

# SHARKS REFLECT ON TOUGH SEASON AFTER TOUGH URC LOSS TO BULLS

● I learnt a lot in what was my second season of the championship – Plumtree

By MAHLATSE MPHAAHLELE

After another season that ended with a disappointing semifinal defeat by the Bulls, Sharks coach John Plumtree admitted it was a tough United Rugby Championship (URC) campaign, but stressed that valuable lessons were learnt.

The Sharks lost 25-13 to the Bulls at a packed Loftus on Saturday, where the home side qualified for their third URC Grand Final appearance against Leinster in Dublin on Saturday.

The Bulls will be hoping it's third time lucky. They lost previous cup finals to the Stormers and Glasgow Warriors.

For a Sharks side laden with Springboks, it is back to the proverbial drawing board.

"It has been a tough season. I learnt a lot in what was my second season of the URC," said Plumtree.

"There were really tough periods, especially after the international break and the Champions Cup matches, with the Boks coming back to the team.

"How we competed in the tournament with some players who have only had 14 to 15 international matches was a challenge. Then, after Christmas, we had to navigate through that period with Springbok players not available.

"It is about how you can progress through quarters, semis and finals, but not having a large group of Springboks [then] and having to navigate through a busy URC and Champions Cup schedule is a challenge.



Apehele Fassi of the Sharks with the ball during the URC semifinal match against Bull./Sydney Seshibedi/Gallo Images

"The key for us is to make sure we have depth in our squad to be able to do well without Springbok players. We showed that this year, but it is going to be a continuing challenge for us to keep strengthening the squad.

"I think we have done really well with

the players we had and we have managed to pick up points. Coaching the Sharks is not for the fainthearted and it keeps me awake at night."



POSITION:

**PRODUCTION EDITOR**

REPORTING TO: EDITOR: BUSINESS DAY

POSITION TYPE: PERMANENT

LOCATION: PARKTOWN, JOHANNESBURG

#### About Arena Holdings and Business Day

Arena Holdings is one of Africa's largest English-language news publishers, owning iconic titles such as Business Day, Sunday Times, Financial Mail, and Sowetan, alongside leading digital platforms including BusinessLIVE and TimesLIVE. It also operates Business Day TV and other media assets across film, television, and music. Business Day is South Africa's most authoritative daily source of business, political and economic news.

#### Purpose of the job:

Business Day has a vacancy for a production editor to manage and supervise the daily production of the print edition of the newspaper within strict deadlines and to the highest standards of design and language. Responsibilities include layout and design, rewriting, revise subbing, copytasting, and proofreading. The applicant must be able to design news and companies pages quickly in accordance with Business Day's layout principles.

The successful candidate will be the liaison between Business Day's editorial team and Arena's production hub, ensuring that Business Day's editorial plans are accurately executed in print.

#### Main responsibilities:

- Design visually compelling newspaper pages that align with editorial standards and drive reader engagement.
- Manage content timelines proactively to ensure all materials are submitted and published on schedule.
- Contribute actively to afternoon editorial meetings to help shape and prioritise upcoming news coverage.
- Ensure timely delivery of articles that meet quality and editorial standards.
- Edit content thoroughly for clarity, coherence, style, and structure.
- Craft sharp, engaging headlines and captions that accurately reflect article content and capture readers' attention.
- Identify areas for improvement in articles and provide constructive feedback to elevate overall quality.

#### Qualifications & Experience

- Relevant tertiary qualification in journalism, design, or a related field.
- Minimum of five years' experience in layout and design.
- In-depth knowledge of the print production process.
- Skilled in crafting punchy, attention-grabbing headlines and captions.

#### Skills & Attributes

- Proven speed, tenacity, and accuracy under deadline pressure.
- Strong ability to design and layout visually appealing newspaper pages.
- Excellent command of written and spoken English.
- Exceptional attention to detail and quality control.
- A wide-ranging interest in current affairs.
- An understanding of business and financial matters.
- A broad general knowledge.
- An understanding of and interest in the South African business, political and economic landscape.
- Good interpersonal management skills.

Applications and CVs should be addressed to email:  
**mediarecruitment@arena.africa**

Please indicate the job title in the subject line of your application

Closing date: 18 June 2025

There will be questions, again, about the Sharks considering the team is full of Bok players such as Apehele Fassi, Lukhanyo Am, André Esterhuizen, Makazole Mapimpi, Jordan Hendrikse, Jaden Hendrikse, Siya Kolisi, Vincent Koch, Bongsi Mbonambi and Ox Nche.

Bulls coach Jake White said his team will put their best foot forward in the final.



## Dr JS Moroka Local Municipality

### PUBLIC NOTICE: FINAL 2025/2026 REVIEWED IDP AND ANNUAL BUDGET

Notice is hereby given in terms of Section 21(A) of the Local Government: Municipal Systems Act, No 32 of 2000 (as amended) that the final annual budget and reviewed budget-related policies (Resolution Number R402.05.2025) and reviewed Integrated Development Plan (IDP) were adopted by council on its special meeting held on the 27th May 2025.

Copies of the above-mentioned final reviewed IDP, annual budget and reviewed policies are available on the municipal website; [www.moroka.gov.za](http://www.moroka.gov.za), municipal head office; 2601/3 Bongimfundo Street Suyabuswa, Technical Services, Siyabuswa Industrial, Unit offices; Nokaneng and Libangeni and Libraries; Siyabuswa, Maphotla, Libangeni and Masobe.

Should there be any inquiries, please do not hesitate to contact the Divisional Manager Budget, Ms SJ Masanabo and Divisional Manager IDP (Acting) Mr DM Tladi on 013 973 1101 or email to [info@moroka.gov.za](mailto:info@moroka.gov.za). Those who are unable to read and write will be assisted during the office hours 07:45 -16:15

MS MM MATHEBELA  
MUNICIPAL MANAGER



## LEPELLE-NKUMPI LOCAL MUNICIPALITY

[www.lepelle-nkumpi.gov.za](http://www.lepelle-nkumpi.gov.za)

Lepelle-Nkumpi Local Municipality is situated in the Capricorn District Municipality of Limpopo Province. The Municipality boost great tourism development potential and also ever increasing discovery of both underground and surface mineral deposits. It is also the seat of the Limpopo Provincial Legislature and situate south east of Polokwane.

### LEPELLE-NKUMPI LOCAL MUNICIPALITY HEREBY INVITES SUITABLY QUALIFIED APPLICANTS FOR THE FOLLOWING VACANT POSITION

#### MUNICIPAL MANAGER'S OFFICE MUNICIPAL MANAGER (PERFORMANCE BASED CONTRACT)

**ANNUAL TOTAL REMUNERATION PACKAGE: R 1 152 941 (minimum) R1 325 220 (midpoint) and maximum R1 495 499 (maximum).** (As per the Upper Limits of Total Remuneration Package Payable to Municipal Managers and Manager's Directly Accountable to Municipal Managers, published on the 30<sup>th</sup> May 2024)

**TERM OF OFFICE:** A fixed term performance-based contract and will not exceed a period of one year after the election of the next council. The successful candidate will be required to sign an employment contract before commencement of duty, a performance agreement and disclosure of financial interest.

**REQUIREMENTS:** B-degree in Public Administration / Political Science/ Social Sciences/ Law or relevant equivalent qualification and minimum competency levels as set out Government Gazette No 50737 dated 30 May 2024. Five (5) years experience at a senior management level in local government environment and have proven successful institutional transformation within public and private sector. Must have completed a certificate in MFMP / CPMD in line with minimum regulation on competency level (or commit to attain such within 18 months of appointment).

**KNOWLEDGE:** Extensive Knowledge on legislation patterning to local government and financial management, Service delivery innovations and strategic Capabilities. Good knowledge of local government performance management system. Proven ability to communicate and negotiate at all levels of government. Good knowledge of councillors operation and delegation of powers. King III code. Advanced understanding of institutional government system and performance management. Advanced understanding of councillor operations. Good governance. Audit and risk management establishment and functionality as well as budget and finance management.

**COMPETENCIES:** Strategic direction and Leadership, Programme and Project Management, People Management, Financial Management, Change management, Governance Leadership, Planning and organizing, Communication, etc.

**KEY RESPONSIBILITIES:** As the accounting officer and head of Administration, the incumbent will take the responsibility for overall performance in the following areas: Formulating and developing an economically suitable effective and efficient integrated Development plan. Developing and implementing the Municipality's performance management system. Managing the municipal finance management Act, Municipal system act, and other relevant legislations applicable to the municipality. Managing the provision of services to the communities in the affairs of the municipalities. Developing and maintaining a system to assess community satisfaction with municipal services. Managing, appointing and maintain staff discipline. Ensuring effective and efficient utilization of the resources of the municipality. Promoting sound labour relations and compliances by municipality with applicable labour legislation. Advising office bearers with regards to the legal implications of council decisions. Managing communications between office bearers and personnel. Administering and overseeing the implementation of municipal policies, by law and other relevant provincial and national legislation. Ensuring sound management of all assets, income and expenditure of the municipality, managing the municipality in the efficient and effective manner, implementing the strategic goals of the Municipality through cooperative and innovative teamwork.

Applicants should apply attaching an application letter, detailed cv together with certified copies of qualifications and identity document, as well as the completed prescribed Lepelle-Nkumpi General Application Form for Employment, available from Council's website [www.lepelle-nkumpi.gov.za](http://www.lepelle-nkumpi.gov.za) or be collected at our offices. Employment equity and affirmative action will be considered in filling this vacancy. Shortlisted candidate will undergo screening and vetting of their qualifications and criminal records. Candidates who have not been contacted within six (6) months after the closing date, should consider applications unsuccessful. Lepelle-Nkumpi Local Municipality reserves the right to make appointments. Faxed and E-mailed applications will not be considered.

Applications should be directed to the **Acting Municipal Manager - Mr Mananga A**, Lepelle-Nkumpi Local Municipality, Private Bag X 07, Chuenespoort, 0745 or hand-deliver applications at 170 BA Civic Centre, Lebokagomo 0737 at the registry desk.

**LEPELLE-NKUMPI MUNICIPALITY IS AN EQUAL OPPORTUNITY EMPLOYER.** Enquiries should be directed to **Mphahlele R.M** at 015 633 4530 or **Mphahlele C R** at (015)633 3522.

CLOSING DATE: 25 JUNE 2025

Mr A Mananga  
Acting Municipal Manager