Finance, Commerce or Economics. A postgraduate degree in the relevant field will be an added advantage. A certificate as prescribed by National Treasury, Government Gazette No. 29967 dated 15 June 2007 for Senior Officials i.e. CPMD / MFMP / ELMDP. A minimum of 5 years' experience at a middle management level and have proven successful in local government or similar environment. A valid driver's license. Computer literacy.

KNOWLEDGE AND COMPETENCIES: Good knowledge and understanding of relevant policy and legislation. Good knowledge and understanding of institutional governance systems and performance management. Comprehensive knowledge of MFMA, Treasury regulations and Local government regulations. Sound knowledge of Auditing principles, GRAP, SCM Regulations and PPPF Act 2000 (Act No.5 of 2000). The ability to compile the Municipal budget and Annual Financial Statement. Must have extensive knowledge of the public office environment. Must possess proven skills in respect of planning and organizing, problem solving, presentation, conflict resolution, communication, strategic leadership, financial management, governance, risk and change management, program and project management, and people management.

KEY PERFORMANCE AREAS: Provide strategic leadership in Budget and Treasury directorate. Responsible for advising the Municipal Manager and Executive Managers in terms of the MFMA. Ensure full compliance with applicable legislations, internal policies and procedures by all structures within the municipality. Formulate and review the internal financial policies and ensure implementation and adherence. Develop and coordinate the financial plan in terms of the IDP and SDBIP. Develop and maintain effective and efficient systems of financial and risk management and control. Develop and ensure the successful implementation of debt collection, credit control and revenue enhancement strategies. Compile financial reports and statements for submission to the Municipal Manager and other relevant stakeholders. Compile the Municipal budget as per Treasury requirement. Prepare Annual Financial Statements. Liaise with provincial and national government institutions on financial matters. Ensure implementation of GRAP standards. Management of staff in the Budget and Treasury Directorate. The successful candidate shall report to the Municipal Manager.

Lepelle-Nkumpi Local Municipality is an equal opportunity affirmative action employer. It is our intention to promote representation (race, gender and disability) in the municipality through filling of this position. The municipality reserves the right not to fill any of the advertised positions. Applications must be submitted on an official application form obtainable from the municipal website (www.lepelle-nkumpi.gov.za) and must be accompanied by comprehensive curriculum vitae, certified copies of academic qualifications (including computer literacy certificate), academic records, Identity Document and driver's license. Short listed candidates will be required to produce original copies of qualifications and identity document on or before the appointment.

NB: When you apply for this post, you give the municipality consent to process your personal information. The successful candidate will be subjected to security screening. NB: Shortlisted candidates will be subjected to a compulsory security vetting; reference checks by contacting current or previous employer; validity of qualifications; verifying whether a candidate has been dismissed previously for misconduct or poor performance. Recommended candidates will be subjected to competency assessment test. The successful candidate will be required to submit disclosure of financial interest, be expected to sign an employment contract and performance agreement. Correspondences will only be entered into with shortlisted candidates. Applicants will be penalized for canvassing.

Interested individuals are kindly requested to apply in writing to the Municipal Manager, Ms. MA Monyepao, Lepelle-Nkumpi Municipality Private Bag X 07 Chuenespoort 0745 or Hand Deliver to Physical Address 170 BA Civic Centre Unit F Lebawakgomo 0737. All enquiries must be directed Mr. CR Mphahlele (015) 633 4500 and Ms. RM Mphahlele (015) 633 4600.

FAXED AND E-MAIL APPLICATIONS ARE NOT ACCEPTABLE, LEPELLE-NKUMPI IS AN EQUAL OPPORTUNITY EMPLOYER. People from the designated group are urged to apply.

If you do not hear from us within two months after the closing date please, accept that your application was unsuccessful and Correspondences will only be entered into with shortlisted candidates. Applicants will be penalized for canvassing.

CLOSING DATE: 15 APRIL 2023

Ms. MA Monyepao
Municipal Manager



School shoes for needy learners

MASEO NETHANANI

LEARNING and teaching at the high-riding Mofongodi Primary School at Straighthardt village in Ha-lishivha, received a major boost last Thursday when much-needed school shoes were donated to learners.

A total of 262 school shoes were handed over by the management of Top T Makhado in the presence of parents, the principals of neighbouring schools, and the school governing body.

On a daily basis, learners have to go to school barefoot as most of them come from disadvantaged backgrounds.

Top T Vhembe's joint venture partner, Sam "Mr. Porcelain" Maduwa said the idea was to give back to the community, especially the needy. "Most of the learners go to school barefoot, and we as Top T Vhembe saw fit to donate school shoes.

"Their parents are our customers and they are our future customers," said Maduwa.

He said last December they hosted a soccer tournament in Nzhelele as part of giving

back to the community.

"We are still going to give back to the community that supported us from day one.

"Our children don't have shoes and is an indictment on all of us as adults. I promise to go out of my way to donate more shoes to accommodate more learners. We simply cannot have a lack of school shoes being the reason why our kids stay home and not want to attend school," he said.

Mofongodi Primary School principal, Richard Moyo said learners were extremely happy when they received the donation.

"All learners will walk home with new school shoes.

"This came as a relief to learners as they walked long distances barefoot. All learners solely depend on social grants and their parents are not employed.

"On behalf of the school community, we are thankful as help came at the right time," said Moyo.

He thanked Top T Vhembe management for their generosity.

"Keep up the good work for needy learners," he said.



Learners at Mofongodi Primary School at Straighthardt village in Ha-lishivha.